

**Steueramt des Kantons Solothurn**  
Sondersteuern, Quellensteuer

**Tarif B ohne Kirchensteuer**  
Monatstarif für verheiratete Alleinverdiener

| Tarif               |      | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |      | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |      | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |      | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 1                   | 50   | 5                                                                                                                                                                                                                          | 20.00 | 5      | 20.00 | 5        | 20.00 | 5        | 20.00 | 5        | 20.00 | 5        | 20.00 | 5        | 20.00 |
| 51                  | 100  | 5                                                                                                                                                                                                                          | 6.67  | 5      | 6.67  | 5        | 6.67  | 5        | 6.67  | 5        | 6.67  | 5        | 6.67  | 5        | 6.67  |
| 101                 | 150  | 5                                                                                                                                                                                                                          | 4.00  | 5      | 4.00  | 5        | 4.00  | 5        | 4.00  | 5        | 4.00  | 5        | 4.00  | 5        | 4.00  |
| 151                 | 200  | 5                                                                                                                                                                                                                          | 2.86  | 5      | 2.86  | 5        | 2.86  | 5        | 2.86  | 5        | 2.86  | 5        | 2.86  | 5        | 2.86  |
| 201                 | 250  | 5                                                                                                                                                                                                                          | 2.22  | 5      | 2.22  | 5        | 2.22  | 5        | 2.22  | 5        | 2.22  | 5        | 2.22  | 5        | 2.22  |
| 251                 | 300  | 5                                                                                                                                                                                                                          | 1.82  | 5      | 1.82  | 5        | 1.82  | 5        | 1.82  | 5        | 1.82  | 5        | 1.82  | 5        | 1.82  |
| 301                 | 350  | 5                                                                                                                                                                                                                          | 1.54  | 5      | 1.54  | 5        | 1.54  | 5        | 1.54  | 5        | 1.54  | 5        | 1.54  | 5        | 1.54  |
| 351                 | 400  | 5                                                                                                                                                                                                                          | 1.33  | 5      | 1.33  | 5        | 1.33  | 5        | 1.33  | 5        | 1.33  | 5        | 1.33  | 5        | 1.33  |
| 401                 | 450  | 5                                                                                                                                                                                                                          | 1.18  | 5      | 1.18  | 5        | 1.18  | 5        | 1.18  | 5        | 1.18  | 5        | 1.18  | 5        | 1.18  |
| 451                 | 500  | 5                                                                                                                                                                                                                          | 1.05  | 5      | 1.05  | 5        | 1.05  | 5        | 1.05  | 5        | 1.05  | 5        | 1.05  | 5        | 1.05  |
| 501                 | 550  | 5                                                                                                                                                                                                                          | 0.95  | 5      | 0.95  | 5        | 0.95  | 5        | 0.95  | 5        | 0.95  | 5        | 0.95  | 5        | 0.95  |
| 551                 | 600  | 5                                                                                                                                                                                                                          | 0.87  | 5      | 0.87  | 5        | 0.87  | 5        | 0.87  | 5        | 0.87  | 5        | 0.87  | 5        | 0.87  |
| 601                 | 650  | 5                                                                                                                                                                                                                          | 0.80  | 5      | 0.80  | 5        | 0.80  | 5        | 0.80  | 5        | 0.80  | 5        | 0.80  | 5        | 0.80  |
| 651                 | 700  | 5                                                                                                                                                                                                                          | 0.74  | 5      | 0.74  | 5        | 0.74  | 5        | 0.74  | 5        | 0.74  | 5        | 0.74  | 5        | 0.74  |
| 701                 | 750  | 5                                                                                                                                                                                                                          | 0.69  | 5      | 0.69  | 5        | 0.69  | 5        | 0.69  | 5        | 0.69  | 5        | 0.69  | 5        | 0.69  |
| 751                 | 800  | 5                                                                                                                                                                                                                          | 0.65  | 5      | 0.65  | 5        | 0.65  | 5        | 0.65  | 5        | 0.65  | 5        | 0.65  | 5        | 0.65  |
| 801                 | 850  | 5                                                                                                                                                                                                                          | 0.61  | 5      | 0.61  | 5        | 0.61  | 5        | 0.61  | 5        | 0.61  | 5        | 0.61  | 5        | 0.61  |
| 851                 | 900  | 5                                                                                                                                                                                                                          | 0.57  | 5      | 0.57  | 5        | 0.57  | 5        | 0.57  | 5        | 0.57  | 5        | 0.57  | 5        | 0.57  |
| 901                 | 950  | 5                                                                                                                                                                                                                          | 0.54  | 5      | 0.54  | 5        | 0.54  | 5        | 0.54  | 5        | 0.54  | 5        | 0.54  | 5        | 0.54  |
| 951                 | 1000 | 5                                                                                                                                                                                                                          | 0.51  | 5      | 0.51  | 5        | 0.51  | 5        | 0.51  | 5        | 0.51  | 5        | 0.51  | 5        | 0.51  |
| 1001                | 1050 | 5                                                                                                                                                                                                                          | 0.49  | 5      | 0.49  | 5        | 0.49  | 5        | 0.49  | 5        | 0.49  | 5        | 0.49  | 5        | 0.49  |
| 1051                | 1100 | 5                                                                                                                                                                                                                          | 0.47  | 5      | 0.47  | 5        | 0.47  | 5        | 0.47  | 5        | 0.47  | 5        | 0.47  | 5        | 0.47  |
| 1101                | 1150 | 5                                                                                                                                                                                                                          | 0.44  | 5      | 0.44  | 5        | 0.44  | 5        | 0.44  | 5        | 0.44  | 5        | 0.44  | 5        | 0.44  |
| 1151                | 1200 | 5                                                                                                                                                                                                                          | 0.43  | 5      | 0.43  | 5        | 0.43  | 5        | 0.43  | 5        | 0.43  | 5        | 0.43  | 5        | 0.43  |
| 1201                | 1250 | 5                                                                                                                                                                                                                          | 0.41  | 5      | 0.41  | 5        | 0.41  | 5        | 0.41  | 5        | 0.41  | 5        | 0.41  | 5        | 0.41  |
| 1251                | 1300 | 5                                                                                                                                                                                                                          | 0.39  | 5      | 0.39  | 5        | 0.39  | 5        | 0.39  | 5        | 0.39  | 5        | 0.39  | 5        | 0.39  |
| 1301                | 1350 | 5                                                                                                                                                                                                                          | 0.38  | 5      | 0.38  | 5        | 0.38  | 5        | 0.38  | 5        | 0.38  | 5        | 0.38  | 5        | 0.38  |
| 1351                | 1400 | 5                                                                                                                                                                                                                          | 0.36  | 5      | 0.36  | 5        | 0.36  | 5        | 0.36  | 5        | 0.36  | 5        | 0.36  | 5        | 0.36  |
| 1401                | 1450 | 5                                                                                                                                                                                                                          | 0.35  | 5      | 0.35  | 5        | 0.35  | 5        | 0.35  | 5        | 0.35  | 5        | 0.35  | 5        | 0.35  |
| 1451                | 1500 | 5                                                                                                                                                                                                                          | 0.34  | 5      | 0.34  | 5        | 0.34  | 5        | 0.34  | 5        | 0.34  | 5        | 0.34  | 5        | 0.34  |
| 1501                | 1550 | 5                                                                                                                                                                                                                          | 0.33  | 5      | 0.33  | 5        | 0.33  | 5        | 0.33  | 5        | 0.33  | 5        | 0.33  | 5        | 0.33  |
| 1551                | 1600 | 5                                                                                                                                                                                                                          | 0.32  | 5      | 0.32  | 5        | 0.32  | 5        | 0.32  | 5        | 0.32  | 5        | 0.32  | 5        | 0.32  |
| 1601                | 1650 | 5                                                                                                                                                                                                                          | 0.31  | 5      | 0.31  | 5        | 0.31  | 5        | 0.31  | 5        | 0.31  | 5        | 0.31  | 5        | 0.31  |
| 1651                | 1700 | 5                                                                                                                                                                                                                          | 0.30  | 5      | 0.30  | 5        | 0.30  | 5        | 0.30  | 5        | 0.30  | 5        | 0.30  | 5        | 0.30  |
| 1701                | 1750 | 5                                                                                                                                                                                                                          | 0.29  | 5      | 0.29  | 5        | 0.29  | 5        | 0.29  | 5        | 0.29  | 5        | 0.29  | 5        | 0.29  |
| 1751                | 1800 | 5                                                                                                                                                                                                                          | 0.28  | 5      | 0.28  | 5        | 0.28  | 5        | 0.28  | 5        | 0.28  | 5        | 0.28  | 5        | 0.28  |
| 1801                | 1850 | 5                                                                                                                                                                                                                          | 0.27  | 5      | 0.27  | 5        | 0.27  | 5        | 0.27  | 5        | 0.27  | 5        | 0.27  | 5        | 0.27  |
| 1851                | 1900 | 5                                                                                                                                                                                                                          | 0.27  | 5      | 0.27  | 5        | 0.27  | 5        | 0.27  | 5        | 0.27  | 5        | 0.27  | 5        | 0.27  |
| 1901                | 1950 | 5                                                                                                                                                                                                                          | 0.26  | 5      | 0.26  | 5        | 0.26  | 5        | 0.26  | 5        | 0.26  | 5        | 0.26  | 5        | 0.26  |
| 1951                | 2000 | 5                                                                                                                                                                                                                          | 0.25  | 5      | 0.25  | 5        | 0.25  | 5        | 0.25  | 5        | 0.25  | 5        | 0.25  | 5        | 0.25  |
| 2001                | 2050 | 5                                                                                                                                                                                                                          | 0.25  | 5      | 0.25  | 5        | 0.25  | 5        | 0.25  | 5        | 0.25  | 5        | 0.25  | 5        | 0.25  |

| Tarif               |      | B0N                                                                                                                                                                                                                        |      | B1N    |      | B2N      |      | B3N      |      | B4N      |      | B5N      |      | B6N      |      |
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| Bruttolohn im Monat |      | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |      |        |      |          |      |          |      |          |      |          |      |          |      |
| Stufe von bis       |      | ohne Kind                                                                                                                                                                                                                  |      | 1 Kind |      | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      |
| CHF                 |      | CHF                                                                                                                                                                                                                        | %    | CHF    | %    | CHF      | %    | CHF      | %    | CHF      | %    | CHF      | %    | CHF      | %    |
| 2051                | 2100 | 5                                                                                                                                                                                                                          | 0.24 | 5      | 0.24 | 5        | 0.24 | 5        | 0.24 | 5        | 0.24 | 5        | 0.24 | 5        | 0.24 |
| 2101                | 2150 | 5                                                                                                                                                                                                                          | 0.24 | 5      | 0.24 | 5        | 0.24 | 5        | 0.24 | 5        | 0.24 | 5        | 0.24 | 5        | 0.24 |
| 2151                | 2200 | 5                                                                                                                                                                                                                          | 0.23 | 5      | 0.23 | 5        | 0.23 | 5        | 0.23 | 5        | 0.23 | 5        | 0.23 | 5        | 0.23 |
| 2201                | 2250 | 5                                                                                                                                                                                                                          | 0.22 | 5      | 0.22 | 5        | 0.22 | 5        | 0.22 | 5        | 0.22 | 5        | 0.22 | 5        | 0.22 |
| 2251                | 2300 | 5                                                                                                                                                                                                                          | 0.22 | 5      | 0.22 | 5        | 0.22 | 5        | 0.22 | 5        | 0.22 | 5        | 0.22 | 5        | 0.22 |
| 2301                | 2350 | 5                                                                                                                                                                                                                          | 0.22 | 5      | 0.22 | 5        | 0.22 | 5        | 0.22 | 5        | 0.22 | 5        | 0.22 | 5        | 0.22 |
| 2351                | 2400 | 5                                                                                                                                                                                                                          | 0.21 | 5      | 0.21 | 5        | 0.21 | 5        | 0.21 | 5        | 0.21 | 5        | 0.21 | 5        | 0.21 |
| 2401                | 2450 | 5                                                                                                                                                                                                                          | 0.21 | 5      | 0.21 | 5        | 0.21 | 5        | 0.21 | 5        | 0.21 | 5        | 0.21 | 5        | 0.21 |
| 2451                | 2500 | 5                                                                                                                                                                                                                          | 0.20 | 5      | 0.20 | 5        | 0.20 | 5        | 0.20 | 5        | 0.20 | 5        | 0.20 | 5        | 0.20 |
| 2501                | 2550 | 5                                                                                                                                                                                                                          | 0.20 | 5      | 0.20 | 5        | 0.20 | 5        | 0.20 | 5        | 0.20 | 5        | 0.20 | 5        | 0.20 |
| 2551                | 2600 | 5                                                                                                                                                                                                                          | 0.19 | 5      | 0.19 | 5        | 0.19 | 5        | 0.19 | 5        | 0.19 | 5        | 0.19 | 5        | 0.19 |
| 2601                | 2650 | 5                                                                                                                                                                                                                          | 0.19 | 5      | 0.19 | 5        | 0.19 | 5        | 0.19 | 5        | 0.19 | 5        | 0.19 | 5        | 0.19 |
| 2651                | 2700 | 5                                                                                                                                                                                                                          | 0.19 | 5      | 0.19 | 5        | 0.19 | 5        | 0.19 | 5        | 0.19 | 5        | 0.19 | 5        | 0.19 |
| 2701                | 2750 | 5                                                                                                                                                                                                                          | 0.18 | 5      | 0.18 | 5        | 0.18 | 5        | 0.18 | 5        | 0.18 | 5        | 0.18 | 5        | 0.18 |
| 2751                | 2800 | 5                                                                                                                                                                                                                          | 0.18 | 5      | 0.18 | 5        | 0.18 | 5        | 0.18 | 5        | 0.18 | 5        | 0.18 | 5        | 0.18 |
| 2801                | 2850 | 5                                                                                                                                                                                                                          | 0.18 | 5      | 0.18 | 5        | 0.18 | 5        | 0.18 | 5        | 0.18 | 5        | 0.18 | 5        | 0.18 |
| 2851                | 2900 | 5                                                                                                                                                                                                                          | 0.17 | 5      | 0.17 | 5        | 0.17 | 5        | 0.17 | 5        | 0.17 | 5        | 0.17 | 5        | 0.17 |
| 2901                | 2950 | 6                                                                                                                                                                                                                          | 0.21 | 5      | 0.17 | 5        | 0.17 | 5        | 0.17 | 5        | 0.17 | 5        | 0.17 | 5        | 0.17 |
| 2951                | 3000 | 11                                                                                                                                                                                                                         | 0.37 | 5      | 0.17 | 5        | 0.17 | 5        | 0.17 | 5        | 0.17 | 5        | 0.17 | 5        | 0.17 |
| 3001                | 3050 | 15                                                                                                                                                                                                                         | 0.50 | 5      | 0.17 | 5        | 0.17 | 5        | 0.17 | 5        | 0.17 | 5        | 0.17 | 5        | 0.17 |
| 3051                | 3100 | 20                                                                                                                                                                                                                         | 0.65 | 5      | 0.16 | 5        | 0.16 | 5        | 0.16 | 5        | 0.16 | 5        | 0.16 | 5        | 0.16 |
| 3101                | 3150 | 24                                                                                                                                                                                                                         | 0.77 | 5      | 0.16 | 5        | 0.16 | 5        | 0.16 | 5        | 0.16 | 5        | 0.16 | 5        | 0.16 |
| 3151                | 3200 | 28                                                                                                                                                                                                                         | 0.88 | 5      | 0.16 | 5        | 0.16 | 5        | 0.16 | 5        | 0.16 | 5        | 0.16 | 5        | 0.16 |
| 3201                | 3250 | 33                                                                                                                                                                                                                         | 1.02 | 5      | 0.16 | 5        | 0.16 | 5        | 0.16 | 5        | 0.16 | 5        | 0.16 | 5        | 0.16 |
| 3251                | 3300 | 38                                                                                                                                                                                                                         | 1.16 | 5      | 0.15 | 5        | 0.15 | 5        | 0.15 | 5        | 0.15 | 5        | 0.15 | 5        | 0.15 |
| 3301                | 3350 | 43                                                                                                                                                                                                                         | 1.29 | 5      | 0.15 | 5        | 0.15 | 5        | 0.15 | 5        | 0.15 | 5        | 0.15 | 5        | 0.15 |
| 3351                | 3400 | 48                                                                                                                                                                                                                         | 1.42 | 5      | 0.15 | 5        | 0.15 | 5        | 0.15 | 5        | 0.15 | 5        | 0.15 | 5        | 0.15 |
| 3401                | 3450 | 54                                                                                                                                                                                                                         | 1.58 | 5      | 0.15 | 5        | 0.15 | 5        | 0.15 | 5        | 0.15 | 5        | 0.15 | 5        | 0.15 |
| 3451                | 3500 | 60                                                                                                                                                                                                                         | 1.73 | 5      | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 |
| 3501                | 3550 | 65                                                                                                                                                                                                                         | 1.84 | 5      | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 |
| 3551                | 3600 | 71                                                                                                                                                                                                                         | 1.99 | 5      | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 |
| 3601                | 3650 | 77                                                                                                                                                                                                                         | 2.12 | 8      | 0.22 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 |
| 3651                | 3700 | 83                                                                                                                                                                                                                         | 2.26 | 13     | 0.35 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 | 5        | 0.14 |
| 3701                | 3750 | 88                                                                                                                                                                                                                         | 2.36 | 17     | 0.46 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 |
| 3751                | 3800 | 94                                                                                                                                                                                                                         | 2.49 | 22     | 0.58 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 |
| 3801                | 3850 | 100                                                                                                                                                                                                                        | 2.61 | 26     | 0.68 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 |
| 3851                | 3900 | 106                                                                                                                                                                                                                        | 2.74 | 31     | 0.80 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 |
| 3901                | 3950 | 113                                                                                                                                                                                                                        | 2.88 | 35     | 0.89 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 |
| 3951                | 4000 | 120                                                                                                                                                                                                                        | 3.02 | 40     | 1.01 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 | 5        | 0.13 |
| 4001                | 4050 | 127                                                                                                                                                                                                                        | 3.16 | 46     | 1.14 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 |
| 4051                | 4100 | 134                                                                                                                                                                                                                        | 3.29 | 51     | 1.25 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 |
| 4101                | 4150 | 141                                                                                                                                                                                                                        | 3.42 | 57     | 1.38 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 |
| 4151                | 4200 | 148                                                                                                                                                                                                                        | 3.54 | 63     | 1.51 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 |
| 4201                | 4250 | 156                                                                                                                                                                                                                        | 3.69 | 68     | 1.61 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 |
| 4251                | 4300 | 163                                                                                                                                                                                                                        | 3.81 | 74     | 1.73 | 6        | 0.14 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 |
| 4301                | 4350 | 170                                                                                                                                                                                                                        | 3.93 | 80     | 1.85 | 11       | 0.25 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 | 5        | 0.12 |
| 4351                | 4400 | 177                                                                                                                                                                                                                        | 4.05 | 85     | 1.94 | 15       | 0.34 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 |
| 4401                | 4450 | 184                                                                                                                                                                                                                        | 4.16 | 91     | 2.06 | 20       | 0.45 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 |
| 4451                | 4500 | 191                                                                                                                                                                                                                        | 4.27 | 97     | 2.17 | 24       | 0.54 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 |
| 4501                | 4550 | 199                                                                                                                                                                                                                        | 4.40 | 102    | 2.25 | 28       | 0.62 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 |
| 4551                | 4600 | 207                                                                                                                                                                                                                        | 4.52 | 108    | 2.36 | 33       | 0.72 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 |
| 4601                | 4650 | 215                                                                                                                                                                                                                        | 4.65 | 115    | 2.49 | 38       | 0.82 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 |

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| CHF                 |      | CHF                                                                                                                                                                                                                        | %    | CHF    | %    | CHF      | %    | CHF      | %    | CHF      | %    | CHF      | %    | CHF      | %    |
| 4651                | 4700 | 223                                                                                                                                                                                                                        | 4.77 | 122    | 2.61 | 43       | 0.92 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 |
| 4701                | 4750 | 231                                                                                                                                                                                                                        | 4.89 | 128    | 2.71 | 48       | 1.02 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 | 5        | 0.11 |
| 4751                | 4800 | 239                                                                                                                                                                                                                        | 5.01 | 135    | 2.83 | 54       | 1.13 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 |
| 4801                | 4850 | 247                                                                                                                                                                                                                        | 5.12 | 142    | 2.94 | 60       | 1.24 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 |
| 4851                | 4900 | 255                                                                                                                                                                                                                        | 5.23 | 148    | 3.04 | 65       | 1.33 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 |
| 4901                | 4950 | 263                                                                                                                                                                                                                        | 5.34 | 155    | 3.15 | 71       | 1.44 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 |
| 4951                | 5000 | 271                                                                                                                                                                                                                        | 5.45 | 161    | 3.24 | 77       | 1.55 | 8        | 0.16 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 |
| 5001                | 5050 | 279                                                                                                                                                                                                                        | 5.55 | 168    | 3.34 | 83       | 1.65 | 13       | 0.26 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 |
| 5051                | 5100 | 287                                                                                                                                                                                                                        | 5.66 | 175    | 3.45 | 88       | 1.73 | 17       | 0.33 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 |
| 5101                | 5150 | 295                                                                                                                                                                                                                        | 5.76 | 181    | 3.53 | 94       | 1.83 | 22       | 0.43 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 |
| 5151                | 5200 | 303                                                                                                                                                                                                                        | 5.86 | 189    | 3.65 | 100      | 1.93 | 26       | 0.50 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 |
| 5201                | 5250 | 311                                                                                                                                                                                                                        | 5.95 | 196    | 3.75 | 105      | 2.01 | 31       | 0.59 | 5        | 0.10 | 5        | 0.10 | 5        | 0.10 |
| 5251                | 5300 | 319                                                                                                                                                                                                                        | 6.05 | 204    | 3.87 | 112      | 2.12 | 35       | 0.66 | 5        | 0.09 | 5        | 0.09 | 5        | 0.09 |
| 5301                | 5350 | 327                                                                                                                                                                                                                        | 6.14 | 211    | 3.96 | 118      | 2.22 | 40       | 0.75 | 5        | 0.09 | 5        | 0.09 | 5        | 0.09 |
| 5351                | 5400 | 335                                                                                                                                                                                                                        | 6.23 | 219    | 4.07 | 125      | 2.33 | 46       | 0.86 | 5        | 0.09 | 5        | 0.09 | 5        | 0.09 |
| 5401                | 5450 | 343                                                                                                                                                                                                                        | 6.32 | 227    | 4.18 | 132      | 2.43 | 51       | 0.94 | 5        | 0.09 | 5        | 0.09 | 5        | 0.09 |
| 5451                | 5500 | 352                                                                                                                                                                                                                        | 6.43 | 234    | 4.27 | 138      | 2.52 | 57       | 1.04 | 5        | 0.09 | 5        | 0.09 | 5        | 0.09 |
| 5501                | 5550 | 361                                                                                                                                                                                                                        | 6.53 | 242    | 4.38 | 145      | 2.62 | 63       | 1.14 | 5        | 0.09 | 5        | 0.09 | 5        | 0.09 |
| 5551                | 5600 | 369                                                                                                                                                                                                                        | 6.62 | 249    | 4.47 | 151      | 2.71 | 68       | 1.22 | 5        | 0.09 | 5        | 0.09 | 5        | 0.09 |
| 5601                | 5650 | 378                                                                                                                                                                                                                        | 6.72 | 256    | 4.55 | 158      | 2.81 | 74       | 1.32 | 6        | 0.11 | 5        | 0.09 | 5        | 0.09 |
| 5651                | 5700 | 386                                                                                                                                                                                                                        | 6.80 | 264    | 4.65 | 164      | 2.89 | 79       | 1.39 | 10       | 0.18 | 5        | 0.09 | 5        | 0.09 |
| 5701                | 5750 | 395                                                                                                                                                                                                                        | 6.90 | 271    | 4.73 | 171      | 2.99 | 85       | 1.48 | 14       | 0.24 | 5        | 0.09 | 5        | 0.09 |
| 5751                | 5800 | 404                                                                                                                                                                                                                        | 7.00 | 278    | 4.81 | 177      | 3.06 | 90       | 1.56 | 19       | 0.33 | 5        | 0.09 | 5        | 0.09 |
| 5801                | 5850 | 412                                                                                                                                                                                                                        | 7.07 | 286    | 4.91 | 183      | 3.14 | 96       | 1.65 | 23       | 0.39 | 5        | 0.09 | 5        | 0.09 |
| 5851                | 5900 | 421                                                                                                                                                                                                                        | 7.17 | 293    | 4.99 | 191      | 3.25 | 101      | 1.72 | 27       | 0.46 | 5        | 0.09 | 5        | 0.09 |
| 5901                | 5950 | 429                                                                                                                                                                                                                        | 7.24 | 300    | 5.06 | 198      | 3.34 | 107      | 1.81 | 32       | 0.54 | 5        | 0.08 | 5        | 0.08 |
| 5951                | 6000 | 438                                                                                                                                                                                                                        | 7.33 | 307    | 5.14 | 205      | 3.43 | 113      | 1.89 | 36       | 0.60 | 5        | 0.08 | 5        | 0.08 |
| 6001                | 6050 | 447                                                                                                                                                                                                                        | 7.42 | 315    | 5.23 | 213      | 3.54 | 119      | 1.98 | 41       | 0.68 | 5        | 0.08 | 5        | 0.08 |
| 6051                | 6100 | 456                                                                                                                                                                                                                        | 7.51 | 322    | 5.30 | 220      | 3.62 | 126      | 2.07 | 46       | 0.76 | 5        | 0.08 | 5        | 0.08 |
| 6101                | 6150 | 465                                                                                                                                                                                                                        | 7.59 | 330    | 5.39 | 227      | 3.71 | 132      | 2.16 | 52       | 0.85 | 5        | 0.08 | 5        | 0.08 |
| 6151                | 6200 | 474                                                                                                                                                                                                                        | 7.68 | 338    | 5.47 | 235      | 3.81 | 139      | 2.25 | 57       | 0.92 | 5        | 0.08 | 5        | 0.08 |
| 6201                | 6250 | 483                                                                                                                                                                                                                        | 7.76 | 346    | 5.56 | 242      | 3.89 | 145      | 2.33 | 63       | 1.01 | 5        | 0.08 | 5        | 0.08 |
| 6251                | 6300 | 492                                                                                                                                                                                                                        | 7.84 | 354    | 5.64 | 249      | 3.97 | 151      | 2.41 | 68       | 1.08 | 5        | 0.08 | 5        | 0.08 |
| 6301                | 6350 | 501                                                                                                                                                                                                                        | 7.92 | 362    | 5.72 | 256      | 4.05 | 158      | 2.50 | 74       | 1.17 | 6        | 0.09 | 5        | 0.08 |
| 6351                | 6400 | 510                                                                                                                                                                                                                        | 8.00 | 371    | 5.82 | 264      | 4.14 | 164      | 2.57 | 79       | 1.24 | 10       | 0.16 | 5        | 0.08 |
| 6401                | 6450 | 519                                                                                                                                                                                                                        | 8.08 | 379    | 5.90 | 271      | 4.22 | 170      | 2.65 | 85       | 1.32 | 14       | 0.22 | 5        | 0.08 |
| 6451                | 6500 | 528                                                                                                                                                                                                                        | 8.15 | 387    | 5.98 | 278      | 4.29 | 177      | 2.73 | 90       | 1.39 | 19       | 0.29 | 5        | 0.08 |
| 6501                | 6550 | 537                                                                                                                                                                                                                        | 8.23 | 395    | 6.05 | 286      | 4.38 | 183      | 2.80 | 96       | 1.47 | 23       | 0.35 | 5        | 0.08 |
| 6551                | 6600 | 546                                                                                                                                                                                                                        | 8.30 | 403    | 6.13 | 293      | 4.46 | 191      | 2.90 | 101      | 1.54 | 27       | 0.41 | 5        | 0.08 |
| 6601                | 6650 | 555                                                                                                                                                                                                                        | 8.38 | 412    | 6.22 | 300      | 4.53 | 198      | 2.99 | 107      | 1.62 | 32       | 0.48 | 5        | 0.08 |
| 6651                | 6700 | 564                                                                                                                                                                                                                        | 8.45 | 420    | 6.29 | 307      | 4.60 | 205      | 3.07 | 113      | 1.69 | 36       | 0.54 | 5        | 0.07 |
| 6701                | 6750 | 573                                                                                                                                                                                                                        | 8.52 | 428    | 6.36 | 315      | 4.68 | 213      | 3.17 | 119      | 1.77 | 41       | 0.61 | 5        | 0.07 |
| 6751                | 6800 | 582                                                                                                                                                                                                                        | 8.59 | 436    | 6.44 | 322      | 4.75 | 220      | 3.25 | 126      | 1.86 | 46       | 0.68 | 5        | 0.07 |
| 6801                | 6850 | 592                                                                                                                                                                                                                        | 8.67 | 444    | 6.51 | 329      | 4.82 | 227      | 3.33 | 132      | 1.93 | 52       | 0.76 | 5        | 0.07 |
| 6851                | 6900 | 602                                                                                                                                                                                                                        | 8.76 | 453    | 6.59 | 338      | 4.92 | 234      | 3.40 | 139      | 2.02 | 57       | 0.83 | 5        | 0.07 |
| 6901                | 6950 | 611                                                                                                                                                                                                                        | 8.82 | 462    | 6.67 | 346      | 5.00 | 242      | 3.49 | 145      | 2.09 | 63       | 0.91 | 5        | 0.07 |
| 6951                | 7000 | 621                                                                                                                                                                                                                        | 8.90 | 471    | 6.75 | 354      | 5.08 | 249      | 3.57 | 151      | 2.16 | 68       | 0.97 | 5        | 0.07 |
| 7001                | 7050 | 631                                                                                                                                                                                                                        | 8.98 | 480    | 6.83 | 362      | 5.15 | 256      | 3.64 | 158      | 2.25 | 74       | 1.05 | 6        | 0.09 |
| 7051                | 7100 | 641                                                                                                                                                                                                                        | 9.06 | 489    | 6.91 | 370      | 5.23 | 264      | 3.73 | 164      | 2.32 | 79       | 1.12 | 10       | 0.14 |
| 7101                | 7150 | 651                                                                                                                                                                                                                        | 9.14 | 498    | 6.99 | 379      | 5.32 | 271      | 3.80 | 170      | 2.39 | 85       | 1.19 | 14       | 0.20 |
| 7151                | 7200 | 661                                                                                                                                                                                                                        | 9.21 | 507    | 7.07 | 387      | 5.39 | 278      | 3.87 | 177      | 2.47 | 90       | 1.25 | 19       | 0.26 |
| 7201                | 7250 | 671                                                                                                                                                                                                                        | 9.29 | 516    | 7.14 | 395      | 5.47 | 285      | 3.94 | 183      | 2.53 | 95       | 1.31 | 23       | 0.32 |

| Tarif               |      | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |      | B3N      |      | B4N      |      | B5N      |      | B6N      |      |
|---------------------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|------|----------|------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |      | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |      |          |      |          |      |          |      |          |      |
| Stufe von bis       |      | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |      | 3 Kinder |      | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      |
| CHF                 |      | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %    | CHF      | %    | CHF      | %    | CHF      | %    | CHF      | %    |
| 7251                | 7300 | 681                                                                                                                                                                                                                        | 9.36  | 525    | 7.22  | 403      | 5.54 | 293      | 4.03 | 191      | 2.63 | 101      | 1.39 | 27       | 0.37 |
| 7301                | 7350 | 691                                                                                                                                                                                                                        | 9.43  | 534    | 7.29  | 411      | 5.61 | 300      | 4.10 | 198      | 2.70 | 107      | 1.46 | 32       | 0.44 |
| 7351                | 7400 | 700                                                                                                                                                                                                                        | 9.49  | 543    | 7.36  | 420      | 5.69 | 307      | 4.16 | 205      | 2.78 | 113      | 1.53 | 36       | 0.49 |
| 7401                | 7450 | 709                                                                                                                                                                                                                        | 9.55  | 552    | 7.43  | 428      | 5.76 | 315      | 4.24 | 212      | 2.86 | 119      | 1.60 | 41       | 0.55 |
| 7451                | 7500 | 719                                                                                                                                                                                                                        | 9.62  | 561    | 7.51  | 436      | 5.83 | 322      | 4.31 | 220      | 2.94 | 126      | 1.69 | 46       | 0.62 |
| 7501                | 7550 | 728                                                                                                                                                                                                                        | 9.67  | 570    | 7.57  | 444      | 5.90 | 329      | 4.37 | 227      | 3.02 | 132      | 1.75 | 52       | 0.69 |
| 7551                | 7600 | 738                                                                                                                                                                                                                        | 9.74  | 580    | 7.66  | 452      | 5.97 | 338      | 4.46 | 234      | 3.09 | 138      | 1.82 | 57       | 0.75 |
| 7601                | 7650 | 747                                                                                                                                                                                                                        | 9.80  | 590    | 7.74  | 461      | 6.05 | 346      | 4.54 | 242      | 3.17 | 145      | 1.90 | 63       | 0.83 |
| 7651                | 7700 | 757                                                                                                                                                                                                                        | 9.86  | 600    | 7.82  | 469      | 6.11 | 354      | 4.61 | 249      | 3.24 | 151      | 1.97 | 68       | 0.89 |
| 7701                | 7750 | 766                                                                                                                                                                                                                        | 9.92  | 610    | 7.90  | 477      | 6.17 | 362      | 4.69 | 256      | 3.31 | 158      | 2.05 | 74       | 0.96 |
| 7751                | 7800 | 776                                                                                                                                                                                                                        | 9.98  | 620    | 7.97  | 485      | 6.24 | 370      | 4.76 | 263      | 3.38 | 164      | 2.11 | 79       | 1.02 |
| 7801                | 7850 | 785                                                                                                                                                                                                                        | 10.03 | 630    | 8.05  | 493      | 6.30 | 379      | 4.84 | 271      | 3.46 | 170      | 2.17 | 84       | 1.07 |
| 7851                | 7900 | 795                                                                                                                                                                                                                        | 10.10 | 640    | 8.13  | 502      | 6.37 | 387      | 4.91 | 278      | 3.53 | 177      | 2.25 | 90       | 1.14 |
| 7901                | 7950 | 804                                                                                                                                                                                                                        | 10.15 | 650    | 8.20  | 510      | 6.44 | 395      | 4.98 | 285      | 3.60 | 183      | 2.31 | 95       | 1.20 |
| 7951                | 8000 | 813                                                                                                                                                                                                                        | 10.19 | 660    | 8.28  | 518      | 6.50 | 403      | 5.05 | 293      | 3.67 | 191      | 2.39 | 101      | 1.27 |
| 8001                | 8050 | 823                                                                                                                                                                                                                        | 10.26 | 669    | 8.34  | 526      | 6.55 | 411      | 5.12 | 300      | 3.74 | 198      | 2.47 | 106      | 1.32 |
| 8051                | 8100 | 832                                                                                                                                                                                                                        | 10.30 | 678    | 8.40  | 534      | 6.61 | 420      | 5.20 | 307      | 3.80 | 205      | 2.54 | 113      | 1.40 |
| 8101                | 8150 | 842                                                                                                                                                                                                                        | 10.36 | 688    | 8.47  | 543      | 6.68 | 428      | 5.27 | 315      | 3.88 | 212      | 2.61 | 119      | 1.46 |
| 8151                | 8200 | 851                                                                                                                                                                                                                        | 10.41 | 698    | 8.54  | 551      | 6.74 | 436      | 5.33 | 322      | 3.94 | 220      | 2.69 | 126      | 1.54 |
| 8201                | 8250 | 861                                                                                                                                                                                                                        | 10.47 | 707    | 8.60  | 559      | 6.80 | 444      | 5.40 | 329      | 4.00 | 227      | 2.76 | 132      | 1.60 |
| 8251                | 8300 | 870                                                                                                                                                                                                                        | 10.51 | 717    | 8.66  | 568      | 6.86 | 452      | 5.46 | 337      | 4.07 | 234      | 2.83 | 138      | 1.67 |
| 8301                | 8350 | 880                                                                                                                                                                                                                        | 10.57 | 726    | 8.72  | 576      | 6.92 | 461      | 5.54 | 346      | 4.16 | 242      | 2.91 | 145      | 1.74 |
| 8351                | 8400 | 890                                                                                                                                                                                                                        | 10.63 | 736    | 8.79  | 586      | 7.00 | 469      | 5.60 | 354      | 4.23 | 249      | 2.97 | 151      | 1.80 |
| 8401                | 8450 | 900                                                                                                                                                                                                                        | 10.68 | 746    | 8.85  | 595      | 7.06 | 478      | 5.67 | 363      | 4.31 | 257      | 3.05 | 158      | 1.88 |
| 8451                | 8500 | 910                                                                                                                                                                                                                        | 10.74 | 756    | 8.92  | 604      | 7.13 | 487      | 5.75 | 372      | 4.39 | 265      | 3.13 | 165      | 1.95 |
| 8501                | 8550 | 920                                                                                                                                                                                                                        | 10.79 | 766    | 8.99  | 613      | 7.19 | 495      | 5.81 | 380      | 4.46 | 272      | 3.19 | 172      | 2.02 |
| 8551                | 8600 | 931                                                                                                                                                                                                                        | 10.86 | 776    | 9.05  | 622      | 7.25 | 504      | 5.88 | 389      | 4.54 | 280      | 3.27 | 179      | 2.09 |
| 8601                | 8650 | 941                                                                                                                                                                                                                        | 10.91 | 786    | 9.11  | 632      | 7.33 | 513      | 5.95 | 398      | 4.61 | 288      | 3.34 | 186      | 2.16 |
| 8651                | 8700 | 951                                                                                                                                                                                                                        | 10.96 | 796    | 9.18  | 642      | 7.40 | 522      | 6.02 | 407      | 4.69 | 296      | 3.41 | 194      | 2.24 |
| 8701                | 8750 | 962                                                                                                                                                                                                                        | 11.03 | 806    | 9.24  | 652      | 7.47 | 530      | 6.07 | 415      | 4.76 | 303      | 3.47 | 201      | 2.30 |
| 8751                | 8800 | 972                                                                                                                                                                                                                        | 11.08 | 816    | 9.30  | 662      | 7.54 | 539      | 6.14 | 424      | 4.83 | 311      | 3.54 | 209      | 2.38 |
| 8801                | 8850 | 983                                                                                                                                                                                                                        | 11.14 | 826    | 9.36  | 672      | 7.61 | 548      | 6.21 | 433      | 4.91 | 319      | 3.61 | 217      | 2.46 |
| 8851                | 8900 | 993                                                                                                                                                                                                                        | 11.19 | 836    | 9.42  | 682      | 7.68 | 556      | 6.26 | 441      | 4.97 | 327      | 3.68 | 225      | 2.54 |
| 8901                | 8950 | 1'003                                                                                                                                                                                                                      | 11.24 | 846    | 9.48  | 692      | 7.75 | 566      | 6.34 | 450      | 5.04 | 335      | 3.75 | 232      | 2.60 |
| 8951                | 9000 | 1'014                                                                                                                                                                                                                      | 11.30 | 856    | 9.54  | 702      | 7.82 | 575      | 6.41 | 459      | 5.11 | 344      | 3.83 | 240      | 2.67 |
| 9001                | 9050 | 1'024                                                                                                                                                                                                                      | 11.35 | 865    | 9.58  | 712      | 7.89 | 584      | 6.47 | 468      | 5.19 | 353      | 3.91 | 248      | 2.75 |
| 9051                | 9100 | 1'034                                                                                                                                                                                                                      | 11.39 | 875    | 9.64  | 722      | 7.96 | 593      | 6.53 | 476      | 5.25 | 361      | 3.98 | 256      | 2.82 |
| 9101                | 9150 | 1'045                                                                                                                                                                                                                      | 11.45 | 885    | 9.70  | 732      | 8.02 | 602      | 6.60 | 485      | 5.32 | 370      | 4.05 | 263      | 2.88 |
| 9151                | 9200 | 1'055                                                                                                                                                                                                                      | 11.50 | 895    | 9.75  | 742      | 8.09 | 612      | 6.67 | 494      | 5.38 | 379      | 4.13 | 271      | 2.95 |
| 9201                | 9250 | 1'066                                                                                                                                                                                                                      | 11.56 | 906    | 9.82  | 752      | 8.15 | 621      | 6.73 | 503      | 5.45 | 388      | 4.21 | 279      | 3.02 |
| 9251                | 9300 | 1'076                                                                                                                                                                                                                      | 11.60 | 917    | 9.89  | 762      | 8.22 | 630      | 6.79 | 511      | 5.51 | 396      | 4.27 | 287      | 3.09 |
| 9301                | 9350 | 1'087                                                                                                                                                                                                                      | 11.66 | 927    | 9.94  | 772      | 8.28 | 639      | 6.85 | 520      | 5.58 | 405      | 4.34 | 294      | 3.15 |
| 9351                | 9400 | 1'097                                                                                                                                                                                                                      | 11.70 | 937    | 9.99  | 782      | 8.34 | 648      | 6.91 | 529      | 5.64 | 414      | 4.42 | 302      | 3.22 |
| 9401                | 9450 | 1'108                                                                                                                                                                                                                      | 11.76 | 948    | 10.06 | 792      | 8.40 | 656      | 6.96 | 537      | 5.70 | 422      | 4.48 | 310      | 3.29 |
| 9451                | 9500 | 1'118                                                                                                                                                                                                                      | 11.80 | 958    | 10.11 | 802      | 8.46 | 665      | 7.02 | 546      | 5.76 | 431      | 4.55 | 318      | 3.36 |
| 9501                | 9550 | 1'128                                                                                                                                                                                                                      | 11.84 | 968    | 10.16 | 812      | 8.52 | 674      | 7.08 | 555      | 5.83 | 440      | 4.62 | 325      | 3.41 |
| 9551                | 9600 | 1'139                                                                                                                                                                                                                      | 11.90 | 979    | 10.22 | 822      | 8.58 | 683      | 7.13 | 564      | 5.89 | 449      | 4.69 | 334      | 3.49 |
| 9601                | 9650 | 1'149                                                                                                                                                                                                                      | 11.94 | 989    | 10.28 | 832      | 8.64 | 691      | 7.18 | 573      | 5.95 | 457      | 4.75 | 342      | 3.55 |
| 9651                | 9700 | 1'159                                                                                                                                                                                                                      | 11.98 | 1'000  | 10.34 | 842      | 8.70 | 700      | 7.24 | 582      | 6.02 | 466      | 4.82 | 351      | 3.63 |
| 9701                | 9750 | 1'170                                                                                                                                                                                                                      | 12.03 | 1'010  | 10.39 | 851      | 8.75 | 709      | 7.29 | 591      | 6.08 | 475      | 4.88 | 360      | 3.70 |
| 9751                | 9800 | 1'180                                                                                                                                                                                                                      | 12.07 | 1'020  | 10.43 | 861      | 8.81 | 718      | 7.35 | 601      | 6.15 | 484      | 4.95 | 369      | 3.77 |
| 9801                | 9850 | 1'191                                                                                                                                                                                                                      | 12.12 | 1'031  | 10.49 | 871      | 8.87 | 726      | 7.39 | 610      | 6.21 | 492      | 5.01 | 377      | 3.84 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |      | B5N      |      | B6N      |      |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|------|----------|------|----------|------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |      |          |      |          |      |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |      | 5 Kinder |      | 6 Kinder |      |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %    | CHF      | %    | CHF      | %    |
| 9851                | 9900  | 1'201                                                                                                                                                                                                                      | 12.16 | 1'041  | 10.54 | 881      | 8.92  | 735      | 7.44  | 619      | 6.27 | 501      | 5.07 | 386      | 3.91 |
| 9901                | 9950  | 1'211                                                                                                                                                                                                                      | 12.20 | 1'052  | 10.60 | 892      | 8.99  | 744      | 7.50  | 628      | 6.33 | 510      | 5.14 | 395      | 3.98 |
| 9951                | 10000 | 1'222                                                                                                                                                                                                                      | 12.25 | 1'062  | 10.65 | 902      | 9.04  | 752      | 7.54  | 637      | 6.39 | 518      | 5.19 | 403      | 4.04 |
| 10001               | 10050 | 1'233                                                                                                                                                                                                                      | 12.30 | 1'072  | 10.69 | 912      | 9.10  | 761      | 7.59  | 646      | 6.44 | 527      | 5.26 | 412      | 4.11 |
| 10051               | 10100 | 1'244                                                                                                                                                                                                                      | 12.35 | 1'083  | 10.75 | 923      | 9.16  | 770      | 7.64  | 655      | 6.50 | 536      | 5.32 | 421      | 4.18 |
| 10101               | 10150 | 1'254                                                                                                                                                                                                                      | 12.39 | 1'093  | 10.80 | 933      | 9.21  | 779      | 7.69  | 664      | 6.56 | 545      | 5.38 | 430      | 4.25 |
| 10151               | 10200 | 1'265                                                                                                                                                                                                                      | 12.43 | 1'103  | 10.84 | 944      | 9.28  | 787      | 7.73  | 672      | 6.60 | 553      | 5.43 | 438      | 4.30 |
| 10201               | 10250 | 1'276                                                                                                                                                                                                                      | 12.48 | 1'114  | 10.89 | 954      | 9.33  | 797      | 7.79  | 681      | 6.66 | 562      | 5.50 | 447      | 4.37 |
| 10251               | 10300 | 1'287                                                                                                                                                                                                                      | 12.53 | 1'124  | 10.94 | 964      | 9.38  | 807      | 7.85  | 690      | 6.72 | 571      | 5.56 | 456      | 4.44 |
| 10301               | 10350 | 1'298                                                                                                                                                                                                                      | 12.57 | 1'135  | 10.99 | 975      | 9.44  | 817      | 7.91  | 699      | 6.77 | 581      | 5.63 | 465      | 4.50 |
| 10351               | 10400 | 1'310                                                                                                                                                                                                                      | 12.63 | 1'145  | 11.04 | 986      | 9.50  | 828      | 7.98  | 707      | 6.81 | 590      | 5.69 | 473      | 4.56 |
| 10401               | 10450 | 1'321                                                                                                                                                                                                                      | 12.67 | 1'156  | 11.09 | 996      | 9.55  | 837      | 8.03  | 716      | 6.87 | 599      | 5.75 | 482      | 4.62 |
| 10451               | 10500 | 1'332                                                                                                                                                                                                                      | 12.72 | 1'166  | 11.13 | 1'006    | 9.60  | 847      | 8.09  | 725      | 6.92 | 608      | 5.80 | 491      | 4.69 |
| 10501               | 10550 | 1'343                                                                                                                                                                                                                      | 12.76 | 1'177  | 11.18 | 1'017    | 9.66  | 857      | 8.14  | 733      | 6.96 | 617      | 5.86 | 499      | 4.74 |
| 10551               | 10600 | 1'355                                                                                                                                                                                                                      | 12.81 | 1'187  | 11.22 | 1'027    | 9.71  | 867      | 8.20  | 742      | 7.02 | 627      | 5.93 | 508      | 4.80 |
| 10601               | 10650 | 1'366                                                                                                                                                                                                                      | 12.86 | 1'197  | 11.27 | 1'037    | 9.76  | 878      | 8.26  | 751      | 7.07 | 636      | 5.99 | 517      | 4.87 |
| 10651               | 10700 | 1'377                                                                                                                                                                                                                      | 12.90 | 1'208  | 11.32 | 1'048    | 9.82  | 888      | 8.32  | 760      | 7.12 | 645      | 6.04 | 526      | 4.93 |
| 10701               | 10750 | 1'388                                                                                                                                                                                                                      | 12.94 | 1'219  | 11.37 | 1'058    | 9.86  | 898      | 8.37  | 768      | 7.16 | 653      | 6.09 | 534      | 4.98 |
| 10751               | 10800 | 1'400                                                                                                                                                                                                                      | 12.99 | 1'229  | 11.41 | 1'069    | 9.92  | 909      | 8.44  | 777      | 7.21 | 662      | 6.14 | 543      | 5.04 |
| 10801               | 10850 | 1'411                                                                                                                                                                                                                      | 13.03 | 1'240  | 11.45 | 1'079    | 9.97  | 919      | 8.49  | 786      | 7.26 | 671      | 6.20 | 552      | 5.10 |
| 10851               | 10900 | 1'422                                                                                                                                                                                                                      | 13.08 | 1'251  | 11.50 | 1'089    | 10.01 | 930      | 8.55  | 794      | 7.30 | 680      | 6.25 | 561      | 5.16 |
| 10901               | 10950 | 1'433                                                                                                                                                                                                                      | 13.12 | 1'262  | 11.55 | 1'100    | 10.07 | 940      | 8.60  | 803      | 7.35 | 688      | 6.30 | 570      | 5.22 |
| 10951               | 11000 | 1'445                                                                                                                                                                                                                      | 13.17 | 1'273  | 11.60 | 1'110    | 10.11 | 950      | 8.66  | 812      | 7.40 | 697      | 6.35 | 579      | 5.28 |
| 11001               | 11050 | 1'456                                                                                                                                                                                                                      | 13.21 | 1'284  | 11.65 | 1'121    | 10.17 | 961      | 8.72  | 821      | 7.45 | 706      | 6.40 | 588      | 5.33 |
| 11051               | 11100 | 1'467                                                                                                                                                                                                                      | 13.25 | 1'295  | 11.69 | 1'131    | 10.21 | 971      | 8.77  | 829      | 7.49 | 714      | 6.45 | 597      | 5.39 |
| 11101               | 11150 | 1'479                                                                                                                                                                                                                      | 13.29 | 1'307  | 11.75 | 1'141    | 10.26 | 982      | 8.83  | 838      | 7.53 | 723      | 6.50 | 607      | 5.46 |
| 11151               | 11200 | 1'491                                                                                                                                                                                                                      | 13.34 | 1'319  | 11.80 | 1'152    | 10.31 | 993      | 8.89  | 847      | 7.58 | 732      | 6.55 | 616      | 5.51 |
| 11201               | 11250 | 1'502                                                                                                                                                                                                                      | 13.38 | 1'330  | 11.85 | 1'163    | 10.36 | 1'003    | 8.94  | 856      | 7.63 | 741      | 6.60 | 626      | 5.58 |
| 11251               | 11300 | 1'514                                                                                                                                                                                                                      | 13.43 | 1'342  | 11.90 | 1'174    | 10.41 | 1'014    | 8.99  | 865      | 7.67 | 750      | 6.65 | 635      | 5.63 |
| 11301               | 11350 | 1'526                                                                                                                                                                                                                      | 13.47 | 1'354  | 11.96 | 1'185    | 10.46 | 1'025    | 9.05  | 874      | 7.72 | 759      | 6.70 | 644      | 5.69 |
| 11351               | 11400 | 1'538                                                                                                                                                                                                                      | 13.52 | 1'365  | 12.00 | 1'195    | 10.51 | 1'035    | 9.10  | 883      | 7.76 | 768      | 6.75 | 653      | 5.74 |
| 11401               | 11450 | 1'551                                                                                                                                                                                                                      | 13.58 | 1'377  | 12.05 | 1'207    | 10.56 | 1'046    | 9.16  | 892      | 7.81 | 777      | 6.80 | 662      | 5.79 |
| 11451               | 11500 | 1'563                                                                                                                                                                                                                      | 13.62 | 1'389  | 12.10 | 1'218    | 10.61 | 1'057    | 9.21  | 901      | 7.85 | 786      | 6.85 | 672      | 5.86 |
| 11501               | 11550 | 1'575                                                                                                                                                                                                                      | 13.67 | 1'400  | 12.15 | 1'229    | 10.66 | 1'068    | 9.27  | 910      | 7.90 | 795      | 6.90 | 681      | 5.91 |
| 11551               | 11600 | 1'587                                                                                                                                                                                                                      | 13.71 | 1'412  | 12.20 | 1'240    | 10.71 | 1'079    | 9.32  | 919      | 7.94 | 805      | 6.95 | 690      | 5.96 |
| 11601               | 11650 | 1'599                                                                                                                                                                                                                      | 13.75 | 1'424  | 12.25 | 1'252    | 10.77 | 1'090    | 9.38  | 930      | 8.00 | 814      | 7.00 | 699      | 6.01 |
| 11651               | 11700 | 1'611                                                                                                                                                                                                                      | 13.80 | 1'435  | 12.29 | 1'264    | 10.83 | 1'100    | 9.42  | 940      | 8.05 | 823      | 7.05 | 708      | 6.06 |
| 11701               | 11750 | 1'623                                                                                                                                                                                                                      | 13.84 | 1'447  | 12.34 | 1'275    | 10.87 | 1'111    | 9.48  | 951      | 8.11 | 832      | 7.10 | 717      | 6.12 |
| 11751               | 11800 | 1'635                                                                                                                                                                                                                      | 13.89 | 1'459  | 12.39 | 1'287    | 10.93 | 1'122    | 9.53  | 962      | 8.17 | 841      | 7.14 | 726      | 6.17 |
| 11801               | 11850 | 1'647                                                                                                                                                                                                                      | 13.93 | 1'470  | 12.43 | 1'298    | 10.98 | 1'132    | 9.57  | 973      | 8.23 | 850      | 7.19 | 735      | 6.22 |
| 11851               | 11900 | 1'660                                                                                                                                                                                                                      | 13.98 | 1'482  | 12.48 | 1'310    | 11.03 | 1'143    | 9.63  | 984      | 8.29 | 859      | 7.23 | 744      | 6.27 |
| 11901               | 11950 | 1'672                                                                                                                                                                                                                      | 14.02 | 1'494  | 12.53 | 1'322    | 11.09 | 1'154    | 9.68  | 994      | 8.34 | 868      | 7.28 | 753      | 6.31 |
| 11951               | 12000 | 1'684                                                                                                                                                                                                                      | 14.06 | 1'506  | 12.58 | 1'334    | 11.14 | 1'165    | 9.73  | 1'005    | 8.39 | 877      | 7.32 | 762      | 6.36 |
| 12001               | 12050 | 1'696                                                                                                                                                                                                                      | 14.10 | 1'518  | 12.62 | 1'345    | 11.19 | 1'175    | 9.77  | 1'016    | 8.45 | 886      | 7.37 | 771      | 6.41 |
| 12051               | 12100 | 1'708                                                                                                                                                                                                                      | 14.14 | 1'530  | 12.67 | 1'357    | 11.24 | 1'187    | 9.83  | 1'027    | 8.51 | 895      | 7.41 | 780      | 6.46 |
| 12101               | 12150 | 1'720                                                                                                                                                                                                                      | 14.19 | 1'542  | 12.72 | 1'369    | 11.29 | 1'198    | 9.88  | 1'037    | 8.55 | 904      | 7.46 | 789      | 6.51 |
| 12151               | 12200 | 1'732                                                                                                                                                                                                                      | 14.23 | 1'554  | 12.76 | 1'380    | 11.33 | 1'209    | 9.93  | 1'048    | 8.61 | 913      | 7.50 | 798      | 6.55 |
| 12201               | 12250 | 1'744                                                                                                                                                                                                                      | 14.27 | 1'566  | 12.81 | 1'392    | 11.39 | 1'220    | 9.98  | 1'059    | 8.66 | 922      | 7.54 | 807      | 6.60 |
| 12251               | 12300 | 1'756                                                                                                                                                                                                                      | 14.31 | 1'578  | 12.86 | 1'403    | 11.43 | 1'232    | 10.04 | 1'069    | 8.71 | 931      | 7.58 | 816      | 6.65 |
| 12301               | 12350 | 1'769                                                                                                                                                                                                                      | 14.35 | 1'591  | 12.91 | 1'416    | 11.49 | 1'244    | 10.09 | 1'080    | 8.76 | 940      | 7.63 | 825      | 6.69 |
| 12351               | 12400 | 1'781                                                                                                                                                                                                                      | 14.39 | 1'603  | 12.95 | 1'427    | 11.53 | 1'255    | 10.14 | 1'091    | 8.82 | 949      | 7.67 | 834      | 6.74 |
| 12401               | 12450 | 1'794                                                                                                                                                                                                                      | 14.44 | 1'615  | 13.00 | 1'439    | 11.58 | 1'267    | 10.20 | 1'102    | 8.87 | 958      | 7.71 | 843      | 6.78 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |      |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |      |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |      |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %    |
| 12451               | 12500 | 1'807                                                                                                                                                                                                                      | 14.48 | 1'628  | 13.05 | 1'451    | 11.63 | 1'279    | 10.25 | 1'113    | 8.92  | 967      | 7.75  | 853      | 6.84 |
| 12501               | 12550 | 1'820                                                                                                                                                                                                                      | 14.53 | 1'640  | 13.09 | 1'463    | 11.68 | 1'291    | 10.31 | 1'124    | 8.97  | 977      | 7.80  | 862      | 6.88 |
| 12551               | 12600 | 1'832                                                                                                                                                                                                                      | 14.57 | 1'652  | 13.14 | 1'475    | 11.73 | 1'303    | 10.36 | 1'135    | 9.03  | 986      | 7.84  | 871      | 6.93 |
| 12601               | 12650 | 1'846                                                                                                                                                                                                                      | 14.62 | 1'665  | 13.19 | 1'487    | 11.78 | 1'315    | 10.42 | 1'146    | 9.08  | 995      | 7.88  | 880      | 6.97 |
| 12651               | 12700 | 1'858                                                                                                                                                                                                                      | 14.66 | 1'677  | 13.23 | 1'499    | 11.83 | 1'327    | 10.47 | 1'157    | 9.13  | 1'004    | 7.92  | 889      | 7.0  |
| 12701               | 12750 | 1'871                                                                                                                                                                                                                      | 14.70 | 1'689  | 13.27 | 1'511    | 11.87 | 1'338    | 10.51 | 1'168    | 9.18  | 1'013    | 7.96  | 899      | 7.06 |
| 12751               | 12800 | 1'884                                                                                                                                                                                                                      | 14.75 | 1'702  | 13.32 | 1'524    | 11.93 | 1'351    | 10.58 | 1'180    | 9.24  | 1'023    | 8.01  | 908      | 7.11 |
| 12801               | 12850 | 1'897                                                                                                                                                                                                                      | 14.79 | 1'714  | 13.36 | 1'536    | 11.98 | 1'362    | 10.62 | 1'191    | 9.29  | 1'032    | 8.05  | 917      | 7.15 |
| 12851               | 12900 | 1'909                                                                                                                                                                                                                      | 14.83 | 1'726  | 13.41 | 1'548    | 12.02 | 1'374    | 10.67 | 1'202    | 9.34  | 1'041    | 8.09  | 926      | 7.19 |
| 12901               | 12950 | 1'922                                                                                                                                                                                                                      | 14.87 | 1'739  | 13.45 | 1'561    | 12.08 | 1'386    | 10.72 | 1'214    | 9.39  | 1'052    | 8.14  | 935      | 7.23 |
| 12951               | 13000 | 1'935                                                                                                                                                                                                                      | 14.91 | 1'751  | 13.50 | 1'573    | 12.12 | 1'398    | 10.77 | 1'226    | 9.45  | 1'063    | 8.19  | 945      | 7.28 |
| 13001               | 13050 | 1'947                                                                                                                                                                                                                      | 14.95 | 1'764  | 13.54 | 1'585    | 12.17 | 1'410    | 10.83 | 1'238    | 9.50  | 1'074    | 8.25  | 954      | 7.32 |
| 13051               | 13100 | 1'960                                                                                                                                                                                                                      | 14.99 | 1'776  | 13.58 | 1'598    | 12.22 | 1'422    | 10.88 | 1'250    | 9.56  | 1'085    | 8.30  | 963      | 7.37 |
| 13101               | 13150 | 1'973                                                                                                                                                                                                                      | 15.03 | 1'789  | 13.63 | 1'610    | 12.27 | 1'434    | 10.93 | 1'262    | 9.62  | 1'096    | 8.35  | 972      | 7.41 |
| 13151               | 13200 | 1'986                                                                                                                                                                                                                      | 15.07 | 1'802  | 13.68 | 1'622    | 12.31 | 1'446    | 10.98 | 1'274    | 9.67  | 1'107    | 8.40  | 981      | 7.45 |
| 13201               | 13250 | 1'999                                                                                                                                                                                                                      | 15.12 | 1'815  | 13.72 | 1'635    | 12.36 | 1'457    | 11.02 | 1'285    | 9.72  | 1'118    | 8.45  | 991      | 7.49 |
| 13251               | 13300 | 2'012                                                                                                                                                                                                                      | 15.16 | 1'828  | 13.77 | 1'647    | 12.41 | 1'470    | 11.07 | 1'298    | 9.78  | 1'129    | 8.50  | 1'000    | 7.53 |
| 13301               | 13350 | 2'025                                                                                                                                                                                                                      | 15.20 | 1'840  | 13.81 | 1'660    | 12.46 | 1'482    | 11.12 | 1'309    | 9.82  | 1'140    | 8.56  | 1'009    | 7.57 |
| 13351               | 13400 | 2'038                                                                                                                                                                                                                      | 15.24 | 1'853  | 13.85 | 1'672    | 12.50 | 1'494    | 11.17 | 1'321    | 9.88  | 1'151    | 8.61  | 1'018    | 7.61 |
| 13401               | 13450 | 2'052                                                                                                                                                                                                                      | 15.28 | 1'866  | 13.90 | 1'684    | 12.54 | 1'507    | 11.23 | 1'333    | 9.93  | 1'162    | 8.66  | 1'027    | 7.65 |
| 13451               | 13500 | 2'065                                                                                                                                                                                                                      | 15.32 | 1'879  | 13.94 | 1'697    | 12.59 | 1'519    | 11.27 | 1'345    | 9.98  | 1'173    | 8.71  | 1'037    | 7.70 |
| 13501               | 13550 | 2'078                                                                                                                                                                                                                      | 15.36 | 1'891  | 13.98 | 1'709    | 12.64 | 1'531    | 11.32 | 1'357    | 10.03 | 1'185    | 8.76  | 1'046    | 7.73 |
| 13551               | 13600 | 2'092                                                                                                                                                                                                                      | 15.41 | 1'904  | 14.03 | 1'721    | 12.68 | 1'544    | 11.37 | 1'369    | 10.08 | 1'197    | 8.82  | 1'055    | 7.77 |
| 13601               | 13650 | 2'105                                                                                                                                                                                                                      | 15.45 | 1'917  | 14.07 | 1'734    | 12.73 | 1'556    | 11.42 | 1'381    | 10.14 | 1'209    | 8.87  | 1'064    | 7.81 |
| 13651               | 13700 | 2'118                                                                                                                                                                                                                      | 15.49 | 1'930  | 14.11 | 1'746    | 12.77 | 1'568    | 11.47 | 1'393    | 10.19 | 1'221    | 8.93  | 1'073    | 7.85 |
| 13701               | 13750 | 2'131                                                                                                                                                                                                                      | 15.53 | 1'943  | 14.16 | 1'759    | 12.82 | 1'581    | 11.52 | 1'405    | 10.24 | 1'233    | 8.98  | 1'082    | 7.88 |
| 13751               | 13800 | 2'144                                                                                                                                                                                                                      | 15.56 | 1'955  | 14.19 | 1'772    | 12.86 | 1'593    | 11.56 | 1'417    | 10.29 | 1'245    | 9.04  | 1'092    | 7.93 |
| 13801               | 13850 | 2'157                                                                                                                                                                                                                      | 15.60 | 1'968  | 14.24 | 1'784    | 12.90 | 1'605    | 11.61 | 1'428    | 10.33 | 1'256    | 9.08  | 1'101    | 7.96 |
| 13851               | 13900 | 2'171                                                                                                                                                                                                                      | 15.65 | 1'981  | 14.28 | 1'797    | 12.95 | 1'618    | 11.66 | 1'441    | 10.39 | 1'269    | 9.15  | 1'110    | 8.00 |
| 13901               | 13950 | 2'184                                                                                                                                                                                                                      | 15.68 | 1'994  | 14.32 | 1'810    | 13.00 | 1'630    | 11.71 | 1'452    | 10.43 | 1'280    | 9.19  | 1'119    | 8.04 |
| 13951               | 14000 | 2'198                                                                                                                                                                                                                      | 15.73 | 2'007  | 14.36 | 1'823    | 13.04 | 1'642    | 11.75 | 1'464    | 10.48 | 1'292    | 9.25  | 1'128    | 8.07 |
| 14001               | 14050 | 2'213                                                                                                                                                                                                                      | 15.78 | 2'021  | 14.41 | 1'836    | 13.09 | 1'655    | 11.80 | 1'477    | 10.53 | 1'304    | 9.30  | 1'138    | 8.11 |
| 14051               | 14100 | 2'227                                                                                                                                                                                                                      | 15.82 | 2'034  | 14.45 | 1'848    | 13.13 | 1'667    | 11.84 | 1'489    | 10.58 | 1'316    | 9.35  | 1'147    | 8.15 |
| 14101               | 14150 | 2'241                                                                                                                                                                                                                      | 15.87 | 2'047  | 14.49 | 1'861    | 13.18 | 1'679    | 11.89 | 1'501    | 10.63 | 1'328    | 9.40  | 1'156    | 8.18 |
| 14151               | 14200 | 2'255                                                                                                                                                                                                                      | 15.91 | 2'061  | 14.54 | 1'874    | 13.22 | 1'692    | 11.94 | 1'514    | 10.68 | 1'340    | 9.45  | 1'168    | 8.24 |
| 14201               | 14250 | 2'269                                                                                                                                                                                                                      | 15.95 | 2'074  | 14.58 | 1'887    | 13.27 | 1'704    | 11.98 | 1'526    | 10.73 | 1'352    | 9.50  | 1'180    | 8.30 |
| 14251               | 14300 | 2'283                                                                                                                                                                                                                      | 15.99 | 2'087  | 14.62 | 1'899    | 13.30 | 1'716    | 12.02 | 1'538    | 10.77 | 1'364    | 9.56  | 1'192    | 8.35 |
| 14301               | 14350 | 2'298                                                                                                                                                                                                                      | 16.04 | 2'100  | 14.66 | 1'912    | 13.35 | 1'729    | 12.07 | 1'551    | 10.83 | 1'376    | 9.61  | 1'204    | 8.40 |
| 14351               | 14400 | 2'312                                                                                                                                                                                                                      | 16.08 | 2'113  | 14.70 | 1'925    | 13.39 | 1'741    | 12.11 | 1'563    | 10.87 | 1'388    | 9.66  | 1'216    | 8.46 |
| 14401               | 14450 | 2'326                                                                                                                                                                                                                      | 16.12 | 2'126  | 14.74 | 1'938    | 13.44 | 1'754    | 12.16 | 1'575    | 10.92 | 1'399    | 9.70  | 1'227    | 8.51 |
| 14451               | 14500 | 2'341                                                                                                                                                                                                                      | 16.17 | 2'140  | 14.78 | 1'951    | 13.48 | 1'767    | 12.21 | 1'588    | 10.97 | 1'411    | 9.75  | 1'240    | 8.57 |
| 14501               | 14550 | 2'355                                                                                                                                                                                                                      | 16.21 | 2'153  | 14.82 | 1'963    | 13.51 | 1'780    | 12.25 | 1'600    | 11.02 | 1'423    | 9.80  | 1'251    | 8.61 |
| 14551               | 14600 | 2'369                                                                                                                                                                                                                      | 16.25 | 2'166  | 14.86 | 1'976    | 13.56 | 1'792    | 12.30 | 1'612    | 11.06 | 1'435    | 9.85  | 1'263    | 8.67 |
| 14601               | 14650 | 2'383                                                                                                                                                                                                                      | 16.29 | 2'180  | 14.91 | 1'989    | 13.60 | 1'805    | 12.34 | 1'624    | 11.10 | 1'447    | 9.89  | 1'275    | 8.72 |
| 14651               | 14700 | 2'399                                                                                                                                                                                                                      | 16.35 | 2'195  | 14.96 | 2'003    | 13.65 | 1'818    | 12.39 | 1'637    | 11.16 | 1'459    | 9.94  | 1'287    | 8.77 |
| 14701               | 14750 | 2'413                                                                                                                                                                                                                      | 16.39 | 2'209  | 15.00 | 2'016    | 13.69 | 1'831    | 12.43 | 1'649    | 11.20 | 1'471    | 9.99  | 1'299    | 8.82 |
| 14751               | 14800 | 2'427                                                                                                                                                                                                                      | 16.43 | 2'222  | 15.04 | 2'029    | 13.73 | 1'843    | 12.47 | 1'662    | 11.25 | 1'484    | 10.04 | 1'311    | 8.87 |
| 14801               | 14850 | 2'443                                                                                                                                                                                                                      | 16.48 | 2'237  | 15.09 | 2'043    | 13.78 | 1'856    | 12.52 | 1'674    | 11.29 | 1'496    | 10.09 | 1'323    | 8.92 |
| 14851               | 14900 | 2'457                                                                                                                                                                                                                      | 16.52 | 2'251  | 15.13 | 2'056    | 13.82 | 1'869    | 12.56 | 1'686    | 11.33 | 1'508    | 10.14 | 1'335    | 8.97 |
| 14901               | 14950 | 2'472                                                                                                                                                                                                                      | 16.56 | 2'265  | 15.18 | 2'069    | 13.86 | 1'882    | 12.61 | 1'699    | 11.38 | 1'521    | 10.19 | 1'346    | 9.02 |
| 14951               | 15000 | 2'488                                                                                                                                                                                                                      | 16.61 | 2'280  | 15.23 | 2'082    | 13.90 | 1'895    | 12.65 | 1'711    | 11.43 | 1'533    | 10.24 | 1'358    | 9.07 |
| 15001               | 15050 | 2'503                                                                                                                                                                                                                      | 16.66 | 2'294  | 15.27 | 2'095    | 13.94 | 1'907    | 12.69 | 1'723    | 11.47 | 1'546    | 10.29 | 1'370    | 9.12 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 15051               | 15100 | 2'518                                                                                                                                                                                                                      | 16.70 | 2'307  | 15.30 | 2'108    | 13.98 | 1'920    | 12.74 | 1'736    | 11.52 | 1'558    | 10.33 | 1'382    | 9.17  |
| 15101               | 15150 | 2'534                                                                                                                                                                                                                      | 16.75 | 2'322  | 15.35 | 2'122    | 14.03 | 1'933    | 12.78 | 1'749    | 11.56 | 1'570    | 10.38 | 1'394    | 9.22  |
| 15151               | 15200 | 2'549                                                                                                                                                                                                                      | 16.80 | 2'337  | 15.40 | 2'135    | 14.07 | 1'946    | 12.82 | 1'762    | 11.61 | 1'583    | 10.43 | 1'406    | 9.27  |
| 15201               | 15250 | 2'565                                                                                                                                                                                                                      | 16.85 | 2'351  | 15.44 | 2'148    | 14.11 | 1'958    | 12.86 | 1'774    | 11.65 | 1'595    | 10.48 | 1'418    | 9.31  |
| 15251               | 15300 | 2'582                                                                                                                                                                                                                      | 16.90 | 2'366  | 15.49 | 2'163    | 14.16 | 1'972    | 12.91 | 1'788    | 11.71 | 1'607    | 10.52 | 1'430    | 9.36  |
| 15301               | 15350 | 2'597                                                                                                                                                                                                                      | 16.95 | 2'380  | 15.53 | 2'177    | 14.21 | 1'985    | 12.95 | 1'800    | 11.75 | 1'620    | 10.57 | 1'442    | 9.41  |
| 15351               | 15400 | 2'613                                                                                                                                                                                                                      | 17.00 | 2'395  | 15.58 | 2'191    | 14.25 | 1'998    | 13.00 | 1'813    | 11.79 | 1'632    | 10.61 | 1'454    | 9.46  |
| 15401               | 15450 | 2'630                                                                                                                                                                                                                      | 17.05 | 2'410  | 15.62 | 2'205    | 14.29 | 2'012    | 13.04 | 1'826    | 11.84 | 1'644    | 10.66 | 1'467    | 9.51  |
| 15451               | 15500 | 2'645                                                                                                                                                                                                                      | 17.09 | 2'424  | 15.66 | 2'219    | 14.34 | 2'025    | 13.09 | 1'839    | 11.88 | 1'657    | 10.71 | 1'479    | 9.56  |
| 15501               | 15550 | 2'661                                                                                                                                                                                                                      | 17.14 | 2'439  | 15.71 | 2'233    | 14.38 | 2'038    | 13.13 | 1'851    | 11.92 | 1'669    | 10.75 | 1'491    | 9.60  |
| 15551               | 15600 | 2'677                                                                                                                                                                                                                      | 17.19 | 2'455  | 15.76 | 2'248    | 14.43 | 2'051    | 13.17 | 1'864    | 11.97 | 1'682    | 10.80 | 1'504    | 9.66  |
| 15601               | 15650 | 2'693                                                                                                                                                                                                                      | 17.24 | 2'469  | 15.80 | 2'262    | 14.48 | 2'064    | 13.21 | 1'877    | 12.01 | 1'694    | 10.84 | 1'516    | 9.70  |
| 15651               | 15700 | 2'709                                                                                                                                                                                                                      | 17.28 | 2'484  | 15.85 | 2'276    | 14.52 | 2'077    | 13.25 | 1'890    | 12.06 | 1'706    | 10.88 | 1'528    | 9.75  |
| 15701               | 15750 | 2'725                                                                                                                                                                                                                      | 17.33 | 2'500  | 15.90 | 2'290    | 14.56 | 2'091    | 13.30 | 1'903    | 12.10 | 1'719    | 10.93 | 1'541    | 9.80  |
| 15751               | 15800 | 2'741                                                                                                                                                                                                                      | 17.38 | 2'515  | 15.94 | 2'304    | 14.61 | 2'104    | 13.34 | 1'915    | 12.14 | 1'731    | 10.97 | 1'553    | 9.84  |
| 15801               | 15850 | 2'756                                                                                                                                                                                                                      | 17.42 | 2'531  | 15.99 | 2'318    | 14.65 | 2'117    | 13.38 | 1'928    | 12.18 | 1'744    | 11.02 | 1'565    | 9.89  |
| 15851               | 15900 | 2'773                                                                                                                                                                                                                      | 17.47 | 2'547  | 16.04 | 2'333    | 14.70 | 2'131    | 13.42 | 1'941    | 12.23 | 1'757    | 11.07 | 1'578    | 9.94  |
| 15901               | 15950 | 2'789                                                                                                                                                                                                                      | 17.51 | 2'563  | 16.09 | 2'348    | 14.74 | 2'145    | 13.47 | 1'954    | 12.27 | 1'770    | 11.11 | 1'590    | 9.98  |
| 15951               | 16000 | 2'804                                                                                                                                                                                                                      | 17.55 | 2'578  | 16.14 | 2'362    | 14.79 | 2'159    | 13.51 | 1'967    | 12.31 | 1'782    | 11.15 | 1'602    | 10.03 |
| 16001               | 16050 | 2'820                                                                                                                                                                                                                      | 17.60 | 2'594  | 16.19 | 2'376    | 14.83 | 2'172    | 13.55 | 1'980    | 12.36 | 1'795    | 11.20 | 1'614    | 10.07 |
| 16051               | 16100 | 2'836                                                                                                                                                                                                                      | 17.64 | 2'611  | 16.24 | 2'392    | 14.88 | 2'187    | 13.60 | 1'993    | 12.40 | 1'808    | 11.25 | 1'627    | 10.12 |
| 16101               | 16150 | 2'852                                                                                                                                                                                                                      | 17.69 | 2'626  | 16.29 | 2'406    | 14.92 | 2'201    | 13.65 | 2'006    | 12.44 | 1'821    | 11.29 | 1'639    | 10.16 |
| 16151               | 16200 | 2'868                                                                                                                                                                                                                      | 17.73 | 2'642  | 16.33 | 2'420    | 14.96 | 2'215    | 13.69 | 2'020    | 12.49 | 1'833    | 11.33 | 1'651    | 10.21 |
| 16201               | 16250 | 2'884                                                                                                                                                                                                                      | 17.78 | 2'658  | 16.38 | 2'436    | 15.01 | 2'230    | 13.74 | 2'033    | 12.53 | 1'847    | 11.38 | 1'664    | 10.26 |
| 16251               | 16300 | 2'900                                                                                                                                                                                                                      | 17.82 | 2'674  | 16.43 | 2'451    | 15.06 | 2'244    | 13.79 | 2'046    | 12.57 | 1'859    | 11.42 | 1'676    | 10.30 |
| 16301               | 16350 | 2'915                                                                                                                                                                                                                      | 17.86 | 2'690  | 16.48 | 2'465    | 15.10 | 2'257    | 13.83 | 2'059    | 12.61 | 1'872    | 11.47 | 1'688    | 10.34 |
| 16351               | 16400 | 2'932                                                                                                                                                                                                                      | 17.91 | 2'706  | 16.53 | 2'481    | 15.15 | 2'272    | 13.87 | 2'073    | 12.66 | 1'885    | 11.51 | 1'701    | 10.39 |
| 16401               | 16450 | 2'948                                                                                                                                                                                                                      | 17.95 | 2'722  | 16.57 | 2'497    | 15.20 | 2'286    | 13.92 | 2'086    | 12.70 | 1'898    | 11.56 | 1'714    | 10.44 |
| 16451               | 16500 | 2'963                                                                                                                                                                                                                      | 17.98 | 2'737  | 16.61 | 2'512    | 15.25 | 2'300    | 13.96 | 2'099    | 12.74 | 1'910    | 11.59 | 1'726    | 10.48 |
| 16501               | 16550 | 2'980                                                                                                                                                                                                                      | 18.03 | 2'754  | 16.67 | 2'528    | 15.30 | 2'315    | 14.01 | 2'114    | 12.79 | 1'923    | 11.64 | 1'739    | 10.52 |
| 16551               | 16600 | 2'996                                                                                                                                                                                                                      | 18.08 | 2'770  | 16.71 | 2'544    | 15.35 | 2'329    | 14.05 | 2'127    | 12.83 | 1'936    | 11.68 | 1'752    | 10.57 |
| 16601               | 16650 | 3'011                                                                                                                                                                                                                      | 18.11 | 2'785  | 16.75 | 2'559    | 15.39 | 2'344    | 14.10 | 2'141    | 12.88 | 1'949    | 11.72 | 1'765    | 10.62 |
| 16651               | 16700 | 3'028                                                                                                                                                                                                                      | 18.16 | 2'802  | 16.80 | 2'576    | 15.45 | 2'359    | 14.15 | 2'155    | 12.92 | 1'962    | 11.77 | 1'778    | 10.66 |
| 16701               | 16750 | 3'043                                                                                                                                                                                                                      | 18.19 | 2'817  | 16.84 | 2'591    | 15.49 | 2'373    | 14.19 | 2'169    | 12.97 | 1'975    | 11.81 | 1'790    | 10.70 |
| 16751               | 16800 | 3'059                                                                                                                                                                                                                      | 18.24 | 2'833  | 16.89 | 2'607    | 15.54 | 2'388    | 14.24 | 2'183    | 13.01 | 1'988    | 11.85 | 1'803    | 10.75 |
| 16801               | 16850 | 3'076                                                                                                                                                                                                                      | 18.28 | 2'850  | 16.94 | 2'624    | 15.60 | 2'403    | 14.28 | 2'198    | 13.06 | 2'002    | 11.90 | 1'816    | 10.79 |
| 16851               | 16900 | 3'091                                                                                                                                                                                                                      | 18.32 | 2'865  | 16.98 | 2'639    | 15.64 | 2'417    | 14.32 | 2'212    | 13.11 | 2'015    | 11.94 | 1'829    | 10.84 |
| 16901               | 16950 | 3'107                                                                                                                                                                                                                      | 18.36 | 2'881  | 17.02 | 2'655    | 15.69 | 2'432    | 14.37 | 2'226    | 13.15 | 2'028    | 11.98 | 1'841    | 10.88 |
| 16951               | 17000 | 3'123                                                                                                                                                                                                                      | 18.40 | 2'897  | 17.07 | 2'672    | 15.74 | 2'448    | 14.42 | 2'240    | 13.20 | 2'042    | 12.03 | 1'855    | 10.93 |
| 17001               | 17050 | 3'139                                                                                                                                                                                                                      | 18.44 | 2'913  | 17.11 | 2'687    | 15.78 | 2'463    | 14.47 | 2'254    | 13.24 | 2'055    | 12.07 | 1'867    | 10.97 |
| 17051               | 17100 | 3'155                                                                                                                                                                                                                      | 18.48 | 2'929  | 17.15 | 2'703    | 15.83 | 2'478    | 14.51 | 2'268    | 13.28 | 2'068    | 12.11 | 1'880    | 11.01 |
| 17101               | 17150 | 3'171                                                                                                                                                                                                                      | 18.52 | 2'945  | 17.20 | 2'719    | 15.88 | 2'494    | 14.56 | 2'283    | 13.33 | 2'082    | 12.16 | 1'893    | 11.05 |
| 17151               | 17200 | 3'187                                                                                                                                                                                                                      | 18.56 | 2'961  | 17.24 | 2'735    | 15.92 | 2'509    | 14.61 | 2'297    | 13.37 | 2'096    | 12.20 | 1'906    | 11.10 |
| 17201               | 17250 | 3'202                                                                                                                                                                                                                      | 18.59 | 2'976  | 17.28 | 2'751    | 15.97 | 2'525    | 14.66 | 2'311    | 13.42 | 2'109    | 12.24 | 1'918    | 11.13 |
| 17251               | 17300 | 3'219                                                                                                                                                                                                                      | 18.63 | 2'993  | 17.33 | 2'767    | 16.02 | 2'541    | 14.71 | 2'326    | 13.46 | 2'123    | 12.29 | 1'931    | 11.18 |
| 17301               | 17350 | 3'235                                                                                                                                                                                                                      | 18.67 | 3'009  | 17.37 | 2'783    | 16.06 | 2'557    | 14.76 | 2'341    | 13.51 | 2'137    | 12.33 | 1'944    | 11.22 |
| 17351               | 17400 | 3'250                                                                                                                                                                                                                      | 18.71 | 3'024  | 17.40 | 2'798    | 16.10 | 2'572    | 14.80 | 2'355    | 13.55 | 2'151    | 12.38 | 1'957    | 11.26 |
| 17401               | 17450 | 3'267                                                                                                                                                                                                                      | 18.75 | 3'041  | 17.45 | 2'815    | 16.15 | 2'589    | 14.86 | 2'370    | 13.60 | 2'166    | 12.43 | 1'971    | 11.31 |
| 17451               | 17500 | 3'283                                                                                                                                                                                                                      | 18.79 | 3'057  | 17.49 | 2'831    | 16.20 | 2'605    | 14.91 | 2'385    | 13.65 | 2'180    | 12.47 | 1'984    | 11.35 |
| 17501               | 17550 | 3'298                                                                                                                                                                                                                      | 18.82 | 3'072  | 17.53 | 2'846    | 16.24 | 2'620    | 14.95 | 2'399    | 13.69 | 2'194    | 12.52 | 1'997    | 11.40 |
| 17551               | 17600 | 3'314                                                                                                                                                                                                                      | 18.86 | 3'088  | 17.57 | 2'862    | 16.28 | 2'636    | 15.00 | 2'414    | 13.74 | 2'207    | 12.56 | 2'010    | 11.44 |
| 17601               | 17650 | 3'330                                                                                                                                                                                                                      | 18.89 | 3'104  | 17.61 | 2'878    | 16.33 | 2'653    | 15.05 | 2'429    | 13.78 | 2'222    | 12.61 | 2'024    | 11.48 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 17651               | 17700 | 3'346                                                                                                                                                                                                                      | 18.93 | 3'120  | 17.65 | 2'894    | 16.37 | 2'668    | 15.09 | 2'444    | 13.83 | 2'236    | 12.65 | 2'037    | 11.52 |
| 17701               | 17750 | 3'361                                                                                                                                                                                                                      | 18.96 | 3'136  | 17.69 | 2'910    | 16.42 | 2'684    | 15.14 | 2'459    | 13.87 | 2'250    | 12.69 | 2'050    | 11.57 |
| 17751               | 17800 | 3'378                                                                                                                                                                                                                      | 19.00 | 3'152  | 17.73 | 2'926    | 16.46 | 2'700    | 15.19 | 2'475    | 13.92 | 2'265    | 12.74 | 2'064    | 11.61 |
| 17801               | 17850 | 3'394                                                                                                                                                                                                                      | 19.04 | 3'168  | 17.77 | 2'942    | 16.50 | 2'716    | 15.24 | 2'490    | 13.97 | 2'279    | 12.79 | 2'078    | 11.66 |
| 17851               | 17900 | 3'409                                                                                                                                                                                                                      | 19.07 | 3'183  | 17.81 | 2'957    | 16.54 | 2'732    | 15.28 | 2'506    | 14.02 | 2'293    | 12.83 | 2'091    | 11.70 |
| 17901               | 17950 | 3'426                                                                                                                                                                                                                      | 19.11 | 3'200  | 17.85 | 2'974    | 16.59 | 2'748    | 15.33 | 2'522    | 14.07 | 2'308    | 12.88 | 2'106    | 11.75 |
| 17951               | 18000 | 3'442                                                                                                                                                                                                                      | 19.15 | 3'216  | 17.89 | 2'990    | 16.63 | 2'764    | 15.38 | 2'538    | 14.12 | 2'322    | 12.92 | 2'119    | 11.79 |
| 18001               | 18050 | 3'457                                                                                                                                                                                                                      | 19.18 | 3'231  | 17.93 | 3'005    | 16.67 | 2'779    | 15.42 | 2'553    | 14.16 | 2'337    | 12.97 | 2'133    | 11.83 |
| 18051               | 18100 | 3'474                                                                                                                                                                                                                      | 19.22 | 3'248  | 17.97 | 3'022    | 16.72 | 2'796    | 15.47 | 2'570    | 14.22 | 2'352    | 13.01 | 2'148    | 11.88 |
| 18101               | 18150 | 3'489                                                                                                                                                                                                                      | 19.25 | 3'263  | 18.00 | 3'038    | 16.76 | 2'812    | 15.51 | 2'586    | 14.27 | 2'366    | 13.05 | 2'162    | 11.93 |
| 18151               | 18200 | 3'505                                                                                                                                                                                                                      | 19.28 | 3'279  | 18.04 | 3'053    | 16.80 | 2'827    | 15.55 | 2'601    | 14.31 | 2'381    | 13.10 | 2'176    | 11.97 |
| 18201               | 18250 | 3'522                                                                                                                                                                                                                      | 19.33 | 3'296  | 18.09 | 3'070    | 16.84 | 2'844    | 15.60 | 2'618    | 14.36 | 2'396    | 13.15 | 2'190    | 12.02 |
| 18251               | 18300 | 3'537                                                                                                                                                                                                                      | 19.35 | 3'311  | 18.12 | 3'085    | 16.88 | 2'859    | 15.64 | 2'633    | 14.41 | 2'411    | 13.19 | 2'204    | 12.06 |
| 18301               | 18350 | 3'553                                                                                                                                                                                                                      | 19.39 | 3'327  | 18.16 | 3'101    | 16.92 | 2'875    | 15.69 | 2'649    | 14.46 | 2'426    | 13.24 | 2'218    | 12.10 |
| 18351               | 18400 | 3'569                                                                                                                                                                                                                      | 19.42 | 3'344  | 18.20 | 3'118    | 16.97 | 2'892    | 15.74 | 2'666    | 14.51 | 2'441    | 13.28 | 2'233    | 12.15 |
| 18401               | 18450 | 3'585                                                                                                                                                                                                                      | 19.46 | 3'359  | 18.23 | 3'133    | 17.00 | 2'907    | 15.78 | 2'681    | 14.55 | 2'456    | 13.33 | 2'247    | 12.20 |
| 18451               | 18500 | 3'601                                                                                                                                                                                                                      | 19.49 | 3'375  | 18.27 | 3'149    | 17.04 | 2'923    | 15.82 | 2'697    | 14.60 | 2'472    | 13.38 | 2'261    | 12.24 |
| 18501               | 18550 | 3'617                                                                                                                                                                                                                      | 19.52 | 3'391  | 18.30 | 3'165    | 17.09 | 2'940    | 15.87 | 2'714    | 14.65 | 2'488    | 13.43 | 2'275    | 12.28 |
| 18551               | 18600 | 3'633                                                                                                                                                                                                                      | 19.56 | 3'407  | 18.34 | 3'181    | 17.13 | 2'955    | 15.91 | 2'729    | 14.69 | 2'503    | 13.48 | 2'290    | 12.33 |
| 18601               | 18650 | 3'648                                                                                                                                                                                                                      | 19.59 | 3'423  | 18.38 | 3'197    | 17.17 | 2'971    | 15.95 | 2'745    | 14.74 | 2'519    | 13.52 | 2'304    | 12.37 |
| 18651               | 18700 | 3'665                                                                                                                                                                                                                      | 19.63 | 3'439  | 18.41 | 3'213    | 17.20 | 2'987    | 15.99 | 2'761    | 14.78 | 2'535    | 13.57 | 2'319    | 12.42 |
| 18701               | 18750 | 3'681                                                                                                                                                                                                                      | 19.66 | 3'455  | 18.45 | 3'229    | 17.24 | 3'003    | 16.04 | 2'777    | 14.83 | 2'551    | 13.62 | 2'334    | 12.46 |
| 18751               | 18800 | 3'696                                                                                                                                                                                                                      | 19.69 | 3'470  | 18.48 | 3'244    | 17.28 | 3'018    | 16.07 | 2'793    | 14.88 | 2'567    | 13.67 | 2'348    | 12.51 |
| 18801               | 18850 | 3'713                                                                                                                                                                                                                      | 19.72 | 3'487  | 18.52 | 3'261    | 17.32 | 3'035    | 16.12 | 2'809    | 14.92 | 2'583    | 13.72 | 2'363    | 12.55 |
| 18851               | 18900 | 3'729                                                                                                                                                                                                                      | 19.76 | 3'503  | 18.56 | 3'277    | 17.36 | 3'051    | 16.16 | 2'825    | 14.97 | 2'599    | 13.77 | 2'378    | 12.60 |
| 18901               | 18950 | 3'744                                                                                                                                                                                                                      | 19.78 | 3'518  | 18.59 | 3'292    | 17.39 | 3'066    | 16.20 | 2'840    | 15.01 | 2'614    | 13.81 | 2'392    | 12.64 |
| 18951               | 19000 | 3'761                                                                                                                                                                                                                      | 19.82 | 3'534  | 18.62 | 3'308    | 17.43 | 3'082    | 16.24 | 2'856    | 15.05 | 2'630    | 13.86 | 2'407    | 12.69 |
| 19001               | 19050 | 3'778                                                                                                                                                                                                                      | 19.86 | 3'550  | 18.66 | 3'325    | 17.48 | 3'099    | 16.29 | 2'873    | 15.10 | 2'647    | 13.91 | 2'423    | 12.74 |
| 19051               | 19100 | 3'795                                                                                                                                                                                                                      | 19.90 | 3'566  | 18.69 | 3'340    | 17.51 | 3'114    | 16.33 | 2'888    | 15.14 | 2'662    | 13.96 | 2'438    | 12.78 |
| 19101               | 19150 | 3'811                                                                                                                                                                                                                      | 19.93 | 3'582  | 18.73 | 3'356    | 17.55 | 3'130    | 16.37 | 2'904    | 15.18 | 2'678    | 14.00 | 2'453    | 12.83 |
| 19151               | 19200 | 3'829                                                                                                                                                                                                                      | 19.97 | 3'598  | 18.76 | 3'372    | 17.59 | 3'146    | 16.41 | 2'920    | 15.23 | 2'695    | 14.05 | 2'469    | 12.88 |
| 19201               | 19250 | 3'846                                                                                                                                                                                                                      | 20.01 | 3'614  | 18.80 | 3'388    | 17.62 | 3'162    | 16.45 | 2'936    | 15.27 | 2'710    | 14.10 | 2'484    | 12.92 |
| 19251               | 19300 | 3'862                                                                                                                                                                                                                      | 20.04 | 3'629  | 18.83 | 3'403    | 17.65 | 3'178    | 16.49 | 2'952    | 15.32 | 2'726    | 14.14 | 2'500    | 12.97 |
| 19301               | 19350 | 3'880                                                                                                                                                                                                                      | 20.08 | 3'646  | 18.87 | 3'420    | 17.70 | 3'194    | 16.53 | 2'968    | 15.36 | 2'742    | 14.19 | 2'516    | 13.02 |
| 19351               | 19400 | 3'896                                                                                                                                                                                                                      | 20.11 | 3'662  | 18.90 | 3'436    | 17.73 | 3'210    | 16.57 | 2'984    | 15.40 | 2'758    | 14.23 | 2'532    | 13.07 |
| 19401               | 19450 | 3'913                                                                                                                                                                                                                      | 20.14 | 3'677  | 18.93 | 3'451    | 17.77 | 3'225    | 16.60 | 2'999    | 15.44 | 2'774    | 14.28 | 2'548    | 13.12 |
| 19451               | 19500 | 3'930                                                                                                                                                                                                                      | 20.18 | 3'694  | 18.97 | 3'468    | 17.81 | 3'242    | 16.65 | 3'016    | 15.49 | 2'790    | 14.33 | 2'564    | 13.17 |
| 19501               | 19550 | 3'947                                                                                                                                                                                                                      | 20.22 | 3'710  | 19.00 | 3'484    | 17.84 | 3'258    | 16.69 | 3'032    | 15.53 | 2'806    | 14.37 | 2'580    | 13.21 |
| 19551               | 19600 | 3'964                                                                                                                                                                                                                      | 20.25 | 3'726  | 19.03 | 3'499    | 17.87 | 3'273    | 16.72 | 3'047    | 15.57 | 2'821    | 14.41 | 2'595    | 13.26 |
| 19601               | 19650 | 3'981                                                                                                                                                                                                                      | 20.29 | 3'743  | 19.07 | 3'516    | 17.92 | 3'290    | 16.76 | 3'064    | 15.61 | 2'838    | 14.46 | 2'612    | 13.31 |
| 19651               | 19700 | 3'998                                                                                                                                                                                                                      | 20.32 | 3'760  | 19.11 | 3'531    | 17.95 | 3'305    | 16.80 | 3'080    | 15.65 | 2'854    | 14.51 | 2'628    | 13.36 |
| 19701               | 19750 | 4'014                                                                                                                                                                                                                      | 20.35 | 3'776  | 19.14 | 3'547    | 17.98 | 3'321    | 16.84 | 3'095    | 15.69 | 2'869    | 14.54 | 2'643    | 13.40 |
| 19751               | 19800 | 4'032                                                                                                                                                                                                                      | 20.39 | 3'794  | 19.19 | 3'564    | 18.02 | 3'338    | 16.88 | 3'112    | 15.74 | 2'886    | 14.59 | 2'660    | 13.45 |
| 19801               | 19850 | 4'048                                                                                                                                                                                                                      | 20.42 | 3'810  | 19.22 | 3'579    | 18.05 | 3'353    | 16.91 | 3'127    | 15.77 | 2'901    | 14.63 | 2'675    | 13.49 |
| 19851               | 19900 | 4'065                                                                                                                                                                                                                      | 20.45 | 3'827  | 19.26 | 3'595    | 18.09 | 3'369    | 16.95 | 3'143    | 15.81 | 2'917    | 14.68 | 2'691    | 13.54 |
| 19901               | 19950 | 4'083                                                                                                                                                                                                                      | 20.49 | 3'845  | 19.30 | 3'611    | 18.12 | 3'386    | 16.99 | 3'160    | 15.86 | 2'934    | 14.73 | 2'708    | 13.59 |
| 19951               | 20000 | 4'099                                                                                                                                                                                                                      | 20.52 | 3'861  | 19.33 | 3'627    | 18.16 | 3'401    | 17.03 | 3'175    | 15.89 | 2'949    | 14.76 | 2'723    | 13.63 |
| 20001               | 20050 | 4'116                                                                                                                                                                                                                      | 20.55 | 3'878  | 19.37 | 3'643    | 18.19 | 3'417    | 17.06 | 3'191    | 15.94 | 2'965    | 14.81 | 2'739    | 13.68 |
| 20051               | 20100 | 4'133                                                                                                                                                                                                                      | 20.59 | 3'895  | 19.40 | 3'659    | 18.23 | 3'433    | 17.10 | 3'207    | 15.98 | 2'982    | 14.85 | 2'756    | 13.73 |
| 20101               | 20150 | 4'150                                                                                                                                                                                                                      | 20.62 | 3'912  | 19.44 | 3'675    | 18.26 | 3'449    | 17.14 | 3'223    | 16.01 | 2'997    | 14.89 | 2'771    | 13.77 |
| 20151               | 20200 | 4'166                                                                                                                                                                                                                      | 20.65 | 3'928  | 19.47 | 3'690    | 18.29 | 3'465    | 17.17 | 3'239    | 16.05 | 3'013    | 14.93 | 2'787    | 13.81 |
| 20201               | 20250 | 4'184                                                                                                                                                                                                                      | 20.69 | 3'946  | 19.51 | 3'708    | 18.33 | 3'481    | 17.21 | 3'255    | 16.09 | 3'029    | 14.98 | 2'803    | 13.86 |



| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 20251               | 20300 | 4'201                                                                                                                                                                                                                      | 20.72 | 3'963  | 19.55 | 3'725    | 18.37 | 3'497    | 17.25 | 3'271    | 16.13 | 3'045    | 15.02 | 2'819    | 13.90 |
| 20301               | 20350 | 4'217                                                                                                                                                                                                                      | 20.75 | 3'979  | 19.58 | 3'741    | 18.41 | 3'512    | 17.28 | 3'286    | 16.17 | 3'060    | 15.06 | 2'835    | 13.95 |
| 20351               | 20400 | 4'235                                                                                                                                                                                                                      | 20.79 | 3'997  | 19.62 | 3'759    | 18.45 | 3'529    | 17.32 | 3'303    | 16.21 | 3'077    | 15.10 | 2'851    | 13.99 |
| 20401               | 20450 | 4'251                                                                                                                                                                                                                      | 20.81 | 4'013  | 19.65 | 3'775    | 18.48 | 3'545    | 17.36 | 3'319    | 16.25 | 3'093    | 15.14 | 2'867    | 14.04 |
| 20451               | 20500 | 4'268                                                                                                                                                                                                                      | 20.84 | 4'030  | 19.68 | 3'792    | 18.52 | 3'560    | 17.39 | 3'334    | 16.28 | 3'108    | 15.18 | 2'882    | 14.08 |
| 20501               | 20550 | 4'284                                                                                                                                                                                                                      | 20.87 | 4'046  | 19.71 | 3'808    | 18.55 | 3'576    | 17.42 | 3'350    | 16.32 | 3'124    | 15.22 | 2'898    | 14.12 |
| 20551               | 20600 | 4'302                                                                                                                                                                                                                      | 20.91 | 4'064  | 19.75 | 3'826    | 18.60 | 3'592    | 17.46 | 3'367    | 16.36 | 3'141    | 15.27 | 2'915    | 14.17 |
| 20601               | 20650 | 4'319                                                                                                                                                                                                                      | 20.94 | 4'081  | 19.79 | 3'843    | 18.63 | 3'608    | 17.49 | 3'382    | 16.40 | 3'156    | 15.30 | 2'930    | 14.21 |
| 20651               | 20700 | 4'335                                                                                                                                                                                                                      | 20.97 | 4'097  | 19.82 | 3'859    | 18.67 | 3'624    | 17.53 | 3'398    | 16.44 | 3'172    | 15.34 | 2'946    | 14.25 |
| 20701               | 20750 | 4'353                                                                                                                                                                                                                      | 21.00 | 4'115  | 19.86 | 3'877    | 18.71 | 3'640    | 17.56 | 3'414    | 16.47 | 3'188    | 15.38 | 2'962    | 14.29 |
| 20751               | 20800 | 4'369                                                                                                                                                                                                                      | 21.03 | 4'131  | 19.88 | 3'893    | 18.74 | 3'656    | 17.60 | 3'430    | 16.51 | 3'204    | 15.42 | 2'978    | 14.33 |
| 20801               | 20850 | 4'386                                                                                                                                                                                                                      | 21.06 | 4'148  | 19.92 | 3'910    | 18.78 | 3'672    | 17.63 | 3'445    | 16.54 | 3'220    | 15.46 | 2'994    | 14.38 |
| 20851               | 20900 | 4'404                                                                                                                                                                                                                      | 21.10 | 4'166  | 19.96 | 3'928    | 18.82 | 3'690    | 17.68 | 3'462    | 16.58 | 3'236    | 15.50 | 3'010    | 14.42 |
| 20901               | 20950 | 4'420                                                                                                                                                                                                                      | 21.12 | 4'182  | 19.99 | 3'944    | 18.85 | 3'706    | 17.71 | 3'478    | 16.62 | 3'252    | 15.54 | 3'026    | 14.46 |
| 20951               | 21000 | 4'437                                                                                                                                                                                                                      | 21.15 | 4'199  | 20.02 | 3'961    | 18.88 | 3'723    | 17.75 | 3'493    | 16.65 | 3'267    | 15.58 | 3'041    | 14.50 |
| 21001               | 21050 | 4'454                                                                                                                                                                                                                      | 21.18 | 4'216  | 20.05 | 3'978    | 18.92 | 3'740    | 17.79 | 3'510    | 16.69 | 3'284    | 15.62 | 3'058    | 14.54 |
| 21051               | 21100 | 4'471                                                                                                                                                                                                                      | 21.21 | 4'233  | 20.09 | 3'995    | 18.96 | 3'757    | 17.83 | 3'526    | 16.73 | 3'300    | 15.66 | 3'074    | 14.59 |
| 21101               | 21150 | 4'487                                                                                                                                                                                                                      | 21.24 | 4'249  | 20.11 | 4'011    | 18.99 | 3'773    | 17.86 | 3'541    | 16.76 | 3'315    | 15.69 | 3'089    | 14.62 |
| 21151               | 21200 | 4'505                                                                                                                                                                                                                      | 21.28 | 4'267  | 20.15 | 4'029    | 19.03 | 3'791    | 17.90 | 3'558    | 16.80 | 3'332    | 15.74 | 3'106    | 14.67 |
| 21201               | 21250 | 4'522                                                                                                                                                                                                                      | 21.31 | 4'284  | 20.18 | 4'046    | 19.06 | 3'808    | 17.94 | 3'573    | 16.83 | 3'347    | 15.77 | 3'122    | 14.71 |
| 21251               | 21300 | 4'538                                                                                                                                                                                                                      | 21.33 | 4'300  | 20.21 | 4'062    | 19.09 | 3'824    | 17.97 | 3'589    | 16.87 | 3'363    | 15.81 | 3'137    | 14.75 |
| 21301               | 21350 | 4'556                                                                                                                                                                                                                      | 21.36 | 4'318  | 20.25 | 4'080    | 19.13 | 3'842    | 18.02 | 3'606    | 16.91 | 3'380    | 15.85 | 3'154    | 14.79 |
| 21351               | 21400 | 4'572                                                                                                                                                                                                                      | 21.39 | 4'334  | 20.28 | 4'096    | 19.16 | 3'858    | 18.05 | 3'621    | 16.94 | 3'395    | 15.88 | 3'169    | 14.83 |
| 21401               | 21450 | 4'589                                                                                                                                                                                                                      | 21.42 | 4'351  | 20.31 | 4'113    | 19.20 | 3'875    | 18.09 | 3'637    | 16.98 | 3'411    | 15.92 | 3'185    | 14.87 |
| 21451               | 21500 | 4'607                                                                                                                                                                                                                      | 21.45 | 4'369  | 20.34 | 4'130    | 19.23 | 3'892    | 18.12 | 3'654    | 17.02 | 3'428    | 15.96 | 3'202    | 14.91 |
| 21501               | 21550 | 4'623                                                                                                                                                                                                                      | 21.48 | 4'385  | 20.37 | 4'147    | 19.27 | 3'909    | 18.16 | 3'671    | 17.05 | 3'443    | 16.00 | 3'217    | 14.95 |
| 21551               | 21600 | 4'640                                                                                                                                                                                                                      | 21.51 | 4'402  | 20.40 | 4'164    | 19.30 | 3'926    | 18.20 | 3'688    | 17.09 | 3'459    | 16.03 | 3'233    | 14.98 |
| 21601               | 21650 | 4'657                                                                                                                                                                                                                      | 21.54 | 4'419  | 20.43 | 4'181    | 19.33 | 3'943    | 18.23 | 3'705    | 17.13 | 3'475    | 16.07 | 3'249    | 15.02 |
| 21651               | 21700 | 4'674                                                                                                                                                                                                                      | 21.56 | 4'436  | 20.47 | 4'198    | 19.37 | 3'960    | 18.27 | 3'722    | 17.17 | 3'491    | 16.11 | 3'265    | 15.06 |
| 21701               | 21750 | 4'690                                                                                                                                                                                                                      | 21.59 | 4'452  | 20.49 | 4'214    | 19.40 | 3'976    | 18.30 | 3'738    | 17.21 | 3'507    | 16.14 | 3'281    | 15.10 |
| 21751               | 21800 | 4'708                                                                                                                                                                                                                      | 21.62 | 4'470  | 20.53 | 4'232    | 19.44 | 3'994    | 18.34 | 3'756    | 17.25 | 3'523    | 16.18 | 3'297    | 15.14 |
| 21801               | 21850 | 4'725                                                                                                                                                                                                                      | 21.65 | 4'487  | 20.56 | 4'248    | 19.46 | 4'010    | 18.37 | 3'772    | 17.28 | 3'539    | 16.22 | 3'313    | 15.18 |
| 21851               | 21900 | 4'741                                                                                                                                                                                                                      | 21.67 | 4'503  | 20.59 | 4'265    | 19.50 | 4'027    | 18.41 | 3'789    | 17.32 | 3'554    | 16.25 | 3'328    | 15.21 |
| 21901               | 21950 | 4'758                                                                                                                                                                                                                      | 21.70 | 4'520  | 20.62 | 4'282    | 19.53 | 4'044    | 18.44 | 3'806    | 17.36 | 3'570    | 16.28 | 3'344    | 15.25 |
| 21951               | 22000 | 4'775                                                                                                                                                                                                                      | 21.73 | 4'537  | 20.65 | 4'299    | 19.56 | 4'061    | 18.48 | 3'823    | 17.40 | 3'587    | 16.32 | 3'361    | 15.29 |
| 22001               | 22050 | 4'792                                                                                                                                                                                                                      | 21.76 | 4'554  | 20.68 | 4'316    | 19.60 | 4'078    | 18.52 | 3'840    | 17.43 | 3'602    | 16.35 | 3'376    | 15.33 |
| 22051               | 22100 | 4'808                                                                                                                                                                                                                      | 21.78 | 4'570  | 20.70 | 4'332    | 19.62 | 4'094    | 18.55 | 3'856    | 17.47 | 3'618    | 16.39 | 3'392    | 15.37 |
| 22101               | 22150 | 4'826                                                                                                                                                                                                                      | 21.81 | 4'588  | 20.74 | 4'350    | 19.66 | 4'112    | 18.59 | 3'874    | 17.51 | 3'636    | 16.43 | 3'409    | 15.41 |
| 22151               | 22200 | 4'843                                                                                                                                                                                                                      | 21.84 | 4'605  | 20.77 | 4'367    | 19.69 | 4'128    | 18.62 | 3'890    | 17.54 | 3'652    | 16.47 | 3'424    | 15.44 |
| 22201               | 22250 | 4'859                                                                                                                                                                                                                      | 21.86 | 4'621  | 20.79 | 4'383    | 19.72 | 4'145    | 18.65 | 3'907    | 17.58 | 3'669    | 16.51 | 3'440    | 15.48 |
| 22251               | 22300 | 4'877                                                                                                                                                                                                                      | 21.89 | 4'639  | 20.83 | 4'401    | 19.76 | 4'163    | 18.69 | 3'925    | 17.62 | 3'687    | 16.55 | 3'456    | 15.52 |
| 22301               | 22350 | 4'893                                                                                                                                                                                                                      | 21.92 | 4'655  | 20.85 | 4'417    | 19.78 | 4'179    | 18.72 | 3'941    | 17.65 | 3'703    | 16.59 | 3'472    | 15.55 |
| 22351               | 22400 | 4'910                                                                                                                                                                                                                      | 21.94 | 4'672  | 20.88 | 4'434    | 19.82 | 4'196    | 18.75 | 3'958    | 17.69 | 3'720    | 16.63 | 3'488    | 15.59 |
| 22401               | 22450 | 4'927                                                                                                                                                                                                                      | 21.97 | 4'689  | 20.91 | 4'451    | 19.85 | 4'213    | 18.79 | 3'975    | 17.73 | 3'737    | 16.66 | 3'504    | 15.63 |
| 22451               | 22500 | 4'944                                                                                                                                                                                                                      | 22.00 | 4'706  | 20.94 | 4'468    | 19.88 | 4'230    | 18.82 | 3'992    | 17.76 | 3'754    | 16.70 | 3'520    | 15.66 |
| 22501               | 22550 | 4'961                                                                                                                                                                                                                      | 22.02 | 4'723  | 20.97 | 4'485    | 19.91 | 4'246    | 18.85 | 4'008    | 17.79 | 3'770    | 16.74 | 3'535    | 15.69 |
| 22551               | 22600 | 4'978                                                                                                                                                                                                                      | 22.05 | 4'740  | 21.00 | 4'502    | 19.94 | 4'264    | 18.89 | 4'026    | 17.83 | 3'788    | 16.78 | 3'552    | 15.73 |
| 22601               | 22650 | 4'995                                                                                                                                                                                                                      | 22.08 | 4'757  | 21.03 | 4'519    | 19.97 | 4'281    | 18.92 | 4'043    | 17.87 | 3'805    | 16.82 | 3'568    | 15.77 |
| 22651               | 22700 | 5'011                                                                                                                                                                                                                      | 22.10 | 4'773  | 21.05 | 4'535    | 20.00 | 4'297    | 18.95 | 4'059    | 17.90 | 3'821    | 16.85 | 3'583    | 15.80 |
| 22701               | 22750 | 5'029                                                                                                                                                                                                                      | 22.13 | 4'791  | 21.08 | 4'553    | 20.04 | 4'315    | 18.99 | 4'077    | 17.94 | 3'839    | 16.89 | 3'601    | 15.85 |
| 22751               | 22800 | 5'045                                                                                                                                                                                                                      | 22.15 | 4'807  | 21.11 | 4'569    | 20.06 | 4'331    | 19.02 | 4'093    | 17.97 | 3'855    | 16.93 | 3'617    | 15.88 |
| 22801               | 22850 | 5'062                                                                                                                                                                                                                      | 22.18 | 4'824  | 21.13 | 4'586    | 20.09 | 4'348    | 19.05 | 4'110    | 18.01 | 3'872    | 16.96 | 3'634    | 15.92 |

| Tarif               | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |       |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-------|
| Bruttolohn im Monat | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |       |
| Stufe von bis       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |       |
| CHF                 | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |       |
| 22851               | 22900                                                                                                                                                                                                                      | 5'080 | 22.21  | 4'842 | 21.17    | 4'604 | 20.13    | 4'366 | 19.09    | 4'128 | 18.05    | 3'890 | 17.01    | 3'651 | 15.96 |
| 22901               | 22950                                                                                                                                                                                                                      | 5'096 | 22.23  | 4'858 | 21.19    | 4'620 | 20.15    | 4'382 | 19.11    | 4'144 | 18.08    | 3'906 | 17.04    | 3'668 | 16.00 |
| 22951               | 23000                                                                                                                                                                                                                      | 5'113 | 22.25  | 4'875 | 21.22    | 4'637 | 20.18    | 4'399 | 19.15    | 4'161 | 18.11    | 3'923 | 17.08    | 3'685 | 16.04 |
| 23001               | 23050                                                                                                                                                                                                                      | 5'130 | 22.28  | 4'892 | 21.25    | 4'654 | 20.21    | 4'416 | 19.18    | 4'178 | 18.15    | 3'940 | 17.11    | 3'702 | 16.08 |
| 23051               | 23100                                                                                                                                                                                                                      | 5'147 | 22.31  | 4'909 | 21.27    | 4'671 | 20.24    | 4'433 | 19.21    | 4'195 | 18.18    | 3'957 | 17.15    | 3'719 | 16.12 |
| 23101               | 23150                                                                                                                                                                                                                      | 5'164 | 22.33  | 4'925 | 21.30    | 4'687 | 20.27    | 4'449 | 19.24    | 4'211 | 18.21    | 3'973 | 17.18    | 3'735 | 16.15 |
| 23151               | 23200                                                                                                                                                                                                                      | 5'181 | 22.36  | 4'943 | 21.33    | 4'705 | 20.30    | 4'467 | 19.28    | 4'229 | 18.25    | 3'991 | 17.22    | 3'753 | 16.19 |
| 23201               | 23250                                                                                                                                                                                                                      | 5'198 | 22.38  | 4'960 | 21.36    | 4'722 | 20.33    | 4'484 | 19.31    | 4'246 | 18.28    | 4'008 | 17.26    | 3'770 | 16.23 |
| 23251               | 23300                                                                                                                                                                                                                      | 5'214 | 22.40  | 4'976 | 21.38    | 4'738 | 20.36    | 4'500 | 19.33    | 4'262 | 18.31    | 4'024 | 17.29    | 3'786 | 16.27 |
| 23301               | 23350                                                                                                                                                                                                                      | 5'232 | 22.43  | 4'994 | 21.41    | 4'756 | 20.39    | 4'518 | 19.37    | 4'280 | 18.35    | 4'042 | 17.33    | 3'804 | 16.31 |
| 23351               | 23400                                                                                                                                                                                                                      | 5'248 | 22.45  | 5'010 | 21.43    | 4'772 | 20.41    | 4'534 | 19.40    | 4'296 | 18.38    | 4'058 | 17.36    | 3'820 | 16.34 |
| 23401               | 23450                                                                                                                                                                                                                      | 5'265 | 22.48  | 5'027 | 21.46    | 4'789 | 20.44    | 4'551 | 19.43    | 4'313 | 18.41    | 4'075 | 17.40    | 3'837 | 16.38 |
| 23451               | 23500                                                                                                                                                                                                                      | 5'282 | 22.50  | 5'043 | 21.48    | 4'805 | 20.47    | 4'567 | 19.45    | 4'329 | 18.44    | 4'091 | 17.43    | 3'853 | 16.41 |
| 23501               | 23550                                                                                                                                                                                                                      | 5'299 | 22.52  | 5'061 | 21.51    | 4'823 | 20.50    | 4'585 | 19.49    | 4'347 | 18.48    | 4'109 | 17.47    | 3'871 | 16.45 |
| 23551               | 23600                                                                                                                                                                                                                      | 5'316 | 22.55  | 5'078 | 21.54    | 4'840 | 20.53    | 4'602 | 19.52    | 4'364 | 18.51    | 4'126 | 17.50    | 3'888 | 16.49 |
| 23601               | 23650                                                                                                                                                                                                                      | 5'332 | 22.57  | 5'094 | 21.56    | 4'856 | 20.55    | 4'618 | 19.55    | 4'380 | 18.54    | 4'142 | 17.53    | 3'904 | 16.52 |
| 23651               | 23700                                                                                                                                                                                                                      | 5'350 | 22.60  | 5'112 | 21.59    | 4'874 | 20.59    | 4'636 | 19.58    | 4'398 | 18.58    | 4'160 | 17.57    | 3'922 | 16.57 |
| 23701               | 23750                                                                                                                                                                                                                      | 5'366 | 22.62  | 5'128 | 21.61    | 4'890 | 20.61    | 4'652 | 19.61    | 4'414 | 18.60    | 4'176 | 17.60    | 3'938 | 16.60 |
| 23751               | 23800                                                                                                                                                                                                                      | 5'383 | 22.64  | 5'145 | 21.64    | 4'907 | 20.64    | 4'669 | 19.64    | 4'431 | 18.64    | 4'193 | 17.64    | 3'955 | 16.64 |
| 23801               | 23850                                                                                                                                                                                                                      | 5'401 | 22.67  | 5'163 | 21.67    | 4'925 | 20.67    | 4'687 | 19.67    | 4'449 | 18.67    | 4'210 | 17.67    | 3'972 | 16.67 |
| 23851               | 23900                                                                                                                                                                                                                      | 5'417 | 22.69  | 5'179 | 21.69    | 4'941 | 20.70    | 4'703 | 19.70    | 4'465 | 18.70    | 4'227 | 17.70    | 3'989 | 16.71 |
| 23901               | 23950                                                                                                                                                                                                                      | 5'434 | 22.71  | 5'196 | 21.72    | 4'958 | 20.72    | 4'720 | 19.73    | 4'482 | 18.73    | 4'244 | 17.74    | 4'006 | 16.74 |
| 23951               | 24000                                                                                                                                                                                                                      | 5'451 | 22.74  | 5'213 | 21.74    | 4'975 | 20.75    | 4'737 | 19.76    | 4'499 | 18.77    | 4'261 | 17.77    | 4'023 | 16.78 |
| 24001               | 24050                                                                                                                                                                                                                      | 5'468 | 22.76  | 5'230 | 21.77    | 4'992 | 20.78    | 4'754 | 19.79    | 4'516 | 18.80    | 4'278 | 17.81    | 4'040 | 16.82 |
| 24051               | 24100                                                                                                                                                                                                                      | 5'484 | 22.78  | 5'246 | 21.79    | 5'008 | 20.80    | 4'770 | 19.81    | 4'532 | 18.82    | 4'294 | 17.84    | 4'056 | 16.85 |
| 24101               | 24150                                                                                                                                                                                                                      | 5'502 | 22.81  | 5'264 | 21.82    | 5'026 | 20.83    | 4'788 | 19.85    | 4'550 | 18.86    | 4'312 | 17.87    | 4'074 | 16.89 |
| 24151               | 24200                                                                                                                                                                                                                      | 5'519 | 22.83  | 5'281 | 21.84    | 5'043 | 20.86    | 4'805 | 19.88    | 4'567 | 18.89    | 4'328 | 17.90    | 4'090 | 16.92 |
| 24201               | 24250                                                                                                                                                                                                                      | 5'535 | 22.85  | 5'297 | 21.87    | 5'059 | 20.88    | 4'821 | 19.90    | 4'583 | 18.92    | 4'345 | 17.94    | 4'107 | 16.95 |
| 24251               | 24300                                                                                                                                                                                                                      | 5'553 | 22.88  | 5'315 | 21.89    | 5'077 | 20.91    | 4'839 | 19.93    | 4'601 | 18.95    | 4'363 | 17.97    | 4'125 | 16.99 |
| 24301               | 24350                                                                                                                                                                                                                      | 5'569 | 22.89  | 5'331 | 21.92    | 5'093 | 20.94    | 4'855 | 19.96    | 4'617 | 18.98    | 4'379 | 18.00    | 4'141 | 17.02 |
| 24351               | 24400                                                                                                                                                                                                                      | 5'586 | 22.92  | 5'348 | 21.94    | 5'110 | 20.96    | 4'872 | 19.99    | 4'634 | 19.01    | 4'396 | 18.03    | 4'158 | 17.06 |
| 24401               | 24450                                                                                                                                                                                                                      | 5'604 | 22.94  | 5'366 | 21.97    | 5'128 | 20.99    | 4'889 | 20.02    | 4'651 | 19.04    | 4'413 | 18.07    | 4'175 | 17.09 |
| 24451               | 24500                                                                                                                                                                                                                      | 5'620 | 22.96  | 5'382 | 21.99    | 5'144 | 21.02    | 4'906 | 20.04    | 4'668 | 19.07    | 4'430 | 18.10    | 4'192 | 17.13 |
| 24501               | 24550                                                                                                                                                                                                                      | 5'637 | 22.98  | 5'399 | 22.01    | 5'161 | 21.04    | 4'923 | 20.07    | 4'685 | 19.10    | 4'447 | 18.13    | 4'208 | 17.16 |
| 24551               | 24600                                                                                                                                                                                                                      | 5'654 | 23.01  | 5'416 | 22.04    | 5'178 | 21.07    | 4'940 | 20.10    | 4'702 | 19.13    | 4'464 | 18.16    | 4'226 | 17.20 |
| 24601               | 24650                                                                                                                                                                                                                      | 5'671 | 23.03  | 5'433 | 22.06    | 5'195 | 21.10    | 4'957 | 20.13    | 4'719 | 19.16    | 4'481 | 18.20    | 4'243 | 17.23 |
| 24651               | 24700                                                                                                                                                                                                                      | 5'687 | 23.05  | 5'449 | 22.08    | 5'211 | 21.12    | 4'973 | 20.15    | 4'735 | 19.19    | 4'497 | 18.22    | 4'259 | 17.26 |
| 24701               | 24750                                                                                                                                                                                                                      | 5'705 | 23.07  | 5'467 | 22.11    | 5'229 | 21.15    | 4'991 | 20.19    | 4'753 | 19.22    | 4'515 | 18.26    | 4'277 | 17.30 |
| 24751               | 24800                                                                                                                                                                                                                      | 5'722 | 23.10  | 5'484 | 22.14    | 5'246 | 21.17    | 5'007 | 20.21    | 4'769 | 19.25    | 4'531 | 18.29    | 4'293 | 17.33 |
| 24801               | 24850                                                                                                                                                                                                                      | 5'738 | 23.11  | 5'500 | 22.16    | 5'262 | 21.20    | 5'024 | 20.24    | 4'786 | 19.28    | 4'548 | 18.32    | 4'310 | 17.36 |
| 24851               | 24900                                                                                                                                                                                                                      | 5'755 | 23.14  | 5'517 | 22.18    | 5'279 | 21.22    | 5'041 | 20.27    | 4'803 | 19.31    | 4'565 | 18.35    | 4'326 | 17.39 |
| 24901               | 24950                                                                                                                                                                                                                      | 5'772 | 23.16  | 5'534 | 22.20    | 5'296 | 21.25    | 5'058 | 20.29    | 4'820 | 19.34    | 4'582 | 18.38    | 4'344 | 17.43 |
| 24951               | 25000                                                                                                                                                                                                                      | 5'789 | 23.18  | 5'551 | 22.23    | 5'313 | 21.27    | 5'075 | 20.32    | 4'837 | 19.37    | 4'599 | 18.41    | 4'361 | 17.46 |
| 25001               | 25050                                                                                                                                                                                                                      | 5'805 | 23.20  | 5'567 | 22.25    | 5'329 | 21.29    | 5'091 | 20.34    | 4'853 | 19.39    | 4'615 | 18.44    | 4'377 | 17.49 |
| 25051               | 25100                                                                                                                                                                                                                      | 5'823 | 23.22  | 5'585 | 22.27    | 5'347 | 21.32    | 5'109 | 20.37    | 4'871 | 19.43    | 4'633 | 18.48    | 4'395 | 17.53 |
| 25101               | 25150                                                                                                                                                                                                                      | 5'840 | 23.24  | 5'602 | 22.30    | 5'364 | 21.35    | 5'126 | 20.40    | 4'887 | 19.45    | 4'649 | 18.50    | 4'411 | 17.56 |
| 25151               | 25200                                                                                                                                                                                                                      | 5'856 | 23.26  | 5'618 | 22.32    | 5'380 | 21.37    | 5'142 | 20.43    | 4'904 | 19.48    | 4'666 | 18.53    | 4'428 | 17.59 |
| 25201               | 25250                                                                                                                                                                                                                      | 5'874 | 23.29  | 5'636 | 22.34    | 5'398 | 21.40    | 5'160 | 20.46    | 4'922 | 19.51    | 4'684 | 18.57    | 4'446 | 17.63 |
| 25251               | 25300                                                                                                                                                                                                                      | 5'890 | 23.30  | 5'652 | 22.36    | 5'414 | 21.42    | 5'176 | 20.48    | 4'938 | 19.54    | 4'700 | 18.60    | 4'462 | 17.65 |
| 25301               | 25350                                                                                                                                                                                                                      | 5'907 | 23.32  | 5'669 | 22.38    | 5'431 | 21.45    | 5'193 | 20.51    | 4'955 | 19.57    | 4'717 | 18.63    | 4'479 | 17.69 |
| 25351               | 25400                                                                                                                                                                                                                      | 5'925 | 23.35  | 5'686 | 22.41    | 5'448 | 21.47    | 5'210 | 20.53    | 4'972 | 19.59    | 4'734 | 18.66    | 4'496 | 17.72 |
| 25401               | 25450                                                                                                                                                                                                                      | 5'941 | 23.37  | 5'703 | 22.43    | 5'465 | 21.49    | 5'227 | 20.56    | 4'989 | 19.62    | 4'751 | 18.69    | 4'513 | 17.75 |

| Tarif                      | B0N                                                                                                                                                                                                                               |           | B1N   |        | B2N   |          | B3N   |          | B4N   |          | B5N   |          | B6N   |          |       |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| <b>Bruttolohn im Monat</b> | <b>Verheiratete (Alleinverdiener)</b><br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |           |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von                  | bis                                                                                                                                                                                                                               | ohne Kind |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                        |                                                                                                                                                                                                                                   | CHF       | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 25451                      | 25500                                                                                                                                                                                                                             | 5'958     | 23.39 | 5'720  | 22.45 | 5'482    | 21.52 | 5'244    | 20.58 | 5'005    | 19.65 | 4'767    | 18.71 | 4'529    | 17.78 |
| 25501                      | 25550                                                                                                                                                                                                                             | 5'975     | 23.41 | 5'737  | 22.48 | 5'499    | 21.54 | 5'261    | 20.61 | 5'023    | 19.68 | 4'785    | 18.75 | 4'547    | 17.81 |
| 25551                      | 25600                                                                                                                                                                                                                             | 5'992     | 23.43 | 5'754  | 22.50 | 5'516    | 21.57 | 5'278    | 20.64 | 5'040    | 19.71 | 4'802    | 18.78 | 4'564    | 17.85 |
| 25601                      | 25650                                                                                                                                                                                                                             | 6'008     | 23.45 | 5'770  | 22.52 | 5'532    | 21.59 | 5'294    | 20.66 | 5'056    | 19.73 | 4'818    | 18.80 | 4'580    | 17.87 |
| 25651                      | 25700                                                                                                                                                                                                                             | 6'026     | 23.47 | 5'788  | 22.54 | 5'550    | 21.62 | 5'312    | 20.69 | 5'074    | 19.76 | 4'836    | 18.84 | 4'598    | 17.91 |
| 25701                      | 25750                                                                                                                                                                                                                             | 6'043     | 23.49 | 5'805  | 22.57 | 5'566    | 21.64 | 5'328    | 20.71 | 5'090    | 19.79 | 4'852    | 18.86 | 4'614    | 17.94 |
| 25751                      | 25800                                                                                                                                                                                                                             | 6'059     | 23.51 | 5'821  | 22.58 | 5'583    | 21.66 | 5'345    | 20.74 | 5'107    | 19.81 | 4'869    | 18.89 | 4'631    | 17.97 |
| 25801                      | 25850                                                                                                                                                                                                                             | 6'077     | 23.53 | 5'839  | 22.61 | 5'601    | 21.69 | 5'363    | 20.77 | 5'125    | 19.85 | 4'887    | 18.92 | 4'649    | 18.00 |
| 25851                      | 25900                                                                                                                                                                                                                             | 6'093     | 23.55 | 5'855  | 22.63 | 5'617    | 21.71 | 5'379    | 20.79 | 5'141    | 19.87 | 4'903    | 18.95 | 4'665    | 18.03 |
| 25901                      | 25950                                                                                                                                                                                                                             | 6'110     | 23.57 | 5'872  | 22.65 | 5'634    | 21.73 | 5'396    | 20.81 | 5'158    | 19.90 | 4'920    | 18.98 | 4'682    | 18.06 |
| 25951                      | 26000                                                                                                                                                                                                                             | 6'127     | 23.59 | 5'889  | 22.67 | 5'651    | 21.76 | 5'413    | 20.84 | 5'175    | 19.92 | 4'937    | 19.01 | 4'699    | 18.09 |
| 26001                      | 26050                                                                                                                                                                                                                             | 6'144     | 23.61 | 5'906  | 22.69 | 5'668    | 21.78 | 5'430    | 20.86 | 5'192    | 19.95 | 4'954    | 19.04 | 4'716    | 18.12 |
| 26051                      | 26100                                                                                                                                                                                                                             | 6'161     | 23.63 | 5'923  | 22.72 | 5'684    | 21.80 | 5'446    | 20.89 | 5'208    | 19.97 | 4'970    | 19.06 | 4'732    | 18.15 |
| 26101                      | 26150                                                                                                                                                                                                                             | 6'178     | 23.65 | 5'940  | 22.74 | 5'702    | 21.83 | 5'464    | 20.91 | 5'226    | 20.00 | 4'988    | 19.09 | 4'750    | 18.18 |
| 26151                      | 26200                                                                                                                                                                                                                             | 6'195     | 23.67 | 5'957  | 22.76 | 5'719    | 21.85 | 5'481    | 20.94 | 5'243    | 20.03 | 5'005    | 19.12 | 4'767    | 18.21 |
| 26201                      | 26250                                                                                                                                                                                                                             | 6'211     | 23.68 | 5'973  | 22.78 | 5'735    | 21.87 | 5'497    | 20.96 | 5'259    | 20.05 | 5'021    | 19.15 | 4'783    | 18.24 |
| 26251                      | 26300                                                                                                                                                                                                                             | 6'228     | 23.70 | 5'990  | 22.80 | 5'752    | 21.89 | 5'514    | 20.99 | 5'276    | 20.08 | 5'038    | 19.17 | 4'800    | 18.27 |
| 26301                      | 26350                                                                                                                                                                                                                             | 6'245     | 23.72 | 6'007  | 22.82 | 5'769    | 21.91 | 5'531    | 21.01 | 5'293    | 20.11 | 5'055    | 19.20 | 4'817    | 18.30 |
| 26351                      | 26400                                                                                                                                                                                                                             | 6'262     | 23.74 | 6'024  | 22.84 | 5'786    | 21.94 | 5'548    | 21.04 | 5'310    | 20.13 | 5'072    | 19.23 | 4'834    | 18.33 |
| 26401                      | 26450                                                                                                                                                                                                                             | 6'279     | 23.76 | 6'041  | 22.86 | 5'803    | 21.96 | 5'564    | 21.06 | 5'326    | 20.16 | 5'088    | 19.25 | 4'850    | 18.35 |
| 26451                      | 26500                                                                                                                                                                                                                             | 6'296     | 23.78 | 6'058  | 22.88 | 5'820    | 21.98 | 5'582    | 21.08 | 5'344    | 20.19 | 5'106    | 19.29 | 4'868    | 18.39 |
| 26501                      | 26550                                                                                                                                                                                                                             | 6'313     | 23.80 | 6'075  | 22.90 | 5'837    | 22.01 | 5'599    | 21.11 | 5'361    | 20.21 | 5'123    | 19.31 | 4'885    | 18.42 |
| 26551                      | 26600                                                                                                                                                                                                                             | 6'329     | 23.82 | 6'091  | 22.92 | 5'853    | 22.02 | 5'615    | 21.13 | 5'377    | 20.23 | 5'139    | 19.34 | 4'901    | 18.44 |
| 26601                      | 26650                                                                                                                                                                                                                             | 6'347     | 23.84 | 6'109  | 22.94 | 5'871    | 22.05 | 5'633    | 21.16 | 5'395    | 20.26 | 5'157    | 19.37 | 4'919    | 18.48 |
| 26651                      | 26700                                                                                                                                                                                                                             | 6'363     | 23.85 | 6'125  | 22.96 | 5'887    | 22.07 | 5'649    | 21.18 | 5'411    | 20.28 | 5'173    | 19.39 | 4'935    | 18.50 |
| 26701                      | 26750                                                                                                                                                                                                                             | 6'380     | 23.87 | 6'142  | 22.98 | 5'904    | 22.09 | 5'666    | 21.20 | 5'428    | 20.31 | 5'190    | 19.42 | 4'952    | 18.53 |
| 26751                      | 26800                                                                                                                                                                                                                             | 6'398     | 23.90 | 6'160  | 23.01 | 5'922    | 22.12 | 5'684    | 21.23 | 5'446    | 20.34 | 5'208    | 19.45 | 4'969    | 18.56 |
| 26801                      | 26850                                                                                                                                                                                                                             | 6'414     | 23.91 | 6'176  | 23.02 | 5'938    | 22.14 | 5'700    | 21.25 | 5'462    | 20.36 | 5'224    | 19.47 | 4'986    | 18.59 |
| 26851                      | 26900                                                                                                                                                                                                                             | 6'431     | 23.93 | 6'193  | 23.04 | 5'955    | 22.16 | 5'717    | 21.27 | 5'479    | 20.39 | 5'241    | 19.50 | 5'003    | 18.62 |
| 26901                      | 26950                                                                                                                                                                                                                             | 6'448     | 23.95 | 6'210  | 23.06 | 5'972    | 22.18 | 5'734    | 21.30 | 5'496    | 20.41 | 5'258    | 19.53 | 5'020    | 18.64 |
| 26951                      | 27000                                                                                                                                                                                                                             | 6'465     | 23.97 | 6'227  | 23.08 | 5'989    | 22.20 | 5'751    | 21.32 | 5'513    | 20.44 | 5'275    | 19.56 | 5'037    | 18.67 |
| 27001                      | 27050                                                                                                                                                                                                                             | 6'481     | 23.98 | 6'243  | 23.10 | 6'005    | 22.22 | 5'767    | 21.34 | 5'529    | 20.46 | 5'291    | 19.58 | 5'053    | 18.70 |
| 27051                      | 27100                                                                                                                                                                                                                             | 6'499     | 24.00 | 6'261  | 23.12 | 6'023    | 22.25 | 5'785    | 21.37 | 5'547    | 20.49 | 5'309    | 19.61 | 5'071    | 18.73 |
| 27101                      | 27150                                                                                                                                                                                                                             | 6'516     | 24.02 | 6'278  | 23.14 | 6'040    | 22.27 | 5'802    | 21.39 | 5'564    | 20.51 | 5'326    | 19.64 | 5'087    | 18.75 |
| 27151                      | 27200                                                                                                                                                                                                                             | 6'532     | 24.04 | 6'294  | 23.16 | 6'056    | 22.29 | 5'818    | 21.41 | 5'580    | 20.53 | 5'342    | 19.66 | 5'104    | 18.78 |
| 27201                      | 27250                                                                                                                                                                                                                             | 6'550     | 24.06 | 6'312  | 23.18 | 6'074    | 22.31 | 5'836    | 21.44 | 5'598    | 20.56 | 5'360    | 19.69 | 5'122    | 18.81 |
| 27251                      | 27300                                                                                                                                                                                                                             | 6'566     | 24.07 | 6'328  | 23.20 | 6'090    | 22.33 | 5'852    | 21.46 | 5'614    | 20.58 | 5'376    | 19.71 | 5'138    | 18.84 |
| 27301                      | 27350                                                                                                                                                                                                                             | 6'583     | 24.09 | 6'345  | 23.22 | 6'107    | 22.35 | 5'869    | 21.48 | 5'631    | 20.61 | 5'393    | 19.74 | 5'155    | 18.87 |
| 27351                      | 27400                                                                                                                                                                                                                             | 6'601     | 24.11 | 6'363  | 23.24 | 6'125    | 22.37 | 5'887    | 21.51 | 5'648    | 20.63 | 5'410    | 19.76 | 5'172    | 18.89 |
| 27401                      | 27450                                                                                                                                                                                                                             | 6'617     | 24.13 | 6'379  | 23.26 | 6'141    | 22.39 | 5'903    | 21.52 | 5'665    | 20.66 | 5'427    | 19.79 | 5'189    | 18.92 |
| 27451                      | 27500                                                                                                                                                                                                                             | 6'634     | 24.15 | 6'396  | 23.28 | 6'158    | 22.41 | 5'920    | 21.55 | 5'682    | 20.68 | 5'444    | 19.81 | 5'206    | 18.95 |
| 27501                      | 27550                                                                                                                                                                                                                             | 6'651     | 24.16 | 6'413  | 23.30 | 6'175    | 22.43 | 5'937    | 21.57 | 5'699    | 20.70 | 5'461    | 19.84 | 5'223    | 18.98 |
| 27551                      | 27600                                                                                                                                                                                                                             | 6'668     | 24.18 | 6'430  | 23.32 | 6'192    | 22.46 | 5'954    | 21.59 | 5'716    | 20.73 | 5'478    | 19.87 | 5'240    | 19.00 |
| 27601                      | 27650                                                                                                                                                                                                                             | 6'684     | 24.20 | 6'446  | 23.33 | 6'208    | 22.47 | 5'970    | 21.61 | 5'732    | 20.75 | 5'494    | 19.89 | 5'256    | 19.03 |
| 27651                      | 27700                                                                                                                                                                                                                             | 6'702     | 24.22 | 6'464  | 23.36 | 6'226    | 22.50 | 5'988    | 21.64 | 5'750    | 20.78 | 5'512    | 19.92 | 5'274    | 19.06 |
| 27701                      | 27750                                                                                                                                                                                                                             | 6'719     | 24.23 | 6'481  | 23.38 | 6'243    | 22.52 | 6'005    | 21.66 | 5'766    | 20.80 | 5'528    | 19.94 | 5'290    | 19.08 |
| 27751                      | 27800                                                                                                                                                                                                                             | 6'735     | 24.25 | 6'497  | 23.39 | 6'259    | 22.53 | 6'021    | 21.68 | 5'783    | 20.82 | 5'545    | 19.96 | 5'307    | 19.11 |
| 27801                      | 27850                                                                                                                                                                                                                             | 6'752     | 24.27 | 6'514  | 23.41 | 6'276    | 22.56 | 6'038    | 21.70 | 5'800    | 20.84 | 5'562    | 19.99 | 5'324    | 19.13 |
| 27851                      | 27900                                                                                                                                                                                                                             | 6'769     | 24.28 | 6'531  | 23.43 | 6'293    | 22.58 | 6'055    | 21.72 | 5'817    | 20.87 | 5'579    | 20.01 | 5'341    | 19.16 |
| 27901                      | 27950                                                                                                                                                                                                                             | 6'786     | 24.30 | 6'548  | 23.45 | 6'310    | 22.60 | 6'072    | 21.74 | 5'834    | 20.89 | 5'596    | 20.04 | 5'358    | 19.19 |
| 27951                      | 28000                                                                                                                                                                                                                             | 6'802     | 24.31 | 6'564  | 23.46 | 6'326    | 22.61 | 6'088    | 21.76 | 5'850    | 20.91 | 5'612    | 20.06 | 5'374    | 19.21 |
| 28001                      | 28050                                                                                                                                                                                                                             | 6'820     | 24.34 | 6'582  | 23.49 | 6'344    | 22.64 | 6'106    | 21.79 | 5'868    | 20.94 | 5'630    | 20.09 | 5'392    | 19.24 |

| Tarif               | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |       |  |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-------|--|
| Bruttolohn im Monat | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |       |  |
| Stufe von bis       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |       |  |
| CHF                 | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |       |  |
| 28051               | 28100                                                                                                                                                                                                                      | 6'837 | 24.35  | 6'599 | 23.50    | 6'361 | 22.66    | 6'123 | 21.81    | 5'885 | 20.96    | 5'646 | 20.11    | 5'408 | 19.26 |  |
| 28101               | 28150                                                                                                                                                                                                                      | 6'853 | 24.37  | 6'615 | 23.52    | 6'377 | 22.67    | 6'139 | 21.83    | 5'901 | 20.98    | 5'663 | 20.14    | 5'425 | 19.29 |  |
| 28151               | 28200                                                                                                                                                                                                                      | 6'871 | 24.39  | 6'633 | 23.54    | 6'395 | 22.70    | 6'157 | 21.85    | 5'919 | 21.01    | 5'681 | 20.16    | 5'443 | 19.32 |  |
| 28201               | 28250                                                                                                                                                                                                                      | 6'887 | 24.40  | 6'649 | 23.56    | 6'411 | 22.71    | 6'173 | 21.87    | 5'935 | 21.03    | 5'697 | 20.18    | 5'459 | 19.34 |  |
| 28251               | 28300                                                                                                                                                                                                                      | 6'904 | 24.42  | 6'666 | 23.58    | 6'428 | 22.73    | 6'190 | 21.89    | 5'952 | 21.05    | 5'714 | 20.21    | 5'476 | 19.37 |  |
| 28301               | 28350                                                                                                                                                                                                                      | 6'922 | 24.44  | 6'684 | 23.60    | 6'445 | 22.75    | 6'207 | 21.91    | 5'969 | 21.07    | 5'731 | 20.23    | 5'493 | 19.39 |  |
| 28351               | 28400                                                                                                                                                                                                                      | 6'938 | 24.45  | 6'700 | 23.61    | 6'462 | 22.77    | 6'224 | 21.93    | 5'986 | 21.10    | 5'748 | 20.26    | 5'510 | 19.42 |  |
| 28401               | 28450                                                                                                                                                                                                                      | 6'955 | 24.47  | 6'717 | 23.63    | 6'479 | 22.79    | 6'241 | 21.96    | 6'003 | 21.12    | 5'764 | 20.28    | 5'526 | 19.44 |  |
| 28451               | 28500                                                                                                                                                                                                                      | 6'972 | 24.48  | 6'734 | 23.65    | 6'496 | 22.81    | 6'258 | 21.98    | 6'020 | 21.14    | 5'782 | 20.31    | 5'544 | 19.47 |  |
| 28501               | 28550                                                                                                                                                                                                                      | 6'989 | 24.50  | 6'751 | 23.67    | 6'513 | 22.83    | 6'275 | 22.00    | 6'037 | 21.16    | 5'799 | 20.33    | 5'561 | 19.50 |  |
| 28551               | 28600                                                                                                                                                                                                                      | 7'005 | 24.51  | 6'767 | 23.68    | 6'529 | 22.85    | 6'291 | 22.02    | 6'053 | 21.18    | 5'815 | 20.35    | 5'577 | 19.52 |  |
| 28601               | 28650                                                                                                                                                                                                                      | 7'023 | 24.53  | 6'785 | 23.70    | 6'547 | 22.87    | 6'309 | 22.04    | 6'071 | 21.21    | 5'833 | 20.38    | 5'595 | 19.55 |  |
| 28651               | 28700                                                                                                                                                                                                                      | 7'040 | 24.55  | 6'802 | 23.72    | 6'564 | 22.89    | 6'325 | 22.06    | 6'087 | 21.23    | 5'849 | 20.40    | 5'611 | 19.57 |  |
| 28701               | 28750                                                                                                                                                                                                                      | 7'056 | 24.56  | 6'818 | 23.74    | 6'580 | 22.91    | 6'342 | 22.08    | 6'104 | 21.25    | 5'866 | 20.42    | 5'628 | 19.59 |  |
| 28751               | 28800                                                                                                                                                                                                                      | 7'074 | 24.58  | 6'836 | 23.76    | 6'598 | 22.93    | 6'360 | 22.10    | 6'122 | 21.28    | 5'884 | 20.45    | 5'646 | 19.62 |  |
| 28801               | 28850                                                                                                                                                                                                                      | 7'090 | 24.60  | 6'852 | 23.77    | 6'614 | 22.95    | 6'376 | 22.12    | 6'138 | 21.29    | 5'900 | 20.47    | 5'662 | 19.64 |  |
| 28851               | 28900                                                                                                                                                                                                                      | 7'107 | 24.61  | 6'869 | 23.79    | 6'631 | 22.96    | 6'393 | 22.14    | 6'155 | 21.32    | 5'917 | 20.49    | 5'679 | 19.67 |  |
| 28901               | 28950                                                                                                                                                                                                                      | 7'124 | 24.63  | 6'886 | 23.81    | 6'648 | 22.98    | 6'410 | 22.16    | 6'172 | 21.34    | 5'934 | 20.52    | 5'696 | 19.69 |  |
| 28951               | 29000                                                                                                                                                                                                                      | 7'141 | 24.65  | 6'903 | 23.82    | 6'665 | 23.00    | 6'427 | 22.18    | 6'189 | 21.36    | 5'951 | 20.54    | 5'713 | 19.72 |  |
| 29001               | 29050                                                                                                                                                                                                                      | 7'158 | 24.66  | 6'920 | 23.84    | 6'682 | 23.02    | 6'443 | 22.20    | 6'205 | 21.38    | 5'967 | 20.56    | 5'729 | 19.74 |  |
| 29051               | 29100                                                                                                                                                                                                                      | 7'175 | 24.68  | 6'937 | 23.86    | 6'699 | 23.04    | 6'461 | 22.22    | 6'223 | 21.40    | 5'985 | 20.58    | 5'747 | 19.77 |  |
| 29101               | 29150                                                                                                                                                                                                                      | 7'192 | 24.69  | 6'954 | 23.88    | 6'716 | 23.06    | 6'478 | 22.24    | 6'240 | 21.42    | 6'002 | 20.61    | 5'764 | 19.79 |  |
| 29151               | 29200                                                                                                                                                                                                                      | 7'208 | 24.71  | 6'970 | 23.89    | 6'732 | 23.07    | 6'494 | 22.26    | 6'256 | 21.44    | 6'018 | 20.63    | 5'780 | 19.81 |  |
| 29201               | 29250                                                                                                                                                                                                                      | 7'225 | 24.72  | 6'987 | 23.91    | 6'749 | 23.09    | 6'511 | 22.28    | 6'273 | 21.46    | 6'035 | 20.65    | 5'797 | 19.84 |  |
| 29251               | 29300                                                                                                                                                                                                                      | 7'242 | 24.74  | 7'004 | 23.92    | 6'766 | 23.11    | 6'528 | 22.30    | 6'290 | 21.49    | 6'052 | 20.67    | 5'814 | 19.86 |  |
| 29301               | 29350                                                                                                                                                                                                                      | 7'259 | 24.75  | 7'021 | 23.94    | 6'783 | 23.13    | 6'545 | 22.32    | 6'307 | 21.51    | 6'069 | 20.70    | 5'831 | 19.88 |  |
| 29351               | 29400                                                                                                                                                                                                                      | 7'276 | 24.77  | 7'038 | 23.96    | 6'800 | 23.15    | 6'562 | 22.34    | 6'323 | 21.53    | 6'085 | 20.71    | 5'847 | 19.90 |  |
| 29401               | 29450                                                                                                                                                                                                                      | 7'293 | 24.79  | 7'055 | 23.98    | 6'817 | 23.17    | 6'579 | 22.36    | 6'341 | 21.55    | 6'103 | 20.74    | 5'865 | 19.93 |  |
| 29451               | 29500                                                                                                                                                                                                                      | 7'310 | 24.80  | 7'072 | 23.99    | 6'834 | 23.19    | 6'596 | 22.38    | 6'358 | 21.57    | 6'120 | 20.76    | 5'882 | 19.96 |  |
| 29501               | 29550                                                                                                                                                                                                                      | 7'326 | 24.81  | 7'088 | 24.01    | 6'850 | 23.20    | 6'612 | 22.39    | 6'374 | 21.59    | 6'136 | 20.78    | 5'898 | 19.98 |  |
| 29551               | 29600                                                                                                                                                                                                                      | 7'344 | 24.83  | 7'106 | 24.03    | 6'868 | 23.22    | 6'630 | 22.42    | 6'392 | 21.61    | 6'154 | 20.81    | 5'916 | 20.00 |  |
| 29601               | 29650                                                                                                                                                                                                                      | 7'361 | 24.85  | 7'122 | 24.04    | 6'884 | 23.24    | 6'646 | 22.43    | 6'408 | 21.63    | 6'170 | 20.83    | 5'932 | 20.02 |  |
| 29651               | 29700                                                                                                                                                                                                                      | 7'377 | 24.86  | 7'139 | 24.06    | 6'901 | 23.26    | 6'663 | 22.45    | 6'425 | 21.65    | 6'187 | 20.85    | 5'949 | 20.05 |  |
| 29701               | 29750                                                                                                                                                                                                                      | 7'395 | 24.88  | 7'157 | 24.08    | 6'919 | 23.28    | 6'681 | 22.48    | 6'443 | 21.68    | 6'205 | 20.87    | 5'967 | 20.07 |  |
| 29751               | 29800                                                                                                                                                                                                                      | 7'411 | 24.89  | 7'173 | 24.09    | 6'935 | 23.29    | 6'697 | 22.49    | 6'459 | 21.69    | 6'221 | 20.89    | 5'983 | 20.09 |  |
| 29801               | 29850                                                                                                                                                                                                                      | 7'428 | 24.91  | 7'190 | 24.11    | 6'952 | 23.31    | 6'714 | 22.51    | 6'476 | 21.71    | 6'238 | 20.92    | 6'000 | 20.12 |  |
| 29851               | 29900                                                                                                                                                                                                                      | 7'445 | 24.92  | 7'207 | 24.12    | 6'969 | 23.33    | 6'731 | 22.53    | 6'493 | 21.73    | 6'255 | 20.94    | 6'017 | 20.14 |  |
| 29901               | 29950                                                                                                                                                                                                                      | 7'462 | 24.94  | 7'224 | 24.14    | 6'986 | 23.35    | 6'748 | 22.55    | 6'510 | 21.75    | 6'272 | 20.96    | 6'034 | 20.16 |  |
| 29951               | 30000                                                                                                                                                                                                                      | 7'479 | 24.95  | 7'240 | 24.15    | 7'002 | 23.36    | 6'764 | 22.57    | 6'526 | 21.77    | 6'288 | 20.98    | 6'050 | 20.18 |  |
| 30001               | 30050                                                                                                                                                                                                                      | 7'496 | 24.97  | 7'258 | 24.17    | 7'020 | 23.38    | 6'782 | 22.59    | 6'544 | 21.80    | 6'306 | 21.00    | 6'068 | 20.21 |  |
| 30051               | 30100                                                                                                                                                                                                                      | 7'513 | 24.98  | 7'275 | 24.19    | 7'037 | 23.40    | 6'799 | 22.61    | 6'561 | 21.82    | 6'323 | 21.02    | 6'085 | 20.23 |  |
| 30101               | 30150                                                                                                                                                                                                                      | 7'529 | 24.99  | 7'291 | 24.20    | 7'053 | 23.41    | 6'815 | 22.62    | 6'577 | 21.83    | 6'339 | 21.04    | 6'101 | 20.25 |  |
| 30151               | 30200                                                                                                                                                                                                                      | 7'547 | 25.01  | 7'309 | 24.22    | 7'071 | 23.43    | 6'833 | 22.64    | 6'595 | 21.86    | 6'357 | 21.07    | 6'119 | 20.28 |  |
| 30201               | 30250                                                                                                                                                                                                                      | 7'563 | 25.02  | 7'325 | 24.23    | 7'087 | 23.45    | 6'849 | 22.66    | 6'611 | 21.87    | 6'373 | 21.09    | 6'135 | 20.30 |  |
| 30251               | 30300                                                                                                                                                                                                                      | 7'580 | 25.04  | 7'342 | 24.25    | 7'104 | 23.46    | 6'866 | 22.68    | 6'628 | 21.89    | 6'390 | 21.11    | 6'152 | 20.32 |  |
| 30301               | 30350                                                                                                                                                                                                                      | 7'598 | 25.06  | 7'360 | 24.27    | 7'122 | 23.49    | 6'884 | 22.70    | 6'646 | 21.92    | 6'407 | 21.13    | 6'169 | 20.34 |  |
| 30351               | 30400                                                                                                                                                                                                                      | 7'614 | 25.07  | 7'376 | 24.28    | 7'138 | 23.50    | 6'900 | 22.72    | 6'662 | 21.93    | 6'424 | 21.15    | 6'186 | 20.37 |  |
| 30401               | 30450                                                                                                                                                                                                                      | 7'631 | 25.08  | 7'393 | 24.30    | 7'155 | 23.52    | 6'917 | 22.73    | 6'679 | 21.95    | 6'441 | 21.17    | 6'203 | 20.39 |  |
| 30451               | 30500                                                                                                                                                                                                                      | 7'648 | 25.10  | 7'410 | 24.32    | 7'172 | 23.53    | 6'934 | 22.75    | 6'696 | 21.97    | 6'458 | 21.19    | 6'220 | 20.41 |  |
| 30501               | 30550                                                                                                                                                                                                                      | 7'665 | 25.11  | 7'427 | 24.33    | 7'189 | 23.55    | 6'951 | 22.77    | 6'713 | 21.99    | 6'475 | 21.21    | 6'237 | 20.43 |  |
| 30551               | 30600                                                                                                                                                                                                                      | 7'681 | 25.12  | 7'443 | 24.34    | 7'205 | 23.57    | 6'967 | 22.79    | 6'729 | 22.01    | 6'491 | 21.23    | 6'253 | 20.45 |  |
| 30601               | 30650                                                                                                                                                                                                                      | 7'699 | 25.14  | 7'461 | 24.36    | 7'223 | 23.59    | 6'985 | 22.81    | 6'747 | 22.03    | 6'509 | 21.25    | 6'271 | 20.48 |  |

| Tarif               | B0N                                                                                                                                                                                                                               |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |       |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-------|
| Bruttolohn im Monat | <b>Verheiratete (Alleinverdiener)</b><br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |       |
| Stufe von bis       | ohne Kind                                                                                                                                                                                                                         |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |       |
| CHF                 | CHF                                                                                                                                                                                                                               | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |       |
| 30651               | 30700                                                                                                                                                                                                                             | 7'716 | 25.15  | 7'478 | 24.38    | 7'240 | 23.60    | 7'002 | 22.83    | 6'764 | 22.05    | 6'525 | 21.27    | 6'287 | 20.50 |
| 30701               | 30750                                                                                                                                                                                                                             | 7'732 | 25.17  | 7'494 | 24.39    | 7'256 | 23.62    | 7'018 | 22.84    | 6'780 | 22.07    | 6'542 | 21.29    | 6'304 | 20.52 |
| 30751               | 30800                                                                                                                                                                                                                             | 7'749 | 25.18  | 7'511 | 24.41    | 7'273 | 23.63    | 7'035 | 22.86    | 6'797 | 22.09    | 6'559 | 21.31    | 6'321 | 20.54 |
| 30801               | 30850                                                                                                                                                                                                                             | 7'766 | 25.19  | 7'528 | 24.42    | 7'290 | 23.65    | 7'052 | 22.88    | 6'814 | 22.11    | 6'576 | 21.33    | 6'338 | 20.56 |
| 30851               | 30900                                                                                                                                                                                                                             | 7'783 | 25.21  | 7'545 | 24.44    | 7'307 | 23.67    | 7'069 | 22.90    | 6'831 | 22.12    | 6'593 | 21.35    | 6'355 | 20.58 |
| 30901               | 30950                                                                                                                                                                                                                             | 7'799 | 25.22  | 7'561 | 24.45    | 7'323 | 23.68    | 7'085 | 22.91    | 6'847 | 22.14    | 6'609 | 21.37    | 6'371 | 20.60 |
| 30951               | 31000                                                                                                                                                                                                                             | 7'817 | 25.24  | 7'579 | 24.47    | 7'341 | 23.70    | 7'103 | 22.93    | 6'865 | 22.16    | 6'627 | 21.39    | 6'389 | 20.63 |
| 31001               | 31050                                                                                                                                                                                                                             | 7'834 | 25.25  | 7'596 | 24.48    | 7'358 | 23.72    | 7'120 | 22.95    | 6'882 | 22.18    | 6'644 | 21.41    | 6'405 | 20.64 |
| 31051               | 31100                                                                                                                                                                                                                             | 7'850 | 25.26  | 7'612 | 24.50    | 7'374 | 23.73    | 7'136 | 22.96    | 6'898 | 22.20    | 6'660 | 21.43    | 6'422 | 20.67 |
| 31101               | 31150                                                                                                                                                                                                                             | 7'868 | 25.28  | 7'630 | 24.51    | 7'392 | 23.75    | 7'154 | 22.98    | 6'916 | 22.22    | 6'678 | 21.46    | 6'440 | 20.69 |
| 31151               | 31200                                                                                                                                                                                                                             | 7'884 | 25.29  | 7'646 | 24.53    | 7'408 | 23.76    | 7'170 | 23.00    | 6'932 | 22.24    | 6'694 | 21.47    | 6'456 | 20.71 |
| 31201               | 31250                                                                                                                                                                                                                             | 7'901 | 25.30  | 7'663 | 24.54    | 7'425 | 23.78    | 7'187 | 23.02    | 6'949 | 22.25    | 6'711 | 21.49    | 6'473 | 20.73 |
| 31251               | 31300                                                                                                                                                                                                                             | 7'919 | 25.32  | 7'681 | 24.56    | 7'443 | 23.80    | 7'204 | 23.03    | 6'966 | 22.27    | 6'728 | 21.51    | 6'490 | 20.75 |
| 31301               | 31350                                                                                                                                                                                                                             | 7'935 | 25.33  | 7'697 | 24.57    | 7'459 | 23.81    | 7'221 | 23.05    | 6'983 | 22.29    | 6'745 | 21.53    | 6'507 | 20.77 |
| 31351               | 31400                                                                                                                                                                                                                             | 7'952 | 25.35  | 7'714 | 24.59    | 7'476 | 23.83    | 7'238 | 23.07    | 7'000 | 22.31    | 6'762 | 21.55    | 6'523 | 20.79 |
| 31401               | 31450                                                                                                                                                                                                                             | 7'969 | 25.36  | 7'731 | 24.60    | 7'493 | 23.84    | 7'255 | 23.09    | 7'017 | 22.33    | 6'779 | 21.57    | 6'541 | 20.81 |
| 31451               | 31500                                                                                                                                                                                                                             | 7'986 | 25.37  | 7'748 | 24.62    | 7'510 | 23.86    | 7'272 | 23.10    | 7'034 | 22.35    | 6'796 | 21.59    | 6'558 | 20.84 |
| 31501               | 31550                                                                                                                                                                                                                             | 8'002 | 25.38  | 7'764 | 24.63    | 7'526 | 23.87    | 7'288 | 23.12    | 7'050 | 22.36    | 6'812 | 21.61    | 6'574 | 20.85 |
| 31551               | 31600                                                                                                                                                                                                                             | 8'020 | 25.40  | 7'782 | 24.65    | 7'544 | 23.89    | 7'306 | 23.14    | 7'068 | 22.38    | 6'830 | 21.63    | 6'592 | 20.88 |
| 31601               | 31650                                                                                                                                                                                                                             | 8'037 | 25.41  | 7'799 | 24.66    | 7'561 | 23.91    | 7'323 | 23.16    | 7'084 | 22.40    | 6'846 | 21.65    | 6'608 | 20.89 |
| 31651               | 31700                                                                                                                                                                                                                             | 8'053 | 25.42  | 7'815 | 24.67    | 7'577 | 23.92    | 7'339 | 23.17    | 7'101 | 22.42    | 6'863 | 21.67    | 6'625 | 20.92 |
| 31701               | 31750                                                                                                                                                                                                                             | 8'071 | 25.44  | 7'833 | 24.69    | 7'595 | 23.94    | 7'357 | 23.19    | 7'119 | 22.44    | 6'881 | 21.69    | 6'643 | 20.94 |
| 31751               | 31800                                                                                                                                                                                                                             | 8'087 | 25.45  | 7'849 | 24.70    | 7'611 | 23.95    | 7'373 | 23.20    | 7'135 | 22.45    | 6'897 | 21.71    | 6'659 | 20.96 |
| 31801               | 31850                                                                                                                                                                                                                             | 8'104 | 25.46  | 7'866 | 24.72    | 7'628 | 23.97    | 7'390 | 23.22    | 7'152 | 22.47    | 6'914 | 21.73    | 6'676 | 20.98 |
| 31851               | 31900                                                                                                                                                                                                                             | 8'122 | 25.48  | 7'883 | 24.73    | 7'645 | 23.98    | 7'407 | 23.24    | 7'169 | 22.49    | 6'931 | 21.74    | 6'693 | 21.00 |
| 31901               | 31950                                                                                                                                                                                                                             | 8'138 | 25.49  | 7'900 | 24.75    | 7'662 | 24.00    | 7'424 | 23.25    | 7'186 | 22.51    | 6'948 | 21.76    | 6'710 | 21.02 |
| 31951               | 32000                                                                                                                                                                                                                             | 8'155 | 25.50  | 7'917 | 24.76    | 7'679 | 24.02    | 7'441 | 23.27    | 7'202 | 22.52    | 6'964 | 21.78    | 6'726 | 21.04 |
| 32001               | 32050                                                                                                                                                                                                                             | 8'172 | 25.52  | 7'934 | 24.77    | 7'696 | 24.03    | 7'458 | 23.29    | 7'220 | 22.54    | 6'982 | 21.80    | 6'744 | 21.06 |
| 32051               | 32100                                                                                                                                                                                                                             | 8'189 | 25.53  | 7'951 | 24.79    | 7'713 | 24.05    | 7'475 | 23.30    | 7'237 | 22.56    | 6'999 | 21.82    | 6'761 | 21.08 |
| 32101               | 32150                                                                                                                                                                                                                             | 8'205 | 25.54  | 7'967 | 24.80    | 7'729 | 24.06    | 7'491 | 23.32    | 7'253 | 22.58    | 7'015 | 21.84    | 6'777 | 21.10 |
| 32151               | 32200                                                                                                                                                                                                                             | 8'222 | 25.55  | 7'984 | 24.81    | 7'746 | 24.07    | 7'508 | 23.33    | 7'270 | 22.60    | 7'032 | 21.86    | 6'794 | 21.12 |
| 32201               | 32250                                                                                                                                                                                                                             | 8'240 | 25.57  | 8'002 | 24.83    | 7'763 | 24.09    | 7'525 | 23.35    | 7'287 | 22.61    | 7'049 | 21.87    | 6'811 | 21.14 |
| 32251               | 32300                                                                                                                                                                                                                             | 8'256 | 25.58  | 8'018 | 24.84    | 7'780 | 24.11    | 7'542 | 23.37    | 7'304 | 22.63    | 7'066 | 21.89    | 6'828 | 21.16 |
| 32301               | 32350                                                                                                                                                                                                                             | 8'273 | 25.59  | 8'035 | 24.86    | 7'797 | 24.12    | 7'559 | 23.38    | 7'321 | 22.65    | 7'082 | 21.91    | 6'844 | 21.17 |
| 32351               | 32400                                                                                                                                                                                                                             | 8'290 | 25.61  | 8'052 | 24.87    | 7'814 | 24.14    | 7'576 | 23.40    | 7'338 | 22.67    | 7'100 | 21.93    | 6'862 | 21.20 |
| 32401               | 32450                                                                                                                                                                                                                             | 8'307 | 25.62  | 8'069 | 24.89    | 7'831 | 24.15    | 7'593 | 23.42    | 7'355 | 22.68    | 7'117 | 21.95    | 6'879 | 21.22 |
| 32451               | 32500                                                                                                                                                                                                                             | 8'323 | 25.63  | 8'085 | 24.90    | 7'847 | 24.16    | 7'609 | 23.43    | 7'371 | 22.70    | 7'133 | 21.96    | 6'895 | 21.23 |
| 32501               | 32550                                                                                                                                                                                                                             | 8'341 | 25.64  | 8'103 | 24.91    | 7'865 | 24.18    | 7'627 | 23.45    | 7'389 | 22.72    | 7'151 | 21.99    | 6'913 | 21.25 |
| 32551               | 32600                                                                                                                                                                                                                             | 8'358 | 25.66  | 8'120 | 24.93    | 7'881 | 24.19    | 7'643 | 23.46    | 7'405 | 22.73    | 7'167 | 22.00    | 6'929 | 21.27 |
| 32601               | 32650                                                                                                                                                                                                                             | 8'374 | 25.67  | 8'136 | 24.94    | 7'898 | 24.21    | 7'660 | 23.48    | 7'422 | 22.75    | 7'184 | 22.02    | 6'946 | 21.29 |
| 32651               | 32700                                                                                                                                                                                                                             | 8'392 | 25.68  | 8'154 | 24.95    | 7'916 | 24.23    | 7'678 | 23.50    | 7'440 | 22.77    | 7'202 | 22.04    | 6'964 | 21.31 |
| 32701               | 32750                                                                                                                                                                                                                             | 8'408 | 25.69  | 8'170 | 24.97    | 7'932 | 24.24    | 7'694 | 23.51    | 7'456 | 22.78    | 7'218 | 22.06    | 6'980 | 21.33 |
| 32751               | 32800                                                                                                                                                                                                                             | 8'425 | 25.71  | 8'187 | 24.98    | 7'949 | 24.25    | 7'711 | 23.53    | 7'473 | 22.80    | 7'235 | 22.07    | 6'997 | 21.35 |
| 32801               | 32850                                                                                                                                                                                                                             | 8'442 | 25.72  | 8'204 | 24.99    | 7'966 | 24.27    | 7'728 | 23.54    | 7'490 | 22.82    | 7'252 | 22.09    | 7'014 | 21.37 |
| 32851               | 32900                                                                                                                                                                                                                             | 8'459 | 25.73  | 8'221 | 25.01    | 7'983 | 24.28    | 7'745 | 23.56    | 7'507 | 22.83    | 7'269 | 22.11    | 7'031 | 21.39 |
| 32901               | 32950                                                                                                                                                                                                                             | 8'476 | 25.74  | 8'238 | 25.02    | 8'000 | 24.30    | 7'761 | 23.57    | 7'523 | 22.85    | 7'285 | 22.13    | 7'047 | 21.40 |
| 32951               | 33000                                                                                                                                                                                                                             | 8'493 | 25.76  | 8'255 | 25.03    | 8'017 | 24.31    | 7'779 | 23.59    | 7'541 | 22.87    | 7'303 | 22.15    | 7'065 | 21.43 |
| 33001               | 33050                                                                                                                                                                                                                             | 8'510 | 25.77  | 8'272 | 25.05    | 8'034 | 24.33    | 7'796 | 23.61    | 7'558 | 22.89    | 7'320 | 22.17    | 7'082 | 21.44 |
| 33051               | 33100                                                                                                                                                                                                                             | 8'526 | 25.78  | 8'288 | 25.06    | 8'050 | 24.34    | 7'812 | 23.62    | 7'574 | 22.90    | 7'336 | 22.18    | 7'098 | 21.46 |
| 33101               | 33150                                                                                                                                                                                                                             | 8'544 | 25.79  | 8'306 | 25.07    | 8'068 | 24.36    | 7'830 | 23.64    | 7'592 | 22.92    | 7'354 | 22.20    | 7'116 | 21.48 |
| 33151               | 33200                                                                                                                                                                                                                             | 8'560 | 25.80  | 8'322 | 25.09    | 8'084 | 24.37    | 7'846 | 23.65    | 7'608 | 22.93    | 7'370 | 22.22    | 7'132 | 21.50 |
| 33201               | 33250                                                                                                                                                                                                                             | 8'577 | 25.81  | 8'339 | 25.10    | 8'101 | 24.38    | 7'863 | 23.67    | 7'625 | 22.95    | 7'387 | 22.23    | 7'149 | 21.52 |

| Tarif               | B0N                                                                                                                                                                                                                               |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |       |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-------|
| Bruttolohn im Monat | <b>Verheiratete (Alleinverdiener)</b><br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |       |
| Stufe von bis       | ohne Kind                                                                                                                                                                                                                         |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |       |
| CHF                 | CHF                                                                                                                                                                                                                               | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |       |
| 33251               | 33300                                                                                                                                                                                                                             | 8'595 | 25.83  | 8'357 | 25.11    | 8'119 | 24.40    | 7'881 | 23.68    | 7'643 | 22.97    | 7'405 | 22.25    | 7'166 | 21.54 |
| 33301               | 33350                                                                                                                                                                                                                             | 8'611 | 25.84  | 8'373 | 25.13    | 8'135 | 24.41    | 7'897 | 23.70    | 7'659 | 22.98    | 7'421 | 22.27    | 7'183 | 21.55 |
| 33351               | 33400                                                                                                                                                                                                                             | 8'628 | 25.85  | 8'390 | 25.14    | 8'152 | 24.43    | 7'914 | 23.71    | 7'676 | 23.00    | 7'438 | 22.29    | 7'200 | 21.57 |
| 33401               | 33450                                                                                                                                                                                                                             | 8'645 | 25.86  | 8'407 | 25.15    | 8'169 | 24.44    | 7'931 | 23.73    | 7'693 | 23.02    | 7'455 | 22.30    | 7'217 | 21.59 |
| 33451               | 33500                                                                                                                                                                                                                             | 8'662 | 25.88  | 8'424 | 25.17    | 8'186 | 24.45    | 7'948 | 23.74    | 7'710 | 23.03    | 7'472 | 22.32    | 7'234 | 21.61 |
| 33501               | 33550                                                                                                                                                                                                                             | 8'678 | 25.89  | 8'440 | 25.18    | 8'202 | 24.47    | 7'964 | 23.76    | 7'726 | 23.05    | 7'488 | 22.34    | 7'250 | 21.63 |
| 33551               | 33600                                                                                                                                                                                                                             | 8'696 | 25.90  | 8'458 | 25.19    | 8'220 | 24.48    | 7'982 | 23.77    | 7'744 | 23.06    | 7'506 | 22.36    | 7'268 | 21.65 |
| 33601               | 33650                                                                                                                                                                                                                             | 8'713 | 25.91  | 8'475 | 25.20    | 8'237 | 24.50    | 7'999 | 23.79    | 7'761 | 23.08    | 7'523 | 22.37    | 7'284 | 21.66 |
| 33651               | 33700                                                                                                                                                                                                                             | 8'729 | 25.92  | 8'491 | 25.21    | 8'253 | 24.51    | 8'015 | 23.80    | 7'777 | 23.09    | 7'539 | 22.39    | 7'301 | 21.68 |
| 33701               | 33750                                                                                                                                                                                                                             | 8'746 | 25.93  | 8'508 | 25.23    | 8'270 | 24.52    | 8'032 | 23.82    | 7'794 | 23.11    | 7'556 | 22.40    | 7'318 | 21.70 |
| 33751               | 33800                                                                                                                                                                                                                             | 8'763 | 25.95  | 8'525 | 25.24    | 8'287 | 24.54    | 8'049 | 23.83    | 7'811 | 23.13    | 7'573 | 22.42    | 7'335 | 21.72 |
| 33801               | 33850                                                                                                                                                                                                                             | 8'780 | 25.96  | 8'542 | 25.25    | 8'304 | 24.55    | 8'066 | 23.85    | 7'828 | 23.14    | 7'590 | 22.44    | 7'352 | 21.74 |
| 33851               | 33900                                                                                                                                                                                                                             | 8'797 | 25.97  | 8'558 | 25.26    | 8'320 | 24.56    | 8'082 | 23.86    | 7'844 | 23.16    | 7'606 | 22.45    | 7'368 | 21.75 |
| 33901               | 33950                                                                                                                                                                                                                             | 8'814 | 25.98  | 8'576 | 25.28    | 8'338 | 24.58    | 8'100 | 23.88    | 7'862 | 23.17    | 7'624 | 22.47    | 7'386 | 21.77 |
| 33951               | 34000                                                                                                                                                                                                                             | 8'831 | 25.99  | 8'593 | 25.29    | 8'355 | 24.59    | 8'117 | 23.89    | 7'879 | 23.19    | 7'641 | 22.49    | 7'403 | 21.79 |
| 34001               | 34050                                                                                                                                                                                                                             | 8'847 | 26.00  | 8'609 | 25.30    | 8'371 | 24.60    | 8'133 | 23.90    | 7'895 | 23.20    | 7'657 | 22.50    | 7'419 | 21.80 |
| 34051               | 34100                                                                                                                                                                                                                             | 8'865 | 26.02  | 8'627 | 25.32    | 8'389 | 24.62    | 8'151 | 23.92    | 7'913 | 23.22    | 7'675 | 22.52    | 7'437 | 21.83 |
| 34101               | 34150                                                                                                                                                                                                                             | 8'881 | 26.02  | 8'643 | 25.33    | 8'405 | 24.63    | 8'167 | 23.93    | 7'929 | 23.24    | 7'691 | 22.54    | 7'453 | 21.84 |
| 34151               | 34200                                                                                                                                                                                                                             | 8'898 | 26.04  | 8'660 | 25.34    | 8'422 | 24.64    | 8'184 | 23.95    | 7'946 | 23.25    | 7'708 | 22.55    | 7'470 | 21.86 |
| 34201               | 34250                                                                                                                                                                                                                             | 8'916 | 26.05  | 8'678 | 25.36    | 8'440 | 24.66    | 8'202 | 23.96    | 7'963 | 23.27    | 7'725 | 22.57    | 7'487 | 21.88 |
| 34251               | 34300                                                                                                                                                                                                                             | 8'932 | 26.06  | 8'694 | 25.37    | 8'456 | 24.67    | 8'218 | 23.98    | 7'980 | 23.28    | 7'742 | 22.59    | 7'504 | 21.89 |
| 34301               | 34350                                                                                                                                                                                                                             | 8'949 | 26.07  | 8'711 | 25.38    | 8'473 | 24.68    | 8'235 | 23.99    | 7'997 | 23.30    | 7'759 | 22.60    | 7'521 | 21.91 |
| 34351               | 34400                                                                                                                                                                                                                             | 8'966 | 26.08  | 8'728 | 25.39    | 8'490 | 24.70    | 8'252 | 24.01    | 8'014 | 23.31    | 7'776 | 22.62    | 7'538 | 21.93 |
| 34401               | 34450                                                                                                                                                                                                                             | 8'983 | 26.09  | 8'745 | 25.40    | 8'507 | 24.71    | 8'269 | 24.02    | 8'031 | 23.33    | 7'793 | 22.64    | 7'555 | 21.95 |
| 34451               | 34500                                                                                                                                                                                                                             | 8'999 | 26.10  | 8'761 | 25.41    | 8'523 | 24.72    | 8'285 | 24.03    | 8'047 | 23.34    | 7'809 | 22.65    | 7'571 | 21.96 |
| 34501               | 34550                                                                                                                                                                                                                             | 9'017 | 26.12  | 8'779 | 25.43    | 8'541 | 24.74    | 8'303 | 24.05    | 8'065 | 23.36    | 7'827 | 22.67    | 7'589 | 21.98 |
| 34551               | 34600                                                                                                                                                                                                                             | 9'034 | 26.13  | 8'796 | 25.44    | 8'558 | 24.75    | 8'320 | 24.06    | 8'082 | 23.38    | 7'843 | 22.68    | 7'605 | 22.00 |
| 34601               | 34650                                                                                                                                                                                                                             | 9'050 | 26.14  | 8'812 | 25.45    | 8'574 | 24.76    | 8'336 | 24.08    | 8'098 | 23.39    | 7'860 | 22.70    | 7'622 | 22.01 |
| 34651               | 34700                                                                                                                                                                                                                             | 9'068 | 26.15  | 8'830 | 25.47    | 8'592 | 24.78    | 8'354 | 24.09    | 8'116 | 23.41    | 7'878 | 22.72    | 7'640 | 22.03 |
| 34701               | 34750                                                                                                                                                                                                                             | 9'084 | 26.16  | 8'846 | 25.47    | 8'608 | 24.79    | 8'370 | 24.10    | 8'132 | 23.42    | 7'894 | 22.73    | 7'656 | 22.05 |
| 34751               | 34800                                                                                                                                                                                                                             | 9'101 | 26.17  | 8'863 | 25.49    | 8'625 | 24.80    | 8'387 | 24.12    | 8'149 | 23.43    | 7'911 | 22.75    | 7'673 | 22.06 |
| 34801               | 34850                                                                                                                                                                                                                             | 9'119 | 26.19  | 8'881 | 25.50    | 8'642 | 24.82    | 8'404 | 24.13    | 8'166 | 23.45    | 7'928 | 22.77    | 7'690 | 22.08 |
| 34851               | 34900                                                                                                                                                                                                                             | 9'135 | 26.19  | 8'897 | 25.51    | 8'659 | 24.83    | 8'421 | 24.15    | 8'183 | 23.46    | 7'945 | 22.78    | 7'707 | 22.10 |
| 34901               | 34950                                                                                                                                                                                                                             | 9'152 | 26.20  | 8'914 | 25.52    | 8'676 | 24.84    | 8'438 | 24.16    | 8'200 | 23.48    | 7'961 | 22.79    | 7'723 | 22.11 |
| 34951               | 35000                                                                                                                                                                                                                             | 9'169 | 26.22  | 8'931 | 25.54    | 8'693 | 24.85    | 8'455 | 24.17    | 8'217 | 23.49    | 7'979 | 22.81    | 7'741 | 22.13 |
| 35001               | 35050                                                                                                                                                                                                                             | 9'186 | 26.23  | 8'948 | 25.55    | 8'710 | 24.87    | 8'472 | 24.19    | 8'234 | 23.51    | 7'996 | 22.83    | 7'758 | 22.15 |
| 35051               | 35100                                                                                                                                                                                                                             | 9'202 | 26.24  | 8'964 | 25.56    | 8'726 | 24.88    | 8'488 | 24.20    | 8'250 | 23.52    | 8'012 | 22.84    | 7'774 | 22.16 |
| 35101               | 35150                                                                                                                                                                                                                             | 9'219 | 26.25  | 8'981 | 25.57    | 8'743 | 24.89    | 8'505 | 24.21    | 8'267 | 23.54    | 8'029 | 22.86    | 7'791 | 22.18 |
| 35151               | 35200                                                                                                                                                                                                                             | 9'237 | 26.26  | 8'999 | 25.58    | 8'761 | 24.91    | 8'522 | 24.23    | 8'284 | 23.55    | 8'046 | 22.87    | 7'808 | 22.20 |
| 35201               | 35250                                                                                                                                                                                                                             | 9'253 | 26.27  | 9'015 | 25.59    | 8'777 | 24.92    | 8'539 | 24.24    | 8'301 | 23.57    | 8'063 | 22.89    | 7'825 | 22.21 |
| 35251               | 35300                                                                                                                                                                                                                             | 9'270 | 26.28  | 9'032 | 25.60    | 8'794 | 24.93    | 8'556 | 24.26    | 8'318 | 23.58    | 8'080 | 22.91    | 7'841 | 22.23 |
| 35301               | 35350                                                                                                                                                                                                                             | 9'287 | 26.29  | 9'049 | 25.62    | 8'811 | 24.94    | 8'573 | 24.27    | 8'335 | 23.60    | 8'097 | 22.92    | 7'859 | 22.25 |
| 35351               | 35400                                                                                                                                                                                                                             | 9'304 | 26.30  | 9'066 | 25.63    | 8'828 | 24.96    | 8'590 | 24.28    | 8'352 | 23.61    | 8'114 | 22.94    | 7'876 | 22.26 |
| 35401               | 35450                                                                                                                                                                                                                             | 9'320 | 26.31  | 9'082 | 25.64    | 8'844 | 24.97    | 8'606 | 24.29    | 8'368 | 23.62    | 8'130 | 22.95    | 7'892 | 22.28 |
| 35451               | 35500                                                                                                                                                                                                                             | 9'338 | 26.32  | 9'100 | 25.65    | 8'862 | 24.98    | 8'624 | 24.31    | 8'386 | 23.64    | 8'148 | 22.97    | 7'910 | 22.30 |
| 35501               | 35550                                                                                                                                                                                                                             | 9'355 | 26.33  | 9'117 | 25.66    | 8'879 | 24.99    | 8'640 | 24.32    | 8'402 | 23.65    | 8'164 | 22.98    | 7'926 | 22.31 |
| 35551               | 35600                                                                                                                                                                                                                             | 9'371 | 26.34  | 9'133 | 25.67    | 8'895 | 25.00    | 8'657 | 24.33    | 8'419 | 23.67    | 8'181 | 23.00    | 7'943 | 22.33 |
| 35601               | 35650                                                                                                                                                                                                                             | 9'389 | 26.36  | 9'151 | 25.69    | 8'913 | 25.02    | 8'675 | 24.35    | 8'437 | 23.68    | 8'199 | 23.01    | 7'961 | 22.35 |
| 35651               | 35700                                                                                                                                                                                                                             | 9'405 | 26.36  | 9'167 | 25.70    | 8'929 | 25.03    | 8'691 | 24.36    | 8'453 | 23.69    | 8'215 | 23.03    | 7'977 | 22.36 |
| 35701               | 35750                                                                                                                                                                                                                             | 9'422 | 26.37  | 9'184 | 25.71    | 8'946 | 25.04    | 8'708 | 24.38    | 8'470 | 23.71    | 8'232 | 23.04    | 7'994 | 22.38 |
| 35751               | 35800                                                                                                                                                                                                                             | 9'439 | 26.38  | 9'201 | 25.72    | 8'963 | 25.05    | 8'725 | 24.39    | 8'487 | 23.72    | 8'249 | 23.06    | 8'011 | 22.39 |
| 35801               | 35850                                                                                                                                                                                                                             | 9'456 | 26.39  | 9'218 | 25.73    | 8'980 | 25.07    | 8'742 | 24.40    | 8'504 | 23.74    | 8'266 | 23.07    | 8'028 | 22.41 |

| Tarif               | B0N                                                                                                                                                                                                                        |        | B1N    |        | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |       |
|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|--------|--------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-------|
| Bruttolohn im Monat | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |        |        |        |          |       |          |       |          |       |          |       |          |       |       |
| Stufe von bis       | ohne Kind                                                                                                                                                                                                                  |        | 1 Kind |        | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |       |
| CHF                 | CHF                                                                                                                                                                                                                        | %      | CHF    | %      | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |       |
| 35851               | 35900                                                                                                                                                                                                                      | 9'473  | 26.41  | 9'235  | 25.74    | 8'997 | 25.08    | 8'759 | 24.42    | 8'520 | 23.75    | 8'282 | 23.09    | 8'044 | 22.42 |
| 35901               | 35950                                                                                                                                                                                                                      | 9'490  | 26.42  | 9'252  | 25.75    | 9'014 | 25.09    | 8'776 | 24.43    | 8'538 | 23.77    | 8'300 | 23.10    | 8'062 | 22.44 |
| 35951               | 36000                                                                                                                                                                                                                      | 9'507  | 26.43  | 9'269  | 25.77    | 9'031 | 25.10    | 8'793 | 24.44    | 8'555 | 23.78    | 8'317 | 23.12    | 8'079 | 22.46 |
| 36001               | 36050                                                                                                                                                                                                                      | 9'523  | 26.43  | 9'285  | 25.77    | 9'047 | 25.11    | 8'809 | 24.45    | 8'571 | 23.79    | 8'333 | 23.13    | 8'095 | 22.47 |
| 36051               | 36100                                                                                                                                                                                                                      | 9'541  | 26.45  | 9'303  | 25.79    | 9'065 | 25.13    | 8'827 | 24.47    | 8'589 | 23.81    | 8'351 | 23.15    | 8'113 | 22.49 |
| 36101               | 36150                                                                                                                                                                                                                      | 9'558  | 26.46  | 9'319  | 25.80    | 9'081 | 25.14    | 8'843 | 24.48    | 8'605 | 23.82    | 8'367 | 23.16    | 8'129 | 22.50 |
| 36151               | 36200                                                                                                                                                                                                                      | 9'574  | 26.47  | 9'336  | 25.81    | 9'098 | 25.15    | 8'860 | 24.49    | 8'622 | 23.83    | 8'384 | 23.18    | 8'146 | 22.52 |
| 36201               | 36250                                                                                                                                                                                                                      | 9'592  | 26.48  | 9'354  | 25.82    | 9'116 | 25.16    | 8'878 | 24.51    | 8'640 | 23.85    | 8'402 | 23.19    | 8'164 | 22.54 |
| 36251               | 36300                                                                                                                                                                                                                      | 9'608  | 26.49  | 9'370  | 25.83    | 9'132 | 25.17    | 8'894 | 24.52    | 8'656 | 23.86    | 8'418 | 23.21    | 8'180 | 22.55 |
| 36301               | 36350                                                                                                                                                                                                                      | 9'625  | 26.50  | 9'387  | 25.84    | 9'149 | 25.19    | 8'911 | 24.53    | 8'673 | 23.88    | 8'435 | 23.22    | 8'197 | 22.57 |
| 36351               | 36400                                                                                                                                                                                                                      | 9'642  | 26.51  | 9'404  | 25.85    | 9'166 | 25.20    | 8'928 | 24.54    | 8'690 | 23.89    | 8'452 | 23.24    | 8'214 | 22.58 |
| 36401               | 36450                                                                                                                                                                                                                      | 9'659  | 26.52  | 9'421  | 25.86    | 9'183 | 25.21    | 8'945 | 24.56    | 8'707 | 23.90    | 8'469 | 23.25    | 8'231 | 22.60 |
| 36451               | 36500                                                                                                                                                                                                                      | 9'676  | 26.53  | 9'437  | 25.87    | 9'199 | 25.22    | 8'961 | 24.57    | 8'723 | 23.92    | 8'485 | 23.26    | 8'247 | 22.61 |
| 36501               | 36550                                                                                                                                                                                                                      | 9'693  | 26.54  | 9'455  | 25.89    | 9'217 | 25.23    | 8'979 | 24.58    | 8'741 | 23.93    | 8'503 | 23.28    | 8'265 | 22.63 |
| 36551               | 36600                                                                                                                                                                                                                      | 9'710  | 26.55  | 9'472  | 25.90    | 9'234 | 25.25    | 8'996 | 24.60    | 8'758 | 23.95    | 8'520 | 23.29    | 8'282 | 22.64 |
| 36601               | 36650                                                                                                                                                                                                                      | 9'726  | 26.56  | 9'488  | 25.91    | 9'250 | 25.26    | 9'012 | 24.61    | 8'774 | 23.96    | 8'536 | 23.31    | 8'298 | 22.66 |
| 36651               | 36700                                                                                                                                                                                                                      | 9'743  | 26.57  | 9'505  | 25.92    | 9'267 | 25.27    | 9'029 | 24.62    | 8'791 | 23.97    | 8'553 | 23.32    | 8'315 | 22.67 |
| 36701               | 36750                                                                                                                                                                                                                      | 9'760  | 26.58  | 9'522  | 25.93    | 9'284 | 25.28    | 9'046 | 24.63    | 8'808 | 23.98    | 8'570 | 23.34    | 8'332 | 22.69 |
| 36751               | 36800                                                                                                                                                                                                                      | 9'777  | 26.59  | 9'539  | 25.94    | 9'301 | 25.29    | 9'063 | 24.64    | 8'825 | 24.00    | 8'587 | 23.35    | 8'349 | 22.70 |
| 36801               | 36850                                                                                                                                                                                                                      | 9'794  | 26.60  | 9'556  | 25.95    | 9'317 | 25.30    | 9'079 | 24.65    | 8'841 | 24.01    | 8'603 | 23.36    | 8'365 | 22.72 |
| 36851               | 36900                                                                                                                                                                                                                      | 9'811  | 26.61  | 9'573  | 25.96    | 9'335 | 25.32    | 9'097 | 24.67    | 8'859 | 24.02    | 8'621 | 23.38    | 8'383 | 22.73 |
| 36901               | 36950                                                                                                                                                                                                                      | 9'828  | 26.62  | 9'590  | 25.97    | 9'352 | 25.33    | 9'114 | 24.68    | 8'876 | 24.04    | 8'638 | 23.39    | 8'400 | 22.75 |
| 36951               | 37000                                                                                                                                                                                                                      | 9'844  | 26.62  | 9'606  | 25.98    | 9'368 | 25.34    | 9'130 | 24.69    | 8'892 | 24.05    | 8'654 | 23.41    | 8'416 | 22.76 |
| 37001               | 37050                                                                                                                                                                                                                      | 9'862  | 26.64  | 9'624  | 25.99    | 9'386 | 25.35    | 9'148 | 24.71    | 8'910 | 24.06    | 8'672 | 23.42    | 8'434 | 22.78 |
| 37051               | 37100                                                                                                                                                                                                                      | 9'878  | 26.64  | 9'640  | 26.00    | 9'402 | 25.36    | 9'164 | 24.72    | 8'926 | 24.08    | 8'688 | 23.43    | 8'450 | 22.79 |
| 37101               | 37150                                                                                                                                                                                                                      | 9'895  | 26.65  | 9'657  | 26.01    | 9'419 | 25.37    | 9'181 | 24.73    | 8'943 | 24.09    | 8'705 | 23.45    | 8'467 | 22.81 |
| 37151               | 37200                                                                                                                                                                                                                      | 9'913  | 26.67  | 9'675  | 26.03    | 9'437 | 25.39    | 9'199 | 24.75    | 8'961 | 24.10    | 8'722 | 23.46    | 8'484 | 22.82 |
| 37201               | 37250                                                                                                                                                                                                                      | 9'929  | 26.67  | 9'691  | 26.03    | 9'453 | 25.39    | 9'215 | 24.75    | 8'977 | 24.12    | 8'739 | 23.48    | 8'501 | 22.84 |
| 37251               | 37300                                                                                                                                                                                                                      | 9'946  | 26.68  | 9'708  | 26.04    | 9'470 | 25.41    | 9'232 | 24.77    | 8'994 | 24.13    | 8'756 | 23.49    | 8'518 | 22.85 |
| 37301               | 37350                                                                                                                                                                                                                      | 9'963  | 26.69  | 9'725  | 26.05    | 9'487 | 25.42    | 9'249 | 24.78    | 9'011 | 24.14    | 8'773 | 23.50    | 8'535 | 22.87 |
| 37351               | 37400                                                                                                                                                                                                                      | 9'980  | 26.70  | 9'742  | 26.07    | 9'504 | 25.43    | 9'266 | 24.79    | 9'028 | 24.16    | 8'790 | 23.52    | 8'552 | 22.88 |
| 37401               | 37450                                                                                                                                                                                                                      | 9'996  | 26.71  | 9'758  | 26.07    | 9'520 | 25.44    | 9'282 | 24.80    | 9'044 | 24.17    | 8'806 | 23.53    | 8'568 | 22.89 |
| 37451               | 37500                                                                                                                                                                                                                      | 10'014 | 26.72  | 9'776  | 26.09    | 9'538 | 25.45    | 9'300 | 24.82    | 9'062 | 24.18    | 8'824 | 23.55    | 8'586 | 22.91 |
| 37501               | 37550                                                                                                                                                                                                                      | 10'031 | 26.73  | 9'793  | 26.10    | 9'555 | 25.46    | 9'317 | 24.83    | 9'079 | 24.19    | 8'841 | 23.56    | 8'602 | 22.92 |
| 37551               | 37600                                                                                                                                                                                                                      | 10'047 | 26.74  | 9'809  | 26.11    | 9'571 | 25.47    | 9'333 | 24.84    | 9'095 | 24.20    | 8'857 | 23.57    | 8'619 | 22.94 |
| 37601               | 37650                                                                                                                                                                                                                      | 10'065 | 26.75  | 9'827  | 26.12    | 9'589 | 25.49    | 9'351 | 24.85    | 9'113 | 24.22    | 8'875 | 23.59    | 8'637 | 22.96 |
| 37651               | 37700                                                                                                                                                                                                                      | 10'081 | 26.76  | 9'843  | 26.13    | 9'605 | 25.49    | 9'367 | 24.86    | 9'129 | 24.23    | 8'891 | 23.60    | 8'653 | 22.97 |
| 37701               | 37750                                                                                                                                                                                                                      | 10'098 | 26.77  | 9'860  | 26.14    | 9'622 | 25.51    | 9'384 | 24.87    | 9'146 | 24.24    | 8'908 | 23.61    | 8'670 | 22.98 |
| 37751               | 37800                                                                                                                                                                                                                      | 10'116 | 26.78  | 9'878  | 26.15    | 9'640 | 25.52    | 9'401 | 24.89    | 9'163 | 24.26    | 8'925 | 23.63    | 8'687 | 23.00 |
| 37801               | 37850                                                                                                                                                                                                                      | 10'132 | 26.79  | 9'894  | 26.16    | 9'656 | 25.53    | 9'418 | 24.90    | 9'180 | 24.27    | 8'942 | 23.64    | 8'704 | 23.01 |
| 37851               | 37900                                                                                                                                                                                                                      | 10'149 | 26.80  | 9'911  | 26.17    | 9'673 | 25.54    | 9'435 | 24.91    | 9'197 | 24.28    | 8'959 | 23.65    | 8'720 | 23.02 |
| 37901               | 37950                                                                                                                                                                                                                      | 10'166 | 26.81  | 9'928  | 26.18    | 9'690 | 25.55    | 9'452 | 24.92    | 9'214 | 24.30    | 8'976 | 23.67    | 8'738 | 23.04 |
| 37951               | 38000                                                                                                                                                                                                                      | 10'183 | 26.82  | 9'945  | 26.19    | 9'707 | 25.56    | 9'469 | 24.93    | 9'231 | 24.31    | 8'993 | 23.68    | 8'755 | 23.05 |
| 38001               | 38050                                                                                                                                                                                                                      | 10'199 | 26.82  | 9'961  | 26.20    | 9'723 | 25.57    | 9'485 | 24.94    | 9'247 | 24.32    | 9'009 | 23.69    | 8'771 | 23.07 |
| 38051               | 38100                                                                                                                                                                                                                      | 10'216 | 26.83  | 9'978  | 26.21    | 9'740 | 25.58    | 9'502 | 24.96    | 9'264 | 24.33    | 9'026 | 23.71    | 8'788 | 23.08 |
| 38101               | 38150                                                                                                                                                                                                                      | 10'234 | 26.84  | 9'996  | 26.22    | 9'758 | 25.59    | 9'520 | 24.97    | 9'281 | 24.34    | 9'043 | 23.72    | 8'805 | 23.10 |
| 38151               | 38200                                                                                                                                                                                                                      | 10'250 | 26.85  | 10'012 | 26.23    | 9'774 | 25.60    | 9'536 | 24.98    | 9'298 | 24.36    | 9'060 | 23.73    | 8'822 | 23.11 |
| 38201               | 38250                                                                                                                                                                                                                      | 10'267 | 26.86  | 10'029 | 26.24    | 9'791 | 25.61    | 9'553 | 24.99    | 9'315 | 24.37    | 9'077 | 23.75    | 8'839 | 23.12 |
| 38251               | 38300                                                                                                                                                                                                                      | 10'284 | 26.87  | 10'046 | 26.25    | 9'808 | 25.63    | 9'570 | 25.00    | 9'332 | 24.38    | 9'094 | 23.76    | 8'856 | 23.14 |
| 38301               | 38350                                                                                                                                                                                                                      | 10'301 | 26.88  | 10'063 | 26.26    | 9'825 | 25.64    | 9'587 | 25.02    | 9'349 | 24.39    | 9'111 | 23.77    | 8'873 | 23.15 |
| 38351               | 38400                                                                                                                                                                                                                      | 10'317 | 26.88  | 10'079 | 26.26    | 9'841 | 25.64    | 9'603 | 25.02    | 9'365 | 24.40    | 9'127 | 23.78    | 8'889 | 23.16 |
| 38401               | 38450                                                                                                                                                                                                                      | 10'335 | 26.90  | 10'097 | 26.28    | 9'859 | 25.66    | 9'621 | 25.04    | 9'383 | 24.42    | 9'145 | 23.80    | 8'907 | 23.18 |

| Tarif                      | B0N                                                                                                                                                                                                                               |           | B1N   |        | B2N   |          | B3N   |          | B4N   |          | B5N   |          | B6N   |          |       |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| <b>Bruttolohn im Monat</b> | <b>Verheiratete (Alleinverdiener)</b><br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |           |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von                  | bis                                                                                                                                                                                                                               | ohne Kind |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                        | CHF                                                                                                                                                                                                                               | CHF       | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 38451                      | 38500                                                                                                                                                                                                                             | 10'352    | 26.91 | 10'114 | 26.29 | 9'876    | 25.67 | 9'638    | 25.05 | 9'399    | 24.43 | 9'161    | 23.81 | 8'923    | 23.19 |
| 38501                      | 38550                                                                                                                                                                                                                             | 10'368    | 26.91 | 10'130 | 26.29 | 9'892    | 25.68 | 9'654    | 25.06 | 9'416    | 24.44 | 9'178    | 23.82 | 8'940    | 23.21 |
| 38551                      | 38600                                                                                                                                                                                                                             | 10'386    | 26.92 | 10'148 | 26.31 | 9'910    | 25.69 | 9'672    | 25.07 | 9'434    | 24.46 | 9'196    | 23.84 | 8'958    | 23.22 |
| 38601                      | 38650                                                                                                                                                                                                                             | 10'402    | 26.93 | 10'164 | 26.31 | 9'926    | 25.70 | 9'688    | 25.08 | 9'450    | 24.47 | 9'212    | 23.85 | 8'974    | 23.23 |
| 38651                      | 38700                                                                                                                                                                                                                             | 10'419    | 26.94 | 10'181 | 26.32 | 9'943    | 25.71 | 9'705    | 25.09 | 9'467    | 24.48 | 9'229    | 23.86 | 8'991    | 23.25 |
| 38701                      | 38750                                                                                                                                                                                                                             | 10'437    | 26.95 | 10'198 | 26.33 | 9'960    | 25.72 | 9'722    | 25.11 | 9'484    | 24.49 | 9'246    | 23.88 | 9'008    | 23.26 |
| 38751                      | 38800                                                                                                                                                                                                                             | 10'453    | 26.96 | 10'215 | 26.34 | 9'977    | 25.73 | 9'739    | 25.12 | 9'501    | 24.50 | 9'263    | 23.89 | 9'025    | 23.28 |
| 38801                      | 38850                                                                                                                                                                                                                             | 10'470    | 26.97 | 10'232 | 26.35 | 9'994    | 25.74 | 9'756    | 25.13 | 9'518    | 24.52 | 9'279    | 23.90 | 9'041    | 23.29 |
| 38851                      | 38900                                                                                                                                                                                                                             | 10'487    | 26.98 | 10'249 | 26.36 | 10'011   | 25.75 | 9'773    | 25.14 | 9'535    | 24.53 | 9'297    | 23.92 | 9'059    | 23.30 |
| 38901                      | 38950                                                                                                                                                                                                                             | 10'504    | 26.99 | 10'266 | 26.37 | 10'028   | 25.76 | 9'790    | 25.15 | 9'552    | 24.54 | 9'314    | 23.93 | 9'076    | 23.32 |
| 38951                      | 39000                                                                                                                                                                                                                             | 10'520    | 26.99 | 10'282 | 26.38 | 10'044   | 25.77 | 9'806    | 25.16 | 9'568    | 24.55 | 9'330    | 23.94 | 9'092    | 23.33 |
| 39001                      | 39050                                                                                                                                                                                                                             | 10'538    | 27.00 | 10'300 | 26.39 | 10'062   | 25.78 | 9'824    | 25.17 | 9'586    | 24.56 | 9'348    | 23.95 | 9'110    | 23.34 |
| 39051                      | 39100                                                                                                                                                                                                                             | 10'555    | 27.01 | 10'317 | 26.40 | 10'078   | 25.79 | 9'840    | 25.18 | 9'602    | 24.57 | 9'364    | 23.96 | 9'126    | 23.36 |
| 39101                      | 39150                                                                                                                                                                                                                             | 10'571    | 27.02 | 10'333 | 26.41 | 10'095   | 25.80 | 9'857    | 25.19 | 9'619    | 24.59 | 9'381    | 23.98 | 9'143    | 23.37 |
| 39151                      | 39200                                                                                                                                                                                                                             | 10'589    | 27.03 | 10'351 | 26.42 | 10'113   | 25.81 | 9'875    | 25.21 | 9'637    | 24.60 | 9'399    | 23.99 | 9'161    | 23.38 |
| 39201                      | 39250                                                                                                                                                                                                                             | 10'605    | 27.04 | 10'367 | 26.43 | 10'129   | 25.82 | 9'891    | 25.22 | 9'653    | 24.61 | 9'415    | 24.00 | 9'177    | 23.40 |
| 39251                      | 39300                                                                                                                                                                                                                             | 10'622    | 27.05 | 10'384 | 26.44 | 10'146   | 25.83 | 9'908    | 25.23 | 9'670    | 24.62 | 9'432    | 24.02 | 9'194    | 23.41 |
| 39301                      | 39350                                                                                                                                                                                                                             | 10'639    | 27.05 | 10'401 | 26.45 | 10'163   | 25.84 | 9'925    | 25.24 | 9'687    | 24.63 | 9'449    | 24.03 | 9'211    | 23.42 |
| 39351                      | 39400                                                                                                                                                                                                                             | 10'656    | 27.06 | 10'418 | 26.46 | 10'180   | 25.85 | 9'942    | 25.25 | 9'704    | 24.65 | 9'466    | 24.04 | 9'228    | 23.44 |
| 39401                      | 39450                                                                                                                                                                                                                             | 10'673    | 27.07 | 10'435 | 26.47 | 10'197   | 25.86 | 9'958    | 25.26 | 9'720    | 24.65 | 9'482    | 24.05 | 9'244    | 23.45 |
| 39451                      | 39500                                                                                                                                                                                                                             | 10'690    | 27.08 | 10'452 | 26.48 | 10'214   | 25.87 | 9'976    | 25.27 | 9'738    | 24.67 | 9'500    | 24.07 | 9'262    | 23.46 |
| 39501                      | 39550                                                                                                                                                                                                                             | 10'707    | 27.09 | 10'469 | 26.49 | 10'231   | 25.88 | 9'993    | 25.28 | 9'755    | 24.68 | 9'517    | 24.08 | 9'279    | 23.48 |
| 39551                      | 39600                                                                                                                                                                                                                             | 10'723    | 27.10 | 10'485 | 26.49 | 10'247   | 25.89 | 10'009   | 25.29 | 9'771    | 24.69 | 9'533    | 24.09 | 9'295    | 23.49 |
| 39601                      | 39650                                                                                                                                                                                                                             | 10'740    | 27.10 | 10'502 | 26.50 | 10'264   | 25.90 | 10'026   | 25.30 | 9'788    | 24.70 | 9'550    | 24.10 | 9'312    | 23.50 |
| 39651                      | 39700                                                                                                                                                                                                                             | 10'757    | 27.11 | 10'519 | 26.51 | 10'281   | 25.91 | 10'043   | 25.31 | 9'805    | 24.71 | 9'567    | 24.11 | 9'329    | 23.51 |
| 39701                      | 39750                                                                                                                                                                                                                             | 10'774    | 27.12 | 10'536 | 26.52 | 10'298   | 25.92 | 10'060   | 25.32 | 9'822    | 24.72 | 9'584    | 24.13 | 9'346    | 23.53 |
| 39751                      | 39800                                                                                                                                                                                                                             | 10'791    | 27.13 | 10'553 | 26.53 | 10'315   | 25.93 | 10'076   | 25.33 | 9'838    | 24.73 | 9'600    | 24.14 | 9'362    | 23.54 |
| 39801                      | 39850                                                                                                                                                                                                                             | 10'808    | 27.14 | 10'570 | 26.54 | 10'332   | 25.94 | 10'094   | 25.35 | 9'856    | 24.75 | 9'618    | 24.15 | 9'380    | 23.55 |
| 39851                      | 39900                                                                                                                                                                                                                             | 10'825    | 27.15 | 10'587 | 26.55 | 10'349   | 25.95 | 10'111   | 25.36 | 9'873    | 24.76 | 9'635    | 24.16 | 9'397    | 23.57 |
| 39901                      | 39950                                                                                                                                                                                                                             | 10'841    | 27.15 | 10'603 | 26.56 | 10'365   | 25.96 | 10'127   | 25.37 | 9'889    | 24.77 | 9'651    | 24.17 | 9'413    | 23.58 |
| 39951                      | 40000                                                                                                                                                                                                                             | 10'859    | 27.16 | 10'621 | 26.57 | 10'383   | 25.97 | 10'145   | 25.38 | 9'907    | 24.78 | 9'669    | 24.19 | 9'431    | 23.59 |
| 40001                      | 40050                                                                                                                                                                                                                             | 10'875    | 27.17 | 10'637 | 26.58 | 10'399   | 25.98 | 10'161   | 25.39 | 9'923    | 24.79 | 9'685    | 24.20 | 9'447    | 23.60 |
| 40051                      | 40100                                                                                                                                                                                                                             | 10'892    | 27.18 | 10'654 | 26.59 | 10'416   | 25.99 | 10'178   | 25.40 | 9'940    | 24.80 | 9'702    | 24.21 | 9'464    | 23.62 |
| 40101                      | 40150                                                                                                                                                                                                                             | 10'910    | 27.19 | 10'672 | 26.60 | 10'434   | 26.00 | 10'196   | 25.41 | 9'958    | 24.82 | 9'720    | 24.22 | 9'481    | 23.63 |
| 40151                      | 40200                                                                                                                                                                                                                             | 10'926    | 27.20 | 10'688 | 26.60 | 10'450   | 26.01 | 10'212   | 25.42 | 9'974    | 24.83 | 9'736    | 24.23 | 9'498    | 23.64 |
| 40201                      | 40250                                                                                                                                                                                                                             | 10'943    | 27.20 | 10'705 | 26.61 | 10'467   | 26.02 | 10'229   | 25.43 | 9'991    | 24.84 | 9'753    | 24.25 | 9'515    | 23.65 |
| 40251                      | 40300                                                                                                                                                                                                                             | 10'960    | 27.21 | 10'722 | 26.62 | 10'484   | 26.03 | 10'246   | 25.44 | 10'008   | 24.85 | 9'770    | 24.26 | 9'532    | 23.67 |
| 40301                      | 40350                                                                                                                                                                                                                             | 10'977    | 27.22 | 10'739 | 26.63 | 10'501   | 26.04 | 10'263   | 25.45 | 10'025   | 24.86 | 9'787    | 24.27 | 9'549    | 23.68 |
| 40351                      | 40400                                                                                                                                                                                                                             | 10'994    | 27.23 | 10'755 | 26.64 | 10'517   | 26.05 | 10'279   | 25.46 | 10'041   | 24.87 | 9'803    | 24.28 | 9'565    | 23.69 |
| 40401                      | 40450                                                                                                                                                                                                                             | 11'011    | 27.24 | 10'773 | 26.65 | 10'535   | 26.06 | 10'297   | 25.47 | 10'059   | 24.88 | 9'821    | 24.29 | 9'583    | 23.71 |
| 40451                      | 40500                                                                                                                                                                                                                             | 11'028    | 27.25 | 10'790 | 26.66 | 10'552   | 26.07 | 10'314   | 25.48 | 10'076   | 24.89 | 9'838    | 24.31 | 9'600    | 23.72 |
| 40501                      | 40550                                                                                                                                                                                                                             | 11'044    | 27.25 | 10'806 | 26.67 | 10'568   | 26.08 | 10'330   | 25.49 | 10'092   | 24.90 | 9'854    | 24.32 | 9'616    | 23.73 |
| 40551                      | 40600                                                                                                                                                                                                                             | 11'062    | 27.26 | 10'824 | 26.68 | 10'586   | 26.09 | 10'348   | 25.50 | 10'110   | 24.92 | 9'872    | 24.33 | 9'634    | 23.74 |
| 40601                      | 40650                                                                                                                                                                                                                             | 11'078    | 27.27 | 10'840 | 26.68 | 10'602   | 26.10 | 10'364   | 25.51 | 10'126   | 24.93 | 9'888    | 24.34 | 9'650    | 23.75 |
| 40651                      | 40700                                                                                                                                                                                                                             | 11'095    | 27.28 | 10'857 | 26.69 | 10'619   | 26.11 | 10'381   | 25.52 | 10'143   | 24.94 | 9'905    | 24.35 | 9'667    | 23.77 |
| 40701                      | 40750                                                                                                                                                                                                                             | 11'113    | 27.29 | 10'875 | 26.70 | 10'637   | 26.12 | 10'399   | 25.53 | 10'160   | 24.95 | 9'922    | 24.36 | 9'684    | 23.78 |
| 40751                      | 40800                                                                                                                                                                                                                             | 11'129    | 27.29 | 10'891 | 26.71 | 10'653   | 26.13 | 10'415   | 25.54 | 10'177   | 24.96 | 9'939    | 24.38 | 9'701    | 23.79 |
| 40801                      | 40850                                                                                                                                                                                                                             | 11'146    | 27.30 | 10'908 | 26.72 | 10'670   | 26.14 | 10'432   | 25.55 | 10'194   | 24.97 | 9'956    | 24.39 | 9'718    | 23.80 |
| 40851                      | 40900                                                                                                                                                                                                                             | 11'163    | 27.31 | 10'925 | 26.73 | 10'687   | 26.15 | 10'449   | 25.56 | 10'211   | 24.98 | 9'973    | 24.40 | 9'735    | 23.82 |
| 40901                      | 40950                                                                                                                                                                                                                             | 11'180    | 27.32 | 10'942 | 26.74 | 10'704   | 26.16 | 10'466   | 25.57 | 10'228   | 24.99 | 9'990    | 24.41 | 9'752    | 23.83 |
| 40951                      | 41000                                                                                                                                                                                                                             | 11'196    | 27.32 | 10'958 | 26.74 | 10'720   | 26.16 | 10'482   | 25.58 | 10'244   | 25.00 | 10'006   | 24.42 | 9'768    | 23.84 |
| 41001                      | 41050                                                                                                                                                                                                                             | 11'213    | 27.33 | 10'975 | 26.75 | 10'737   | 26.17 | 10'499   | 25.59 | 10'261   | 25.01 | 10'023   | 24.43 | 9'785    | 23.85 |



| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 41051               | 41100 | 11'231                                                                                                                                                                                                                     | 27.34 | 10'993 | 26.76 | 10'755   | 26.18 | 10'517   | 25.60 | 10'279   | 25.02 | 10'040   | 24.44 | 9'802    | 23.86 |
| 41101               | 41150 | 11'247                                                                                                                                                                                                                     | 27.35 | 11'009 | 26.77 | 10'771   | 26.19 | 10'533   | 25.61 | 10'295   | 25.03 | 10'057   | 24.45 | 9'819    | 23.88 |
| 41151               | 41200 | 11'264                                                                                                                                                                                                                     | 27.36 | 11'026 | 26.78 | 10'788   | 26.20 | 10'550   | 25.62 | 10'312   | 25.04 | 10'074   | 24.47 | 9'836    | 23.89 |
| 41201               | 41250 | 11'281                                                                                                                                                                                                                     | 27.36 | 11'043 | 26.79 | 10'805   | 26.21 | 10'567   | 25.63 | 10'329   | 25.06 | 10'091   | 24.48 | 9'853    | 23.90 |
| 41251               | 41300 | 11'298                                                                                                                                                                                                                     | 27.37 | 11'060 | 26.80 | 10'822   | 26.22 | 10'584   | 25.64 | 10'346   | 25.07 | 10'108   | 24.49 | 9'870    | 23.91 |
| 41301               | 41350 | 11'314                                                                                                                                                                                                                     | 27.38 | 11'076 | 26.80 | 10'838   | 26.23 | 10'600   | 25.65 | 10'362   | 25.07 | 10'124   | 24.50 | 9'886    | 23.92 |
| 41351               | 41400 | 11'332                                                                                                                                                                                                                     | 27.39 | 11'094 | 26.81 | 10'856   | 26.24 | 10'618   | 25.66 | 10'380   | 25.09 | 10'142   | 24.51 | 9'904    | 23.94 |
| 41401               | 41450 | 11'349                                                                                                                                                                                                                     | 27.40 | 11'111 | 26.82 | 10'873   | 26.25 | 10'635   | 25.67 | 10'397   | 25.10 | 10'158   | 24.52 | 9'920    | 23.95 |
| 41451               | 41500 | 11'365                                                                                                                                                                                                                     | 27.40 | 11'127 | 26.83 | 10'889   | 26.25 | 10'651   | 25.68 | 10'413   | 25.11 | 10'175   | 24.53 | 9'937    | 23.96 |
| 41501               | 41550 | 11'383                                                                                                                                                                                                                     | 27.41 | 11'145 | 26.84 | 10'907   | 26.27 | 10'669   | 25.69 | 10'431   | 25.12 | 10'193   | 24.55 | 9'955    | 23.97 |
| 41551               | 41600 | 11'399                                                                                                                                                                                                                     | 27.42 | 11'161 | 26.85 | 10'923   | 26.27 | 10'685   | 25.70 | 10'447   | 25.13 | 10'209   | 24.56 | 9'971    | 23.98 |
| 41601               | 41650 | 11'416                                                                                                                                                                                                                     | 27.43 | 11'178 | 26.85 | 10'940   | 26.28 | 10'702   | 25.71 | 10'464   | 25.14 | 10'226   | 24.57 | 9'988    | 24.00 |
| 41651               | 41700 | 11'434                                                                                                                                                                                                                     | 27.44 | 11'196 | 26.87 | 10'958   | 26.29 | 10'719   | 25.72 | 10'481   | 25.15 | 10'243   | 24.58 | 10'005   | 24.01 |
| 41701               | 41750 | 11'450                                                                                                                                                                                                                     | 27.44 | 11'212 | 26.87 | 10'974   | 26.30 | 10'736   | 25.73 | 10'498   | 25.16 | 10'260   | 24.59 | 10'022   | 24.02 |
| 41751               | 41800 | 11'467                                                                                                                                                                                                                     | 27.45 | 11'229 | 26.88 | 10'991   | 26.31 | 10'753   | 25.74 | 10'515   | 25.17 | 10'277   | 24.60 | 10'038   | 24.03 |
| 41801               | 41850 | 11'484                                                                                                                                                                                                                     | 27.46 | 11'246 | 26.89 | 11'008   | 26.32 | 10'770   | 25.75 | 10'532   | 25.18 | 10'294   | 24.61 | 10'056   | 24.04 |
| 41851               | 41900 | 11'501                                                                                                                                                                                                                     | 27.47 | 11'263 | 26.90 | 11'025   | 26.33 | 10'787   | 25.76 | 10'549   | 25.19 | 10'311   | 24.62 | 10'073   | 24.05 |
| 41901               | 41950 | 11'517                                                                                                                                                                                                                     | 27.47 | 11'279 | 26.90 | 11'041   | 26.34 | 10'803   | 25.77 | 10'565   | 25.20 | 10'327   | 24.63 | 10'089   | 24.06 |
| 41951               | 42000 | 11'535                                                                                                                                                                                                                     | 27.48 | 11'297 | 26.91 | 11'059   | 26.35 | 10'821   | 25.78 | 10'583   | 25.21 | 10'345   | 24.65 | 10'107   | 24.08 |
| 42001               | 42050 | 11'552                                                                                                                                                                                                                     | 27.49 | 11'314 | 26.92 | 11'076   | 26.36 | 10'837   | 25.79 | 10'599   | 25.22 | 10'361   | 24.65 | 10'123   | 24.09 |
| 42051               | 42100 | 11'568                                                                                                                                                                                                                     | 27.49 | 11'330 | 26.93 | 11'092   | 26.36 | 10'854   | 25.80 | 10'616   | 25.23 | 10'378   | 24.67 | 10'140   | 24.10 |
| 42101               | 42150 | 11'586                                                                                                                                                                                                                     | 27.50 | 11'348 | 26.94 | 11'110   | 26.37 | 10'872   | 25.81 | 10'634   | 25.24 | 10'396   | 24.68 | 10'158   | 24.11 |
| 42151               | 42200 | 11'602                                                                                                                                                                                                                     | 27.51 | 11'364 | 26.94 | 11'126   | 26.38 | 10'888   | 25.82 | 10'650   | 25.25 | 10'412   | 24.69 | 10'174   | 24.12 |
| 42201               | 42250 | 11'619                                                                                                                                                                                                                     | 27.52 | 11'381 | 26.95 | 11'143   | 26.39 | 10'905   | 25.83 | 10'667   | 25.26 | 10'429   | 24.70 | 10'191   | 24.13 |
| 42251               | 42300 | 11'637                                                                                                                                                                                                                     | 27.53 | 11'398 | 26.96 | 11'160   | 26.40 | 10'922   | 25.84 | 10'684   | 25.27 | 10'446   | 24.71 | 10'208   | 24.15 |
| 42301               | 42350 | 11'653                                                                                                                                                                                                                     | 27.53 | 11'415 | 26.97 | 11'177   | 26.41 | 10'939   | 25.85 | 10'701   | 25.28 | 10'463   | 24.72 | 10'225   | 24.16 |
| 42351               | 42400 | 11'670                                                                                                                                                                                                                     | 27.54 | 11'432 | 26.98 | 11'194   | 26.42 | 10'956   | 25.85 | 10'717   | 25.29 | 10'479   | 24.73 | 10'241   | 24.17 |
| 42401               | 42450 | 11'687                                                                                                                                                                                                                     | 27.55 | 11'449 | 26.99 | 11'211   | 26.43 | 10'973   | 25.86 | 10'735   | 25.30 | 10'497   | 24.74 | 10'259   | 24.18 |
| 42451               | 42500 | 11'704                                                                                                                                                                                                                     | 27.56 | 11'466 | 26.99 | 11'228   | 26.43 | 10'990   | 25.87 | 10'752   | 25.31 | 10'514   | 24.75 | 10'276   | 24.19 |
| 42501               | 42550 | 11'720                                                                                                                                                                                                                     | 27.56 | 11'482 | 27.00 | 11'244   | 26.44 | 11'006   | 25.88 | 10'768   | 25.32 | 10'530   | 24.76 | 10'292   | 24.20 |
| 42551               | 42600 | 11'737                                                                                                                                                                                                                     | 27.57 | 11'499 | 27.01 | 11'261   | 26.45 | 11'023   | 25.89 | 10'785   | 25.33 | 10'547   | 24.77 | 10'309   | 24.21 |
| 42601               | 42650 | 11'755                                                                                                                                                                                                                     | 27.58 | 11'516 | 27.02 | 11'278   | 26.46 | 11'040   | 25.90 | 10'802   | 25.34 | 10'564   | 24.78 | 10'326   | 24.23 |
| 42651               | 42700 | 11'771                                                                                                                                                                                                                     | 27.58 | 11'533 | 27.03 | 11'295   | 26.47 | 11'057   | 25.91 | 10'819   | 25.35 | 10'581   | 24.79 | 10'343   | 24.24 |
| 42701               | 42750 | 11'788                                                                                                                                                                                                                     | 27.59 | 11'550 | 27.03 | 11'312   | 26.48 | 11'074   | 25.92 | 10'835   | 25.36 | 10'597   | 24.80 | 10'359   | 24.25 |
| 42751               | 42800 | 11'805                                                                                                                                                                                                                     | 27.60 | 11'567 | 27.04 | 11'329   | 26.49 | 11'091   | 25.93 | 10'853   | 25.37 | 10'615   | 24.82 | 10'377   | 24.26 |
| 42801               | 42850 | 11'822                                                                                                                                                                                                                     | 27.61 | 11'584 | 27.05 | 11'346   | 26.49 | 11'108   | 25.94 | 10'870   | 25.38 | 10'632   | 24.83 | 10'394   | 24.27 |
| 42851               | 42900 | 11'838                                                                                                                                                                                                                     | 27.61 | 11'600 | 27.06 | 11'362   | 26.50 | 11'124   | 25.95 | 10'886   | 25.39 | 10'648   | 24.83 | 10'410   | 24.28 |
| 42901               | 42950 | 11'856                                                                                                                                                                                                                     | 27.62 | 11'618 | 27.07 | 11'380   | 26.51 | 11'142   | 25.96 | 10'904   | 25.40 | 10'666   | 24.85 | 10'428   | 24.29 |
| 42951               | 43000 | 11'873                                                                                                                                                                                                                     | 27.63 | 11'635 | 27.07 | 11'396   | 26.52 | 11'158   | 25.96 | 10'920   | 25.41 | 10'682   | 24.86 | 10'444   | 24.30 |
| 43001               | 43050 | 11'889                                                                                                                                                                                                                     | 27.63 | 11'651 | 27.08 | 11'413   | 26.53 | 11'175   | 25.97 | 10'937   | 25.42 | 10'699   | 24.87 | 10'461   | 24.31 |
| 43051               | 43100 | 11'907                                                                                                                                                                                                                     | 27.64 | 11'669 | 27.09 | 11'431   | 26.54 | 11'193   | 25.98 | 10'955   | 25.43 | 10'717   | 24.88 | 10'479   | 24.33 |
| 43101               | 43150 | 11'923                                                                                                                                                                                                                     | 27.65 | 11'685 | 27.10 | 11'447   | 26.54 | 11'209   | 25.99 | 10'971   | 25.44 | 10'733   | 24.89 | 10'495   | 24.34 |
| 43151               | 43200 | 11'940                                                                                                                                                                                                                     | 27.65 | 11'702 | 27.10 | 11'464   | 26.55 | 11'226   | 26.00 | 10'988   | 25.45 | 10'750   | 24.90 | 10'512   | 24.35 |
| 43201               | 43250 | 11'957                                                                                                                                                                                                                     | 27.66 | 11'719 | 27.11 | 11'481   | 26.56 | 11'243   | 26.01 | 11'005   | 25.46 | 10'767   | 24.91 | 10'529   | 24.36 |
| 43251               | 43300 | 11'974                                                                                                                                                                                                                     | 27.67 | 11'736 | 27.12 | 11'498   | 26.57 | 11'260   | 26.02 | 11'022   | 25.47 | 10'784   | 24.92 | 10'546   | 24.37 |
| 43301               | 43350 | 11'991                                                                                                                                                                                                                     | 27.68 | 11'753 | 27.13 | 11'514   | 26.58 | 11'276   | 26.03 | 11'038   | 25.48 | 10'800   | 24.93 | 10'562   | 24.38 |
| 43351               | 43400 | 12'008                                                                                                                                                                                                                     | 27.68 | 11'770 | 27.14 | 11'532   | 26.59 | 11'294   | 26.04 | 11'056   | 25.49 | 10'818   | 24.94 | 10'580   | 24.39 |
| 43401               | 43450 | 12'025                                                                                                                                                                                                                     | 27.69 | 11'787 | 27.14 | 11'549   | 26.60 | 11'311   | 26.05 | 11'073   | 25.50 | 10'835   | 24.95 | 10'597   | 24.40 |
| 43451               | 43500 | 12'041                                                                                                                                                                                                                     | 27.70 | 11'803 | 27.15 | 11'565   | 26.60 | 11'327   | 26.05 | 11'089   | 25.51 | 10'851   | 24.96 | 10'613   | 24.41 |
| 43501               | 43550 | 12'059                                                                                                                                                                                                                     | 27.71 | 11'821 | 27.16 | 11'583   | 26.61 | 11'345   | 26.07 | 11'107   | 25.52 | 10'869   | 24.97 | 10'631   | 24.43 |
| 43551               | 43600 | 12'075                                                                                                                                                                                                                     | 27.71 | 11'837 | 27.16 | 11'599   | 26.62 | 11'361   | 26.07 | 11'123   | 25.53 | 10'885   | 24.98 | 10'647   | 24.43 |
| 43601               | 43650 | 12'092                                                                                                                                                                                                                     | 27.72 | 11'854 | 27.17 | 11'616   | 26.63 | 11'378   | 26.08 | 11'140   | 25.54 | 10'902   | 24.99 | 10'664   | 24.44 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 43651               | 43700 | 12'110                                                                                                                                                                                                                     | 27.73 | 11'872 | 27.18 | 11'634   | 26.64 | 11'396   | 26.09 | 11'158   | 25.55 | 10'919   | 25.00 | 10'681   | 24.46 |
| 43701               | 43750 | 12'126                                                                                                                                                                                                                     | 27.73 | 11'888 | 27.19 | 11'650   | 26.64 | 11'412   | 26.10 | 11'174   | 25.56 | 10'936   | 25.01 | 10'698   | 24.47 |
| 43751               | 43800 | 12'143                                                                                                                                                                                                                     | 27.74 | 11'905 | 27.20 | 11'667   | 26.65 | 11'429   | 26.11 | 11'191   | 25.56 | 10'953   | 25.02 | 10'715   | 24.48 |
| 43801               | 43850 | 12'160                                                                                                                                                                                                                     | 27.75 | 11'922 | 27.20 | 11'684   | 26.66 | 11'446   | 26.12 | 11'208   | 25.57 | 10'970   | 25.03 | 10'732   | 24.49 |
| 43851               | 43900 | 12'177                                                                                                                                                                                                                     | 27.75 | 11'939 | 27.21 | 11'701   | 26.67 | 11'463   | 26.13 | 11'225   | 25.58 | 10'987   | 25.04 | 10'749   | 24.50 |
| 43901               | 43950 | 12'193                                                                                                                                                                                                                     | 27.76 | 11'955 | 27.22 | 11'717   | 26.68 | 11'479   | 26.13 | 11'241   | 25.59 | 11'003   | 25.05 | 10'765   | 24.51 |
| 43951               | 44000 | 12'210                                                                                                                                                                                                                     | 27.77 | 11'972 | 27.22 | 11'734   | 26.68 | 11'496   | 26.14 | 11'258   | 25.60 | 11'020   | 25.06 | 10'782   | 24.52 |
| 44001               | 44050 | 12'228                                                                                                                                                                                                                     | 27.78 | 11'990 | 27.23 | 11'752   | 26.69 | 11'514   | 26.15 | 11'276   | 25.61 | 11'038   | 25.07 | 10'799   | 24.53 |
| 44051               | 44100 | 12'244                                                                                                                                                                                                                     | 27.78 | 12'006 | 27.24 | 11'768   | 26.70 | 11'530   | 26.16 | 11'292   | 25.62 | 11'054   | 25.08 | 10'816   | 24.54 |
| 44101               | 44150 | 12'261                                                                                                                                                                                                                     | 27.79 | 12'023 | 27.25 | 11'785   | 26.71 | 11'547   | 26.17 | 11'309   | 25.63 | 11'071   | 25.09 | 10'833   | 24.55 |
| 44151               | 44200 | 12'278                                                                                                                                                                                                                     | 27.79 | 12'040 | 27.26 | 11'802   | 26.72 | 11'564   | 26.18 | 11'326   | 25.64 | 11'088   | 25.10 | 10'850   | 24.56 |
| 44201               | 44250 | 12'295                                                                                                                                                                                                                     | 27.80 | 12'057 | 27.26 | 11'819   | 26.72 | 11'581   | 26.19 | 11'343   | 25.65 | 11'105   | 25.11 | 10'867   | 24.57 |
| 44251               | 44300 | 12'312                                                                                                                                                                                                                     | 27.81 | 12'073 | 27.27 | 11'835   | 26.73 | 11'597   | 26.19 | 11'359   | 25.66 | 11'121   | 25.12 | 10'883   | 24.58 |
| 44301               | 44350 | 12'329                                                                                                                                                                                                                     | 27.82 | 12'091 | 27.28 | 11'853   | 26.74 | 11'615   | 26.20 | 11'377   | 25.67 | 11'139   | 25.13 | 10'901   | 24.59 |
| 44351               | 44400 | 12'346                                                                                                                                                                                                                     | 27.82 | 12'108 | 27.29 | 11'870   | 26.75 | 11'632   | 26.21 | 11'394   | 25.68 | 11'156   | 25.14 | 10'917   | 24.60 |
| 44401               | 44450 | 12'362                                                                                                                                                                                                                     | 27.83 | 12'124 | 27.29 | 11'886   | 26.76 | 11'648   | 26.22 | 11'410   | 25.68 | 11'172   | 25.15 | 10'934   | 24.61 |
| 44451               | 44500 | 12'380                                                                                                                                                                                                                     | 27.84 | 12'142 | 27.30 | 11'904   | 26.77 | 11'666   | 26.23 | 11'428   | 25.70 | 11'190   | 25.16 | 10'952   | 24.63 |
| 44501               | 44550 | 12'396                                                                                                                                                                                                                     | 27.84 | 12'158 | 27.31 | 11'920   | 26.77 | 11'682   | 26.24 | 11'444   | 25.70 | 11'206   | 25.17 | 10'968   | 24.63 |
| 44551               | 44600 | 12'413                                                                                                                                                                                                                     | 27.85 | 12'175 | 27.31 | 11'937   | 26.78 | 11'699   | 26.25 | 11'461   | 25.71 | 11'223   | 25.18 | 10'985   | 24.64 |
| 44601               | 44650 | 12'431                                                                                                                                                                                                                     | 27.86 | 12'193 | 27.32 | 11'955   | 26.79 | 11'717   | 26.26 | 11'478   | 25.72 | 11'240   | 25.19 | 11'002   | 24.65 |
| 44651               | 44700 | 12'447                                                                                                                                                                                                                     | 27.86 | 12'209 | 27.33 | 11'971   | 26.80 | 11'733   | 26.26 | 11'495   | 25.73 | 11'257   | 25.20 | 11'019   | 24.66 |
| 44701               | 44750 | 12'464                                                                                                                                                                                                                     | 27.87 | 12'226 | 27.34 | 11'988   | 26.80 | 11'750   | 26.27 | 11'512   | 25.74 | 11'274   | 25.21 | 11'036   | 24.68 |
| 44751               | 44800 | 12'481                                                                                                                                                                                                                     | 27.87 | 12'243 | 27.34 | 12'005   | 26.81 | 11'767   | 26.28 | 11'529   | 25.75 | 11'291   | 25.22 | 11'053   | 24.69 |
| 44801               | 44850 | 12'498                                                                                                                                                                                                                     | 27.88 | 12'260 | 27.35 | 12'022   | 26.82 | 11'784   | 26.29 | 11'546   | 25.76 | 11'308   | 25.23 | 11'070   | 24.70 |
| 44851               | 44900 | 12'514                                                                                                                                                                                                                     | 27.89 | 12'276 | 27.36 | 12'038   | 26.83 | 11'800   | 26.30 | 11'562   | 25.76 | 11'324   | 25.23 | 11'086   | 24.70 |
| 44901               | 44950 | 12'532                                                                                                                                                                                                                     | 27.90 | 12'294 | 27.37 | 12'056   | 26.84 | 11'818   | 26.31 | 11'580   | 25.78 | 11'342   | 25.25 | 11'104   | 24.72 |
| 44951               | 45000 | 12'549                                                                                                                                                                                                                     | 27.90 | 12'311 | 27.37 | 12'073   | 26.84 | 11'835   | 26.31 | 11'596   | 25.78 | 11'358   | 25.25 | 11'120   | 24.72 |
| 45001               | 45050 | 12'565                                                                                                                                                                                                                     | 27.91 | 12'327 | 27.38 | 12'089   | 26.85 | 11'851   | 26.32 | 11'613   | 25.79 | 11'375   | 25.26 | 11'137   | 24.74 |
| 45051               | 45100 | 12'583                                                                                                                                                                                                                     | 27.92 | 12'345 | 27.39 | 12'107   | 26.86 | 11'869   | 26.33 | 11'631   | 25.80 | 11'393   | 25.28 | 11'155   | 24.75 |
| 45101               | 45150 | 12'599                                                                                                                                                                                                                     | 27.92 | 12'361 | 27.39 | 12'123   | 26.87 | 11'885   | 26.34 | 11'647   | 25.81 | 11'409   | 25.28 | 11'171   | 24.76 |
| 45151               | 45200 | 12'616                                                                                                                                                                                                                     | 27.93 | 12'378 | 27.40 | 12'140   | 26.87 | 11'902   | 26.35 | 11'664   | 25.82 | 11'426   | 25.29 | 11'188   | 24.77 |
| 45201               | 45250 | 12'634                                                                                                                                                                                                                     | 27.94 | 12'396 | 27.41 | 12'157   | 26.88 | 11'919   | 26.35 | 11'681   | 25.83 | 11'443   | 25.30 | 11'205   | 24.78 |
| 45251               | 45300 | 12'650                                                                                                                                                                                                                     | 27.94 | 12'412 | 27.41 | 12'174   | 26.89 | 11'936   | 26.36 | 11'698   | 25.84 | 11'460   | 25.31 | 11'222   | 24.79 |
| 45301               | 45350 | 12'667                                                                                                                                                                                                                     | 27.95 | 12'429 | 27.42 | 12'191   | 26.90 | 11'953   | 26.37 | 11'715   | 25.85 | 11'476   | 25.32 | 11'238   | 24.79 |
| 45351               | 45400 | 12'684                                                                                                                                                                                                                     | 27.95 | 12'446 | 27.43 | 12'208   | 26.90 | 11'970   | 26.38 | 11'732   | 25.86 | 11'494   | 25.33 | 11'256   | 24.81 |
| 45401               | 45450 | 12'701                                                                                                                                                                                                                     | 27.96 | 12'463 | 27.44 | 12'225   | 26.91 | 11'987   | 26.39 | 11'749   | 25.86 | 11'511   | 25.34 | 11'273   | 24.82 |
| 45451               | 45500 | 12'717                                                                                                                                                                                                                     | 27.96 | 12'479 | 27.44 | 12'241   | 26.92 | 12'003   | 26.39 | 11'765   | 25.87 | 11'527   | 25.35 | 11'289   | 24.82 |
| 45501               | 45550 | 12'734                                                                                                                                                                                                                     | 27.97 | 12'496 | 27.45 | 12'258   | 26.93 | 12'020   | 26.40 | 11'782   | 25.88 | 11'544   | 25.36 | 11'306   | 24.83 |
| 45551               | 45600 | 12'752                                                                                                                                                                                                                     | 27.98 | 12'514 | 27.46 | 12'275   | 26.93 | 12'037   | 26.41 | 11'799   | 25.89 | 11'561   | 25.37 | 11'323   | 24.84 |
| 45601               | 45650 | 12'768                                                                                                                                                                                                                     | 27.98 | 12'530 | 27.46 | 12'292   | 26.94 | 12'054   | 26.42 | 11'816   | 25.90 | 11'578   | 25.38 | 11'340   | 24.85 |
| 45651               | 45700 | 12'785                                                                                                                                                                                                                     | 27.99 | 12'547 | 27.47 | 12'309   | 26.95 | 12'071   | 26.43 | 11'833   | 25.91 | 11'594   | 25.38 | 11'356   | 24.86 |
| 45701               | 45750 | 12'802                                                                                                                                                                                                                     | 28.00 | 12'564 | 27.48 | 12'326   | 26.96 | 12'088   | 26.44 | 11'850   | 25.92 | 11'612   | 25.40 | 11'374   | 24.87 |
| 45751               | 45800 | 12'819                                                                                                                                                                                                                     | 28.00 | 12'581 | 27.48 | 12'343   | 26.96 | 12'105   | 26.44 | 11'867   | 25.92 | 11'629   | 25.40 | 11'391   | 24.88 |
| 45801               | 45850 | 12'835                                                                                                                                                                                                                     | 28.01 | 12'597 | 27.49 | 12'359   | 26.97 | 12'121   | 26.45 | 11'883   | 25.93 | 11'645   | 25.41 | 11'407   | 24.89 |
| 45851               | 45900 | 12'853                                                                                                                                                                                                                     | 28.02 | 12'615 | 27.50 | 12'377   | 26.98 | 12'139   | 26.46 | 11'901   | 25.94 | 11'663   | 25.42 | 11'425   | 24.90 |
| 45901               | 45950 | 12'870                                                                                                                                                                                                                     | 28.02 | 12'632 | 27.51 | 12'394   | 26.99 | 12'155   | 26.47 | 11'917   | 25.95 | 11'679   | 25.43 | 11'441   | 24.91 |
| 45951               | 46000 | 12'886                                                                                                                                                                                                                     | 28.03 | 12'648 | 27.51 | 12'410   | 26.99 | 12'172   | 26.48 | 11'934   | 25.96 | 11'696   | 25.44 | 11'458   | 24.92 |
| 46001               | 46050 | 12'904                                                                                                                                                                                                                     | 28.04 | 12'666 | 27.52 | 12'428   | 27.00 | 12'190   | 26.49 | 11'952   | 25.97 | 11'714   | 25.45 | 11'476   | 24.93 |
| 46051               | 46100 | 12'920                                                                                                                                                                                                                     | 28.04 | 12'682 | 27.52 | 12'444   | 27.01 | 12'206   | 26.49 | 11'968   | 25.98 | 11'730   | 25.46 | 11'492   | 24.94 |
| 46101               | 46150 | 12'937                                                                                                                                                                                                                     | 28.05 | 12'699 | 27.53 | 12'461   | 27.02 | 12'223   | 26.50 | 11'985   | 25.98 | 11'747   | 25.47 | 11'509   | 24.95 |
| 46151               | 46200 | 12'954                                                                                                                                                                                                                     | 28.05 | 12'716 | 27.54 | 12'478   | 27.02 | 12'240   | 26.51 | 12'002   | 25.99 | 11'764   | 25.48 | 11'526   | 24.96 |
| 46201               | 46250 | 12'971                                                                                                                                                                                                                     | 28.06 | 12'733 | 27.55 | 12'495   | 27.03 | 12'257   | 26.52 | 12'019   | 26.00 | 11'781   | 25.49 | 11'543   | 24.97 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 46251               | 46300 | 12'988                                                                                                                                                                                                                     | 28.07 | 12'750 | 27.55 | 12'512   | 27.04 | 12'273   | 26.52 | 12'035   | 26.01 | 11'797   | 25.49 | 11'559   | 24.98 |
| 46301               | 46350 | 13'005                                                                                                                                                                                                                     | 28.07 | 12'767 | 27.56 | 12'529   | 27.05 | 12'291   | 26.53 | 12'053   | 26.02 | 11'815   | 25.50 | 11'577   | 24.99 |
| 46351               | 46400 | 13'022                                                                                                                                                                                                                     | 28.08 | 12'784 | 27.57 | 12'546   | 27.05 | 12'308   | 26.54 | 12'070   | 26.03 | 11'832   | 25.51 | 11'594   | 25.00 |
| 46401               | 46450 | 13'038                                                                                                                                                                                                                     | 28.08 | 12'800 | 27.57 | 12'562   | 27.06 | 12'324   | 26.55 | 12'086   | 26.03 | 11'848   | 25.52 | 11'610   | 25.01 |
| 46451               | 46500 | 13'056                                                                                                                                                                                                                     | 28.09 | 12'818 | 27.58 | 12'580   | 27.07 | 12'342   | 26.56 | 12'104   | 26.04 | 11'866   | 25.53 | 11'628   | 25.02 |
| 46501               | 46550 | 13'073                                                                                                                                                                                                                     | 28.10 | 12'834 | 27.59 | 12'596   | 27.07 | 12'358   | 26.56 | 12'120   | 26.05 | 11'882   | 25.54 | 11'644   | 25.03 |
| 46551               | 46600 | 13'089                                                                                                                                                                                                                     | 28.10 | 12'851 | 27.59 | 12'613   | 27.08 | 12'375   | 26.57 | 12'137   | 26.06 | 11'899   | 25.55 | 11'661   | 25.04 |
| 46601               | 46650 | 13'107                                                                                                                                                                                                                     | 28.11 | 12'869 | 27.60 | 12'631   | 27.09 | 12'393   | 26.58 | 12'155   | 26.07 | 11'917   | 25.56 | 11'678   | 25.05 |
| 46651               | 46700 | 13'123                                                                                                                                                                                                                     | 28.12 | 12'885 | 27.61 | 12'647   | 27.10 | 12'409   | 26.59 | 12'171   | 26.08 | 11'933   | 25.57 | 11'695   | 25.06 |
| 46701               | 46750 | 13'140                                                                                                                                                                                                                     | 28.12 | 12'902 | 27.61 | 12'664   | 27.10 | 12'426   | 26.59 | 12'188   | 26.08 | 11'950   | 25.58 | 11'712   | 25.07 |
| 46751               | 46800 | 13'157                                                                                                                                                                                                                     | 28.13 | 12'919 | 27.62 | 12'681   | 27.11 | 12'443   | 26.60 | 12'205   | 26.09 | 11'967   | 25.58 | 11'729   | 25.08 |
| 46801               | 46850 | 13'174                                                                                                                                                                                                                     | 28.13 | 12'936 | 27.63 | 12'698   | 27.12 | 12'460   | 26.61 | 12'222   | 26.10 | 11'984   | 25.59 | 11'746   | 25.08 |
| 46851               | 46900 | 13'191                                                                                                                                                                                                                     | 28.14 | 12'952 | 27.63 | 12'714   | 27.12 | 12'476   | 26.62 | 12'238   | 26.11 | 12'000   | 25.60 | 11'762   | 25.09 |
| 46901               | 46950 | 13'207                                                                                                                                                                                                                     | 28.14 | 12'969 | 27.64 | 12'731   | 27.13 | 12'493   | 26.62 | 12'255   | 26.12 | 12'017   | 25.61 | 11'779   | 25.10 |
| 46951               | 47000 | 13'225                                                                                                                                                                                                                     | 28.15 | 12'987 | 27.65 | 12'749   | 27.14 | 12'511   | 26.63 | 12'273   | 26.13 | 12'035   | 25.62 | 11'797   | 25.11 |
| 47001               | 47050 | 13'241                                                                                                                                                                                                                     | 28.16 | 13'003 | 27.65 | 12'765   | 27.15 | 12'527   | 26.64 | 12'289   | 26.13 | 12'051   | 25.63 | 11'813   | 25.12 |
| 47051               | 47100 | 13'258                                                                                                                                                                                                                     | 28.16 | 13'020 | 27.66 | 12'782   | 27.15 | 12'544   | 26.65 | 12'306   | 26.14 | 12'068   | 25.64 | 11'830   | 25.13 |
| 47101               | 47150 | 13'275                                                                                                                                                                                                                     | 28.17 | 13'037 | 27.66 | 12'799   | 27.16 | 12'561   | 26.65 | 12'323   | 26.15 | 12'085   | 25.64 | 11'847   | 25.14 |
| 47151               | 47200 | 13'292                                                                                                                                                                                                                     | 28.18 | 13'054 | 27.67 | 12'816   | 27.17 | 12'578   | 26.66 | 12'340   | 26.16 | 12'102   | 25.65 | 11'864   | 25.15 |
| 47201               | 47250 | 13'309                                                                                                                                                                                                                     | 28.18 | 13'071 | 27.68 | 12'832   | 27.17 | 12'594   | 26.67 | 12'356   | 26.16 | 12'118   | 25.66 | 11'880   | 25.16 |
| 47251               | 47300 | 13'326                                                                                                                                                                                                                     | 28.19 | 13'088 | 27.68 | 12'850   | 27.18 | 12'612   | 26.68 | 12'374   | 26.17 | 12'136   | 25.67 | 11'898   | 25.17 |
| 47301               | 47350 | 13'343                                                                                                                                                                                                                     | 28.19 | 13'105 | 27.69 | 12'867   | 27.19 | 12'629   | 26.69 | 12'391   | 26.18 | 12'153   | 25.68 | 11'915   | 25.18 |
| 47351               | 47400 | 13'359                                                                                                                                                                                                                     | 28.20 | 13'121 | 27.70 | 12'883   | 27.19 | 12'645   | 26.69 | 12'407   | 26.19 | 12'169   | 25.69 | 11'931   | 25.18 |
| 47401               | 47450 | 13'377                                                                                                                                                                                                                     | 28.21 | 13'139 | 27.70 | 12'901   | 27.20 | 12'663   | 26.70 | 12'425   | 26.20 | 12'187   | 25.70 | 11'949   | 25.20 |
| 47451               | 47500 | 13'393                                                                                                                                                                                                                     | 28.21 | 13'155 | 27.71 | 12'917   | 27.21 | 12'679   | 26.71 | 12'441   | 26.21 | 12'203   | 25.70 | 11'965   | 25.20 |
| 47501               | 47550 | 13'410                                                                                                                                                                                                                     | 28.22 | 13'172 | 27.72 | 12'934   | 27.22 | 12'696   | 26.71 | 12'458   | 26.21 | 12'220   | 25.71 | 11'982   | 25.21 |
| 47551               | 47600 | 13'428                                                                                                                                                                                                                     | 28.22 | 13'190 | 27.72 | 12'952   | 27.22 | 12'714   | 26.72 | 12'476   | 26.22 | 12'237   | 25.72 | 11'999   | 25.22 |
| 47601               | 47650 | 13'444                                                                                                                                                                                                                     | 28.23 | 13'206 | 27.73 | 12'968   | 27.23 | 12'730   | 26.73 | 12'492   | 26.23 | 12'254   | 25.73 | 12'016   | 25.23 |
| 47651               | 47700 | 13'461                                                                                                                                                                                                                     | 28.23 | 13'223 | 27.74 | 12'985   | 27.24 | 12'747   | 26.74 | 12'509   | 26.24 | 12'271   | 25.74 | 12'033   | 25.24 |
| 47701               | 47750 | 13'478                                                                                                                                                                                                                     | 28.24 | 13'240 | 27.74 | 13'002   | 27.24 | 12'764   | 26.74 | 12'526   | 26.25 | 12'288   | 25.75 | 12'050   | 25.25 |
| 47751               | 47800 | 13'495                                                                                                                                                                                                                     | 28.25 | 13'257 | 27.75 | 13'019   | 27.25 | 12'781   | 26.75 | 12'543   | 26.25 | 12'305   | 25.76 | 12'067   | 25.26 |
| 47801               | 47850 | 13'511                                                                                                                                                                                                                     | 28.25 | 13'273 | 27.75 | 13'035   | 27.26 | 12'797   | 26.76 | 12'559   | 26.26 | 12'321   | 25.76 | 12'083   | 25.27 |
| 47851               | 47900 | 13'529                                                                                                                                                                                                                     | 28.26 | 13'291 | 27.76 | 13'053   | 27.26 | 12'815   | 26.77 | 12'577   | 26.27 | 12'339   | 25.77 | 12'101   | 25.28 |
| 47901               | 47950 | 13'546                                                                                                                                                                                                                     | 28.26 | 13'308 | 27.77 | 13'070   | 27.27 | 12'832   | 26.78 | 12'594   | 26.28 | 12'355   | 25.78 | 12'117   | 25.28 |
| 47951               | 48000 | 13'562                                                                                                                                                                                                                     | 28.27 | 13'324 | 27.77 | 13'086   | 27.28 | 12'848   | 26.78 | 12'610   | 26.28 | 12'372   | 25.79 | 12'134   | 25.29 |
| 48001               | 48050 | 13'580                                                                                                                                                                                                                     | 28.28 | 13'342 | 27.78 | 13'104   | 27.29 | 12'866   | 26.79 | 12'628   | 26.29 | 12'390   | 25.80 | 12'152   | 25.30 |
| 48051               | 48100 | 13'596                                                                                                                                                                                                                     | 28.28 | 13'358 | 27.79 | 13'120   | 27.29 | 12'882   | 26.80 | 12'644   | 26.30 | 12'406   | 25.81 | 12'168   | 25.31 |
| 48101               | 48150 | 13'613                                                                                                                                                                                                                     | 28.29 | 13'375 | 27.79 | 13'137   | 27.30 | 12'899   | 26.80 | 12'661   | 26.31 | 12'423   | 25.81 | 12'185   | 25.32 |
| 48151               | 48200 | 13'631                                                                                                                                                                                                                     | 28.29 | 13'393 | 27.80 | 13'155   | 27.31 | 12'916   | 26.81 | 12'678   | 26.32 | 12'440   | 25.82 | 12'202   | 25.33 |
| 48201               | 48250 | 13'647                                                                                                                                                                                                                     | 28.30 | 13'409 | 27.81 | 13'171   | 27.31 | 12'933   | 26.82 | 12'695   | 26.32 | 12'457   | 25.83 | 12'219   | 25.34 |
| 48251               | 48300 | 13'664                                                                                                                                                                                                                     | 28.30 | 13'426 | 27.81 | 13'188   | 27.32 | 12'950   | 26.83 | 12'712   | 26.33 | 12'474   | 25.84 | 12'235   | 25.34 |
| 48301               | 48350 | 13'681                                                                                                                                                                                                                     | 28.31 | 13'443 | 27.82 | 13'205   | 27.33 | 12'967   | 26.83 | 12'729   | 26.34 | 12'491   | 25.85 | 12'253   | 25.36 |
| 48351               | 48400 | 13'698                                                                                                                                                                                                                     | 28.32 | 13'460 | 27.82 | 13'222   | 27.33 | 12'984   | 26.84 | 12'746   | 26.35 | 12'508   | 25.86 | 12'270   | 25.36 |
| 48401               | 48450 | 13'714                                                                                                                                                                                                                     | 28.32 | 13'476 | 27.83 | 13'238   | 27.34 | 13'000   | 26.85 | 12'762   | 26.35 | 12'524   | 25.86 | 12'286   | 25.37 |
| 48451               | 48500 | 13'731                                                                                                                                                                                                                     | 28.33 | 13'493 | 27.83 | 13'255   | 27.34 | 13'017   | 26.85 | 12'779   | 26.36 | 12'541   | 25.87 | 12'303   | 25.38 |
| 48501               | 48550 | 13'749                                                                                                                                                                                                                     | 28.33 | 13'511 | 27.84 | 13'273   | 27.35 | 13'034   | 26.86 | 12'796   | 26.37 | 12'558   | 25.88 | 12'320   | 25.39 |
| 48551               | 48600 | 13'765                                                                                                                                                                                                                     | 28.34 | 13'527 | 27.85 | 13'289   | 27.36 | 13'051   | 26.87 | 12'813   | 26.38 | 12'575   | 25.89 | 12'337   | 25.40 |
| 48601               | 48650 | 13'782                                                                                                                                                                                                                     | 28.34 | 13'544 | 27.85 | 13'306   | 27.36 | 13'068   | 26.88 | 12'830   | 26.39 | 12'592   | 25.90 | 12'353   | 25.40 |
| 48651               | 48700 | 13'799                                                                                                                                                                                                                     | 28.35 | 13'561 | 27.86 | 13'323   | 27.37 | 13'085   | 26.88 | 12'847   | 26.39 | 12'609   | 25.90 | 12'371   | 25.42 |
| 48701               | 48750 | 13'816                                                                                                                                                                                                                     | 28.36 | 13'578 | 27.87 | 13'340   | 27.38 | 13'102   | 26.89 | 12'864   | 26.40 | 12'626   | 25.91 | 12'388   | 25.42 |
| 48751               | 48800 | 13'832                                                                                                                                                                                                                     | 28.36 | 13'594 | 27.87 | 13'356   | 27.38 | 13'118   | 26.89 | 12'880   | 26.41 | 12'642   | 25.92 | 12'404   | 25.43 |
| 48801               | 48850 | 13'850                                                                                                                                                                                                                     | 28.37 | 13'612 | 27.88 | 13'374   | 27.39 | 13'136   | 26.90 | 12'898   | 26.42 | 12'660   | 25.93 | 12'422   | 25.44 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 48851               | 48900 | 13'867                                                                                                                                                                                                                     | 28.37 | 13'629 | 27.89 | 13'391   | 27.40 | 13'153   | 26.91 | 12'914   | 26.42 | 12'676   | 25.94 | 12'438   | 25.45 |
| 48901               | 48950 | 13'883                                                                                                                                                                                                                     | 28.38 | 13'645 | 27.89 | 13'407   | 27.40 | 13'169   | 26.92 | 12'931   | 26.43 | 12'693   | 25.94 | 12'455   | 25.46 |
| 48951               | 49000 | 13'901                                                                                                                                                                                                                     | 28.38 | 13'663 | 27.90 | 13'425   | 27.41 | 13'187   | 26.93 | 12'949   | 26.44 | 12'711   | 25.95 | 12'473   | 25.47 |
| 49001               | 49050 | 13'917                                                                                                                                                                                                                     | 28.39 | 13'679 | 27.90 | 13'441   | 27.42 | 13'203   | 26.93 | 12'965   | 26.45 | 12'727   | 25.96 | 12'489   | 25.47 |
| 49051               | 49100 | 13'934                                                                                                                                                                                                                     | 28.39 | 13'696 | 27.91 | 13'458   | 27.42 | 13'220   | 26.94 | 12'982   | 26.45 | 12'744   | 25.97 | 12'506   | 25.48 |
| 49101               | 49150 | 13'952                                                                                                                                                                                                                     | 28.40 | 13'713 | 27.91 | 13'475   | 27.43 | 13'237   | 26.95 | 12'999   | 26.46 | 12'761   | 25.98 | 12'523   | 25.49 |
| 49151               | 49200 | 13'968                                                                                                                                                                                                                     | 28.40 | 13'730 | 27.92 | 13'492   | 27.44 | 13'254   | 26.95 | 13'016   | 26.47 | 12'778   | 25.98 | 12'540   | 25.50 |
| 49201               | 49250 | 13'985                                                                                                                                                                                                                     | 28.41 | 13'747 | 27.93 | 13'509   | 27.44 | 13'271   | 26.96 | 13'032   | 26.47 | 12'794   | 25.99 | 12'556   | 25.51 |
| 49251               | 49300 | 14'002                                                                                                                                                                                                                     | 28.42 | 13'764 | 27.93 | 13'526   | 27.45 | 13'288   | 26.97 | 13'050   | 26.48 | 12'812   | 26.00 | 12'574   | 25.52 |
| 49301               | 49350 | 14'019                                                                                                                                                                                                                     | 28.42 | 13'781 | 27.94 | 13'543   | 27.46 | 13'305   | 26.97 | 13'067   | 26.49 | 12'829   | 26.01 | 12'591   | 25.53 |
| 49351               | 49400 | 14'035                                                                                                                                                                                                                     | 28.43 | 13'797 | 27.94 | 13'559   | 27.46 | 13'321   | 26.98 | 13'083   | 26.50 | 12'845   | 26.02 | 12'607   | 25.53 |
| 49401               | 49450 | 14'053                                                                                                                                                                                                                     | 28.43 | 13'815 | 27.95 | 13'577   | 27.47 | 13'339   | 26.99 | 13'101   | 26.51 | 12'863   | 26.03 | 12'625   | 25.54 |
| 49451               | 49500 | 14'070                                                                                                                                                                                                                     | 28.44 | 13'832 | 27.96 | 13'593   | 27.47 | 13'355   | 26.99 | 13'117   | 26.51 | 12'879   | 26.03 | 12'641   | 25.55 |
| 49501               | 49550 | 14'086                                                                                                                                                                                                                     | 28.44 | 13'848 | 27.96 | 13'610   | 27.48 | 13'372   | 27.00 | 13'134   | 26.52 | 12'896   | 26.04 | 12'658   | 25.56 |
| 49551               | 49600 | 14'104                                                                                                                                                                                                                     | 28.45 | 13'866 | 27.97 | 13'628   | 27.49 | 13'390   | 27.01 | 13'152   | 26.53 | 12'914   | 26.05 | 12'676   | 25.57 |
| 49601               | 49650 | 14'120                                                                                                                                                                                                                     | 28.45 | 13'882 | 27.97 | 13'644   | 27.49 | 13'406   | 27.01 | 13'168   | 26.54 | 12'930   | 26.06 | 12'692   | 25.58 |
| 49651               | 49700 | 14'137                                                                                                                                                                                                                     | 28.46 | 13'899 | 27.98 | 13'661   | 27.50 | 13'423   | 27.02 | 13'185   | 26.54 | 12'947   | 26.06 | 12'709   | 25.58 |
| 49701               | 49750 | 14'154                                                                                                                                                                                                                     | 28.46 | 13'916 | 27.99 | 13'678   | 27.51 | 13'440   | 27.03 | 13'202   | 26.55 | 12'964   | 26.07 | 12'726   | 25.59 |
| 49751               | 49800 | 14'171                                                                                                                                                                                                                     | 28.47 | 13'933 | 27.99 | 13'695   | 27.51 | 13'457   | 27.04 | 13'219   | 26.56 | 12'981   | 26.08 | 12'743   | 25.60 |
| 49801               | 49850 | 14'188                                                                                                                                                                                                                     | 28.48 | 13'950 | 28.00 | 13'711   | 27.52 | 13'473   | 27.04 | 13'235   | 26.56 | 12'997   | 26.09 | 12'759   | 25.61 |
| 49851               | 49900 | 14'204                                                                                                                                                                                                                     | 28.48 | 13'966 | 28.00 | 13'728   | 27.52 | 13'490   | 27.05 | 13'252   | 26.57 | 13'014   | 26.09 | 12'776   | 25.62 |
| 49901               | 49950 | 14'222                                                                                                                                                                                                                     | 28.49 | 13'984 | 28.01 | 13'746   | 27.53 | 13'508   | 27.06 | 13'270   | 26.58 | 13'032   | 26.10 | 12'794   | 25.63 |
| 49951               | 50000 | 14'238                                                                                                                                                                                                                     | 28.49 | 14'000 | 28.01 | 13'762   | 27.54 | 13'524   | 27.06 | 13'286   | 26.59 | 13'048   | 26.11 | 12'810   | 25.63 |
| 50001               | 50050 | 14'255                                                                                                                                                                                                                     | 28.50 | 14'017 | 28.02 | 13'779   | 27.54 | 13'541   | 27.07 | 13'303   | 26.59 | 13'065   | 26.12 | 12'827   | 25.64 |
| 50051               | 50100 | 14'272                                                                                                                                                                                                                     | 28.50 | 14'034 | 28.03 | 13'796   | 27.55 | 13'558   | 27.08 | 13'320   | 26.60 | 13'082   | 26.12 | 12'844   | 25.65 |
| 50101               | 50150 | 14'289                                                                                                                                                                                                                     | 28.51 | 14'051 | 28.03 | 13'813   | 27.56 | 13'575   | 27.08 | 13'337   | 26.61 | 13'099   | 26.13 | 12'861   | 25.66 |
| 50151               | 50200 | 14'306                                                                                                                                                                                                                     | 28.51 | 14'068 | 28.04 | 13'830   | 27.56 | 13'591   | 27.09 | 13'353   | 26.61 | 13'115   | 26.14 | 12'877   | 25.66 |
| 50201               | 50250 | 14'323                                                                                                                                                                                                                     | 28.52 | 14'085 | 28.04 | 13'847   | 27.57 | 13'609   | 27.10 | 13'371   | 26.62 | 13'133   | 26.15 | 12'895   | 25.67 |
| 50251               | 50300 | 14'340                                                                                                                                                                                                                     | 28.52 | 14'102 | 28.05 | 13'864   | 27.58 | 13'626   | 27.10 | 13'388   | 26.63 | 13'150   | 26.16 | 12'912   | 25.68 |
| 50301               | 50350 | 14'356                                                                                                                                                                                                                     | 28.53 | 14'118 | 28.05 | 13'880   | 27.58 | 13'642   | 27.11 | 13'404   | 26.63 | 13'166   | 26.16 | 12'928   | 25.69 |
| 50351               | 50400 | 14'374                                                                                                                                                                                                                     | 28.53 | 14'136 | 28.06 | 13'898   | 27.59 | 13'660   | 27.12 | 13'422   | 26.64 | 13'184   | 26.17 | 12'946   | 25.70 |
| 50401               | 50450 | 14'390                                                                                                                                                                                                                     | 28.54 | 14'152 | 28.07 | 13'914   | 27.59 | 13'676   | 27.12 | 13'438   | 26.65 | 13'200   | 26.18 | 12'962   | 25.71 |
| 50451               | 50500 | 14'407                                                                                                                                                                                                                     | 28.54 | 14'169 | 28.07 | 13'931   | 27.60 | 13'693   | 27.13 | 13'455   | 26.66 | 13'217   | 26.19 | 12'979   | 25.71 |
| 50501               | 50550 | 14'425                                                                                                                                                                                                                     | 28.55 | 14'187 | 28.08 | 13'949   | 27.61 | 13'711   | 27.14 | 13'473   | 26.67 | 13'235   | 26.19 | 12'996   | 25.72 |
| 50551               | 50600 | 14'441                                                                                                                                                                                                                     | 28.55 | 14'203 | 28.08 | 13'965   | 27.61 | 13'727   | 27.14 | 13'489   | 26.67 | 13'251   | 26.20 | 13'013   | 25.73 |
| 50601               | 50650 | 14'458                                                                                                                                                                                                                     | 28.56 | 14'220 | 28.09 | 13'982   | 27.62 | 13'744   | 27.15 | 13'506   | 26.68 | 13'268   | 26.21 | 13'030   | 25.74 |
| 50651               | 50700 | 14'475                                                                                                                                                                                                                     | 28.56 | 14'237 | 28.09 | 13'999   | 27.63 | 13'761   | 27.16 | 13'523   | 26.69 | 13'285   | 26.22 | 13'047   | 25.75 |
| 50701               | 50750 | 14'492                                                                                                                                                                                                                     | 28.57 | 14'254 | 28.10 | 14'016   | 27.63 | 13'778   | 27.16 | 13'540   | 26.69 | 13'302   | 26.22 | 13'064   | 25.75 |
| 50751               | 50800 | 14'509                                                                                                                                                                                                                     | 28.58 | 14'270 | 28.10 | 14'032   | 27.64 | 13'794   | 27.17 | 13'556   | 26.70 | 13'318   | 26.23 | 13'080   | 25.76 |
| 50801               | 50850 | 14'526                                                                                                                                                                                                                     | 28.58 | 14'288 | 28.11 | 14'050   | 27.64 | 13'812   | 27.18 | 13'574   | 26.71 | 13'336   | 26.24 | 13'098   | 25.77 |
| 50851               | 50900 | 14'543                                                                                                                                                                                                                     | 28.59 | 14'305 | 28.12 | 14'067   | 27.65 | 13'829   | 27.18 | 13'591   | 26.71 | 13'353   | 26.25 | 13'114   | 25.78 |
| 50901               | 50950 | 14'559                                                                                                                                                                                                                     | 28.59 | 14'321 | 28.12 | 14'083   | 27.65 | 13'845   | 27.19 | 13'607   | 26.72 | 13'369   | 26.25 | 13'131   | 25.78 |
| 50951               | 51000 | 14'577                                                                                                                                                                                                                     | 28.60 | 14'339 | 28.13 | 14'101   | 27.66 | 13'863   | 27.20 | 13'625   | 26.73 | 13'387   | 26.26 | 13'149   | 25.79 |
| 51001               | 51050 | 14'593                                                                                                                                                                                                                     | 28.60 | 14'355 | 28.13 | 14'117   | 27.67 | 13'879   | 27.20 | 13'641   | 26.73 | 13'403   | 26.27 | 13'165   | 25.80 |
| 51051               | 51100 | 14'610                                                                                                                                                                                                                     | 28.60 | 14'372 | 28.14 | 14'134   | 27.67 | 13'896   | 27.21 | 13'658   | 26.74 | 13'420   | 26.28 | 13'182   | 25.81 |
| 51101               | 51150 | 14'628                                                                                                                                                                                                                     | 28.61 | 14'390 | 28.15 | 14'152   | 27.68 | 13'914   | 27.22 | 13'675   | 26.75 | 13'437   | 26.28 | 13'199   | 25.82 |
| 51151               | 51200 | 14'644                                                                                                                                                                                                                     | 28.62 | 14'406 | 28.15 | 14'168   | 27.69 | 13'930   | 27.22 | 13'692   | 26.76 | 13'454   | 26.29 | 13'216   | 25.83 |
| 51201               | 51250 | 14'661                                                                                                                                                                                                                     | 28.62 | 14'423 | 28.16 | 14'185   | 27.69 | 13'947   | 27.23 | 13'709   | 26.76 | 13'471   | 26.30 | 13'233   | 25.83 |
| 51251               | 51300 | 14'677                                                                                                                                                                                                                     | 28.62 | 14'439 | 28.16 | 14'201   | 27.70 | 13'963   | 27.23 | 13'725   | 26.77 | 13'487   | 26.30 | 13'249   | 25.84 |
| 51301               | 51350 | 14'695                                                                                                                                                                                                                     | 28.63 | 14'457 | 28.17 | 14'219   | 27.70 | 13'981   | 27.24 | 13'743   | 26.78 | 13'505   | 26.31 | 13'267   | 25.85 |
| 51351               | 51400 | 14'711                                                                                                                                                                                                                     | 28.63 | 14'473 | 28.17 | 14'235   | 27.71 | 13'997   | 27.24 | 13'759   | 26.78 | 13'521   | 26.32 | 13'283   | 25.85 |
| 51401               | 51450 | 14'728                                                                                                                                                                                                                     | 28.64 | 14'490 | 28.18 | 14'252   | 27.71 | 14'014   | 27.25 | 13'776   | 26.79 | 13'538   | 26.33 | 13'300   | 25.86 |

| Tarif                      | B0N                                                                                                                                                                                                                               |           | B1N   |        | B2N   |          | B3N   |          | B4N   |          | B5N   |          | B6N   |          |       |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| <b>Bruttolohn im Monat</b> | <b>Verheiratete (Alleinverdiener)</b><br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |           |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von                  | bis                                                                                                                                                                                                                               | ohne Kind |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                        | CHF                                                                                                                                                                                                                               | CHF       | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 51451                      | 51500                                                                                                                                                                                                                             | 14'746    | 28.65 | 14'508 | 28.18 | 14'270   | 27.72 | 14'032   | 27.26 | 13'793   | 26.80 | 13'555   | 26.33 | 13'317   | 25.87 |
| 51501                      | 51550                                                                                                                                                                                                                             | 14'762    | 28.65 | 14'524 | 28.19 | 14'286   | 27.73 | 14'048   | 27.26 | 13'810   | 26.80 | 13'572   | 26.34 | 13'334   | 25.88 |
| 51551                      | 51600                                                                                                                                                                                                                             | 14'779    | 28.66 | 14'541 | 28.19 | 14'303   | 27.73 | 14'065   | 27.27 | 13'827   | 26.81 | 13'589   | 26.35 | 13'351   | 25.89 |
| 51601                      | 51650                                                                                                                                                                                                                             | 14'796    | 28.66 | 14'558 | 28.20 | 14'320   | 27.74 | 14'082   | 27.28 | 13'844   | 26.82 | 13'606   | 26.36 | 13'368   | 25.89 |
| 51651                      | 51700                                                                                                                                                                                                                             | 14'813    | 28.67 | 14'575 | 28.21 | 14'337   | 27.74 | 14'099   | 27.28 | 13'861   | 26.82 | 13'623   | 26.36 | 13'385   | 25.90 |
| 51701                      | 51750                                                                                                                                                                                                                             | 14'829    | 28.67 | 14'591 | 28.21 | 14'353   | 27.75 | 14'115   | 27.29 | 13'877   | 26.83 | 13'639   | 26.37 | 13'401   | 25.91 |
| 51751                      | 51800                                                                                                                                                                                                                             | 14'847    | 28.68 | 14'609 | 28.22 | 14'371   | 27.76 | 14'133   | 27.30 | 13'895   | 26.84 | 13'657   | 26.38 | 13'419   | 25.92 |
| 51801                      | 51850                                                                                                                                                                                                                             | 14'864    | 28.68 | 14'626 | 28.22 | 14'388   | 27.76 | 14'150   | 27.30 | 13'912   | 26.84 | 13'673   | 26.38 | 13'435   | 25.92 |
| 51851                      | 51900                                                                                                                                                                                                                             | 14'880    | 28.68 | 14'642 | 28.23 | 14'404   | 27.77 | 14'166   | 27.31 | 13'928   | 26.85 | 13'690   | 26.39 | 13'452   | 25.93 |
| 51901                      | 51950                                                                                                                                                                                                                             | 14'898    | 28.69 | 14'660 | 28.23 | 14'422   | 27.77 | 14'184   | 27.32 | 13'946   | 26.86 | 13'708   | 26.40 | 13'470   | 25.94 |
| 51951                      | 52000                                                                                                                                                                                                                             | 14'914    | 28.69 | 14'676 | 28.24 | 14'438   | 27.78 | 14'200   | 27.32 | 13'962   | 26.86 | 13'724   | 26.41 | 13'486   | 25.95 |
| 52001                      | 52050                                                                                                                                                                                                                             | 14'931    | 28.70 | 14'693 | 28.24 | 14'455   | 27.78 | 14'217   | 27.33 | 13'979   | 26.87 | 13'741   | 26.41 | 13'503   | 25.95 |
| 52051                      | 52100                                                                                                                                                                                                                             | 14'949    | 28.71 | 14'711 | 28.25 | 14'472   | 27.79 | 14'234   | 27.33 | 13'996   | 26.88 | 13'758   | 26.42 | 13'520   | 25.96 |
| 52101                      | 52150                                                                                                                                                                                                                             | 14'965    | 28.71 | 14'727 | 28.25 | 14'489   | 27.80 | 14'251   | 27.34 | 14'013   | 26.88 | 13'775   | 26.43 | 13'537   | 25.97 |
| 52151                      | 52200                                                                                                                                                                                                                             | 14'982    | 28.71 | 14'744 | 28.26 | 14'506   | 27.80 | 14'268   | 27.35 | 14'030   | 26.89 | 13'791   | 26.43 | 13'553   | 25.98 |
| 52201                      | 52250                                                                                                                                                                                                                             | 14'999    | 28.72 | 14'761 | 28.26 | 14'523   | 27.81 | 14'285   | 27.35 | 14'047   | 26.90 | 13'809   | 26.44 | 13'571   | 25.99 |
| 52251                      | 52300                                                                                                                                                                                                                             | 15'016    | 28.73 | 14'778 | 28.27 | 14'540   | 27.81 | 14'302   | 27.36 | 14'064   | 26.90 | 13'826   | 26.45 | 13'588   | 25.99 |
| 52301                      | 52350                                                                                                                                                                                                                             | 15'032    | 28.73 | 14'794 | 28.27 | 14'556   | 27.82 | 14'318   | 27.36 | 14'080   | 26.91 | 13'842   | 26.45 | 13'604   | 26.00 |
| 52351                      | 52400                                                                                                                                                                                                                             | 15'050    | 28.74 | 14'812 | 28.28 | 14'574   | 27.83 | 14'336   | 27.37 | 14'098   | 26.92 | 13'860   | 26.46 | 13'622   | 26.01 |
| 52401                      | 52450                                                                                                                                                                                                                             | 15'067    | 28.74 | 14'829 | 28.29 | 14'591   | 27.83 | 14'352   | 27.38 | 14'114   | 26.92 | 13'876   | 26.47 | 13'638   | 26.01 |
| 52451                      | 52500                                                                                                                                                                                                                             | 15'083    | 28.74 | 14'845 | 28.29 | 14'607   | 27.84 | 14'369   | 27.38 | 14'131   | 26.93 | 13'893   | 26.48 | 13'655   | 26.02 |
| 52501                      | 52550                                                                                                                                                                                                                             | 15'101    | 28.75 | 14'863 | 28.30 | 14'625   | 27.84 | 14'387   | 27.39 | 14'149   | 26.94 | 13'911   | 26.48 | 13'673   | 26.03 |
| 52551                      | 52600                                                                                                                                                                                                                             | 15'117    | 28.75 | 14'879 | 28.30 | 14'641   | 27.85 | 14'403   | 27.40 | 14'165   | 26.94 | 13'927   | 26.49 | 13'689   | 26.04 |
| 52601                      | 52650                                                                                                                                                                                                                             | 15'134    | 28.76 | 14'896 | 28.31 | 14'658   | 27.85 | 14'420   | 27.40 | 14'182   | 26.95 | 13'944   | 26.50 | 13'706   | 26.04 |
| 52651                      | 52700                                                                                                                                                                                                                             | 15'151    | 28.76 | 14'913 | 28.31 | 14'675   | 27.86 | 14'437   | 27.41 | 14'199   | 26.96 | 13'961   | 26.50 | 13'723   | 26.05 |
| 52701                      | 52750                                                                                                                                                                                                                             | 15'168    | 28.77 | 14'930 | 28.32 | 14'692   | 27.87 | 14'454   | 27.41 | 14'216   | 26.96 | 13'978   | 26.51 | 13'740   | 26.06 |
| 52751                      | 52800                                                                                                                                                                                                                             | 15'185    | 28.77 | 14'947 | 28.32 | 14'709   | 27.87 | 14'470   | 27.42 | 14'232   | 26.97 | 13'994   | 26.52 | 13'756   | 26.07 |
| 52801                      | 52850                                                                                                                                                                                                                             | 15'201    | 28.78 | 14'963 | 28.33 | 14'725   | 27.88 | 14'487   | 27.42 | 14'249   | 26.97 | 14'011   | 26.52 | 13'773   | 26.07 |
| 52851                      | 52900                                                                                                                                                                                                                             | 15'219    | 28.78 | 14'981 | 28.33 | 14'743   | 27.88 | 14'505   | 27.43 | 14'267   | 26.98 | 14'029   | 26.53 | 13'791   | 26.08 |
| 52901                      | 52950                                                                                                                                                                                                                             | 15'235    | 28.79 | 14'997 | 28.34 | 14'759   | 27.89 | 14'521   | 27.44 | 14'283   | 26.99 | 14'045   | 26.54 | 13'807   | 26.09 |
| 52951                      | 53000                                                                                                                                                                                                                             | 15'252    | 28.79 | 15'014 | 28.34 | 14'776   | 27.89 | 14'538   | 27.44 | 14'300   | 26.99 | 14'062   | 26.54 | 13'824   | 26.10 |
| 53001                      | 53050                                                                                                                                                                                                                             | 15'269    | 28.80 | 15'031 | 28.35 | 14'793   | 27.90 | 14'555   | 27.45 | 14'317   | 27.00 | 14'079   | 26.55 | 13'841   | 26.10 |
| 53051                      | 53100                                                                                                                                                                                                                             | 15'286    | 28.80 | 15'048 | 28.35 | 14'810   | 27.90 | 14'572   | 27.46 | 14'334   | 27.01 | 14'096   | 26.56 | 13'858   | 26.11 |
| 53101                      | 53150                                                                                                                                                                                                                             | 15'303    | 28.81 | 15'065 | 28.36 | 14'827   | 27.91 | 14'589   | 27.46 | 14'350   | 27.01 | 14'112   | 26.56 | 13'874   | 26.12 |
| 53151                      | 53200                                                                                                                                                                                                                             | 15'320    | 28.81 | 15'082 | 28.36 | 14'844   | 27.92 | 14'606   | 27.47 | 14'368   | 27.02 | 14'130   | 26.57 | 13'892   | 26.13 |
| 53201                      | 53250                                                                                                                                                                                                                             | 15'337    | 28.82 | 15'099 | 28.37 | 14'861   | 27.92 | 14'623   | 27.47 | 14'385   | 27.03 | 14'147   | 26.58 | 13'909   | 26.13 |
| 53251                      | 53300                                                                                                                                                                                                                             | 15'353    | 28.82 | 15'115 | 28.37 | 14'877   | 27.92 | 14'639   | 27.48 | 14'401   | 27.03 | 14'163   | 26.58 | 13'925   | 26.14 |
| 53301                      | 53350                                                                                                                                                                                                                             | 15'371    | 28.83 | 15'133 | 28.38 | 14'895   | 27.93 | 14'657   | 27.49 | 14'419   | 27.04 | 14'181   | 26.59 | 13'943   | 26.15 |
| 53351                      | 53400                                                                                                                                                                                                                             | 15'388    | 28.83 | 15'149 | 28.38 | 14'911   | 27.94 | 14'673   | 27.49 | 14'435   | 27.04 | 14'197   | 26.60 | 13'959   | 26.15 |
| 53401                      | 53450                                                                                                                                                                                                                             | 15'404    | 28.83 | 15'166 | 28.39 | 14'928   | 27.94 | 14'690   | 27.50 | 14'452   | 27.05 | 14'214   | 26.61 | 13'976   | 26.16 |
| 53451                      | 53500                                                                                                                                                                                                                             | 15'422    | 28.84 | 15'184 | 28.39 | 14'946   | 27.95 | 14'708   | 27.50 | 14'470   | 27.06 | 14'232   | 26.61 | 13'994   | 26.17 |
| 53501                      | 53550                                                                                                                                                                                                                             | 15'438    | 28.84 | 15'200 | 28.40 | 14'962   | 27.95 | 14'724   | 27.51 | 14'486   | 27.06 | 14'248   | 26.62 | 14'010   | 26.17 |
| 53551                      | 53600                                                                                                                                                                                                                             | 15'455    | 28.85 | 15'217 | 28.40 | 14'979   | 27.96 | 14'741   | 27.51 | 14'503   | 27.07 | 14'265   | 26.63 | 14'027   | 26.18 |
| 53601                      | 53650                                                                                                                                                                                                                             | 15'472    | 28.85 | 15'234 | 28.41 | 14'996   | 27.96 | 14'758   | 27.52 | 14'520   | 27.08 | 14'282   | 26.63 | 14'044   | 26.19 |
| 53651                      | 53700                                                                                                                                                                                                                             | 15'489    | 28.86 | 15'251 | 28.41 | 15'013   | 27.97 | 14'775   | 27.53 | 14'537   | 27.08 | 14'299   | 26.64 | 14'061   | 26.20 |
| 53701                      | 53750                                                                                                                                                                                                                             | 15'506    | 28.86 | 15'268 | 28.42 | 15'029   | 27.97 | 14'791   | 27.53 | 14'553   | 27.09 | 14'315   | 26.64 | 14'077   | 26.20 |
| 53751                      | 53800                                                                                                                                                                                                                             | 15'523    | 28.87 | 15'285 | 28.42 | 15'047   | 27.98 | 14'809   | 27.54 | 14'571   | 27.10 | 14'333   | 26.65 | 14'095   | 26.21 |
| 53801                      | 53850                                                                                                                                                                                                                             | 15'540    | 28.87 | 15'302 | 28.43 | 15'064   | 27.99 | 14'826   | 27.54 | 14'588   | 27.10 | 14'350   | 26.66 | 14'112   | 26.22 |
| 53851                      | 53900                                                                                                                                                                                                                             | 15'556    | 28.87 | 15'318 | 28.43 | 15'080   | 27.99 | 14'842   | 27.55 | 14'604   | 27.11 | 14'366   | 26.67 | 14'128   | 26.22 |
| 53901                      | 53950                                                                                                                                                                                                                             | 15'574    | 28.88 | 15'336 | 28.44 | 15'098   | 28.00 | 14'860   | 27.56 | 14'622   | 27.12 | 14'384   | 26.67 | 14'146   | 26.23 |
| 53951                      | 54000                                                                                                                                                                                                                             | 15'590    | 28.88 | 15'352 | 28.44 | 15'114   | 28.00 | 14'876   | 27.56 | 14'638   | 27.12 | 14'400   | 26.68 | 14'162   | 26.24 |
| 54001                      | 54050                                                                                                                                                                                                                             | 15'607    | 28.89 | 15'369 | 28.45 | 15'131   | 28.01 | 14'893   | 27.57 | 14'655   | 27.13 | 14'417   | 26.69 | 14'179   | 26.25 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 54051               | 54100 | 15'625                                                                                                                                                                                                                     | 28.90 | 15'387 | 28.45 | 15'149   | 28.01 | 14'911   | 27.57 | 14'673   | 27.13 | 14'434   | 26.69 | 14'196   | 26.25 |
| 54101               | 54150 | 15'641                                                                                                                                                                                                                     | 28.90 | 15'403 | 28.46 | 15'165   | 28.02 | 14'927   | 27.58 | 14'689   | 27.14 | 14'451   | 26.70 | 14'213   | 26.26 |
| 54151               | 54200 | 15'658                                                                                                                                                                                                                     | 28.90 | 15'420 | 28.46 | 15'182   | 28.02 | 14'944   | 27.58 | 14'706   | 27.15 | 14'468   | 26.71 | 14'230   | 26.27 |
| 54201               | 54250 | 15'674                                                                                                                                                                                                                     | 28.91 | 15'436 | 28.47 | 15'198   | 28.03 | 14'960   | 27.59 | 14'722   | 27.15 | 14'484   | 26.71 | 14'246   | 26.27 |
| 54251               | 54300 | 15'692                                                                                                                                                                                                                     | 28.91 | 15'454 | 28.47 | 15'216   | 28.04 | 14'978   | 27.60 | 14'740   | 27.16 | 14'502   | 26.72 | 14'264   | 26.28 |
| 54301               | 54350 | 15'708                                                                                                                                                                                                                     | 28.91 | 15'470 | 28.48 | 15'232   | 28.04 | 14'994   | 27.60 | 14'756   | 27.16 | 14'518   | 26.72 | 14'280   | 26.29 |
| 54351               | 54400 | 15'725                                                                                                                                                                                                                     | 28.92 | 15'487 | 28.48 | 15'249   | 28.04 | 15'011   | 27.61 | 14'773   | 27.17 | 14'535   | 26.73 | 14'297   | 26.29 |
| 54401               | 54450 | 15'743                                                                                                                                                                                                                     | 28.93 | 15'505 | 28.49 | 15'267   | 28.05 | 15'029   | 27.61 | 14'791   | 27.18 | 14'552   | 26.74 | 14'314   | 26.30 |
| 54451               | 54500 | 15'759                                                                                                                                                                                                                     | 28.93 | 15'521 | 28.49 | 15'283   | 28.06 | 15'045   | 27.62 | 14'807   | 27.18 | 14'569   | 26.74 | 14'331   | 26.31 |
| 54501               | 54550 | 15'776                                                                                                                                                                                                                     | 28.93 | 15'538 | 28.50 | 15'300   | 28.06 | 15'062   | 27.62 | 14'824   | 27.19 | 14'586   | 26.75 | 14'348   | 26.31 |
| 54551               | 54600 | 15'793                                                                                                                                                                                                                     | 28.94 | 15'555 | 28.50 | 15'317   | 28.07 | 15'079   | 27.63 | 14'841   | 27.19 | 14'603   | 26.76 | 14'365   | 26.32 |
| 54601               | 54650 | 15'810                                                                                                                                                                                                                     | 28.94 | 15'572 | 28.51 | 15'334   | 28.07 | 15'096   | 27.64 | 14'858   | 27.20 | 14'620   | 26.76 | 14'382   | 26.33 |
| 54651               | 54700 | 15'826                                                                                                                                                                                                                     | 28.95 | 15'588 | 28.51 | 15'350   | 28.07 | 15'112   | 27.64 | 14'874   | 27.20 | 14'636   | 26.77 | 14'398   | 26.33 |
| 54701               | 54750 | 15'844                                                                                                                                                                                                                     | 28.95 | 15'606 | 28.52 | 15'368   | 28.08 | 15'130   | 27.65 | 14'892   | 27.21 | 14'654   | 26.78 | 14'416   | 26.34 |
| 54751               | 54800 | 15'861                                                                                                                                                                                                                     | 28.96 | 15'623 | 28.52 | 15'385   | 28.09 | 15'147   | 27.65 | 14'909   | 27.22 | 14'671   | 26.78 | 14'432   | 26.35 |
| 54801               | 54850 | 15'877                                                                                                                                                                                                                     | 28.96 | 15'639 | 28.53 | 15'401   | 28.09 | 15'163   | 27.66 | 14'925   | 27.22 | 14'687   | 26.79 | 14'449   | 26.35 |
| 54851               | 54900 | 15'895                                                                                                                                                                                                                     | 28.97 | 15'657 | 28.53 | 15'419   | 28.10 | 15'181   | 27.66 | 14'943   | 27.23 | 14'705   | 26.80 | 14'467   | 26.36 |
| 54901               | 54950 | 15'911                                                                                                                                                                                                                     | 28.97 | 15'673 | 28.54 | 15'435   | 28.10 | 15'197   | 27.67 | 14'959   | 27.24 | 14'721   | 26.80 | 14'483   | 26.37 |
| 54951               | 55000 | 15'928                                                                                                                                                                                                                     | 28.97 | 15'690 | 28.54 | 15'452   | 28.11 | 15'214   | 27.67 | 14'976   | 27.24 | 14'738   | 26.81 | 14'500   | 26.38 |
| 55001               | 55050 | 15'946                                                                                                                                                                                                                     | 28.98 | 15'708 | 28.55 | 15'470   | 28.11 | 15'231   | 27.68 | 14'993   | 27.25 | 14'755   | 26.82 | 14'517   | 26.38 |
| 55051               | 55100 | 15'962                                                                                                                                                                                                                     | 28.98 | 15'724 | 28.55 | 15'486   | 28.12 | 15'248   | 27.69 | 15'010   | 27.25 | 14'772   | 26.82 | 14'534   | 26.39 |
| 55101               | 55150 | 15'979                                                                                                                                                                                                                     | 28.99 | 15'741 | 28.56 | 15'503   | 28.12 | 15'265   | 27.69 | 15'027   | 27.26 | 14'789   | 26.83 | 14'550   | 26.39 |
| 55151               | 55200 | 15'996                                                                                                                                                                                                                     | 28.99 | 15'758 | 28.56 | 15'520   | 28.13 | 15'282   | 27.70 | 15'044   | 27.27 | 14'806   | 26.83 | 14'568   | 26.40 |
| 55201               | 55250 | 16'013                                                                                                                                                                                                                     | 29.00 | 15'775 | 28.56 | 15'537   | 28.13 | 15'299   | 27.70 | 15'061   | 27.27 | 14'823   | 26.84 | 14'585   | 26.41 |
| 55251               | 55300 | 16'029                                                                                                                                                                                                                     | 29.00 | 15'791 | 28.57 | 15'553   | 28.14 | 15'315   | 27.71 | 15'077   | 27.28 | 14'839   | 26.85 | 14'601   | 26.42 |
| 55301               | 55350 | 16'047                                                                                                                                                                                                                     | 29.00 | 15'809 | 28.57 | 15'571   | 28.14 | 15'333   | 27.71 | 15'095   | 27.28 | 14'857   | 26.85 | 14'619   | 26.42 |
| 55351               | 55400 | 16'064                                                                                                                                                                                                                     | 29.01 | 15'826 | 28.58 | 15'588   | 28.15 | 15'350   | 27.72 | 15'111   | 27.29 | 14'873   | 26.86 | 14'635   | 26.43 |
| 55401               | 55450 | 16'080                                                                                                                                                                                                                     | 29.01 | 15'842 | 28.58 | 15'604   | 28.15 | 15'366   | 27.72 | 15'128   | 27.29 | 14'890   | 26.87 | 14'652   | 26.44 |
| 55451               | 55500 | 16'098                                                                                                                                                                                                                     | 29.02 | 15'860 | 28.59 | 15'622   | 28.16 | 15'384   | 27.73 | 15'146   | 27.30 | 14'908   | 26.87 | 14'670   | 26.44 |
| 55501               | 55550 | 16'114                                                                                                                                                                                                                     | 29.02 | 15'876 | 28.59 | 15'638   | 28.16 | 15'400   | 27.74 | 15'162   | 27.31 | 14'924   | 26.88 | 14'686   | 26.45 |
| 55551               | 55600 | 16'131                                                                                                                                                                                                                     | 29.03 | 15'893 | 28.60 | 15'655   | 28.17 | 15'417   | 27.74 | 15'179   | 27.31 | 14'941   | 26.88 | 14'703   | 26.46 |
| 55601               | 55650 | 16'149                                                                                                                                                                                                                     | 29.03 | 15'910 | 28.60 | 15'672   | 28.17 | 15'434   | 27.75 | 15'196   | 27.32 | 14'958   | 26.89 | 14'720   | 26.46 |
| 55651               | 55700 | 16'165                                                                                                                                                                                                                     | 29.03 | 15'927 | 28.61 | 15'689   | 28.18 | 15'451   | 27.75 | 15'213   | 27.32 | 14'975   | 26.90 | 14'737   | 26.47 |
| 55701               | 55750 | 16'182                                                                                                                                                                                                                     | 29.04 | 15'944 | 28.61 | 15'706   | 28.18 | 15'468   | 27.76 | 15'229   | 27.33 | 14'991   | 26.90 | 14'753   | 26.47 |
| 55751               | 55800 | 16'198                                                                                                                                                                                                                     | 29.04 | 15'960 | 28.61 | 15'722   | 28.19 | 15'484   | 27.76 | 15'246   | 27.33 | 15'008   | 26.91 | 14'770   | 26.48 |
| 55801               | 55850 | 16'216                                                                                                                                                                                                                     | 29.05 | 15'978 | 28.62 | 15'740   | 28.20 | 15'502   | 27.77 | 15'264   | 27.34 | 15'026   | 26.92 | 14'788   | 26.49 |
| 55851               | 55900 | 16'232                                                                                                                                                                                                                     | 29.05 | 15'994 | 28.62 | 15'756   | 28.20 | 15'518   | 27.77 | 15'280   | 27.35 | 15'042   | 26.92 | 14'804   | 26.49 |
| 55901               | 55950 | 16'249                                                                                                                                                                                                                     | 29.05 | 16'011 | 28.63 | 15'773   | 28.20 | 15'535   | 27.78 | 15'297   | 27.35 | 15'059   | 26.93 | 14'821   | 26.50 |
| 55951               | 56000 | 16'267                                                                                                                                                                                                                     | 29.06 | 16'029 | 28.64 | 15'790   | 28.21 | 15'552   | 27.78 | 15'314   | 27.36 | 15'076   | 26.93 | 14'838   | 26.51 |
| 56001               | 56050 | 16'283                                                                                                                                                                                                                     | 29.06 | 16'045 | 28.64 | 15'807   | 28.21 | 15'569   | 27.79 | 15'331   | 27.36 | 15'093   | 26.94 | 14'855   | 26.51 |
| 56051               | 56100 | 16'300                                                                                                                                                                                                                     | 29.07 | 16'062 | 28.64 | 15'824   | 28.22 | 15'586   | 27.79 | 15'348   | 27.37 | 15'109   | 26.94 | 14'871   | 26.52 |
| 56101               | 56150 | 16'317                                                                                                                                                                                                                     | 29.07 | 16'079 | 28.65 | 15'841   | 28.22 | 15'603   | 27.80 | 15'365   | 27.38 | 15'127   | 26.95 | 14'889   | 26.53 |
| 56151               | 56200 | 16'334                                                                                                                                                                                                                     | 29.08 | 16'096 | 28.65 | 15'858   | 28.23 | 15'620   | 27.81 | 15'382   | 27.38 | 15'144   | 26.96 | 14'906   | 26.53 |
| 56201               | 56250 | 16'350                                                                                                                                                                                                                     | 29.08 | 16'112 | 28.66 | 15'874   | 28.23 | 15'636   | 27.81 | 15'398   | 27.39 | 15'160   | 26.96 | 14'922   | 26.54 |
| 56251               | 56300 | 16'368                                                                                                                                                                                                                     | 29.09 | 16'130 | 28.66 | 15'892   | 28.24 | 15'654   | 27.82 | 15'416   | 27.39 | 15'178   | 26.97 | 14'940   | 26.55 |
| 56301               | 56350 | 16'385                                                                                                                                                                                                                     | 29.09 | 16'147 | 28.67 | 15'908   | 28.24 | 15'670   | 27.82 | 15'432   | 27.40 | 15'194   | 26.98 | 14'956   | 26.55 |
| 56351               | 56400 | 16'401                                                                                                                                                                                                                     | 29.09 | 16'163 | 28.67 | 15'925   | 28.25 | 15'687   | 27.83 | 15'449   | 27.40 | 15'211   | 26.98 | 14'973   | 26.56 |
| 56401               | 56450 | 16'419                                                                                                                                                                                                                     | 29.10 | 16'181 | 28.68 | 15'943   | 28.26 | 15'705   | 27.83 | 15'467   | 27.41 | 15'229   | 26.99 | 14'991   | 26.57 |
| 56451               | 56500 | 16'435                                                                                                                                                                                                                     | 29.10 | 16'197 | 28.68 | 15'959   | 28.26 | 15'721   | 27.84 | 15'483   | 27.42 | 15'245   | 26.99 | 15'007   | 26.57 |
| 56501               | 56550 | 16'452                                                                                                                                                                                                                     | 29.11 | 16'214 | 28.68 | 15'976   | 28.26 | 15'738   | 27.84 | 15'500   | 27.42 | 15'262   | 27.00 | 15'024   | 26.58 |
| 56551               | 56600 | 16'469                                                                                                                                                                                                                     | 29.11 | 16'231 | 28.69 | 15'993   | 28.27 | 15'755   | 27.85 | 15'517   | 27.43 | 15'279   | 27.01 | 15'041   | 26.59 |
| 56601               | 56650 | 16'486                                                                                                                                                                                                                     | 29.11 | 16'248 | 28.69 | 16'010   | 28.27 | 15'772   | 27.85 | 15'534   | 27.43 | 15'296   | 27.01 | 15'058   | 26.59 |

| Tarif                      | B0N                                                                                                                                                                                                                               |           | B1N   |        | B2N   |          | B3N   |          | B4N   |          | B5N   |          | B6N   |          |       |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| <b>Bruttolohn im Monat</b> | <b>Verheiratete (Alleinverdiener)</b><br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |           |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von                  | bis                                                                                                                                                                                                                               | ohne Kind |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                        | CHF                                                                                                                                                                                                                               | CHF       | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 56651                      | 56700                                                                                                                                                                                                                             | 16'503    | 29.12 | 16'265 | 28.70 | 16'027   | 28.28 | 15'788   | 27.86 | 15'550   | 27.44 | 15'312   | 27.02 | 15'074   | 26.60 |
| 56701                      | 56750                                                                                                                                                                                                                             | 16'520    | 29.12 | 16'282 | 28.70 | 16'044   | 28.28 | 15'806   | 27.86 | 15'568   | 27.44 | 15'330   | 27.03 | 15'092   | 26.61 |
| 56751                      | 56800                                                                                                                                                                                                                             | 16'537    | 29.13 | 16'299 | 28.71 | 16'061   | 28.29 | 15'823   | 27.87 | 15'585   | 27.45 | 15'347   | 27.03 | 15'109   | 26.61 |
| 56801                      | 56850                                                                                                                                                                                                                             | 16'552    | 29.13 | 16'315 | 28.71 | 16'077   | 28.29 | 15'839   | 27.87 | 15'601   | 27.45 | 15'363   | 27.04 | 15'125   | 26.62 |
| 56851                      | 56900                                                                                                                                                                                                                             | 16'569    | 29.13 | 16'333 | 28.72 | 16'095   | 28.30 | 15'857   | 27.88 | 15'619   | 27.46 | 15'381   | 27.04 | 15'143   | 26.63 |
| 56901                      | 56950                                                                                                                                                                                                                             | 16'585    | 29.13 | 16'349 | 28.72 | 16'111   | 28.30 | 15'873   | 27.88 | 15'635   | 27.47 | 15'397   | 27.05 | 15'159   | 26.63 |
| 56951                      | 57000                                                                                                                                                                                                                             | 16'600    | 29.14 | 16'366 | 28.72 | 16'128   | 28.31 | 15'890   | 27.89 | 15'652   | 27.47 | 15'414   | 27.05 | 15'176   | 26.64 |
| 57001                      | 57050                                                                                                                                                                                                                             | 16'617    | 29.14 | 16'384 | 28.73 | 16'146   | 28.31 | 15'908   | 27.90 | 15'670   | 27.48 | 15'432   | 27.06 | 15'193   | 26.64 |
| 57051                      | 57100                                                                                                                                                                                                                             | 16'632    | 29.14 | 16'400 | 28.73 | 16'162   | 28.32 | 15'924   | 27.90 | 15'686   | 27.48 | 15'448   | 27.07 | 15'210   | 26.65 |
| 57101                      | 57150                                                                                                                                                                                                                             | 16'648    | 29.14 | 16'417 | 28.74 | 16'179   | 28.32 | 15'941   | 27.91 | 15'703   | 27.49 | 15'465   | 27.07 | 15'227   | 26.66 |
| 57151                      | 57200                                                                                                                                                                                                                             | 16'663    | 29.14 | 16'433 | 28.74 | 16'195   | 28.33 | 15'957   | 27.91 | 15'719   | 27.49 | 15'481   | 27.08 | 15'243   | 26.66 |
| 57201                      | 57250                                                                                                                                                                                                                             | 16'680    | 29.15 | 16'451 | 28.75 | 16'213   | 28.33 | 15'975   | 27.92 | 15'737   | 27.50 | 15'499   | 27.08 | 15'261   | 26.67 |
| 57251                      | 57300                                                                                                                                                                                                                             | 16'696    | 29.15 | 16'467 | 28.75 | 16'229   | 28.34 | 15'991   | 27.92 | 15'753   | 27.50 | 15'515   | 27.09 | 15'277   | 26.67 |
| 57301                      | 57350                                                                                                                                                                                                                             | 16'711    | 29.15 | 16'484 | 28.76 | 16'246   | 28.34 | 16'008   | 27.92 | 15'770   | 27.51 | 15'532   | 27.09 | 15'294   | 26.68 |
| 57351                      | 57400                                                                                                                                                                                                                             | 16'728    | 29.16 | 16'502 | 28.76 | 16'264   | 28.35 | 16'026   | 27.93 | 15'788   | 27.52 | 15'550   | 27.10 | 15'311   | 26.69 |
| 57401                      | 57450                                                                                                                                                                                                                             | 16'744    | 29.16 | 16'518 | 28.76 | 16'280   | 28.35 | 16'042   | 27.94 | 15'804   | 27.52 | 15'566   | 27.11 | 15'328   | 26.69 |
| 57451                      | 57500                                                                                                                                                                                                                             | 16'759    | 29.16 | 16'533 | 28.77 | 16'297   | 28.35 | 16'059   | 27.94 | 15'821   | 27.53 | 15'583   | 27.11 | 15'345   | 26.70 |
| 57501                      | 57550                                                                                                                                                                                                                             | 16'776    | 29.16 | 16'550 | 28.77 | 16'314   | 28.36 | 16'076   | 27.95 | 15'838   | 27.53 | 15'600   | 27.12 | 15'362   | 26.70 |
| 57551                      | 57600                                                                                                                                                                                                                             | 16'791    | 29.16 | 16'565 | 28.77 | 16'331   | 28.36 | 16'093   | 27.95 | 15'855   | 27.54 | 15'617   | 27.12 | 15'379   | 26.71 |
| 57601                      | 57650                                                                                                                                                                                                                             | 16'807    | 29.17 | 16'581 | 28.77 | 16'347   | 28.37 | 16'109   | 27.95 | 15'871   | 27.54 | 15'633   | 27.13 | 15'395   | 26.72 |
| 57651                      | 57700                                                                                                                                                                                                                             | 16'824    | 29.17 | 16'598 | 28.78 | 16'365   | 28.37 | 16'127   | 27.96 | 15'889   | 27.55 | 15'651   | 27.14 | 15'413   | 26.72 |
| 57701                      | 57750                                                                                                                                                                                                                             | 16'839    | 29.17 | 16'613 | 28.78 | 16'382   | 28.38 | 16'144   | 27.97 | 15'906   | 27.55 | 15'668   | 27.14 | 15'430   | 26.73 |
| 57751                      | 57800                                                                                                                                                                                                                             | 16'855    | 29.17 | 16'629 | 28.78 | 16'398   | 28.38 | 16'160   | 27.97 | 15'922   | 27.56 | 15'684   | 27.15 | 15'446   | 26.73 |
| 57801                      | 57850                                                                                                                                                                                                                             | 16'871    | 29.18 | 16'646 | 28.79 | 16'416   | 28.39 | 16'178   | 27.98 | 15'940   | 27.57 | 15'702   | 27.15 | 15'464   | 26.74 |
| 57851                      | 57900                                                                                                                                                                                                                             | 16'887    | 29.18 | 16'661 | 28.79 | 16'432   | 28.39 | 16'194   | 27.98 | 15'956   | 27.57 | 15'718   | 27.16 | 15'480   | 26.75 |
| 57901                      | 57950                                                                                                                                                                                                                             | 16'903    | 29.18 | 16'677 | 28.79 | 16'449   | 28.40 | 16'211   | 27.99 | 15'973   | 27.58 | 15'735   | 27.16 | 15'497   | 26.75 |
| 57951                      | 58000                                                                                                                                                                                                                             | 16'919    | 29.18 | 16'693 | 28.79 | 16'467   | 28.40 | 16'229   | 27.99 | 15'990   | 27.58 | 15'752   | 27.17 | 15'514   | 26.76 |
| 58001                      | 58050                                                                                                                                                                                                                             | 16'935    | 29.19 | 16'709 | 28.80 | 16'483   | 28.41 | 16'245   | 28.00 | 16'007   | 27.59 | 15'769   | 27.18 | 15'531   | 26.77 |
| 58051                      | 58100                                                                                                                                                                                                                             | 16'950    | 29.19 | 16'725 | 28.80 | 16'499   | 28.41 | 16'262   | 28.00 | 16'024   | 27.59 | 15'786   | 27.18 | 15'548   | 26.77 |
| 58101                      | 58150                                                                                                                                                                                                                             | 16'967    | 29.19 | 16'741 | 28.80 | 16'515   | 28.41 | 16'279   | 28.01 | 16'041   | 27.60 | 15'803   | 27.19 | 15'565   | 26.78 |
| 58151                      | 58200                                                                                                                                                                                                                             | 16'983    | 29.19 | 16'757 | 28.80 | 16'531   | 28.42 | 16'296   | 28.01 | 16'058   | 27.60 | 15'820   | 27.19 | 15'582   | 26.78 |
| 58201                      | 58250                                                                                                                                                                                                                             | 16'998    | 29.19 | 16'772 | 28.81 | 16'546   | 28.42 | 16'312   | 28.02 | 16'074   | 27.61 | 15'836   | 27.20 | 15'598   | 26.79 |
| 58251                      | 58300                                                                                                                                                                                                                             | 17'015    | 29.20 | 16'789 | 28.81 | 16'563   | 28.42 | 16'330   | 28.02 | 16'092   | 27.61 | 15'854   | 27.21 | 15'616   | 26.80 |
| 58301                      | 58350                                                                                                                                                                                                                             | 17'031    | 29.20 | 16'805 | 28.81 | 16'579   | 28.43 | 16'347   | 28.03 | 16'109   | 27.62 | 15'870   | 27.21 | 15'632   | 26.80 |
| 58351                      | 58400                                                                                                                                                                                                                             | 17'046    | 29.20 | 16'820 | 28.81 | 16'594   | 28.43 | 16'363   | 28.03 | 16'125   | 27.62 | 15'887   | 27.22 | 15'649   | 26.81 |
| 58401                      | 58450                                                                                                                                                                                                                             | 17'063    | 29.20 | 16'837 | 28.82 | 16'611   | 28.43 | 16'381   | 28.04 | 16'143   | 27.63 | 15'905   | 27.22 | 15'667   | 26.82 |
| 58451                      | 58500                                                                                                                                                                                                                             | 17'078    | 29.21 | 16'852 | 28.82 | 16'627   | 28.43 | 16'397   | 28.04 | 16'159   | 27.63 | 15'921   | 27.23 | 15'683   | 26.82 |
| 58501                      | 58550                                                                                                                                                                                                                             | 17'094    | 29.21 | 16'868 | 28.82 | 16'642   | 28.44 | 16'414   | 28.05 | 16'176   | 27.64 | 15'938   | 27.23 | 15'700   | 26.83 |
| 58551                      | 58600                                                                                                                                                                                                                             | 17'111    | 29.21 | 16'885 | 28.83 | 16'659   | 28.44 | 16'431   | 28.05 | 16'193   | 27.64 | 15'955   | 27.24 | 15'717   | 26.83 |
| 58601                      | 58650                                                                                                                                                                                                                             | 17'126    | 29.21 | 16'900 | 28.83 | 16'674   | 28.44 | 16'448   | 28.06 | 16'210   | 27.65 | 15'972   | 27.24 | 15'734   | 26.84 |
| 58651                      | 58700                                                                                                                                                                                                                             | 17'142    | 29.22 | 16'916 | 28.83 | 16'690   | 28.44 | 16'464   | 28.06 | 16'227   | 27.66 | 15'988   | 27.25 | 15'750   | 26.84 |
| 58701                      | 58750                                                                                                                                                                                                                             | 17'157    | 29.22 | 16'931 | 28.83 | 16'705   | 28.45 | 16'480   | 28.06 | 16'243   | 27.66 | 16'005   | 27.25 | 15'767   | 26.85 |
| 58751                      | 58800                                                                                                                                                                                                                             | 17'174    | 29.22 | 16'948 | 28.84 | 16'722   | 28.45 | 16'496   | 28.07 | 16'261   | 27.67 | 16'023   | 27.26 | 15'785   | 26.86 |
| 58801                      | 58850                                                                                                                                                                                                                             | 17'190    | 29.22 | 16'964 | 28.84 | 16'738   | 28.45 | 16'512   | 28.07 | 16'277   | 27.67 | 16'039   | 27.27 | 15'801   | 26.86 |
| 58851                      | 58900                                                                                                                                                                                                                             | 17'205    | 29.22 | 16'979 | 28.84 | 16'753   | 28.46 | 16'527   | 28.07 | 16'294   | 27.68 | 16'056   | 27.27 | 15'818   | 26.87 |
| 58901                      | 58950                                                                                                                                                                                                                             | 17'222    | 29.23 | 16'996 | 28.84 | 16'770   | 28.46 | 16'544   | 28.08 | 16'311   | 27.68 | 16'073   | 27.28 | 15'835   | 26.87 |
| 58951                      | 59000                                                                                                                                                                                                                             | 17'237    | 29.23 | 17'012 | 28.85 | 16'786   | 28.46 | 16'560   | 28.08 | 16'328   | 27.69 | 16'090   | 27.28 | 15'852   | 26.88 |
| 59001                      | 59050                                                                                                                                                                                                                             | 17'253    | 29.23 | 17'027 | 28.85 | 16'801   | 28.46 | 16'575   | 28.08 | 16'345   | 27.69 | 16'107   | 27.29 | 15'868   | 26.88 |
| 59051                      | 59100                                                                                                                                                                                                                             | 17'270    | 29.23 | 17'044 | 28.85 | 16'818   | 28.47 | 16'592   | 28.09 | 16'362   | 27.70 | 16'124   | 27.29 | 15'886   | 26.89 |
| 59101                      | 59150                                                                                                                                                                                                                             | 17'285    | 29.23 | 17'059 | 28.85 | 16'833   | 28.47 | 16'607   | 28.09 | 16'379   | 27.70 | 16'141   | 27.30 | 15'903   | 26.90 |
| 59151                      | 59200                                                                                                                                                                                                                             | 17'301    | 29.24 | 17'075 | 28.86 | 16'849   | 28.47 | 16'623   | 28.09 | 16'395   | 27.71 | 16'157   | 27.30 | 15'919   | 26.90 |
| 59201                      | 59250                                                                                                                                                                                                                             | 17'318    | 29.24 | 17'092 | 28.86 | 16'866   | 28.48 | 16'640   | 28.10 | 16'413   | 27.71 | 16'175   | 27.31 | 15'937   | 26.91 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 59251               | 59300 | 17'333                                                                                                                                                                                                                     | 29.24 | 17'107 | 28.86 | 16'881   | 28.48 | 16'655   | 28.10 | 16'429   | 27.72 | 16'191   | 27.32 | 15'953   | 26.91 |
| 59301               | 59350 | 17'349                                                                                                                                                                                                                     | 29.24 | 17'123 | 28.86 | 16'897   | 28.48 | 16'671   | 28.10 | 16'445   | 27.72 | 16'208   | 27.32 | 15'970   | 26.92 |
| 59351               | 59400 | 17'365                                                                                                                                                                                                                     | 29.25 | 17'139 | 28.87 | 16'913   | 28.49 | 16'688   | 28.11 | 16'462   | 27.73 | 16'226   | 27.33 | 15'988   | 26.93 |
| 59401               | 59450 | 17'381                                                                                                                                                                                                                     | 29.25 | 17'155 | 28.87 | 16'929   | 28.49 | 16'703   | 28.11 | 16'477   | 27.73 | 16'242   | 27.33 | 16'004   | 26.93 |
| 59451               | 59500 | 17'397                                                                                                                                                                                                                     | 29.25 | 17'171 | 28.87 | 16'945   | 28.49 | 16'719   | 28.11 | 16'493   | 27.73 | 16'259   | 27.34 | 16'021   | 26.94 |
| 59501               | 59550 | 17'413                                                                                                                                                                                                                     | 29.25 | 17'187 | 28.87 | 16'961   | 28.49 | 16'735   | 28.11 | 16'509   | 27.73 | 16'276   | 27.34 | 16'038   | 26.94 |
| 59551               | 59600 | 17'429                                                                                                                                                                                                                     | 29.26 | 17'203 | 28.88 | 16'977   | 28.50 | 16'751   | 28.12 | 16'525   | 27.74 | 16'293   | 27.35 | 16'055   | 26.95 |
| 59601               | 59650 | 17'444                                                                                                                                                                                                                     | 29.26 | 17'218 | 28.88 | 16'992   | 28.50 | 16'767   | 28.12 | 16'541   | 27.74 | 16'309   | 27.35 | 16'071   | 26.95 |
| 59651               | 59700 | 17'461                                                                                                                                                                                                                     | 29.26 | 17'235 | 28.88 | 17'009   | 28.50 | 16'783   | 28.12 | 16'557   | 27.75 | 16'327   | 27.36 | 16'089   | 26.96 |
| 59701               | 59750 | 17'477                                                                                                                                                                                                                     | 29.26 | 17'251 | 28.88 | 17'025   | 28.51 | 16'799   | 28.13 | 16'573   | 27.75 | 16'344   | 27.37 | 16'106   | 26.97 |
| 59751               | 59800 | 17'492                                                                                                                                                                                                                     | 29.26 | 17'266 | 28.88 | 17'040   | 28.51 | 16'814   | 28.13 | 16'588   | 27.75 | 16'360   | 27.37 | 16'122   | 26.97 |
| 59801               | 59850 | 17'509                                                                                                                                                                                                                     | 29.27 | 17'283 | 28.89 | 17'057   | 28.51 | 16'831   | 28.13 | 16'605   | 27.76 | 16'378   | 27.38 | 16'140   | 26.98 |
| 59851               | 59900 | 17'524                                                                                                                                                                                                                     | 29.27 | 17'298 | 28.89 | 17'073   | 28.51 | 16'847   | 28.14 | 16'621   | 27.76 | 16'394   | 27.38 | 16'156   | 26.98 |
| 59901               | 59950 | 17'540                                                                                                                                                                                                                     | 29.27 | 17'314 | 28.89 | 17'088   | 28.52 | 16'862   | 28.14 | 16'636   | 27.76 | 16'410   | 27.38 | 16'173   | 26.99 |
| 59951               | 60000 | 17'557                                                                                                                                                                                                                     | 29.27 | 17'331 | 28.90 | 17'105   | 28.52 | 16'879   | 28.14 | 16'653   | 27.77 | 16'427   | 27.39 | 16'191   | 27.00 |
| 60001               | 60050 | 17'572                                                                                                                                                                                                                     | 29.27 | 17'346 | 28.90 | 17'120   | 28.52 | 16'894   | 28.14 | 16'669   | 27.77 | 16'443   | 27.39 | 16'207   | 27.00 |
| 60051               | 60100 | 17'588                                                                                                                                                                                                                     | 29.28 | 17'362 | 28.90 | 17'136   | 28.52 | 16'910   | 28.15 | 16'684   | 27.77 | 16'458   | 27.40 | 16'224   | 27.01 |
| 60101               | 60150 | 17'603                                                                                                                                                                                                                     | 29.28 | 17'377 | 28.90 | 17'152   | 28.53 | 16'926   | 28.15 | 16'700   | 27.78 | 16'474   | 27.40 | 16'240   | 27.01 |
| 60151               | 60200 | 17'620                                                                                                                                                                                                                     | 29.28 | 17'394 | 28.91 | 17'168   | 28.53 | 16'942   | 28.15 | 16'716   | 27.78 | 16'490   | 27.40 | 16'258   | 27.02 |
| 60201               | 60250 | 17'636                                                                                                                                                                                                                     | 29.28 | 17'410 | 28.91 | 17'184   | 28.53 | 16'958   | 28.16 | 16'732   | 27.78 | 16'506   | 27.41 | 16'274   | 27.02 |
| 60251               | 60300 | 17'651                                                                                                                                                                                                                     | 29.28 | 17'425 | 28.91 | 17'199   | 28.53 | 16'973   | 28.16 | 16'748   | 27.79 | 16'522   | 27.41 | 16'291   | 27.03 |
| 60301               | 60350 | 17'668                                                                                                                                                                                                                     | 29.29 | 17'442 | 28.91 | 17'216   | 28.54 | 16'990   | 28.16 | 16'764   | 27.79 | 16'538   | 27.41 | 16'309   | 27.04 |
| 60351               | 60400 | 17'683                                                                                                                                                                                                                     | 29.29 | 17'458 | 28.92 | 17'232   | 28.54 | 17'006   | 28.17 | 16'780   | 27.79 | 16'554   | 27.42 | 16'325   | 27.04 |
| 60401               | 60450 | 17'699                                                                                                                                                                                                                     | 29.29 | 17'473 | 28.92 | 17'247   | 28.54 | 17'021   | 28.17 | 16'795   | 27.79 | 16'569   | 27.42 | 16'342   | 27.05 |
| 60451               | 60500 | 17'716                                                                                                                                                                                                                     | 29.29 | 17'490 | 28.92 | 17'264   | 28.55 | 17'038   | 28.17 | 16'812   | 27.80 | 16'586   | 27.43 | 16'359   | 27.05 |
| 60501               | 60550 | 17'731                                                                                                                                                                                                                     | 29.30 | 17'505 | 28.92 | 17'279   | 28.55 | 17'054   | 28.18 | 16'828   | 27.80 | 16'602   | 27.43 | 16'376   | 27.06 |
| 60551               | 60600 | 17'747                                                                                                                                                                                                                     | 29.30 | 17'521 | 28.92 | 17'295   | 28.55 | 17'069   | 28.18 | 16'843   | 27.81 | 16'617   | 27.43 | 16'391   | 27.06 |
| 60601               | 60650 | 17'764                                                                                                                                                                                                                     | 29.30 | 17'538 | 28.93 | 17'312   | 28.56 | 17'086   | 28.18 | 16'860   | 27.81 | 16'634   | 27.44 | 16'408   | 27.06 |
| 60651               | 60700 | 17'779                                                                                                                                                                                                                     | 29.30 | 17'553 | 28.93 | 17'327   | 28.56 | 17'101   | 28.18 | 16'875   | 27.81 | 16'649   | 27.44 | 16'424   | 27.07 |
| 60701               | 60750 | 17'795                                                                                                                                                                                                                     | 29.30 | 17'569 | 28.93 | 17'343   | 28.56 | 17'117   | 28.19 | 16'891   | 27.82 | 16'665   | 27.44 | 16'439   | 27.07 |
| 60751               | 60800 | 17'811                                                                                                                                                                                                                     | 29.31 | 17'585 | 28.93 | 17'360   | 28.56 | 17'134   | 28.19 | 16'908   | 27.82 | 16'682   | 27.45 | 16'456   | 27.08 |
| 60801               | 60850 | 17'827                                                                                                                                                                                                                     | 29.31 | 17'601 | 28.94 | 17'375   | 28.57 | 17'149   | 28.19 | 16'923   | 27.82 | 16'697   | 27.45 | 16'471   | 27.08 |
| 60851               | 60900 | 17'843                                                                                                                                                                                                                     | 29.31 | 17'617 | 28.94 | 17'391   | 28.57 | 17'165   | 28.20 | 16'939   | 27.83 | 16'713   | 27.45 | 16'487   | 27.08 |
| 60901               | 60950 | 17'859                                                                                                                                                                                                                     | 29.31 | 17'633 | 28.94 | 17'407   | 28.57 | 17'181   | 28.20 | 16'955   | 27.83 | 16'730   | 27.46 | 16'504   | 27.09 |
| 60951               | 61000 | 17'875                                                                                                                                                                                                                     | 29.32 | 17'649 | 28.94 | 17'423   | 28.57 | 17'197   | 28.20 | 16'971   | 27.83 | 16'745   | 27.46 | 16'519   | 27.09 |
| 61001               | 61050 | 17'890                                                                                                                                                                                                                     | 29.32 | 17'664 | 28.95 | 17'439   | 28.58 | 17'213   | 28.21 | 16'987   | 27.84 | 16'761   | 27.47 | 16'535   | 27.10 |
| 61051               | 61100 | 17'907                                                                                                                                                                                                                     | 29.32 | 17'681 | 28.95 | 17'455   | 28.58 | 17'229   | 28.21 | 17'003   | 27.84 | 16'777   | 27.47 | 16'551   | 27.10 |
| 61101               | 61150 | 17'923                                                                                                                                                                                                                     | 29.32 | 17'697 | 28.95 | 17'471   | 28.58 | 17'245   | 28.21 | 17'019   | 27.84 | 16'793   | 27.47 | 16'567   | 27.10 |
| 61151               | 61200 | 17'938                                                                                                                                                                                                                     | 29.32 | 17'712 | 28.95 | 17'486   | 28.58 | 17'260   | 28.21 | 17'034   | 27.84 | 16'809   | 27.48 | 16'583   | 27.11 |
| 61201               | 61250 | 17'955                                                                                                                                                                                                                     | 29.33 | 17'729 | 28.96 | 17'503   | 28.59 | 17'277   | 28.22 | 17'051   | 27.85 | 16'825   | 27.48 | 16'599   | 27.11 |
| 61251               | 61300 | 17'970                                                                                                                                                                                                                     | 29.33 | 17'745 | 28.96 | 17'519   | 28.59 | 17'293   | 28.22 | 17'067   | 27.85 | 16'841   | 27.48 | 16'615   | 27.12 |
| 61301               | 61350 | 17'986                                                                                                                                                                                                                     | 29.33 | 17'760 | 28.96 | 17'534   | 28.59 | 17'308   | 28.22 | 17'082   | 27.85 | 16'856   | 27.49 | 16'630   | 27.12 |
| 61351               | 61400 | 18'003                                                                                                                                                                                                                     | 29.33 | 17'777 | 28.96 | 17'551   | 28.60 | 17'325   | 28.23 | 17'099   | 27.86 | 16'873   | 27.49 | 16'647   | 27.12 |
| 61401               | 61450 | 18'018                                                                                                                                                                                                                     | 29.33 | 17'792 | 28.97 | 17'566   | 28.60 | 17'340   | 28.23 | 17'115   | 27.86 | 16'889   | 27.50 | 16'663   | 27.13 |
| 61451               | 61500 | 18'034                                                                                                                                                                                                                     | 29.34 | 17'808 | 28.97 | 17'582   | 28.60 | 17'356   | 28.23 | 17'130   | 27.86 | 16'904   | 27.50 | 16'678   | 27.13 |
| 61501               | 61550 | 18'051                                                                                                                                                                                                                     | 29.34 | 17'825 | 28.97 | 17'599   | 28.60 | 17'373   | 28.24 | 17'147   | 27.87 | 16'921   | 27.50 | 16'695   | 27.14 |
| 61551               | 61600 | 18'066                                                                                                                                                                                                                     | 29.34 | 17'840 | 28.97 | 17'614   | 28.61 | 17'388   | 28.24 | 17'162   | 27.87 | 16'936   | 27.50 | 16'711   | 27.14 |
| 61601               | 61650 | 18'082                                                                                                                                                                                                                     | 29.34 | 17'856 | 28.98 | 17'630   | 28.61 | 17'404   | 28.24 | 17'178   | 27.88 | 16'952   | 27.51 | 16'726   | 27.14 |
| 61651               | 61700 | 18'097                                                                                                                                                                                                                     | 29.34 | 17'871 | 28.98 | 17'645   | 28.61 | 17'419   | 28.24 | 17'194   | 27.88 | 16'968   | 27.51 | 16'742   | 27.15 |
| 61701               | 61750 | 18'114                                                                                                                                                                                                                     | 29.35 | 17'888 | 28.98 | 17'662   | 28.61 | 17'436   | 28.25 | 17'210   | 27.88 | 16'984   | 27.52 | 16'758   | 27.15 |
| 61751               | 61800 | 18'130                                                                                                                                                                                                                     | 29.35 | 17'904 | 28.98 | 17'678   | 28.62 | 17'452   | 28.25 | 17'226   | 27.89 | 17'000   | 27.52 | 16'774   | 27.15 |
| 61801               | 61850 | 18'145                                                                                                                                                                                                                     | 29.35 | 17'919 | 28.98 | 17'693   | 28.62 | 17'467   | 28.25 | 17'241   | 27.89 | 17'015   | 27.52 | 16'790   | 27.16 |



| Tarif                      | B0N                                                                                                                                                                                                                               |           | B1N   |        | B2N   |          | B3N   |          | B4N   |          | B5N   |          | B6N   |          |       |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| <b>Bruttolohn im Monat</b> | <b>Verheiratete (Alleinverdiener)</b><br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |           |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von                  | bis                                                                                                                                                                                                                               | ohne Kind |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                        | CHF                                                                                                                                                                                                                               | CHF       | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 61851                      | 61900                                                                                                                                                                                                                             | 18'162    | 29.35 | 17'936 | 28.99 | 17'710   | 28.62 | 17'484   | 28.26 | 17'258   | 27.89 | 17'032   | 27.53 | 16'806   | 27.16 |
| 61901                      | 61950                                                                                                                                                                                                                             | 18'177    | 29.35 | 17'951 | 28.99 | 17'725   | 28.62 | 17'500   | 28.26 | 17'274   | 27.90 | 17'048   | 27.53 | 16'822   | 27.17 |
| 61951                      | 62000                                                                                                                                                                                                                             | 18'193    | 29.36 | 17'967 | 28.99 | 17'741   | 28.63 | 17'515   | 28.26 | 17'289   | 27.90 | 17'063   | 27.53 | 16'837   | 27.17 |
| 62001                      | 62050                                                                                                                                                                                                                             | 18'210    | 29.36 | 17'984 | 28.99 | 17'758   | 28.63 | 17'532   | 28.27 | 17'306   | 27.90 | 17'080   | 27.54 | 16'854   | 27.17 |
| 62051                      | 62100                                                                                                                                                                                                                             | 18'225    | 29.36 | 17'999 | 29.00 | 17'773   | 28.63 | 17'547   | 28.27 | 17'321   | 27.90 | 17'096   | 27.54 | 16'870   | 27.18 |
| 62101                      | 62150                                                                                                                                                                                                                             | 18'241    | 29.36 | 18'015 | 29.00 | 17'789   | 28.63 | 17'563   | 28.27 | 17'337   | 27.91 | 17'111   | 27.54 | 16'885   | 27.18 |
| 62151                      | 62200                                                                                                                                                                                                                             | 18'257    | 29.36 | 18'031 | 29.00 | 17'806   | 28.64 | 17'580   | 28.28 | 17'354   | 27.91 | 17'128   | 27.55 | 16'902   | 27.18 |
| 62201                      | 62250                                                                                                                                                                                                                             | 18'273    | 29.37 | 18'047 | 29.00 | 17'821   | 28.64 | 17'595   | 28.28 | 17'369   | 27.91 | 17'143   | 27.55 | 16'917   | 27.19 |
| 62251                      | 62300                                                                                                                                                                                                                             | 18'289    | 29.37 | 18'063 | 29.01 | 17'837   | 28.64 | 17'611   | 28.28 | 17'385   | 27.92 | 17'159   | 27.55 | 16'933   | 27.19 |
| 62301                      | 62350                                                                                                                                                                                                                             | 18'305    | 29.37 | 18'079 | 29.01 | 17'853   | 28.65 | 17'627   | 28.28 | 17'402   | 27.92 | 17'176   | 27.56 | 16'950   | 27.20 |
| 62351                      | 62400                                                                                                                                                                                                                             | 18'321    | 29.37 | 18'095 | 29.01 | 17'869   | 28.65 | 17'643   | 28.29 | 17'417   | 27.92 | 17'191   | 27.56 | 16'965   | 27.20 |
| 62401                      | 62450                                                                                                                                                                                                                             | 18'336    | 29.37 | 18'110 | 29.01 | 17'885   | 28.65 | 17'659   | 28.29 | 17'433   | 27.93 | 17'207   | 27.56 | 16'981   | 27.20 |
| 62451                      | 62500                                                                                                                                                                                                                             | 18'353    | 29.38 | 18'127 | 29.01 | 17'901   | 28.65 | 17'675   | 28.29 | 17'449   | 27.93 | 17'223   | 27.57 | 16'997   | 27.21 |
| 62501                      | 62550                                                                                                                                                                                                                             | 18'369    | 29.38 | 18'143 | 29.02 | 17'917   | 28.66 | 17'691   | 28.29 | 17'465   | 27.93 | 17'239   | 27.57 | 17'013   | 27.21 |
| 62551                      | 62600                                                                                                                                                                                                                             | 18'384    | 29.38 | 18'158 | 29.02 | 17'932   | 28.66 | 17'706   | 28.30 | 17'481   | 27.94 | 17'255   | 27.57 | 17'029   | 27.21 |
| 62601                      | 62650                                                                                                                                                                                                                             | 18'401    | 29.38 | 18'175 | 29.02 | 17'949   | 28.66 | 17'723   | 28.30 | 17'497   | 27.94 | 17'271   | 27.58 | 17'045   | 27.22 |
| 62651                      | 62700                                                                                                                                                                                                                             | 18'417    | 29.38 | 18'191 | 29.02 | 17'965   | 28.66 | 17'739   | 28.30 | 17'513   | 27.94 | 17'287   | 27.58 | 17'061   | 27.22 |
| 62701                      | 62750                                                                                                                                                                                                                             | 18'432    | 29.39 | 18'206 | 29.03 | 17'980   | 28.66 | 17'754   | 28.30 | 17'528   | 27.94 | 17'302   | 27.58 | 17'076   | 27.22 |
| 62751                      | 62800                                                                                                                                                                                                                             | 18'449    | 29.39 | 18'223 | 29.03 | 17'997   | 28.67 | 17'771   | 28.31 | 17'545   | 27.95 | 17'319   | 27.59 | 17'093   | 27.23 |
| 62801                      | 62850                                                                                                                                                                                                                             | 18'464    | 29.39 | 18'238 | 29.03 | 18'012   | 28.67 | 17'787   | 28.31 | 17'561   | 27.95 | 17'335   | 27.59 | 17'109   | 27.23 |
| 62851                      | 62900                                                                                                                                                                                                                             | 18'480    | 29.39 | 18'254 | 29.03 | 18'028   | 28.67 | 17'802   | 28.31 | 17'576   | 27.95 | 17'350   | 27.59 | 17'124   | 27.23 |
| 62901                      | 62950                                                                                                                                                                                                                             | 18'497    | 29.40 | 18'271 | 29.04 | 18'045   | 28.68 | 17'819   | 28.32 | 17'593   | 27.96 | 17'367   | 27.60 | 17'141   | 27.24 |
| 62951                      | 63000                                                                                                                                                                                                                             | 18'512    | 29.40 | 18'286 | 29.04 | 18'060   | 28.68 | 17'834   | 28.32 | 17'608   | 27.96 | 17'382   | 27.60 | 17'157   | 27.24 |
| 63001                      | 63050                                                                                                                                                                                                                             | 18'528    | 29.40 | 18'302 | 29.04 | 18'076   | 28.68 | 17'850   | 28.32 | 17'624   | 27.96 | 17'398   | 27.60 | 17'172   | 27.25 |
| 63051                      | 63100                                                                                                                                                                                                                             | 18'543    | 29.40 | 18'317 | 29.04 | 18'091   | 28.68 | 17'866   | 28.33 | 17'640   | 27.97 | 17'414   | 27.61 | 17'188   | 27.25 |
| 63101                      | 63150                                                                                                                                                                                                                             | 18'560    | 29.40 | 18'334 | 29.04 | 18'108   | 28.69 | 17'882   | 28.33 | 17'656   | 27.97 | 17'430   | 27.61 | 17'204   | 27.25 |
| 63151                      | 63200                                                                                                                                                                                                                             | 18'576    | 29.40 | 18'350 | 29.05 | 18'124   | 28.69 | 17'898   | 28.33 | 17'672   | 27.97 | 17'446   | 27.62 | 17'220   | 27.26 |
| 63201                      | 63250                                                                                                                                                                                                                             | 18'591    | 29.40 | 18'365 | 29.05 | 18'139   | 28.69 | 17'913   | 28.33 | 17'687   | 27.97 | 17'461   | 27.62 | 17'236   | 27.26 |
| 63251                      | 63300                                                                                                                                                                                                                             | 18'608    | 29.41 | 18'382 | 29.05 | 18'156   | 28.69 | 17'930   | 28.34 | 17'704   | 27.98 | 17'478   | 27.62 | 17'252   | 27.27 |
| 63301                      | 63350                                                                                                                                                                                                                             | 18'623    | 29.41 | 18'397 | 29.05 | 18'172   | 28.70 | 17'946   | 28.34 | 17'720   | 27.98 | 17'494   | 27.63 | 17'268   | 27.27 |
| 63351                      | 63400                                                                                                                                                                                                                             | 18'639    | 29.41 | 18'413 | 29.05 | 18'187   | 28.70 | 17'961   | 28.34 | 17'735   | 27.98 | 17'509   | 27.63 | 17'283   | 27.27 |
| 63401                      | 63450                                                                                                                                                                                                                             | 18'656    | 29.41 | 18'430 | 29.06 | 18'204   | 28.70 | 17'978   | 28.35 | 17'752   | 27.99 | 17'526   | 27.63 | 17'300   | 27.28 |
| 63451                      | 63500                                                                                                                                                                                                                             | 18'671    | 29.41 | 18'445 | 29.06 | 18'219   | 28.70 | 17'993   | 28.35 | 17'767   | 27.99 | 17'542   | 27.64 | 17'316   | 27.28 |
| 63501                      | 63550                                                                                                                                                                                                                             | 18'687    | 29.42 | 18'461 | 29.06 | 18'235   | 28.71 | 18'009   | 28.35 | 17'783   | 27.99 | 17'557   | 27.64 | 17'331   | 27.28 |
| 63551                      | 63600                                                                                                                                                                                                                             | 18'703    | 29.42 | 18'478 | 29.06 | 18'252   | 28.71 | 18'026   | 28.35 | 17'800   | 28.00 | 17'574   | 27.64 | 17'348   | 27.29 |
| 63601                      | 63650                                                                                                                                                                                                                             | 18'719    | 29.42 | 18'493 | 29.07 | 18'267   | 28.71 | 18'041   | 28.36 | 17'815   | 28.00 | 17'589   | 27.64 | 17'363   | 27.29 |
| 63651                      | 63700                                                                                                                                                                                                                             | 18'735    | 29.42 | 18'509 | 29.07 | 18'283   | 28.71 | 18'057   | 28.36 | 17'831   | 28.00 | 17'605   | 27.65 | 17'379   | 27.29 |
| 63701                      | 63750                                                                                                                                                                                                                             | 18'751    | 29.42 | 18'525 | 29.07 | 18'299   | 28.72 | 18'074   | 28.36 | 17'848   | 28.01 | 17'622   | 27.65 | 17'396   | 27.30 |
| 63751                      | 63800                                                                                                                                                                                                                             | 18'767    | 29.43 | 18'541 | 29.07 | 18'315   | 28.72 | 18'089   | 28.36 | 17'863   | 28.01 | 17'637   | 27.66 | 17'411   | 27.30 |
| 63801                      | 63850                                                                                                                                                                                                                             | 18'782    | 29.43 | 18'557 | 29.07 | 18'331   | 28.72 | 18'105   | 28.37 | 17'879   | 28.01 | 17'653   | 27.66 | 17'427   | 27.30 |
| 63851                      | 63900                                                                                                                                                                                                                             | 18'799    | 29.43 | 18'573 | 29.08 | 18'347   | 28.72 | 18'121   | 28.37 | 17'895   | 28.02 | 17'669   | 27.66 | 17'444   | 27.31 |
| 63901                      | 63950                                                                                                                                                                                                                             | 18'815    | 29.43 | 18'589 | 29.08 | 18'363   | 28.73 | 18'137   | 28.37 | 17'911   | 28.02 | 17'685   | 27.67 | 17'459   | 27.31 |
| 63951                      | 64000                                                                                                                                                                                                                             | 18'830    | 29.43 | 18'604 | 29.08 | 18'378   | 28.73 | 18'152   | 28.37 | 17'927   | 28.02 | 17'701   | 27.67 | 17'475   | 27.32 |
| 64001                      | 64050                                                                                                                                                                                                                             | 18'847    | 29.44 | 18'621 | 29.08 | 18'395   | 28.73 | 18'169   | 28.38 | 17'943   | 28.02 | 17'717   | 27.67 | 17'491   | 27.32 |
| 64051                      | 64100                                                                                                                                                                                                                             | 18'863    | 29.44 | 18'637 | 29.09 | 18'411   | 28.73 | 18'185   | 28.38 | 17'959   | 28.03 | 17'733   | 27.68 | 17'507   | 27.32 |
| 64101                      | 64150                                                                                                                                                                                                                             | 18'878    | 29.44 | 18'652 | 29.09 | 18'426   | 28.73 | 18'200   | 28.38 | 17'974   | 28.03 | 17'748   | 27.68 | 17'523   | 27.33 |
| 64151                      | 64200                                                                                                                                                                                                                             | 18'895    | 29.44 | 18'669 | 29.09 | 18'443   | 28.74 | 18'217   | 28.39 | 17'991   | 28.03 | 17'765   | 27.68 | 17'539   | 27.33 |
| 64201                      | 64250                                                                                                                                                                                                                             | 18'910    | 29.44 | 18'684 | 29.09 | 18'459   | 28.74 | 18'233   | 28.39 | 18'007   | 28.04 | 17'781   | 27.69 | 17'555   | 27.33 |
| 64251                      | 64300                                                                                                                                                                                                                             | 18'926    | 29.45 | 18'700 | 29.09 | 18'474   | 28.74 | 18'248   | 28.39 | 18'022   | 28.04 | 17'796   | 27.69 | 17'570   | 27.34 |
| 64301                      | 64350                                                                                                                                                                                                                             | 18'943    | 29.45 | 18'717 | 29.10 | 18'491   | 28.75 | 18'265   | 28.39 | 18'039   | 28.04 | 17'813   | 27.69 | 17'587   | 27.34 |
| 64351                      | 64400                                                                                                                                                                                                                             | 18'958    | 29.45 | 18'732 | 29.10 | 18'506   | 28.75 | 18'280   | 28.40 | 18'054   | 28.05 | 17'829   | 27.70 | 17'603   | 27.34 |
| 64401                      | 64450                                                                                                                                                                                                                             | 18'974    | 29.45 | 18'748 | 29.10 | 18'522   | 28.75 | 18'296   | 28.40 | 18'070   | 28.05 | 17'844   | 27.70 | 17'618   | 27.35 |

| Tarif                      | B0N                                                                                                                                                                                                                               |           | B1N   |        | B2N   |          | B3N   |          | B4N   |          | B5N   |          | B6N   |          |       |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| <b>Bruttolohn im Monat</b> | <b>Verheiratete (Alleinverdiener)</b><br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |           |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von                  | bis                                                                                                                                                                                                                               | ohne Kind |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                        | CHF                                                                                                                                                                                                                               | CHF       | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 64451                      | 64500                                                                                                                                                                                                                             | 18'990    | 29.45 | 18'765 | 29.10 | 18'539   | 28.75 | 18'313   | 28.40 | 18'087   | 28.05 | 17'861   | 27.70 | 17'635   | 27.35 |
| 64501                      | 64550                                                                                                                                                                                                                             | 19'006    | 29.46 | 18'780 | 29.10 | 18'554   | 28.75 | 18'328   | 28.40 | 18'102   | 28.05 | 17'876   | 27.70 | 17'650   | 27.35 |
| 64551                      | 64600                                                                                                                                                                                                                             | 19'022    | 29.46 | 18'796 | 29.11 | 18'570   | 28.76 | 18'344   | 28.41 | 18'118   | 28.06 | 17'892   | 27.71 | 17'666   | 27.36 |
| 64601                      | 64650                                                                                                                                                                                                                             | 19'037    | 29.46 | 18'811 | 29.11 | 18'585   | 28.76 | 18'359   | 28.41 | 18'133   | 28.06 | 17'908   | 27.71 | 17'682   | 27.36 |
| 64651                      | 64700                                                                                                                                                                                                                             | 19'054    | 29.46 | 18'828 | 29.11 | 18'602   | 28.76 | 18'376   | 28.41 | 18'150   | 28.06 | 17'924   | 27.71 | 17'698   | 27.36 |
| 64701                      | 64750                                                                                                                                                                                                                             | 19'069    | 29.46 | 18'844 | 29.11 | 18'618   | 28.76 | 18'392   | 28.42 | 18'166   | 28.07 | 17'940   | 27.72 | 17'714   | 27.37 |
| 64751                      | 64800                                                                                                                                                                                                                             | 19'085    | 29.46 | 18'859 | 29.11 | 18'633   | 28.77 | 18'407   | 28.42 | 18'181   | 28.07 | 17'955   | 27.72 | 17'729   | 27.37 |
| 64801                      | 64850                                                                                                                                                                                                                             | 19'102    | 29.47 | 18'876 | 29.12 | 18'650   | 28.77 | 18'424   | 28.42 | 18'198   | 28.07 | 17'972   | 27.72 | 17'746   | 27.38 |
| 64851                      | 64900                                                                                                                                                                                                                             | 19'117    | 29.47 | 18'891 | 29.12 | 18'665   | 28.77 | 18'439   | 28.42 | 18'214   | 28.08 | 17'988   | 27.73 | 17'762   | 27.38 |
| 64901                      | 64950                                                                                                                                                                                                                             | 19'133    | 29.47 | 18'907 | 29.12 | 18'681   | 28.77 | 18'455   | 28.43 | 18'229   | 28.08 | 18'003   | 27.73 | 17'777   | 27.38 |
| 64951                      | 65000                                                                                                                                                                                                                             | 19'150    | 29.47 | 18'924 | 29.13 | 18'698   | 28.78 | 18'472   | 28.43 | 18'246   | 28.08 | 18'020   | 27.73 | 17'794   | 27.39 |
| 65001                      | 65050                                                                                                                                                                                                                             | 19'165    | 29.47 | 18'939 | 29.13 | 18'713   | 28.78 | 18'487   | 28.43 | 18'261   | 28.08 | 18'035   | 27.74 | 17'809   | 27.39 |
| 65051                      | 65100                                                                                                                                                                                                                             | 19'181    | 29.48 | 18'955 | 29.13 | 18'729   | 28.78 | 18'503   | 28.43 | 18'277   | 28.09 | 18'051   | 27.74 | 17'825   | 27.39 |
| 65101                      | 65150                                                                                                                                                                                                                             | 19'197    | 29.48 | 18'971 | 29.13 | 18'745   | 28.78 | 18'520   | 28.44 | 18'294   | 28.09 | 18'068   | 27.74 | 17'842   | 27.40 |
| 65151                      | 65200                                                                                                                                                                                                                             | 19'213    | 29.48 | 18'987 | 29.13 | 18'761   | 28.79 | 18'535   | 28.44 | 18'309   | 28.09 | 18'083   | 27.75 | 17'857   | 27.40 |
| 65201                      | 65250                                                                                                                                                                                                                             | 19'229    | 29.48 | 19'003 | 29.13 | 18'777   | 28.79 | 18'551   | 28.44 | 18'325   | 28.10 | 18'099   | 27.75 | 17'873   | 27.40 |
| 65251                      | 65300                                                                                                                                                                                                                             | 19'245    | 29.48 | 19'019 | 29.14 | 18'793   | 28.79 | 18'567   | 28.44 | 18'341   | 28.10 | 18'116   | 27.75 | 17'890   | 27.41 |
| 65301                      | 65350                                                                                                                                                                                                                             | 19'261    | 29.48 | 19'035 | 29.14 | 18'809   | 28.79 | 18'583   | 28.45 | 18'357   | 28.10 | 18'131   | 27.76 | 17'905   | 27.41 |
| 65351                      | 65400                                                                                                                                                                                                                             | 19'276    | 29.49 | 19'050 | 29.14 | 18'824   | 28.79 | 18'599   | 28.45 | 18'373   | 28.10 | 18'147   | 27.76 | 17'921   | 27.41 |
| 65401                      | 65450                                                                                                                                                                                                                             | 19'293    | 29.49 | 19'067 | 29.14 | 18'841   | 28.80 | 18'615   | 28.45 | 18'389   | 28.11 | 18'163   | 27.76 | 17'937   | 27.42 |
| 65451                      | 65500                                                                                                                                                                                                                             | 19'309    | 29.49 | 19'083 | 29.15 | 18'857   | 28.80 | 18'631   | 28.46 | 18'405   | 28.11 | 18'179   | 27.76 | 17'953   | 27.42 |
| 65501                      | 65550                                                                                                                                                                                                                             | 19'324    | 29.49 | 19'098 | 29.15 | 18'872   | 28.80 | 18'646   | 28.46 | 18'420   | 28.11 | 18'194   | 27.77 | 17'969   | 27.42 |
| 65551                      | 65600                                                                                                                                                                                                                             | 19'341    | 29.49 | 19'115 | 29.15 | 18'889   | 28.81 | 18'663   | 28.46 | 18'437   | 28.12 | 18'211   | 27.77 | 17'985   | 27.43 |
| 65601                      | 65650                                                                                                                                                                                                                             | 19'356    | 29.49 | 19'130 | 29.15 | 18'905   | 28.81 | 18'679   | 28.46 | 18'453   | 28.12 | 18'227   | 27.77 | 18'001   | 27.43 |
| 65651                      | 65700                                                                                                                                                                                                                             | 19'372    | 29.50 | 19'146 | 29.15 | 18'920   | 28.81 | 18'694   | 28.46 | 18'468   | 28.12 | 18'242   | 27.78 | 18'016   | 27.43 |
| 65701                      | 65750                                                                                                                                                                                                                             | 19'389    | 29.50 | 19'163 | 29.16 | 18'937   | 28.81 | 18'711   | 28.47 | 18'485   | 28.12 | 18'259   | 27.78 | 18'033   | 27.44 |
| 65751                      | 65800                                                                                                                                                                                                                             | 19'404    | 29.50 | 19'178 | 29.16 | 18'952   | 28.81 | 18'726   | 28.47 | 18'501   | 28.13 | 18'275   | 27.78 | 18'049   | 27.44 |
| 65801                      | 65850                                                                                                                                                                                                                             | 19'420    | 29.50 | 19'194 | 29.16 | 18'968   | 28.82 | 18'742   | 28.47 | 18'516   | 28.13 | 18'290   | 27.79 | 18'064   | 27.44 |
| 65851                      | 65900                                                                                                                                                                                                                             | 19'436    | 29.50 | 19'211 | 29.16 | 18'985   | 28.82 | 18'759   | 28.48 | 18'533   | 28.13 | 18'307   | 27.79 | 18'081   | 27.45 |
| 65901                      | 65950                                                                                                                                                                                                                             | 19'452    | 29.51 | 19'226 | 29.16 | 19'000   | 28.82 | 18'774   | 28.48 | 18'548   | 28.14 | 18'322   | 27.79 | 18'096   | 27.45 |
| 65951                      | 66000                                                                                                                                                                                                                             | 19'468    | 29.51 | 19'242 | 29.17 | 19'016   | 28.82 | 18'790   | 28.48 | 18'564   | 28.14 | 18'338   | 27.80 | 18'112   | 27.45 |
| 66001                      | 66050                                                                                                                                                                                                                             | 19'483    | 29.51 | 19'257 | 29.17 | 19'031   | 28.82 | 18'805   | 28.48 | 18'580   | 28.14 | 18'354   | 27.80 | 18'128   | 27.46 |
| 66051                      | 66100                                                                                                                                                                                                                             | 19'500    | 29.51 | 19'274 | 29.17 | 19'048   | 28.83 | 18'822   | 28.49 | 18'596   | 28.14 | 18'370   | 27.80 | 18'144   | 27.46 |
| 66101                      | 66150                                                                                                                                                                                                                             | 19'515    | 29.51 | 19'290 | 29.17 | 19'064   | 28.83 | 18'838   | 28.49 | 18'612   | 28.15 | 18'386   | 27.80 | 18'160   | 27.46 |
| 66151                      | 66200                                                                                                                                                                                                                             | 19'531    | 29.51 | 19'305 | 29.17 | 19'079   | 28.83 | 18'853   | 28.49 | 18'627   | 28.15 | 18'401   | 27.81 | 18'175   | 27.47 |
| 66201                      | 66250                                                                                                                                                                                                                             | 19'548    | 29.52 | 19'322 | 29.18 | 19'096   | 28.84 | 18'870   | 28.49 | 18'644   | 28.15 | 18'418   | 27.81 | 18'192   | 27.47 |
| 66251                      | 66300                                                                                                                                                                                                                             | 19'563    | 29.52 | 19'337 | 29.18 | 19'111   | 28.84 | 18'886   | 28.50 | 18'660   | 28.16 | 18'434   | 27.81 | 18'208   | 27.47 |
| 66301                      | 66350                                                                                                                                                                                                                             | 19'579    | 29.52 | 19'353 | 29.18 | 19'127   | 28.84 | 18'901   | 28.50 | 18'675   | 28.16 | 18'449   | 27.82 | 18'223   | 27.48 |
| 66351                      | 66400                                                                                                                                                                                                                             | 19'596    | 29.52 | 19'370 | 29.18 | 19'144   | 28.84 | 18'918   | 28.50 | 18'692   | 28.16 | 18'466   | 27.82 | 18'240   | 27.48 |
| 66401                      | 66450                                                                                                                                                                                                                             | 19'611    | 29.52 | 19'385 | 29.18 | 19'159   | 28.84 | 18'933   | 28.50 | 18'707   | 28.16 | 18'481   | 27.82 | 18'256   | 27.48 |
| 66451                      | 66500                                                                                                                                                                                                                             | 19'627    | 29.53 | 19'401 | 29.19 | 19'175   | 28.85 | 18'949   | 28.51 | 18'723   | 28.17 | 18'497   | 27.83 | 18'271   | 27.49 |
| 66501                      | 66550                                                                                                                                                                                                                             | 19'643    | 29.53 | 19'417 | 29.19 | 19'192   | 28.85 | 18'966   | 28.51 | 18'740   | 28.17 | 18'514   | 27.83 | 18'288   | 27.49 |
| 66551                      | 66600                                                                                                                                                                                                                             | 19'659    | 29.53 | 19'433 | 29.19 | 19'207   | 28.85 | 18'981   | 28.51 | 18'755   | 28.17 | 18'529   | 27.83 | 18'303   | 27.49 |
| 66601                      | 66650                                                                                                                                                                                                                             | 19'675    | 29.53 | 19'449 | 29.19 | 19'223   | 28.85 | 18'997   | 28.51 | 18'771   | 28.17 | 18'545   | 27.83 | 18'319   | 27.50 |
| 66651                      | 66700                                                                                                                                                                                                                             | 19'691    | 29.53 | 19'465 | 29.19 | 19'239   | 28.85 | 19'013   | 28.52 | 18'787   | 28.18 | 18'562   | 27.84 | 18'336   | 27.50 |
| 66701                      | 66750                                                                                                                                                                                                                             | 19'707    | 29.53 | 19'481 | 29.20 | 19'255   | 28.86 | 19'029   | 28.52 | 18'803   | 28.18 | 18'577   | 27.84 | 18'351   | 27.50 |
| 66751                      | 66800                                                                                                                                                                                                                             | 19'722    | 29.54 | 19'496 | 29.20 | 19'271   | 28.86 | 19'045   | 28.52 | 18'819   | 28.18 | 18'593   | 27.84 | 18'367   | 27.51 |
| 66801                      | 66850                                                                                                                                                                                                                             | 19'739    | 29.54 | 19'513 | 29.20 | 19'287   | 28.86 | 19'061   | 28.52 | 18'835   | 28.19 | 18'609   | 27.85 | 18'383   | 27.51 |
| 66851                      | 66900                                                                                                                                                                                                                             | 19'755    | 29.54 | 19'529 | 29.20 | 19'303   | 28.86 | 19'077   | 28.53 | 18'851   | 28.19 | 18'625   | 27.85 | 18'399   | 27.51 |
| 66901                      | 66950                                                                                                                                                                                                                             | 19'770    | 29.54 | 19'544 | 29.20 | 19'318   | 28.87 | 19'092   | 28.53 | 18'866   | 28.19 | 18'641   | 27.85 | 18'415   | 27.52 |
| 66951                      | 67000                                                                                                                                                                                                                             | 19'787    | 29.54 | 19'561 | 29.21 | 19'335   | 28.87 | 19'109   | 28.53 | 18'883   | 28.19 | 18'657   | 27.86 | 18'431   | 27.52 |
| 67001                      | 67050                                                                                                                                                                                                                             | 19'802    | 29.54 | 19'577 | 29.21 | 19'351   | 28.87 | 19'125   | 28.53 | 18'899   | 28.20 | 18'673   | 27.86 | 18'447   | 27.52 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 67051               | 67100 | 19'818                                                                                                                                                                                                                     | 29.55 | 19'592 | 29.21 | 19'366   | 28.87 | 19'140   | 28.54 | 18'914   | 28.20 | 18'688   | 27.86 | 18'462   | 27.52 |
| 67101               | 67150 | 19'835                                                                                                                                                                                                                     | 29.55 | 19'609 | 29.21 | 19'383   | 28.88 | 19'157   | 28.54 | 18'931   | 28.20 | 18'705   | 27.87 | 18'479   | 27.53 |
| 67151               | 67200 | 19'850                                                                                                                                                                                                                     | 29.55 | 19'624 | 29.21 | 19'398   | 28.88 | 19'172   | 28.54 | 18'947   | 28.21 | 18'721   | 27.87 | 18'495   | 27.53 |
| 67201               | 67250 | 19'866                                                                                                                                                                                                                     | 29.55 | 19'640 | 29.22 | 19'414   | 28.88 | 19'188   | 28.54 | 18'962   | 28.21 | 18'736   | 27.87 | 18'510   | 27.53 |
| 67251               | 67300 | 19'883                                                                                                                                                                                                                     | 29.55 | 19'657 | 29.22 | 19'431   | 28.88 | 19'205   | 28.55 | 18'979   | 28.21 | 18'753   | 27.88 | 18'527   | 27.54 |
| 67301               | 67350 | 19'898                                                                                                                                                                                                                     | 29.56 | 19'672 | 29.22 | 19'446   | 28.88 | 19'220   | 28.55 | 18'994   | 28.21 | 18'768   | 27.88 | 18'543   | 27.54 |
| 67351               | 67400 | 19'914                                                                                                                                                                                                                     | 29.56 | 19'688 | 29.22 | 19'462   | 28.89 | 19'236   | 28.55 | 19'010   | 28.22 | 18'784   | 27.88 | 18'558   | 27.54 |
| 67401               | 67450 | 19'930                                                                                                                                                                                                                     | 29.56 | 19'704 | 29.22 | 19'478   | 28.89 | 19'253   | 28.55 | 19'027   | 28.22 | 18'801   | 27.88 | 18'575   | 27.55 |
| 67451               | 67500 | 19'946                                                                                                                                                                                                                     | 29.56 | 19'720 | 29.23 | 19'494   | 28.89 | 19'268   | 28.56 | 19'042   | 28.22 | 18'816   | 27.89 | 18'590   | 27.55 |
| 67501               | 67550 | 19'962                                                                                                                                                                                                                     | 29.56 | 19'736 | 29.23 | 19'510   | 28.89 | 19'284   | 28.56 | 19'058   | 28.22 | 18'832   | 27.89 | 18'606   | 27.55 |
| 67551               | 67600 | 19'977                                                                                                                                                                                                                     | 29.56 | 19'751 | 29.23 | 19'525   | 28.89 | 19'299   | 28.56 | 19'073   | 28.22 | 18'847   | 27.89 | 18'622   | 27.56 |
| 67601               | 67650 | 19'994                                                                                                                                                                                                                     | 29.57 | 19'768 | 29.23 | 19'542   | 28.90 | 19'316   | 28.56 | 19'090   | 28.23 | 18'864   | 27.90 | 18'638   | 27.56 |
| 67651               | 67700 | 20'009                                                                                                                                                                                                                     | 29.57 | 19'783 | 29.23 | 19'557   | 28.90 | 19'332   | 28.57 | 19'106   | 28.23 | 18'880   | 27.90 | 18'654   | 27.56 |
| 67701               | 67750 | 20'025                                                                                                                                                                                                                     | 29.57 | 19'799 | 29.23 | 19'573   | 28.90 | 19'347   | 28.57 | 19'121   | 28.23 | 18'895   | 27.90 | 18'669   | 27.57 |
| 67751               | 67800 | 20'042                                                                                                                                                                                                                     | 29.57 | 19'816 | 29.24 | 19'590   | 28.90 | 19'364   | 28.57 | 19'138   | 28.24 | 18'912   | 27.90 | 18'686   | 27.57 |
| 67801               | 67850 | 20'057                                                                                                                                                                                                                     | 29.57 | 19'831 | 29.24 | 19'605   | 28.91 | 19'379   | 28.57 | 19'153   | 28.24 | 18'928   | 27.91 | 18'702   | 27.57 |
| 67851               | 67900 | 20'073                                                                                                                                                                                                                     | 29.57 | 19'847 | 29.24 | 19'621   | 28.91 | 19'395   | 28.57 | 19'169   | 28.24 | 18'943   | 27.91 | 18'717   | 27.58 |
| 67901               | 67950 | 20'089                                                                                                                                                                                                                     | 29.58 | 19'863 | 29.24 | 19'638   | 28.91 | 19'412   | 28.58 | 19'186   | 28.25 | 18'960   | 27.91 | 18'734   | 27.58 |
| 67951               | 68000 | 20'105                                                                                                                                                                                                                     | 29.58 | 19'879 | 29.24 | 19'653   | 28.91 | 19'427   | 28.58 | 19'201   | 28.25 | 18'975   | 27.91 | 18'749   | 27.58 |
| 68001               | 68050 | 20'121                                                                                                                                                                                                                     | 29.58 | 19'895 | 29.25 | 19'669   | 28.91 | 19'443   | 28.58 | 19'217   | 28.25 | 18'991   | 27.92 | 18'765   | 27.59 |
| 68051               | 68100 | 20'137                                                                                                                                                                                                                     | 29.58 | 19'911 | 29.25 | 19'685   | 28.92 | 19'459   | 28.58 | 19'234   | 28.25 | 19'008   | 27.92 | 18'782   | 27.59 |
| 68101               | 68150 | 20'153                                                                                                                                                                                                                     | 29.58 | 19'927 | 29.25 | 19'701   | 28.92 | 19'475   | 28.59 | 19'249   | 28.26 | 19'023   | 27.92 | 18'797   | 27.59 |
| 68151               | 68200 | 20'168                                                                                                                                                                                                                     | 29.58 | 19'942 | 29.25 | 19'717   | 28.92 | 19'491   | 28.59 | 19'265   | 28.26 | 19'039   | 27.93 | 18'813   | 27.60 |
| 68201               | 68250 | 20'185                                                                                                                                                                                                                     | 29.59 | 19'959 | 29.25 | 19'733   | 28.92 | 19'507   | 28.59 | 19'281   | 28.26 | 19'055   | 27.93 | 18'829   | 27.60 |
| 68251               | 68300 | 20'201                                                                                                                                                                                                                     | 29.59 | 19'975 | 29.26 | 19'749   | 28.93 | 19'523   | 28.59 | 19'297   | 28.26 | 19'071   | 27.93 | 18'845   | 27.60 |
| 68301               | 68350 | 20'216                                                                                                                                                                                                                     | 29.59 | 19'990 | 29.26 | 19'764   | 28.93 | 19'538   | 28.60 | 19'313   | 28.27 | 19'087   | 27.94 | 18'861   | 27.60 |
| 68351               | 68400 | 20'233                                                                                                                                                                                                                     | 29.59 | 20'007 | 29.26 | 19'781   | 28.93 | 19'555   | 28.60 | 19'329   | 28.27 | 19'103   | 27.94 | 18'877   | 27.61 |
| 68401               | 68450 | 20'249                                                                                                                                                                                                                     | 29.59 | 20'023 | 29.26 | 19'797   | 28.93 | 19'571   | 28.60 | 19'345   | 28.27 | 19'119   | 27.94 | 18'893   | 27.61 |
| 68451               | 68500 | 20'264                                                                                                                                                                                                                     | 29.59 | 20'038 | 29.26 | 19'812   | 28.93 | 19'586   | 28.60 | 19'360   | 28.27 | 19'134   | 27.94 | 18'908   | 27.61 |
| 68501               | 68550 | 20'281                                                                                                                                                                                                                     | 29.60 | 20'055 | 29.27 | 19'829   | 28.94 | 19'603   | 28.61 | 19'377   | 28.28 | 19'151   | 27.95 | 18'925   | 27.62 |
| 68551               | 68600 | 20'296                                                                                                                                                                                                                     | 29.60 | 20'070 | 29.27 | 19'844   | 28.94 | 19'619   | 28.61 | 19'393   | 28.28 | 19'167   | 27.95 | 18'941   | 27.62 |
| 68601               | 68650 | 20'312                                                                                                                                                                                                                     | 29.60 | 20'086 | 29.27 | 19'860   | 28.94 | 19'634   | 28.61 | 19'408   | 28.28 | 19'182   | 27.95 | 18'956   | 27.62 |
| 68651               | 68700 | 20'329                                                                                                                                                                                                                     | 29.60 | 20'103 | 29.27 | 19'877   | 28.94 | 19'651   | 28.61 | 19'425   | 28.29 | 19'199   | 27.96 | 18'973   | 27.63 |
| 68701               | 68750 | 20'344                                                                                                                                                                                                                     | 29.60 | 20'118 | 29.27 | 19'892   | 28.94 | 19'666   | 28.62 | 19'440   | 28.29 | 19'214   | 27.96 | 18'989   | 27.63 |
| 68751               | 68800 | 20'360                                                                                                                                                                                                                     | 29.60 | 20'134 | 29.28 | 19'908   | 28.95 | 19'682   | 28.62 | 19'456   | 28.29 | 19'230   | 27.96 | 19'004   | 27.63 |
| 68801               | 68850 | 20'376                                                                                                                                                                                                                     | 29.61 | 20'150 | 29.28 | 19'925   | 28.95 | 19'699   | 28.62 | 19'473   | 28.29 | 19'247   | 27.97 | 19'021   | 27.64 |
| 68851               | 68900 | 20'392                                                                                                                                                                                                                     | 29.61 | 20'166 | 29.28 | 19'940   | 28.95 | 19'714   | 28.62 | 19'488   | 28.29 | 19'262   | 27.97 | 19'036   | 27.64 |
| 68901               | 68950 | 20'408                                                                                                                                                                                                                     | 29.61 | 20'182 | 29.28 | 19'956   | 28.95 | 19'730   | 28.63 | 19'504   | 28.30 | 19'278   | 27.97 | 19'052   | 27.64 |
| 68951               | 69000 | 20'423                                                                                                                                                                                                                     | 29.61 | 20'197 | 29.28 | 19'971   | 28.95 | 19'745   | 28.63 | 19'519   | 28.30 | 19'293   | 27.97 | 19'068   | 27.64 |
| 69001               | 69050 | 20'440                                                                                                                                                                                                                     | 29.61 | 20'214 | 29.29 | 19'988   | 28.96 | 19'762   | 28.63 | 19'536   | 28.30 | 19'310   | 27.98 | 19'084   | 27.65 |
| 69051               | 69100 | 20'455                                                                                                                                                                                                                     | 29.61 | 20'229 | 29.29 | 20'004   | 28.96 | 19'778   | 28.63 | 19'552   | 28.31 | 19'326   | 27.98 | 19'100   | 27.65 |
| 69101               | 69150 | 20'471                                                                                                                                                                                                                     | 29.61 | 20'245 | 29.29 | 20'019   | 28.96 | 19'793   | 28.63 | 19'567   | 28.31 | 19'341   | 27.98 | 19'115   | 27.65 |
| 69151               | 69200 | 20'488                                                                                                                                                                                                                     | 29.62 | 20'262 | 29.29 | 20'036   | 28.96 | 19'810   | 28.64 | 19'584   | 28.31 | 19'358   | 27.98 | 19'132   | 27.66 |
| 69201               | 69250 | 20'503                                                                                                                                                                                                                     | 29.62 | 20'277 | 29.29 | 20'051   | 28.96 | 19'825   | 28.64 | 19'599   | 28.31 | 19'374   | 27.99 | 19'148   | 27.66 |
| 69251               | 69300 | 20'519                                                                                                                                                                                                                     | 29.62 | 20'293 | 29.29 | 20'067   | 28.97 | 19'841   | 28.64 | 19'615   | 28.31 | 19'389   | 27.99 | 19'163   | 27.66 |
| 69301               | 69350 | 20'535                                                                                                                                                                                                                     | 29.62 | 20'310 | 29.30 | 20'084   | 28.97 | 19'858   | 28.64 | 19'632   | 28.32 | 19'406   | 27.99 | 19'180   | 27.67 |
| 69351               | 69400 | 20'551                                                                                                                                                                                                                     | 29.62 | 20'325 | 29.30 | 20'099   | 28.97 | 19'873   | 28.65 | 19'647   | 28.32 | 19'421   | 27.99 | 19'195   | 27.67 |
| 69401               | 69450 | 20'567                                                                                                                                                                                                                     | 29.62 | 20'341 | 29.30 | 20'115   | 28.97 | 19'889   | 28.65 | 19'663   | 28.32 | 19'437   | 28.00 | 19'211   | 27.67 |
| 69451               | 69500 | 20'583                                                                                                                                                                                                                     | 29.63 | 20'357 | 29.30 | 20'131   | 28.98 | 19'906   | 28.65 | 19'680   | 28.33 | 19'454   | 28.00 | 19'228   | 27.68 |
| 69501               | 69550 | 20'599                                                                                                                                                                                                                     | 29.63 | 20'373 | 29.30 | 20'147   | 28.98 | 19'921   | 28.65 | 19'695   | 28.33 | 19'469   | 28.00 | 19'243   | 27.68 |
| 69551               | 69600 | 20'614                                                                                                                                                                                                                     | 29.63 | 20'389 | 29.31 | 20'163   | 28.98 | 19'937   | 28.66 | 19'711   | 28.33 | 19'485   | 28.01 | 19'259   | 27.68 |
| 69601               | 69650 | 20'631                                                                                                                                                                                                                     | 29.63 | 20'405 | 29.31 | 20'179   | 28.98 | 19'953   | 28.66 | 19'727   | 28.33 | 19'501   | 28.01 | 19'276   | 27.69 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 69651               | 69700 | 20'647                                                                                                                                                                                                                     | 29.63 | 20'421 | 29.31 | 20'195   | 28.98 | 19'969   | 28.66 | 19'743   | 28.34 | 19'517   | 28.01 | 19'291   | 27.69 |
| 69701               | 69750 | 20'662                                                                                                                                                                                                                     | 29.63 | 20'436 | 29.31 | 20'210   | 28.99 | 19'984   | 28.66 | 19'759   | 28.34 | 19'533   | 28.01 | 19'307   | 27.69 |
| 69751               | 69800 | 20'679                                                                                                                                                                                                                     | 29.64 | 20'453 | 29.31 | 20'227   | 28.99 | 20'001   | 28.66 | 19'775   | 28.34 | 19'549   | 28.02 | 19'323   | 27.69 |
| 69801               | 69850 | 20'695                                                                                                                                                                                                                     | 29.64 | 20'469 | 29.31 | 20'243   | 28.99 | 20'017   | 28.67 | 19'791   | 28.34 | 19'565   | 28.02 | 19'339   | 27.70 |
| 69851               | 69900 | 20'710                                                                                                                                                                                                                     | 29.64 | 20'484 | 29.32 | 20'258   | 28.99 | 20'032   | 28.67 | 19'806   | 28.34 | 19'580   | 28.02 | 19'355   | 27.70 |
| 69901               | 69950 | 20'727                                                                                                                                                                                                                     | 29.64 | 20'501 | 29.32 | 20'275   | 29.00 | 20'049   | 28.67 | 19'823   | 28.35 | 19'597   | 28.03 | 19'371   | 27.70 |
| 69951               | 70000 | 20'742                                                                                                                                                                                                                     | 29.64 | 20'516 | 29.32 | 20'291   | 29.00 | 20'065   | 28.67 | 19'839   | 28.35 | 19'613   | 28.03 | 19'387   | 27.71 |
| 70001               | 70050 | 20'758                                                                                                                                                                                                                     | 29.64 | 20'532 | 29.32 | 20'306   | 29.00 | 20'080   | 28.68 | 19'854   | 28.35 | 19'628   | 28.03 | 19'402   | 27.71 |
| 70051               | 70100 | 20'775                                                                                                                                                                                                                     | 29.65 | 20'549 | 29.32 | 20'323   | 29.00 | 20'097   | 28.68 | 19'871   | 28.36 | 19'645   | 28.03 | 19'419   | 27.71 |
| 70101               | 70150 | 20'790                                                                                                                                                                                                                     | 29.65 | 20'564 | 29.32 | 20'338   | 29.00 | 20'112   | 28.68 | 19'886   | 28.36 | 19'661   | 28.04 | 19'435   | 27.71 |
| 70151               | 70200 | 20'806                                                                                                                                                                                                                     | 29.65 | 20'580 | 29.33 | 20'354   | 29.00 | 20'128   | 28.68 | 19'902   | 28.36 | 19'676   | 28.04 | 19'450   | 27.72 |
| 70201               | 70250 | 20'822                                                                                                                                                                                                                     | 29.65 | 20'597 | 29.33 | 20'371   | 29.01 | 20'145   | 28.69 | 19'919   | 28.36 | 19'693   | 28.04 | 19'467   | 27.72 |
| 70251               | 70300 | 20'838                                                                                                                                                                                                                     | 29.65 | 20'612 | 29.33 | 20'386   | 29.01 | 20'160   | 28.69 | 19'934   | 28.37 | 19'708   | 28.04 | 19'482   | 27.72 |
| 70301               | 70350 | 20'854                                                                                                                                                                                                                     | 29.65 | 20'628 | 29.33 | 20'402   | 29.01 | 20'176   | 28.69 | 19'950   | 28.37 | 19'724   | 28.05 | 19'498   | 27.73 |
| 70351               | 70400 | 20'870                                                                                                                                                                                                                     | 29.66 | 20'644 | 29.33 | 20'418   | 29.01 | 20'192   | 28.69 | 19'967   | 28.37 | 19'741   | 28.05 | 19'515   | 27.73 |
| 70401               | 70450 | 20'886                                                                                                                                                                                                                     | 29.66 | 20'660 | 29.34 | 20'434   | 29.02 | 20'208   | 28.69 | 19'982   | 28.37 | 19'756   | 28.05 | 19'530   | 27.73 |
| 70451               | 70500 | 20'901                                                                                                                                                                                                                     | 29.66 | 20'676 | 29.34 | 20'450   | 29.02 | 20'224   | 28.70 | 19'998   | 28.38 | 19'772   | 28.06 | 19'546   | 27.73 |
| 70501               | 70550 | 20'917                                                                                                                                                                                                                     | 29.66 | 20'691 | 29.34 | 20'465   | 29.02 | 20'239   | 28.70 | 20'013   | 28.38 | 19'787   | 28.06 | 19'561   | 27.74 |
| 70551               | 70600 | 20'934                                                                                                                                                                                                                     | 29.66 | 20'708 | 29.34 | 20'482   | 29.02 | 20'256   | 28.70 | 20'030   | 28.38 | 19'804   | 28.06 | 19'578   | 27.74 |
| 70601               | 70650 | 20'949                                                                                                                                                                                                                     | 29.66 | 20'723 | 29.34 | 20'497   | 29.02 | 20'271   | 28.70 | 20'046   | 28.38 | 19'820   | 28.06 | 19'594   | 27.74 |
| 70651               | 70700 | 20'965                                                                                                                                                                                                                     | 29.66 | 20'739 | 29.34 | 20'513   | 29.02 | 20'287   | 28.70 | 20'061   | 28.38 | 19'835   | 28.07 | 19'609   | 27.75 |
| 70701               | 70750 | 20'982                                                                                                                                                                                                                     | 29.67 | 20'756 | 29.35 | 20'530   | 29.03 | 20'304   | 28.71 | 20'078   | 28.39 | 19'852   | 28.07 | 19'626   | 27.75 |
| 70751               | 70800 | 20'997                                                                                                                                                                                                                     | 29.67 | 20'771 | 29.35 | 20'545   | 29.03 | 20'319   | 28.71 | 20'093   | 28.39 | 19'867   | 28.07 | 19'641   | 27.75 |
| 70801               | 70850 | 21'013                                                                                                                                                                                                                     | 29.67 | 20'787 | 29.35 | 20'561   | 29.03 | 20'335   | 28.71 | 20'109   | 28.39 | 19'883   | 28.07 | 19'657   | 27.75 |
| 70851               | 70900 | 21'029                                                                                                                                                                                                                     | 29.67 | 20'803 | 29.35 | 20'577   | 29.03 | 20'352   | 28.72 | 20'126   | 28.40 | 19'900   | 28.08 | 19'674   | 27.76 |
| 70901               | 70950 | 21'045                                                                                                                                                                                                                     | 29.67 | 20'819 | 29.35 | 20'593   | 29.03 | 20'367   | 28.72 | 20'141   | 28.40 | 19'915   | 28.08 | 19'689   | 27.76 |
| 70951               | 71000 | 21'061                                                                                                                                                                                                                     | 29.67 | 20'835 | 29.36 | 20'609   | 29.04 | 20'383   | 28.72 | 20'157   | 28.40 | 19'931   | 28.08 | 19'705   | 27.76 |
| 71001               | 71050 | 21'077                                                                                                                                                                                                                     | 29.68 | 20'851 | 29.36 | 20'625   | 29.04 | 20'399   | 28.72 | 20'173   | 28.40 | 19'948   | 28.09 | 19'722   | 27.77 |
| 71051               | 71100 | 21'093                                                                                                                                                                                                                     | 29.68 | 20'867 | 29.36 | 20'641   | 29.04 | 20'415   | 28.72 | 20'189   | 28.41 | 19'963   | 28.09 | 19'737   | 27.77 |
| 71101               | 71150 | 21'108                                                                                                                                                                                                                     | 29.68 | 20'882 | 29.36 | 20'656   | 29.04 | 20'431   | 28.73 | 20'205   | 28.41 | 19'979   | 28.09 | 19'753   | 27.77 |
| 71151               | 71200 | 21'125                                                                                                                                                                                                                     | 29.68 | 20'899 | 29.36 | 20'673   | 29.05 | 20'447   | 28.73 | 20'221   | 28.41 | 19'995   | 28.09 | 19'769   | 27.78 |
| 71201               | 71250 | 21'141                                                                                                                                                                                                                     | 29.68 | 20'915 | 29.36 | 20'689   | 29.05 | 20'463   | 28.73 | 20'237   | 28.41 | 20'011   | 28.10 | 19'785   | 27.78 |
| 71251               | 71300 | 21'156                                                                                                                                                                                                                     | 29.68 | 20'930 | 29.37 | 20'704   | 29.05 | 20'478   | 28.73 | 20'252   | 28.41 | 20'027   | 28.10 | 19'801   | 27.78 |
| 71301               | 71350 | 21'173                                                                                                                                                                                                                     | 29.69 | 20'947 | 29.37 | 20'721   | 29.05 | 20'495   | 28.73 | 20'269   | 28.42 | 20'043   | 28.10 | 19'817   | 27.78 |
| 71351               | 71400 | 21'188                                                                                                                                                                                                                     | 29.69 | 20'962 | 29.37 | 20'737   | 29.05 | 20'511   | 28.74 | 20'285   | 28.42 | 20'059   | 28.10 | 19'833   | 27.79 |
| 71401               | 71450 | 21'204                                                                                                                                                                                                                     | 29.69 | 20'978 | 29.37 | 20'752   | 29.05 | 20'526   | 28.74 | 20'300   | 28.42 | 20'074   | 28.11 | 19'848   | 27.79 |
| 71451               | 71500 | 21'221                                                                                                                                                                                                                     | 29.69 | 20'995 | 29.37 | 20'769   | 29.06 | 20'543   | 28.74 | 20'317   | 28.43 | 20'091   | 28.11 | 19'865   | 27.79 |
| 71501               | 71550 | 21'236                                                                                                                                                                                                                     | 29.69 | 21'010 | 29.37 | 20'784   | 29.06 | 20'558   | 28.74 | 20'333   | 28.43 | 20'107   | 28.11 | 19'881   | 27.80 |
| 71551               | 71600 | 21'252                                                                                                                                                                                                                     | 29.69 | 21'026 | 29.38 | 20'800   | 29.06 | 20'574   | 28.74 | 20'348   | 28.43 | 20'122   | 28.11 | 19'896   | 27.80 |
| 71601               | 71650 | 21'268                                                                                                                                                                                                                     | 29.69 | 21'043 | 29.38 | 20'817   | 29.06 | 20'591   | 28.75 | 20'365   | 28.43 | 20'139   | 28.12 | 19'913   | 27.80 |
| 71651               | 71700 | 21'284                                                                                                                                                                                                                     | 29.70 | 21'058 | 29.38 | 20'832   | 29.06 | 20'606   | 28.75 | 20'380   | 28.43 | 20'154   | 28.12 | 19'928   | 27.80 |
| 71701               | 71750 | 21'300                                                                                                                                                                                                                     | 29.70 | 21'074 | 29.38 | 20'848   | 29.07 | 20'622   | 28.75 | 20'396   | 28.44 | 20'170   | 28.12 | 19'944   | 27.81 |
| 71751               | 71800 | 21'316                                                                                                                                                                                                                     | 29.70 | 21'090 | 29.38 | 20'864   | 29.07 | 20'639   | 28.76 | 20'413   | 28.44 | 20'187   | 28.13 | 19'961   | 27.81 |
| 71801               | 71850 | 21'332                                                                                                                                                                                                                     | 29.70 | 21'106 | 29.39 | 20'880   | 29.07 | 20'654   | 28.76 | 20'428   | 28.44 | 20'202   | 28.13 | 19'976   | 27.81 |
| 71851               | 71900 | 21'347                                                                                                                                                                                                                     | 29.70 | 21'122 | 29.39 | 20'896   | 29.07 | 20'670   | 28.76 | 20'444   | 28.44 | 20'218   | 28.13 | 19'992   | 27.81 |
| 71901               | 71950 | 21'363                                                                                                                                                                                                                     | 29.70 | 21'137 | 29.39 | 20'911   | 29.07 | 20'685   | 28.76 | 20'459   | 28.44 | 20'233   | 28.13 | 20'007   | 27.82 |
| 71951               | 72000 | 21'380                                                                                                                                                                                                                     | 29.70 | 21'154 | 29.39 | 20'928   | 29.08 | 20'702   | 28.76 | 20'476   | 28.45 | 20'250   | 28.13 | 20'024   | 27.82 |
| 72001               | 72050 | 21'395                                                                                                                                                                                                                     | 29.70 | 21'169 | 29.39 | 20'943   | 29.08 | 20'718   | 28.77 | 20'492   | 28.45 | 20'266   | 28.14 | 20'040   | 27.82 |
| 72051               | 72100 | 21'411                                                                                                                                                                                                                     | 29.71 | 21'185 | 29.39 | 20'959   | 29.08 | 20'733   | 28.77 | 20'507   | 28.45 | 20'281   | 28.14 | 20'055   | 27.83 |
| 72101               | 72150 | 21'428                                                                                                                                                                                                                     | 29.71 | 21'202 | 29.40 | 20'976   | 29.08 | 20'750   | 28.77 | 20'524   | 28.46 | 20'298   | 28.14 | 20'072   | 27.83 |
| 72151               | 72200 | 21'443                                                                                                                                                                                                                     | 29.71 | 21'217 | 29.40 | 20'991   | 29.08 | 20'765   | 28.77 | 20'539   | 28.46 | 20'313   | 28.14 | 20'088   | 27.83 |
| 72201               | 72250 | 21'459                                                                                                                                                                                                                     | 29.71 | 21'233 | 29.40 | 21'007   | 29.09 | 20'781   | 28.77 | 20'555   | 28.46 | 20'329   | 28.15 | 20'103   | 27.83 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 72251               | 72300 | 21'475                                                                                                                                                                                                                     | 29.71 | 21'249 | 29.40 | 21'024   | 29.09 | 20'798   | 28.78 | 20'572   | 28.46 | 20'346   | 28.15 | 20'120   | 27.84 |
| 72301               | 72350 | 21'491                                                                                                                                                                                                                     | 29.71 | 21'265 | 29.40 | 21'039   | 29.09 | 20'813   | 28.78 | 20'587   | 28.46 | 20'361   | 28.15 | 20'135   | 27.84 |
| 72351               | 72400 | 21'507                                                                                                                                                                                                                     | 29.72 | 21'281 | 29.40 | 21'055   | 29.09 | 20'829   | 28.78 | 20'603   | 28.47 | 20'377   | 28.15 | 20'151   | 27.84 |
| 72401               | 72450 | 21'523                                                                                                                                                                                                                     | 29.72 | 21'297 | 29.41 | 21'071   | 29.09 | 20'845   | 28.78 | 20'619   | 28.47 | 20'394   | 28.16 | 20'168   | 27.85 |
| 72451               | 72500 | 21'539                                                                                                                                                                                                                     | 29.72 | 21'313 | 29.41 | 21'087   | 29.10 | 20'861   | 28.78 | 20'635   | 28.47 | 20'409   | 28.16 | 20'183   | 27.85 |
| 72501               | 72550 | 21'554                                                                                                                                                                                                                     | 29.72 | 21'328 | 29.41 | 21'103   | 29.10 | 20'877   | 28.79 | 20'651   | 28.47 | 20'425   | 28.16 | 20'199   | 27.85 |
| 72551               | 72600 | 21'571                                                                                                                                                                                                                     | 29.72 | 21'345 | 29.41 | 21'119   | 29.10 | 20'893   | 28.79 | 20'667   | 28.48 | 20'441   | 28.17 | 20'215   | 27.85 |
| 72601               | 72650 | 21'587                                                                                                                                                                                                                     | 29.72 | 21'361 | 29.41 | 21'135   | 29.10 | 20'909   | 28.79 | 20'683   | 28.48 | 20'457   | 28.17 | 20'231   | 27.86 |
| 72651               | 72700 | 21'602                                                                                                                                                                                                                     | 29.72 | 21'376 | 29.41 | 21'150   | 29.10 | 20'924   | 28.79 | 20'698   | 28.48 | 20'473   | 28.17 | 20'247   | 27.86 |
| 72701               | 72750 | 21'619                                                                                                                                                                                                                     | 29.73 | 21'393 | 29.42 | 21'167   | 29.11 | 20'941   | 28.79 | 20'715   | 28.48 | 20'489   | 28.17 | 20'263   | 27.86 |
| 72751               | 72800 | 21'634                                                                                                                                                                                                                     | 29.73 | 21'409 | 29.42 | 21'183   | 29.11 | 20'957   | 28.80 | 20'731   | 28.49 | 20'505   | 28.18 | 20'279   | 27.87 |
| 72801               | 72850 | 21'650                                                                                                                                                                                                                     | 29.73 | 21'424 | 29.42 | 21'198   | 29.11 | 20'972   | 28.80 | 20'746   | 28.49 | 20'520   | 28.18 | 20'294   | 27.87 |
| 72851               | 72900 | 21'667                                                                                                                                                                                                                     | 29.73 | 21'441 | 29.42 | 21'215   | 29.11 | 20'989   | 28.80 | 20'763   | 28.49 | 20'537   | 28.18 | 20'311   | 27.87 |
| 72901               | 72950 | 21'682                                                                                                                                                                                                                     | 29.73 | 21'456 | 29.42 | 21'230   | 29.11 | 21'004   | 28.80 | 20'779   | 28.49 | 20'553   | 28.18 | 20'327   | 27.87 |
| 72951               | 73000 | 21'698                                                                                                                                                                                                                     | 29.73 | 21'472 | 29.42 | 21'246   | 29.11 | 21'020   | 28.80 | 20'794   | 28.49 | 20'568   | 28.18 | 20'342   | 27.88 |
| 73001               | 73050 | 21'715                                                                                                                                                                                                                     | 29.74 | 21'489 | 29.43 | 21'263   | 29.12 | 21'037   | 28.81 | 20'811   | 28.50 | 20'585   | 28.19 | 20'359   | 27.88 |
| 73051               | 73100 | 21'730                                                                                                                                                                                                                     | 29.74 | 21'504 | 29.43 | 21'278   | 29.12 | 21'052   | 28.81 | 20'826   | 28.50 | 20'600   | 28.19 | 20'375   | 27.88 |
| 73101               | 73150 | 21'746                                                                                                                                                                                                                     | 29.74 | 21'520 | 29.43 | 21'294   | 29.12 | 21'068   | 28.81 | 20'842   | 28.50 | 20'616   | 28.19 | 20'390   | 27.88 |
| 73151               | 73200 | 21'762                                                                                                                                                                                                                     | 29.74 | 21'536 | 29.43 | 21'310   | 29.12 | 21'085   | 28.81 | 20'859   | 28.51 | 20'633   | 28.20 | 20'407   | 27.89 |
| 73201               | 73250 | 21'778                                                                                                                                                                                                                     | 29.74 | 21'552 | 29.43 | 21'326   | 29.12 | 21'100   | 28.82 | 20'874   | 28.51 | 20'648   | 28.20 | 20'422   | 27.89 |
| 73251               | 73300 | 21'794                                                                                                                                                                                                                     | 29.74 | 21'568 | 29.43 | 21'342   | 29.13 | 21'116   | 28.82 | 20'890   | 28.51 | 20'664   | 28.20 | 20'438   | 27.89 |
| 73301               | 73350 | 21'810                                                                                                                                                                                                                     | 29.74 | 21'584 | 29.44 | 21'358   | 29.13 | 21'132   | 28.82 | 20'906   | 28.51 | 20'681   | 28.20 | 20'455   | 27.90 |
| 73351               | 73400 | 21'826                                                                                                                                                                                                                     | 29.75 | 21'600 | 29.44 | 21'374   | 29.13 | 21'148   | 28.82 | 20'922   | 28.51 | 20'696   | 28.21 | 20'470   | 27.90 |
| 73401               | 73450 | 21'841                                                                                                                                                                                                                     | 29.75 | 21'615 | 29.44 | 21'389   | 29.13 | 21'164   | 28.82 | 20'938   | 28.52 | 20'712   | 28.21 | 20'486   | 27.90 |
| 73451               | 73500 | 21'857                                                                                                                                                                                                                     | 29.75 | 21'631 | 29.44 | 21'405   | 29.13 | 21'179   | 28.82 | 20'953   | 28.52 | 20'727   | 28.21 | 20'501   | 27.90 |
| 73501               | 73550 | 21'874                                                                                                                                                                                                                     | 29.75 | 21'648 | 29.44 | 21'422   | 29.14 | 21'196   | 28.83 | 20'970   | 28.52 | 20'744   | 28.21 | 20'518   | 27.91 |
| 73551               | 73600 | 21'889                                                                                                                                                                                                                     | 29.75 | 21'663 | 29.44 | 21'437   | 29.14 | 21'211   | 28.83 | 20'985   | 28.52 | 20'760   | 28.22 | 20'534   | 27.91 |
| 73601               | 73650 | 21'905                                                                                                                                                                                                                     | 29.75 | 21'679 | 29.45 | 21'453   | 29.14 | 21'227   | 28.83 | 21'001   | 28.52 | 20'775   | 28.22 | 20'549   | 27.91 |
| 73651               | 73700 | 21'921                                                                                                                                                                                                                     | 29.75 | 21'696 | 29.45 | 21'470   | 29.14 | 21'244   | 28.83 | 21'018   | 28.53 | 20'792   | 28.22 | 20'566   | 27.91 |
| 73701               | 73750 | 21'937                                                                                                                                                                                                                     | 29.76 | 21'711 | 29.45 | 21'485   | 29.14 | 21'259   | 28.84 | 21'033   | 28.53 | 20'807   | 28.22 | 20'581   | 27.92 |
| 73751               | 73800 | 21'953                                                                                                                                                                                                                     | 29.76 | 21'727 | 29.45 | 21'501   | 29.14 | 21'275   | 28.84 | 21'049   | 28.53 | 20'823   | 28.23 | 20'597   | 27.92 |
| 73801               | 73850 | 21'969                                                                                                                                                                                                                     | 29.76 | 21'743 | 29.45 | 21'517   | 29.15 | 21'291   | 28.84 | 21'066   | 28.54 | 20'840   | 28.23 | 20'614   | 27.92 |
| 73851               | 73900 | 21'985                                                                                                                                                                                                                     | 29.76 | 21'759 | 29.45 | 21'533   | 29.15 | 21'307   | 28.84 | 21'081   | 28.54 | 20'855   | 28.23 | 20'629   | 27.92 |
| 73901               | 73950 | 22'000                                                                                                                                                                                                                     | 29.76 | 21'774 | 29.45 | 21'549   | 29.15 | 21'323   | 28.84 | 21'097   | 28.54 | 20'871   | 28.23 | 20'645   | 27.93 |
| 73951               | 74000 | 22'017                                                                                                                                                                                                                     | 29.76 | 21'791 | 29.46 | 21'565   | 29.15 | 21'339   | 28.85 | 21'113   | 28.54 | 20'887   | 28.24 | 20'661   | 27.93 |
| 74001               | 74050 | 22'033                                                                                                                                                                                                                     | 29.76 | 21'807 | 29.46 | 21'581   | 29.15 | 21'355   | 28.85 | 21'129   | 28.54 | 20'903   | 28.24 | 20'677   | 27.93 |
| 74051               | 74100 | 22'048                                                                                                                                                                                                                     | 29.76 | 21'822 | 29.46 | 21'596   | 29.15 | 21'370   | 28.85 | 21'145   | 28.55 | 20'919   | 28.24 | 20'693   | 27.94 |
| 74101               | 74150 | 22'065                                                                                                                                                                                                                     | 29.77 | 21'839 | 29.46 | 21'613   | 29.16 | 21'387   | 28.85 | 21'161   | 28.55 | 20'935   | 28.24 | 20'709   | 27.94 |
| 74151               | 74200 | 22'081                                                                                                                                                                                                                     | 29.77 | 21'855 | 29.46 | 21'629   | 29.16 | 21'403   | 28.85 | 21'177   | 28.55 | 20'951   | 28.25 | 20'725   | 27.94 |
| 74201               | 74250 | 22'096                                                                                                                                                                                                                     | 29.77 | 21'870 | 29.46 | 21'644   | 29.16 | 21'418   | 28.86 | 21'192   | 28.55 | 20'966   | 28.25 | 20'740   | 27.94 |
| 74251               | 74300 | 22'113                                                                                                                                                                                                                     | 29.77 | 21'887 | 29.47 | 21'661   | 29.16 | 21'435   | 28.86 | 21'209   | 28.55 | 20'983   | 28.25 | 20'757   | 27.95 |
| 74301               | 74350 | 22'128                                                                                                                                                                                                                     | 29.77 | 21'902 | 29.47 | 21'676   | 29.16 | 21'451   | 28.86 | 21'225   | 28.56 | 20'999   | 28.25 | 20'773   | 27.95 |
| 74351               | 74400 | 22'144                                                                                                                                                                                                                     | 29.77 | 21'918 | 29.47 | 21'692   | 29.17 | 21'466   | 28.86 | 21'240   | 28.56 | 21'014   | 28.25 | 20'788   | 27.95 |
| 74401               | 74450 | 22'161                                                                                                                                                                                                                     | 29.78 | 21'935 | 29.47 | 21'709   | 29.17 | 21'483   | 28.87 | 21'257   | 28.56 | 21'031   | 28.26 | 20'805   | 27.95 |
| 74451               | 74500 | 22'176                                                                                                                                                                                                                     | 29.78 | 21'950 | 29.47 | 21'724   | 29.17 | 21'498   | 28.87 | 21'272   | 28.56 | 21'046   | 28.26 | 20'821   | 27.96 |
| 74501               | 74550 | 22'192                                                                                                                                                                                                                     | 29.78 | 21'966 | 29.47 | 21'740   | 29.17 | 21'514   | 28.87 | 21'288   | 28.56 | 21'062   | 28.26 | 20'836   | 27.96 |
| 74551               | 74600 | 22'208                                                                                                                                                                                                                     | 29.78 | 21'982 | 29.48 | 21'757   | 29.17 | 21'531   | 28.87 | 21'305   | 28.57 | 21'079   | 28.27 | 20'853   | 27.96 |
| 74601               | 74650 | 22'224                                                                                                                                                                                                                     | 29.78 | 21'998 | 29.48 | 21'772   | 29.18 | 21'546   | 28.87 | 21'320   | 28.57 | 21'094   | 28.27 | 20'868   | 27.96 |
| 74651               | 74700 | 22'240                                                                                                                                                                                                                     | 29.78 | 22'014 | 29.48 | 21'788   | 29.18 | 21'562   | 28.87 | 21'336   | 28.57 | 21'110   | 28.27 | 20'884   | 27.97 |
| 74701               | 74750 | 22'256                                                                                                                                                                                                                     | 29.78 | 22'030 | 29.48 | 21'804   | 29.18 | 21'578   | 28.88 | 21'353   | 28.58 | 21'127   | 28.27 | 20'901   | 27.97 |
| 74751               | 74800 | 22'272                                                                                                                                                                                                                     | 29.79 | 22'046 | 29.48 | 21'820   | 29.18 | 21'594   | 28.88 | 21'368   | 28.58 | 21'142   | 28.27 | 20'916   | 27.97 |
| 74801               | 74850 | 22'287                                                                                                                                                                                                                     | 29.79 | 22'061 | 29.48 | 21'836   | 29.18 | 21'610   | 28.88 | 21'384   | 28.58 | 21'158   | 28.28 | 20'932   | 27.97 |

| Tarif                      | B0N                                                                                                                                                                                                                               |           | B1N   |        | B2N   |          | B3N   |          | B4N   |          | B5N   |          | B6N   |          |       |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| <b>Bruttolohn im Monat</b> | <b>Verheiratete (Alleinverdiener)</b><br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |           |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von                  | bis                                                                                                                                                                                                                               | ohne Kind |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                        | CHF                                                                                                                                                                                                                               | CHF       | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 74851                      | 74900                                                                                                                                                                                                                             | 22'303    | 29.79 | 22'077 | 29.49 | 21'851   | 29.18 | 21'625   | 28.88 | 21'399   | 28.58 | 21'173   | 28.28 | 20'947   | 27.98 |
| 74901                      | 74950                                                                                                                                                                                                                             | 22'320    | 29.79 | 22'094 | 29.49 | 21'868   | 29.19 | 21'642   | 28.88 | 21'416   | 28.58 | 21'190   | 28.28 | 20'964   | 27.98 |
| 74951                      | 75000                                                                                                                                                                                                                             | 22'335    | 29.79 | 22'109 | 29.49 | 21'883   | 29.19 | 21'657   | 28.89 | 21'431   | 28.58 | 21'206   | 28.28 | 20'980   | 27.98 |
| 75001                      | 75050                                                                                                                                                                                                                             | 22'351    | 29.79 | 22'125 | 29.49 | 21'899   | 29.19 | 21'673   | 28.89 | 21'447   | 28.59 | 21'221   | 28.29 | 20'995   | 27.98 |
| 75051                      | 75100                                                                                                                                                                                                                             | 22'367    | 29.79 | 22'142 | 29.49 | 21'916   | 29.19 | 21'690   | 28.89 | 21'464   | 28.59 | 21'238   | 28.29 | 21'012   | 27.99 |
| 75101                      | 75150                                                                                                                                                                                                                             | 22'383    | 29.79 | 22'157 | 29.49 | 21'931   | 29.19 | 21'705   | 28.89 | 21'479   | 28.59 | 21'253   | 28.29 | 21'027   | 27.99 |
| 75151                      | 75200                                                                                                                                                                                                                             | 22'399    | 29.80 | 22'173 | 29.50 | 21'947   | 29.19 | 21'721   | 28.89 | 21'495   | 28.59 | 21'269   | 28.29 | 21'043   | 27.99 |
| 75201                      | 75250                                                                                                                                                                                                                             | 22'415    | 29.80 | 22'189 | 29.50 | 21'963   | 29.20 | 21'738   | 28.90 | 21'512   | 28.60 | 21'286   | 28.30 | 21'060   | 28.00 |
| 75251                      | 75300                                                                                                                                                                                                                             | 22'431    | 29.80 | 22'205 | 29.50 | 21'979   | 29.20 | 21'753   | 28.90 | 21'527   | 28.60 | 21'301   | 28.30 | 21'075   | 28.00 |
| 75301                      | 75350                                                                                                                                                                                                                             | 22'446    | 29.80 | 22'221 | 29.50 | 21'995   | 29.20 | 21'769   | 28.90 | 21'543   | 28.60 | 21'317   | 28.30 | 21'091   | 28.00 |
| 75351                      | 75400                                                                                                                                                                                                                             | 22'463    | 29.80 | 22'237 | 29.50 | 22'011   | 29.20 | 21'785   | 28.90 | 21'559   | 28.60 | 21'333   | 28.30 | 21'108   | 28.00 |
| 75401                      | 75450                                                                                                                                                                                                                             | 22'479    | 29.80 | 22'253 | 29.50 | 22'027   | 29.20 | 21'801   | 28.90 | 21'575   | 28.60 | 21'349   | 28.30 | 21'123   | 28.01 |
| 75451                      | 75500                                                                                                                                                                                                                             | 22'494    | 29.80 | 22'268 | 29.50 | 22'042   | 29.20 | 21'816   | 28.90 | 21'591   | 28.61 | 21'365   | 28.31 | 21'139   | 28.01 |
| 75501                      | 75550                                                                                                                                                                                                                             | 22'511    | 29.81 | 22'285 | 29.51 | 22'059   | 29.21 | 21'833   | 28.91 | 21'607   | 28.61 | 21'381   | 28.31 | 21'155   | 28.01 |
| 75551                      | 75600                                                                                                                                                                                                                             | 22'527    | 29.81 | 22'301 | 29.51 | 22'075   | 29.21 | 21'849   | 28.91 | 21'623   | 28.61 | 21'397   | 28.31 | 21'171   | 28.01 |
| 75601                      | 75650                                                                                                                                                                                                                             | 22'542    | 29.81 | 22'316 | 29.51 | 22'090   | 29.21 | 21'864   | 28.91 | 21'638   | 28.61 | 21'412   | 28.31 | 21'187   | 28.02 |
| 75651                      | 75700                                                                                                                                                                                                                             | 22'559    | 29.81 | 22'333 | 29.51 | 22'107   | 29.21 | 21'881   | 28.91 | 21'655   | 28.62 | 21'429   | 28.32 | 21'203   | 28.02 |
| 75701                      | 75750                                                                                                                                                                                                                             | 22'574    | 29.81 | 22'348 | 29.51 | 22'123   | 29.21 | 21'897   | 28.92 | 21'671   | 28.62 | 21'445   | 28.32 | 21'219   | 28.02 |
| 75751                      | 75800                                                                                                                                                                                                                             | 22'590    | 29.81 | 22'364 | 29.51 | 22'138   | 29.22 | 21'912   | 28.92 | 21'686   | 28.62 | 21'460   | 28.32 | 21'234   | 28.02 |
| 75801                      | 75850                                                                                                                                                                                                                             | 22'607    | 29.81 | 22'381 | 29.52 | 22'155   | 29.22 | 21'929   | 28.92 | 21'703   | 28.62 | 21'477   | 28.32 | 21'251   | 28.03 |
| 75851                      | 75900                                                                                                                                                                                                                             | 22'622    | 29.81 | 22'396 | 29.52 | 22'170   | 29.22 | 21'944   | 28.92 | 21'718   | 28.62 | 21'493   | 28.33 | 21'267   | 28.03 |
| 75901                      | 75950                                                                                                                                                                                                                             | 22'638    | 29.82 | 22'412 | 29.52 | 22'186   | 29.22 | 21'960   | 28.92 | 21'734   | 28.63 | 21'508   | 28.33 | 21'282   | 28.03 |
| 75951                      | 76000                                                                                                                                                                                                                             | 22'654    | 29.82 | 22'429 | 29.52 | 22'203   | 29.22 | 21'977   | 28.93 | 21'751   | 28.63 | 21'525   | 28.33 | 21'299   | 28.03 |
| 76001                      | 76050                                                                                                                                                                                                                             | 22'670    | 29.82 | 22'444 | 29.52 | 22'218   | 29.22 | 21'992   | 28.93 | 21'766   | 28.63 | 21'540   | 28.33 | 21'314   | 28.04 |
| 76051                      | 76100                                                                                                                                                                                                                             | 22'686    | 29.82 | 22'460 | 29.52 | 22'234   | 29.23 | 22'008   | 28.93 | 21'782   | 28.63 | 21'556   | 28.34 | 21'330   | 28.04 |
| 76101                      | 76150                                                                                                                                                                                                                             | 22'702    | 29.82 | 22'476 | 29.53 | 22'250   | 29.23 | 22'024   | 28.93 | 21'799   | 28.64 | 21'573   | 28.34 | 21'347   | 28.04 |
| 76151                      | 76200                                                                                                                                                                                                                             | 22'718    | 29.82 | 22'492 | 29.53 | 22'266   | 29.23 | 22'040   | 28.93 | 21'814   | 28.64 | 21'588   | 28.34 | 21'362   | 28.04 |
| 76201                      | 76250                                                                                                                                                                                                                             | 22'733    | 29.82 | 22'508 | 29.53 | 22'282   | 29.23 | 22'056   | 28.94 | 21'830   | 28.64 | 21'604   | 28.34 | 21'378   | 28.05 |
| 76251                      | 76300                                                                                                                                                                                                                             | 22'749    | 29.82 | 22'523 | 29.53 | 22'297   | 29.23 | 22'071   | 28.94 | 21'845   | 28.64 | 21'619   | 28.34 | 21'393   | 28.05 |
| 76301                      | 76350                                                                                                                                                                                                                             | 22'766    | 29.83 | 22'540 | 29.53 | 22'314   | 29.24 | 22'088   | 28.94 | 21'862   | 28.64 | 21'636   | 28.35 | 21'410   | 28.05 |
| 76351                      | 76400                                                                                                                                                                                                                             | 22'781    | 29.83 | 22'555 | 29.53 | 22'329   | 29.24 | 22'103   | 28.94 | 21'878   | 28.65 | 21'652   | 28.35 | 21'426   | 28.05 |
| 76401                      | 76450                                                                                                                                                                                                                             | 22'797    | 29.83 | 22'571 | 29.53 | 22'345   | 29.24 | 22'119   | 28.94 | 21'893   | 28.65 | 21'667   | 28.35 | 21'441   | 28.05 |
| 76451                      | 76500                                                                                                                                                                                                                             | 22'814    | 29.83 | 22'588 | 29.54 | 22'362   | 29.24 | 22'136   | 28.95 | 21'910   | 28.65 | 21'684   | 28.35 | 21'458   | 28.06 |
| 76501                      | 76550                                                                                                                                                                                                                             | 22'829    | 29.83 | 22'603 | 29.54 | 22'377   | 29.24 | 22'151   | 28.95 | 21'925   | 28.65 | 21'699   | 28.36 | 21'473   | 28.06 |
| 76551                      | 76600                                                                                                                                                                                                                             | 22'845    | 29.83 | 22'619 | 29.54 | 22'393   | 29.24 | 22'167   | 28.95 | 21'941   | 28.65 | 21'715   | 28.36 | 21'489   | 28.06 |
| 76601                      | 76650                                                                                                                                                                                                                             | 22'861    | 29.83 | 22'635 | 29.54 | 22'409   | 29.25 | 22'184   | 28.95 | 21'958   | 28.66 | 21'732   | 28.36 | 21'506   | 28.07 |
| 76651                      | 76700                                                                                                                                                                                                                             | 22'877    | 29.84 | 22'651 | 29.54 | 22'425   | 29.25 | 22'199   | 28.95 | 21'973   | 28.66 | 21'747   | 28.36 | 21'521   | 28.07 |
| 76701                      | 76750                                                                                                                                                                                                                             | 22'893    | 29.84 | 22'667 | 29.54 | 22'441   | 29.25 | 22'215   | 28.95 | 21'989   | 28.66 | 21'763   | 28.36 | 21'537   | 28.07 |
| 76751                      | 76800                                                                                                                                                                                                                             | 22'909    | 29.84 | 22'683 | 29.54 | 22'457   | 29.25 | 22'231   | 28.96 | 22'005   | 28.66 | 21'780   | 28.37 | 21'554   | 28.07 |
| 76801                      | 76850                                                                                                                                                                                                                             | 22'925    | 29.84 | 22'699 | 29.55 | 22'473   | 29.25 | 22'247   | 28.96 | 22'021   | 28.66 | 21'795   | 28.37 | 21'569   | 28.08 |
| 76851                      | 76900                                                                                                                                                                                                                             | 22'940    | 29.84 | 22'714 | 29.55 | 22'488   | 29.25 | 22'263   | 28.96 | 22'037   | 28.67 | 21'811   | 28.37 | 21'585   | 28.08 |
| 76901                      | 76950                                                                                                                                                                                                                             | 22'957    | 29.84 | 22'731 | 29.55 | 22'505   | 29.26 | 22'279   | 28.96 | 22'053   | 28.67 | 21'827   | 28.37 | 21'601   | 28.08 |
| 76951                      | 77000                                                                                                                                                                                                                             | 22'973    | 29.84 | 22'747 | 29.55 | 22'521   | 29.26 | 22'295   | 28.96 | 22'069   | 28.67 | 21'843   | 28.38 | 21'617   | 28.08 |
| 77001                      | 77050                                                                                                                                                                                                                             | 22'988    | 29.84 | 22'762 | 29.55 | 22'536   | 29.26 | 22'310   | 28.96 | 22'084   | 28.67 | 21'858   | 28.38 | 21'633   | 28.09 |
| 77051                      | 77100                                                                                                                                                                                                                             | 23'005    | 29.85 | 22'779 | 29.55 | 22'553   | 29.26 | 22'327   | 28.97 | 22'101   | 28.67 | 21'875   | 28.38 | 21'649   | 28.09 |
| 77101                      | 77150                                                                                                                                                                                                                             | 23'020    | 29.85 | 22'794 | 29.55 | 22'569   | 29.26 | 22'343   | 28.97 | 22'117   | 28.68 | 21'891   | 28.38 | 21'665   | 28.09 |
| 77151                      | 77200                                                                                                                                                                                                                             | 23'036    | 29.85 | 22'810 | 29.56 | 22'584   | 29.26 | 22'358   | 28.97 | 22'132   | 28.68 | 21'906   | 28.38 | 21'680   | 28.09 |
| 77201                      | 77250                                                                                                                                                                                                                             | 23'053    | 29.85 | 22'827 | 29.56 | 22'601   | 29.27 | 22'375   | 28.97 | 22'149   | 28.68 | 21'923   | 28.39 | 21'697   | 28.10 |
| 77251                      | 77300                                                                                                                                                                                                                             | 23'068    | 29.85 | 22'842 | 29.56 | 22'616   | 29.27 | 22'390   | 28.97 | 22'165   | 28.68 | 21'939   | 28.39 | 21'713   | 28.10 |
| 77301                      | 77350                                                                                                                                                                                                                             | 23'084    | 29.85 | 22'858 | 29.56 | 22'632   | 29.27 | 22'406   | 28.98 | 22'180   | 28.68 | 21'954   | 28.39 | 21'728   | 28.10 |
| 77351                      | 77400                                                                                                                                                                                                                             | 23'100    | 29.85 | 22'875 | 29.56 | 22'649   | 29.27 | 22'423   | 28.98 | 22'197   | 28.69 | 21'971   | 28.40 | 21'745   | 28.10 |
| 77401                      | 77450                                                                                                                                                                                                                             | 23'116    | 29.86 | 22'890 | 29.56 | 22'664   | 29.27 | 22'438   | 28.98 | 22'212   | 28.69 | 21'986   | 28.40 | 21'760   | 28.10 |

| Tarif                      | B0N                                                                                                                                                                                                                               |           | B1N   |        | B2N   |          | B3N   |          | B4N   |          | B5N   |          | B6N   |          |       |
|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| <b>Bruttolohn im Monat</b> | <b>Verheiratete (Alleinverdiener)</b><br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |           |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von                  | bis                                                                                                                                                                                                                               | ohne Kind |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                        | CHF                                                                                                                                                                                                                               | CHF       | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 77451                      | 77500                                                                                                                                                                                                                             | 23'132    | 29.86 | 22'906 | 29.57 | 22'680   | 29.27 | 22'454   | 28.98 | 22'228   | 28.69 | 22'002   | 28.40 | 21'776   | 28.11 |
| 77501                      | 77550                                                                                                                                                                                                                             | 23'148    | 29.86 | 22'922 | 29.57 | 22'696   | 29.28 | 22'471   | 28.99 | 22'245   | 28.69 | 22'019   | 28.40 | 21'793   | 28.11 |
| 77551                      | 77600                                                                                                                                                                                                                             | 23'164    | 29.86 | 22'938 | 29.57 | 22'712   | 29.28 | 22'486   | 28.99 | 22'260   | 28.69 | 22'034   | 28.40 | 21'808   | 28.11 |
| 77601                      | 77650                                                                                                                                                                                                                             | 23'179    | 29.86 | 22'954 | 29.57 | 22'728   | 29.28 | 22'502   | 28.99 | 22'276   | 28.70 | 22'050   | 28.41 | 21'824   | 28.11 |
| 77651                      | 77700                                                                                                                                                                                                                             | 23'196    | 29.86 | 22'970 | 29.57 | 22'744   | 29.28 | 22'518   | 28.99 | 22'292   | 28.70 | 22'066   | 28.41 | 21'841   | 28.12 |
| 77701                      | 77750                                                                                                                                                                                                                             | 23'212    | 29.86 | 22'986 | 29.57 | 22'760   | 29.28 | 22'534   | 28.99 | 22'308   | 28.70 | 22'082   | 28.41 | 21'856   | 28.12 |
| 77751                      | 77800                                                                                                                                                                                                                             | 23'227    | 29.86 | 23'001 | 29.57 | 22'775   | 29.28 | 22'550   | 28.99 | 22'324   | 28.70 | 22'098   | 28.41 | 21'872   | 28.12 |
| 77801                      | 77850                                                                                                                                                                                                                             | 23'243    | 29.87 | 23'017 | 29.58 | 22'791   | 29.28 | 22'565   | 28.99 | 22'339   | 28.70 | 22'113   | 28.41 | 21'887   | 28.12 |
| 77851                      | 77900                                                                                                                                                                                                                             | 23'260    | 29.87 | 23'034 | 29.58 | 22'808   | 29.29 | 22'582   | 29.00 | 22'356   | 28.71 | 22'130   | 28.42 | 21'904   | 28.13 |
| 77901                      | 77950                                                                                                                                                                                                                             | 23'275    | 29.87 | 23'049 | 29.58 | 22'823   | 29.29 | 22'597   | 29.00 | 22'371   | 28.71 | 22'145   | 28.42 | 21'920   | 28.13 |
| 77951                      | 78000                                                                                                                                                                                                                             | 23'291    | 29.87 | 23'065 | 29.58 | 22'839   | 29.29 | 22'613   | 29.00 | 22'387   | 28.71 | 22'161   | 28.42 | 21'935   | 28.13 |
| 78001                      | 78050                                                                                                                                                                                                                             | 23'307    | 29.87 | 23'081 | 29.58 | 22'856   | 29.29 | 22'630   | 29.00 | 22'404   | 28.71 | 22'178   | 28.42 | 21'952   | 28.13 |
| 78051                      | 78100                                                                                                                                                                                                                             | 23'323    | 29.87 | 23'097 | 29.58 | 22'871   | 29.29 | 22'645   | 29.00 | 22'419   | 28.71 | 22'193   | 28.43 | 21'967   | 28.14 |
| 78101                      | 78150                                                                                                                                                                                                                             | 23'339    | 29.87 | 23'113 | 29.58 | 22'887   | 29.30 | 22'661   | 29.01 | 22'435   | 28.72 | 22'209   | 28.43 | 21'983   | 28.14 |
| 78151                      | 78200                                                                                                                                                                                                                             | 23'355    | 29.88 | 23'129 | 29.59 | 22'903   | 29.30 | 22'677   | 29.01 | 22'451   | 28.72 | 22'226   | 28.43 | 22'000   | 28.14 |
| 78201                      | 78250                                                                                                                                                                                                                             | 23'371    | 29.88 | 23'145 | 29.59 | 22'919   | 29.30 | 22'693   | 29.01 | 22'467   | 28.72 | 22'241   | 28.43 | 22'015   | 28.14 |
| 78251                      | 78300                                                                                                                                                                                                                             | 23'386    | 29.88 | 23'160 | 29.59 | 22'935   | 29.30 | 22'709   | 29.01 | 22'483   | 28.72 | 22'257   | 28.43 | 22'031   | 28.15 |
| 78301                      | 78350                                                                                                                                                                                                                             | 23'403    | 29.88 | 23'177 | 29.59 | 22'951   | 29.30 | 22'725   | 29.01 | 22'499   | 28.73 | 22'273   | 28.44 | 22'047   | 28.15 |
| 78351                      | 78400                                                                                                                                                                                                                             | 23'419    | 29.88 | 23'193 | 29.59 | 22'967   | 29.30 | 22'741   | 29.02 | 22'515   | 28.73 | 22'289   | 28.44 | 22'063   | 28.15 |
| 78401                      | 78450                                                                                                                                                                                                                             | 23'434    | 29.88 | 23'208 | 29.59 | 22'982   | 29.30 | 22'756   | 29.02 | 22'530   | 28.73 | 22'305   | 28.44 | 22'079   | 28.15 |
| 78451                      | 78500                                                                                                                                                                                                                             | 23'451    | 29.88 | 23'225 | 29.60 | 22'999   | 29.31 | 22'773   | 29.02 | 22'547   | 28.73 | 22'321   | 28.44 | 22'095   | 28.16 |
| 78501                      | 78550                                                                                                                                                                                                                             | 23'466    | 29.88 | 23'241 | 29.60 | 23'015   | 29.31 | 22'789   | 29.02 | 22'563   | 28.73 | 22'337   | 28.45 | 22'111   | 28.16 |
| 78551                      | 78600                                                                                                                                                                                                                             | 23'482    | 29.88 | 23'256 | 29.60 | 23'030   | 29.31 | 22'804   | 29.02 | 22'578   | 28.73 | 22'352   | 28.45 | 22'126   | 28.16 |
| 78601                      | 78650                                                                                                                                                                                                                             | 23'499    | 29.89 | 23'273 | 29.60 | 23'047   | 29.31 | 22'821   | 29.03 | 22'595   | 28.74 | 22'369   | 28.45 | 22'143   | 28.16 |
| 78651                      | 78700                                                                                                                                                                                                                             | 23'514    | 29.89 | 23'288 | 29.60 | 23'062   | 29.31 | 22'836   | 29.03 | 22'611   | 28.74 | 22'385   | 28.45 | 22'159   | 28.17 |
| 78701                      | 78750                                                                                                                                                                                                                             | 23'530    | 29.89 | 23'304 | 29.60 | 23'078   | 29.31 | 22'852   | 29.03 | 22'626   | 28.74 | 22'400   | 28.45 | 22'174   | 28.17 |
| 78751                      | 78800                                                                                                                                                                                                                             | 23'547    | 29.89 | 23'321 | 29.60 | 23'095   | 29.32 | 22'869   | 29.03 | 22'643   | 28.74 | 22'417   | 28.46 | 22'191   | 28.17 |
| 78801                      | 78850                                                                                                                                                                                                                             | 23'562    | 29.89 | 23'336 | 29.60 | 23'110   | 29.32 | 22'884   | 29.03 | 22'658   | 28.74 | 22'432   | 28.46 | 22'207   | 28.17 |
| 78851                      | 78900                                                                                                                                                                                                                             | 23'578    | 29.89 | 23'352 | 29.61 | 23'126   | 29.32 | 22'900   | 29.03 | 22'674   | 28.75 | 22'448   | 28.46 | 22'222   | 28.17 |
| 78901                      | 78950                                                                                                                                                                                                                             | 23'594    | 29.89 | 23'368 | 29.61 | 23'142   | 29.32 | 22'917   | 29.04 | 22'691   | 28.75 | 22'465   | 28.46 | 22'239   | 28.18 |
| 78951                      | 79000                                                                                                                                                                                                                             | 23'610    | 29.90 | 23'384 | 29.61 | 23'158   | 29.32 | 22'932   | 29.04 | 22'706   | 28.75 | 22'480   | 28.46 | 22'254   | 28.18 |
| 79001                      | 79050                                                                                                                                                                                                                             | 23'626    | 29.90 | 23'400 | 29.61 | 23'174   | 29.32 | 22'948   | 29.04 | 22'722   | 28.75 | 22'496   | 28.47 | 22'270   | 28.18 |
| 79051                      | 79100                                                                                                                                                                                                                             | 23'642    | 29.90 | 23'416 | 29.61 | 23'190   | 29.33 | 22'964   | 29.04 | 22'738   | 28.75 | 22'513   | 28.47 | 22'287   | 28.18 |
| 79101                      | 79150                                                                                                                                                                                                                             | 23'658    | 29.90 | 23'432 | 29.61 | 23'206   | 29.33 | 22'980   | 29.04 | 22'754   | 28.76 | 22'528   | 28.47 | 22'302   | 28.19 |
| 79151                      | 79200                                                                                                                                                                                                                             | 23'673    | 29.90 | 23'447 | 29.61 | 23'221   | 29.33 | 22'996   | 29.04 | 22'770   | 28.76 | 22'544   | 28.47 | 22'318   | 28.19 |
| 79201                      | 79250                                                                                                                                                                                                                             | 23'689    | 29.90 | 23'463 | 29.62 | 23'237   | 29.33 | 23'011   | 29.05 | 22'785   | 28.76 | 22'559   | 28.47 | 22'333   | 28.19 |
| 79251                      | 79300                                                                                                                                                                                                                             | 23'706    | 29.90 | 23'480 | 29.62 | 23'254   | 29.33 | 23'028   | 29.05 | 22'802   | 28.76 | 22'576   | 28.48 | 22'350   | 28.19 |
| 79301                      | 79350                                                                                                                                                                                                                             | 23'721    | 29.90 | 23'495 | 29.62 | 23'269   | 29.33 | 23'043   | 29.05 | 22'817   | 28.76 | 22'592   | 28.48 | 22'366   | 28.20 |
| 79351                      | 79400                                                                                                                                                                                                                             | 23'737    | 29.90 | 23'511 | 29.62 | 23'285   | 29.34 | 23'059   | 29.05 | 22'833   | 28.77 | 22'607   | 28.48 | 22'381   | 28.20 |
| 79401                      | 79450                                                                                                                                                                                                                             | 23'753    | 29.91 | 23'527 | 29.62 | 23'302   | 29.34 | 23'076   | 29.05 | 22'850   | 28.77 | 22'624   | 28.48 | 22'398   | 28.20 |
| 79451                      | 79500                                                                                                                                                                                                                             | 23'769    | 29.91 | 23'543 | 29.62 | 23'317   | 29.34 | 23'091   | 29.05 | 22'865   | 28.77 | 22'639   | 28.49 | 22'413   | 28.20 |
| 79501                      | 79550                                                                                                                                                                                                                             | 23'785    | 29.91 | 23'559 | 29.62 | 23'333   | 29.34 | 23'107   | 29.06 | 22'881   | 28.77 | 22'655   | 28.49 | 22'429   | 28.20 |
| 79551                      | 79600                                                                                                                                                                                                                             | 23'801    | 29.91 | 23'575 | 29.63 | 23'349   | 29.34 | 23'123   | 29.06 | 22'898   | 28.78 | 22'672   | 28.49 | 22'446   | 28.21 |
| 79601                      | 79650                                                                                                                                                                                                                             | 23'817    | 29.91 | 23'591 | 29.63 | 23'365   | 29.34 | 23'139   | 29.06 | 22'913   | 28.78 | 22'687   | 28.49 | 22'461   | 28.21 |
| 79651                      | 79700                                                                                                                                                                                                                             | 23'832    | 29.91 | 23'606 | 29.63 | 23'381   | 29.35 | 23'155   | 29.06 | 22'929   | 28.78 | 22'703   | 28.49 | 22'477   | 28.21 |
| 79701                      | 79750                                                                                                                                                                                                                             | 23'849    | 29.91 | 23'623 | 29.63 | 23'397   | 29.35 | 23'171   | 29.06 | 22'945   | 28.78 | 22'719   | 28.50 | 22'493   | 28.21 |
| 79751                      | 79800                                                                                                                                                                                                                             | 23'865    | 29.92 | 23'639 | 29.63 | 23'413   | 29.35 | 23'187   | 29.07 | 22'961   | 28.78 | 22'735   | 28.50 | 22'509   | 28.22 |
| 79801                      | 79850                                                                                                                                                                                                                             | 23'880    | 29.92 | 23'654 | 29.63 | 23'428   | 29.35 | 23'202   | 29.07 | 22'977   | 28.78 | 22'751   | 28.50 | 22'525   | 28.22 |
| 79851                      | 79900                                                                                                                                                                                                                             | 23'897    | 29.92 | 23'671 | 29.64 | 23'445   | 29.35 | 23'219   | 29.07 | 22'993   | 28.79 | 22'767   | 28.50 | 22'541   | 28.22 |
| 79901                      | 79950                                                                                                                                                                                                                             | 23'913    | 29.92 | 23'687 | 29.64 | 23'461   | 29.35 | 23'235   | 29.07 | 23'009   | 28.79 | 22'783   | 28.51 | 22'557   | 28.22 |
| 79951                      | 80000                                                                                                                                                                                                                             | 23'928    | 29.92 | 23'702 | 29.64 | 23'476   | 29.35 | 23'250   | 29.07 | 23'024   | 28.79 | 22'798   | 28.51 | 22'572   | 28.22 |
| 80001                      | 80050                                                                                                                                                                                                                             | 23'945    | 29.92 | 23'719 | 29.64 | 23'493   | 29.36 | 23'267   | 29.07 | 23'041   | 28.79 | 22'815   | 28.51 | 22'589   | 28.23 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 80051               | 80100 | 23'960                                                                                                                                                                                                                     | 29.92 | 23'734 | 29.64 | 23'508   | 29.36 | 23'283   | 29.08 | 23'057   | 28.79 | 22'831   | 28.51 | 22'605   | 28.23 |
| 80101               | 80150 | 23'976                                                                                                                                                                                                                     | 29.92 | 23'750 | 29.64 | 23'524   | 29.36 | 23'298   | 29.08 | 23'072   | 28.80 | 22'846   | 28.51 | 22'620   | 28.23 |
| 80151               | 80200 | 23'993                                                                                                                                                                                                                     | 29.93 | 23'767 | 29.64 | 23'541   | 29.36 | 23'315   | 29.08 | 23'089   | 28.80 | 22'863   | 28.52 | 22'637   | 28.23 |
| 80201               | 80250 | 24'008                                                                                                                                                                                                                     | 29.93 | 23'782 | 29.64 | 23'556   | 29.36 | 23'330   | 29.08 | 23'104   | 28.80 | 22'878   | 28.52 | 22'653   | 28.24 |
| 80251               | 80300 | 24'024                                                                                                                                                                                                                     | 29.93 | 23'798 | 29.65 | 23'572   | 29.36 | 23'346   | 29.08 | 23'120   | 28.80 | 22'894   | 28.52 | 22'668   | 28.24 |
| 80301               | 80350 | 24'040                                                                                                                                                                                                                     | 29.93 | 23'814 | 29.65 | 23'589   | 29.37 | 23'363   | 29.09 | 23'137   | 28.80 | 22'911   | 28.52 | 22'685   | 28.24 |
| 80351               | 80400 | 24'056                                                                                                                                                                                                                     | 29.93 | 23'830 | 29.65 | 23'604   | 29.37 | 23'378   | 29.09 | 23'152   | 28.80 | 22'926   | 28.52 | 22'700   | 28.24 |
| 80401               | 80450 | 24'072                                                                                                                                                                                                                     | 29.93 | 23'846 | 29.65 | 23'620   | 29.37 | 23'394   | 29.09 | 23'168   | 28.81 | 22'942   | 28.53 | 22'716   | 28.24 |
| 80451               | 80500 | 24'088                                                                                                                                                                                                                     | 29.93 | 23'862 | 29.65 | 23'636   | 29.37 | 23'410   | 29.09 | 23'185   | 28.81 | 22'959   | 28.53 | 22'733   | 28.25 |
| 80501               | 80550 | 24'104                                                                                                                                                                                                                     | 29.93 | 23'878 | 29.65 | 23'652   | 29.37 | 23'426   | 29.09 | 23'200   | 28.81 | 22'974   | 28.53 | 22'748   | 28.25 |
| 80551               | 80600 | 24'119                                                                                                                                                                                                                     | 29.93 | 23'893 | 29.65 | 23'668   | 29.37 | 23'442   | 29.09 | 23'216   | 28.81 | 22'990   | 28.53 | 22'764   | 28.25 |
| 80601               | 80650 | 24'136                                                                                                                                                                                                                     | 29.94 | 23'910 | 29.66 | 23'684   | 29.38 | 23'458   | 29.10 | 23'232   | 28.81 | 23'006   | 28.53 | 22'780   | 28.25 |
| 80651               | 80700 | 24'152                                                                                                                                                                                                                     | 29.94 | 23'926 | 29.66 | 23'700   | 29.38 | 23'474   | 29.10 | 23'248   | 28.82 | 23'022   | 28.54 | 22'796   | 28.26 |
| 80701               | 80750 | 24'167                                                                                                                                                                                                                     | 29.94 | 23'941 | 29.66 | 23'715   | 29.38 | 23'489   | 29.10 | 23'263   | 28.82 | 23'038   | 28.54 | 22'812   | 28.26 |
| 80751               | 80800 | 24'183                                                                                                                                                                                                                     | 29.94 | 23'957 | 29.66 | 23'731   | 29.38 | 23'505   | 29.10 | 23'279   | 28.82 | 23'053   | 28.54 | 22'827   | 28.26 |
| 80801               | 80850 | 24'199                                                                                                                                                                                                                     | 29.94 | 23'974 | 29.66 | 23'748   | 29.38 | 23'522   | 29.10 | 23'296   | 28.82 | 23'070   | 28.54 | 22'844   | 28.26 |
| 80851               | 80900 | 24'215                                                                                                                                                                                                                     | 29.94 | 23'989 | 29.66 | 23'763   | 29.38 | 23'537   | 29.10 | 23'311   | 28.82 | 23'085   | 28.54 | 22'859   | 28.26 |
| 80901               | 80950 | 24'231                                                                                                                                                                                                                     | 29.94 | 24'005 | 29.66 | 23'779   | 29.38 | 23'553   | 29.10 | 23'327   | 28.83 | 23'101   | 28.55 | 22'875   | 28.27 |
| 80951               | 81000 | 24'247                                                                                                                                                                                                                     | 29.94 | 24'021 | 29.66 | 23'795   | 29.39 | 23'570   | 29.11 | 23'344   | 28.83 | 23'118   | 28.55 | 22'892   | 28.27 |
| 81001               | 81050 | 24'263                                                                                                                                                                                                                     | 29.95 | 24'037 | 29.67 | 23'811   | 29.39 | 23'585   | 29.11 | 23'359   | 28.83 | 23'133   | 28.55 | 22'907   | 28.27 |
| 81051               | 81100 | 24'278                                                                                                                                                                                                                     | 29.95 | 24'053 | 29.67 | 23'827   | 29.39 | 23'601   | 29.11 | 23'375   | 28.83 | 23'149   | 28.55 | 22'923   | 28.27 |
| 81101               | 81150 | 24'295                                                                                                                                                                                                                     | 29.95 | 24'069 | 29.67 | 23'843   | 29.39 | 23'617   | 29.11 | 23'391   | 28.83 | 23'165   | 28.55 | 22'940   | 28.28 |
| 81151               | 81200 | 24'311                                                                                                                                                                                                                     | 29.95 | 24'085 | 29.67 | 23'859   | 29.39 | 23'633   | 29.11 | 23'407   | 28.84 | 23'181   | 28.56 | 22'955   | 28.28 |
| 81201               | 81250 | 24'326                                                                                                                                                                                                                     | 29.95 | 24'100 | 29.67 | 23'874   | 29.39 | 23'648   | 29.11 | 23'423   | 28.84 | 23'197   | 28.56 | 22'971   | 28.28 |
| 81251               | 81300 | 24'343                                                                                                                                                                                                                     | 29.95 | 24'117 | 29.67 | 23'891   | 29.40 | 23'665   | 29.12 | 23'439   | 28.84 | 23'213   | 28.56 | 22'987   | 28.28 |
| 81301               | 81350 | 24'359                                                                                                                                                                                                                     | 29.95 | 24'133 | 29.67 | 23'907   | 29.40 | 23'681   | 29.12 | 23'455   | 28.84 | 23'229   | 28.56 | 23'003   | 28.29 |
| 81351               | 81400 | 24'374                                                                                                                                                                                                                     | 29.95 | 24'148 | 29.67 | 23'922   | 29.40 | 23'696   | 29.12 | 23'470   | 28.84 | 23'244   | 28.56 | 23'019   | 28.29 |
| 81401               | 81450 | 24'391                                                                                                                                                                                                                     | 29.96 | 24'165 | 29.68 | 23'939   | 29.40 | 23'713   | 29.12 | 23'487   | 28.84 | 23'261   | 28.57 | 23'035   | 28.29 |
| 81451               | 81500 | 24'406                                                                                                                                                                                                                     | 29.96 | 24'180 | 29.68 | 23'955   | 29.40 | 23'729   | 29.12 | 23'503   | 28.85 | 23'277   | 28.57 | 23'051   | 28.29 |
| 81501               | 81550 | 24'422                                                                                                                                                                                                                     | 29.96 | 24'196 | 29.68 | 23'970   | 29.40 | 23'744   | 29.12 | 23'518   | 28.85 | 23'292   | 28.57 | 23'066   | 28.29 |
| 81551               | 81600 | 24'439                                                                                                                                                                                                                     | 29.96 | 24'213 | 29.68 | 23'987   | 29.40 | 23'761   | 29.13 | 23'535   | 28.85 | 23'309   | 28.57 | 23'083   | 28.30 |
| 81601               | 81650 | 24'454                                                                                                                                                                                                                     | 29.96 | 24'228 | 29.68 | 24'002   | 29.41 | 23'776   | 29.13 | 23'550   | 28.85 | 23'325   | 28.58 | 23'099   | 28.30 |
| 81651               | 81700 | 24'470                                                                                                                                                                                                                     | 29.96 | 24'244 | 29.68 | 24'018   | 29.41 | 23'792   | 29.13 | 23'566   | 28.85 | 23'340   | 28.58 | 23'114   | 28.30 |
| 81701               | 81750 | 24'486                                                                                                                                                                                                                     | 29.96 | 24'261 | 29.69 | 24'035   | 29.41 | 23'809   | 29.13 | 23'583   | 28.86 | 23'357   | 28.58 | 23'131   | 28.30 |
| 81751               | 81800 | 24'502                                                                                                                                                                                                                     | 29.96 | 24'276 | 29.69 | 24'050   | 29.41 | 23'824   | 29.13 | 23'598   | 28.86 | 23'372   | 28.58 | 23'146   | 28.30 |
| 81801               | 81850 | 24'518                                                                                                                                                                                                                     | 29.96 | 24'292 | 29.69 | 24'066   | 29.41 | 23'840   | 29.14 | 23'614   | 28.86 | 23'388   | 28.58 | 23'162   | 28.31 |
| 81851               | 81900 | 24'534                                                                                                                                                                                                                     | 29.97 | 24'308 | 29.69 | 24'082   | 29.41 | 23'856   | 29.14 | 23'631   | 28.86 | 23'405   | 28.59 | 23'179   | 28.31 |
| 81901               | 81950 | 24'550                                                                                                                                                                                                                     | 29.97 | 24'324 | 29.69 | 24'098   | 29.41 | 23'872   | 29.14 | 23'646   | 28.86 | 23'420   | 28.59 | 23'194   | 28.31 |
| 81951               | 82000 | 24'565                                                                                                                                                                                                                     | 29.97 | 24'340 | 29.69 | 24'114   | 29.42 | 23'888   | 29.14 | 23'662   | 28.86 | 23'436   | 28.59 | 23'210   | 28.31 |
| 82001               | 82050 | 24'582                                                                                                                                                                                                                     | 29.97 | 24'356 | 29.69 | 24'130   | 29.42 | 23'904   | 29.14 | 23'678   | 28.87 | 23'452   | 28.59 | 23'227   | 28.32 |
| 82051               | 82100 | 24'598                                                                                                                                                                                                                     | 29.97 | 24'372 | 29.69 | 24'146   | 29.42 | 23'920   | 29.14 | 23'694   | 28.87 | 23'468   | 28.59 | 23'242   | 28.32 |
| 82101               | 82150 | 24'613                                                                                                                                                                                                                     | 29.97 | 24'387 | 29.69 | 24'161   | 29.42 | 23'935   | 29.14 | 23'710   | 28.87 | 23'484   | 28.60 | 23'258   | 28.32 |
| 82151               | 82200 | 24'629                                                                                                                                                                                                                     | 29.97 | 24'403 | 29.70 | 24'177   | 29.42 | 23'951   | 29.15 | 23'725   | 28.87 | 23'499   | 28.60 | 23'273   | 28.32 |
| 82201               | 82250 | 24'646                                                                                                                                                                                                                     | 29.97 | 24'420 | 29.70 | 24'194   | 29.42 | 23'968   | 29.15 | 23'742   | 28.87 | 23'516   | 28.60 | 23'290   | 28.32 |
| 82251               | 82300 | 24'661                                                                                                                                                                                                                     | 29.97 | 24'435 | 29.70 | 24'209   | 29.42 | 23'983   | 29.15 | 23'757   | 28.88 | 23'531   | 28.60 | 23'305   | 28.33 |
| 82301               | 82350 | 24'677                                                                                                                                                                                                                     | 29.98 | 24'451 | 29.70 | 24'225   | 29.43 | 23'999   | 29.15 | 23'773   | 28.88 | 23'547   | 28.60 | 23'321   | 28.33 |
| 82351               | 82400 | 24'693                                                                                                                                                                                                                     | 29.98 | 24'467 | 29.70 | 24'241   | 29.43 | 24'016   | 29.15 | 23'790   | 28.88 | 23'564   | 28.61 | 23'338   | 28.33 |
| 82401               | 82450 | 24'709                                                                                                                                                                                                                     | 29.98 | 24'483 | 29.70 | 24'257   | 29.43 | 24'031   | 29.15 | 23'805   | 28.88 | 23'579   | 28.61 | 23'353   | 28.33 |
| 82451               | 82500 | 24'725                                                                                                                                                                                                                     | 29.98 | 24'499 | 29.70 | 24'273   | 29.43 | 24'047   | 29.16 | 23'821   | 28.88 | 23'595   | 28.61 | 23'369   | 28.33 |
| 82501               | 82550 | 24'741                                                                                                                                                                                                                     | 29.98 | 24'515 | 29.71 | 24'289   | 29.43 | 24'063   | 29.16 | 23'837   | 28.88 | 23'612   | 28.61 | 23'386   | 28.34 |
| 82551               | 82600 | 24'757                                                                                                                                                                                                                     | 29.98 | 24'531 | 29.71 | 24'305   | 29.43 | 24'079   | 29.16 | 23'853   | 28.89 | 23'627   | 28.61 | 23'401   | 28.34 |
| 82601               | 82650 | 24'772                                                                                                                                                                                                                     | 29.98 | 24'546 | 29.71 | 24'320   | 29.43 | 24'095   | 29.16 | 23'869   | 28.89 | 23'643   | 28.61 | 23'417   | 28.34 |



| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 82651               | 82700 | 24'789                                                                                                                                                                                                                     | 29.98 | 24'563 | 29.71 | 24'337   | 29.44 | 24'111   | 29.16 | 23'885   | 28.89 | 23'659   | 28.62 | 23'433   | 28.34 |
| 82701               | 82750 | 24'805                                                                                                                                                                                                                     | 29.98 | 24'579 | 29.71 | 24'353   | 29.44 | 24'127   | 29.17 | 23'901   | 28.89 | 23'675   | 28.62 | 23'449   | 28.35 |
| 82751               | 82800 | 24'820                                                                                                                                                                                                                     | 29.98 | 24'594 | 29.71 | 24'368   | 29.44 | 24'142   | 29.17 | 23'916   | 28.89 | 23'690   | 28.62 | 23'465   | 28.35 |
| 82801               | 82850 | 24'837                                                                                                                                                                                                                     | 29.99 | 24'611 | 29.71 | 24'385   | 29.44 | 24'159   | 29.17 | 23'933   | 28.90 | 23'707   | 28.62 | 23'481   | 28.35 |
| 82851               | 82900 | 24'852                                                                                                                                                                                                                     | 29.99 | 24'626 | 29.71 | 24'401   | 29.44 | 24'175   | 29.17 | 23'949   | 28.90 | 23'723   | 28.63 | 23'497   | 28.35 |
| 82901               | 82950 | 24'868                                                                                                                                                                                                                     | 29.99 | 24'642 | 29.72 | 24'416   | 29.44 | 24'190   | 29.17 | 23'964   | 28.90 | 23'738   | 28.63 | 23'512   | 28.35 |
| 82951               | 83000 | 24'885                                                                                                                                                                                                                     | 29.99 | 24'659 | 29.72 | 24'433   | 29.45 | 24'207   | 29.17 | 23'981   | 28.90 | 23'755   | 28.63 | 23'529   | 28.36 |
| 83001               | 83050 | 24'900                                                                                                                                                                                                                     | 29.99 | 24'674 | 29.72 | 24'448   | 29.45 | 24'222   | 29.17 | 23'997   | 28.90 | 23'771   | 28.63 | 23'545   | 28.36 |
| 83051               | 83100 | 24'916                                                                                                                                                                                                                     | 29.99 | 24'690 | 29.72 | 24'464   | 29.45 | 24'238   | 29.18 | 24'012   | 28.90 | 23'786   | 28.63 | 23'560   | 28.36 |
| 83101               | 83150 | 24'932                                                                                                                                                                                                                     | 29.99 | 24'707 | 29.72 | 24'481   | 29.45 | 24'255   | 29.18 | 24'029   | 28.91 | 23'803   | 28.64 | 23'577   | 28.36 |
| 83151               | 83200 | 24'948                                                                                                                                                                                                                     | 29.99 | 24'722 | 29.72 | 24'496   | 29.45 | 24'270   | 29.18 | 24'044   | 28.91 | 23'818   | 28.64 | 23'592   | 28.36 |
| 83201               | 83250 | 24'964                                                                                                                                                                                                                     | 30.00 | 24'738 | 29.72 | 24'512   | 29.45 | 24'286   | 29.18 | 24'060   | 28.91 | 23'834   | 28.64 | 23'608   | 28.37 |
| 83251               | 83300 | 24'980                                                                                                                                                                                                                     | 30.00 | 24'754 | 29.73 | 24'528   | 29.45 | 24'303   | 29.18 | 24'077   | 28.91 | 23'851   | 28.64 | 23'625   | 28.37 |
| 83301               | 83350 | 24'996                                                                                                                                                                                                                     | 30.00 | 24'770 | 29.73 | 24'544   | 29.46 | 24'318   | 29.18 | 24'092   | 28.91 | 23'866   | 28.64 | 23'640   | 28.37 |
| 83351               | 83400 | 25'011                                                                                                                                                                                                                     | 30.00 | 24'786 | 29.73 | 24'560   | 29.46 | 24'334   | 29.19 | 24'108   | 28.92 | 23'882   | 28.64 | 23'656   | 28.37 |
| 83401               | 83450 | 25'028                                                                                                                                                                                                                     | 30.00 | 24'802 | 29.73 | 24'576   | 29.46 | 24'350   | 29.19 | 24'124   | 28.92 | 23'898   | 28.65 | 23'673   | 28.38 |
| 83451               | 83500 | 25'044                                                                                                                                                                                                                     | 30.00 | 24'818 | 29.73 | 24'592   | 29.46 | 24'366   | 29.19 | 24'140   | 28.92 | 23'914   | 28.65 | 23'688   | 28.38 |
| 83501               | 83550 | 25'059                                                                                                                                                                                                                     | 30.00 | 24'833 | 29.73 | 24'607   | 29.46 | 24'382   | 29.19 | 24'156   | 28.92 | 23'930   | 28.65 | 23'704   | 28.38 |
| 83551               | 83600 | 25'076                                                                                                                                                                                                                     | 30.00 | 24'850 | 29.73 | 24'624   | 29.46 | 24'398   | 29.19 | 24'172   | 28.92 | 23'946   | 28.65 | 23'720   | 28.38 |
| 83601               | 83650 | 25'092                                                                                                                                                                                                                     | 30.01 | 24'866 | 29.74 | 24'640   | 29.46 | 24'414   | 29.19 | 24'188   | 28.92 | 23'962   | 28.65 | 23'736   | 28.38 |
| 83651               | 83700 | 25'107                                                                                                                                                                                                                     | 30.01 | 24'881 | 29.74 | 24'655   | 29.47 | 24'429   | 29.20 | 24'203   | 28.93 | 23'977   | 28.65 | 23'752   | 28.39 |
| 83701               | 83750 | 25'123                                                                                                                                                                                                                     | 30.01 | 24'897 | 29.74 | 24'671   | 29.47 | 24'445   | 29.20 | 24'219   | 28.93 | 23'993   | 28.66 | 23'767   | 28.39 |
| 83751               | 83800 | 25'139                                                                                                                                                                                                                     | 30.01 | 24'913 | 29.74 | 24'688   | 29.47 | 24'462   | 29.20 | 24'236   | 28.93 | 24'010   | 28.66 | 23'784   | 28.39 |
| 83801               | 83850 | 25'155                                                                                                                                                                                                                     | 30.01 | 24'929 | 29.74 | 24'703   | 29.47 | 24'477   | 29.20 | 24'251   | 28.93 | 24'025   | 28.66 | 23'799   | 28.39 |
| 83851               | 83900 | 25'171                                                                                                                                                                                                                     | 30.01 | 24'945 | 29.74 | 24'719   | 29.47 | 24'493   | 29.20 | 24'267   | 28.93 | 24'041   | 28.66 | 23'815   | 28.39 |
| 83901               | 83950 | 25'187                                                                                                                                                                                                                     | 30.01 | 24'961 | 29.74 | 24'735   | 29.47 | 24'509   | 29.20 | 24'283   | 28.93 | 24'058   | 28.67 | 23'832   | 28.40 |
| 83951               | 84000 | 25'203                                                                                                                                                                                                                     | 30.01 | 24'977 | 29.74 | 24'751   | 29.47 | 24'525   | 29.21 | 24'299   | 28.94 | 24'073   | 28.67 | 23'847   | 28.40 |
| 84001               | 84050 | 25'218                                                                                                                                                                                                                     | 30.01 | 24'992 | 29.74 | 24'767   | 29.48 | 24'541   | 29.21 | 24'315   | 28.94 | 24'089   | 28.67 | 23'863   | 28.40 |
| 84051               | 84100 | 25'235                                                                                                                                                                                                                     | 30.01 | 25'009 | 29.75 | 24'783   | 29.48 | 24'557   | 29.21 | 24'331   | 28.94 | 24'105   | 28.67 | 23'879   | 28.40 |
| 84101               | 84150 | 25'251                                                                                                                                                                                                                     | 30.02 | 25'025 | 29.75 | 24'799   | 29.48 | 24'573   | 29.21 | 24'347   | 28.94 | 24'121   | 28.67 | 23'895   | 28.40 |
| 84151               | 84200 | 25'266                                                                                                                                                                                                                     | 30.02 | 25'040 | 29.75 | 24'814   | 29.48 | 24'588   | 29.21 | 24'362   | 28.94 | 24'137   | 28.67 | 23'911   | 28.41 |
| 84201               | 84250 | 25'283                                                                                                                                                                                                                     | 30.02 | 25'057 | 29.75 | 24'831   | 29.48 | 24'605   | 29.21 | 24'379   | 28.95 | 24'153   | 28.68 | 23'927   | 28.41 |
| 84251               | 84300 | 25'298                                                                                                                                                                                                                     | 30.02 | 25'073 | 29.75 | 24'847   | 29.48 | 24'621   | 29.22 | 24'395   | 28.95 | 24'169   | 28.68 | 23'943   | 28.41 |
| 84301               | 84350 | 25'314                                                                                                                                                                                                                     | 30.02 | 25'088 | 29.75 | 24'862   | 29.48 | 24'636   | 29.22 | 24'410   | 28.95 | 24'184   | 28.68 | 23'958   | 28.41 |
| 84351               | 84400 | 25'331                                                                                                                                                                                                                     | 30.02 | 25'105 | 29.75 | 24'879   | 29.49 | 24'653   | 29.22 | 24'427   | 28.95 | 24'201   | 28.68 | 23'975   | 28.41 |
| 84401               | 84450 | 25'346                                                                                                                                                                                                                     | 30.02 | 25'120 | 29.75 | 24'894   | 29.49 | 24'668   | 29.22 | 24'443   | 28.95 | 24'217   | 28.68 | 23'991   | 28.42 |
| 84451               | 84500 | 25'362                                                                                                                                                                                                                     | 30.02 | 25'136 | 29.76 | 24'910   | 29.49 | 24'684   | 29.22 | 24'458   | 28.95 | 24'232   | 28.69 | 24'006   | 28.42 |
| 84501               | 84550 | 25'379                                                                                                                                                                                                                     | 30.03 | 25'153 | 29.76 | 24'927   | 29.49 | 24'701   | 29.22 | 24'475   | 28.96 | 24'249   | 28.69 | 24'023   | 28.42 |
| 84551               | 84600 | 25'394                                                                                                                                                                                                                     | 30.03 | 25'168 | 29.76 | 24'942   | 29.49 | 24'716   | 29.22 | 24'490   | 28.96 | 24'264   | 28.69 | 24'039   | 28.42 |
| 84601               | 84650 | 25'410                                                                                                                                                                                                                     | 30.03 | 25'184 | 29.76 | 24'958   | 29.49 | 24'732   | 29.23 | 24'506   | 28.96 | 24'280   | 28.69 | 24'054   | 28.42 |
| 84651               | 84700 | 25'426                                                                                                                                                                                                                     | 30.03 | 25'200 | 29.76 | 24'974   | 29.49 | 24'749   | 29.23 | 24'523   | 28.96 | 24'297   | 28.69 | 24'071   | 28.43 |
| 84701               | 84750 | 25'442                                                                                                                                                                                                                     | 30.03 | 25'216 | 29.76 | 24'990   | 29.50 | 24'764   | 29.23 | 24'538   | 28.96 | 24'312   | 28.70 | 24'086   | 28.43 |
| 84751               | 84800 | 25'458                                                                                                                                                                                                                     | 30.03 | 25'232 | 29.76 | 25'006   | 29.50 | 24'780   | 29.23 | 24'554   | 28.96 | 24'328   | 28.70 | 24'102   | 28.43 |
| 84801               | 84850 | 25'474                                                                                                                                                                                                                     | 30.03 | 25'248 | 29.76 | 25'022   | 29.50 | 24'796   | 29.23 | 24'570   | 28.97 | 24'345   | 28.70 | 24'119   | 28.43 |
| 84851               | 84900 | 25'490                                                                                                                                                                                                                     | 30.03 | 25'264 | 29.77 | 25'038   | 29.50 | 24'812   | 29.23 | 24'586   | 28.97 | 24'360   | 28.70 | 24'134   | 28.43 |
| 84901               | 84950 | 25'505                                                                                                                                                                                                                     | 30.03 | 25'279 | 29.77 | 25'053   | 29.50 | 24'828   | 29.24 | 24'602   | 28.97 | 24'376   | 28.70 | 24'150   | 28.44 |
| 84951               | 85000 | 25'522                                                                                                                                                                                                                     | 30.03 | 25'296 | 29.77 | 25'070   | 29.50 | 24'844   | 29.24 | 24'618   | 28.97 | 24'392   | 28.70 | 24'166   | 28.44 |
| 85001               | 85050 | 25'538                                                                                                                                                                                                                     | 30.04 | 25'312 | 29.77 | 25'086   | 29.50 | 24'860   | 29.24 | 24'634   | 28.97 | 24'408   | 28.71 | 24'182   | 28.44 |
| 85051               | 85100 | 25'553                                                                                                                                                                                                                     | 30.04 | 25'327 | 29.77 | 25'101   | 29.50 | 24'875   | 29.24 | 24'649   | 28.97 | 24'424   | 28.71 | 24'198   | 28.44 |
| 85101               | 85150 | 25'569                                                                                                                                                                                                                     | 30.04 | 25'343 | 29.77 | 25'117   | 29.51 | 24'891   | 29.24 | 24'665   | 28.98 | 24'439   | 28.71 | 24'213   | 28.44 |
| 85151               | 85200 | 25'585                                                                                                                                                                                                                     | 30.04 | 25'359 | 29.77 | 25'134   | 29.51 | 24'908   | 29.24 | 24'682   | 28.98 | 24'456   | 28.71 | 24'230   | 28.45 |
| 85201               | 85250 | 25'601                                                                                                                                                                                                                     | 30.04 | 25'375 | 29.77 | 25'149   | 29.51 | 24'923   | 29.24 | 24'697   | 28.98 | 24'471   | 28.71 | 24'245   | 28.45 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 85251               | 85300 | 25'617                                                                                                                                                                                                                     | 30.04 | 25'391 | 29.78 | 25'165   | 29.51 | 24'939   | 29.25 | 24'713   | 28.98 | 24'487   | 28.72 | 24'261   | 28.45 |
| 85301               | 85350 | 25'633                                                                                                                                                                                                                     | 30.04 | 25'407 | 29.78 | 25'181   | 29.51 | 24'955   | 29.25 | 24'730   | 28.98 | 24'504   | 28.72 | 24'278   | 28.45 |
| 85351               | 85400 | 25'649                                                                                                                                                                                                                     | 30.04 | 25'423 | 29.78 | 25'197   | 29.51 | 24'971   | 29.25 | 24'745   | 28.98 | 24'519   | 28.72 | 24'293   | 28.45 |
| 85401               | 85450 | 25'664                                                                                                                                                                                                                     | 30.04 | 25'438 | 29.78 | 25'213   | 29.51 | 24'987   | 29.25 | 24'761   | 28.99 | 24'535   | 28.72 | 24'309   | 28.46 |
| 85451               | 85500 | 25'681                                                                                                                                                                                                                     | 30.05 | 25'455 | 29.78 | 25'229   | 29.52 | 25'003   | 29.25 | 24'777   | 28.99 | 24'551   | 28.72 | 24'325   | 28.46 |
| 85501               | 85550 | 25'697                                                                                                                                                                                                                     | 30.05 | 25'471 | 29.78 | 25'245   | 29.52 | 25'019   | 29.25 | 24'793   | 28.99 | 24'567   | 28.72 | 24'341   | 28.46 |
| 85551               | 85600 | 25'712                                                                                                                                                                                                                     | 30.05 | 25'486 | 29.78 | 25'260   | 29.52 | 25'034   | 29.25 | 24'809   | 28.99 | 24'583   | 28.73 | 24'357   | 28.46 |
| 85601               | 85650 | 25'729                                                                                                                                                                                                                     | 30.05 | 25'503 | 29.78 | 25'277   | 29.52 | 25'051   | 29.26 | 24'825   | 28.99 | 24'599   | 28.73 | 24'373   | 28.46 |
| 85651               | 85700 | 25'745                                                                                                                                                                                                                     | 30.05 | 25'519 | 29.79 | 25'293   | 29.52 | 25'067   | 29.26 | 24'841   | 28.99 | 24'615   | 28.73 | 24'389   | 28.47 |
| 85701               | 85750 | 25'760                                                                                                                                                                                                                     | 30.05 | 25'534 | 29.79 | 25'308   | 29.52 | 25'082   | 29.26 | 24'856   | 29.00 | 24'630   | 28.73 | 24'404   | 28.47 |
| 85751               | 85800 | 25'776                                                                                                                                                                                                                     | 30.05 | 25'551 | 29.79 | 25'325   | 29.52 | 25'099   | 29.26 | 24'873   | 29.00 | 24'647   | 28.73 | 24'421   | 28.47 |
| 85801               | 85850 | 25'791                                                                                                                                                                                                                     | 30.05 | 25'566 | 29.79 | 25'340   | 29.53 | 25'115   | 29.26 | 24'889   | 29.00 | 24'663   | 28.74 | 24'437   | 28.47 |
| 85851               | 85900 | 25'806                                                                                                                                                                                                                     | 30.05 | 25'582 | 29.79 | 25'356   | 29.53 | 25'130   | 29.26 | 24'904   | 29.00 | 24'678   | 28.74 | 24'452   | 28.47 |
| 85901               | 85950 | 25'822                                                                                                                                                                                                                     | 30.05 | 25'599 | 29.79 | 25'373   | 29.53 | 25'147   | 29.27 | 24'921   | 29.00 | 24'695   | 28.74 | 24'469   | 28.48 |
| 85951               | 86000 | 25'837                                                                                                                                                                                                                     | 30.05 | 25'614 | 29.79 | 25'388   | 29.53 | 25'162   | 29.27 | 24'936   | 29.00 | 24'710   | 28.74 | 24'485   | 28.48 |
| 86001               | 86050 | 25'852                                                                                                                                                                                                                     | 30.05 | 25'630 | 29.79 | 25'404   | 29.53 | 25'178   | 29.27 | 24'952   | 29.01 | 24'726   | 28.74 | 24'500   | 28.48 |
| 86051               | 86100 | 25'867                                                                                                                                                                                                                     | 30.05 | 25'646 | 29.79 | 25'421   | 29.53 | 25'195   | 29.27 | 24'969   | 29.01 | 24'743   | 28.75 | 24'517   | 28.48 |
| 86101               | 86150 | 25'882                                                                                                                                                                                                                     | 30.05 | 25'662 | 29.80 | 25'436   | 29.53 | 25'210   | 29.27 | 24'984   | 29.01 | 24'758   | 28.75 | 24'532   | 28.48 |
| 86151               | 86200 | 25'897                                                                                                                                                                                                                     | 30.05 | 25'678 | 29.80 | 25'452   | 29.54 | 25'226   | 29.27 | 25'000   | 29.01 | 24'774   | 28.75 | 24'548   | 28.49 |
| 86201               | 86250 | 25'913                                                                                                                                                                                                                     | 30.05 | 25'694 | 29.80 | 25'468   | 29.54 | 25'242   | 29.27 | 25'016   | 29.01 | 24'791   | 28.75 | 24'565   | 28.49 |
| 86251               | 86300 | 25'928                                                                                                                                                                                                                     | 30.05 | 25'710 | 29.80 | 25'484   | 29.54 | 25'258   | 29.28 | 25'032   | 29.01 | 24'806   | 28.75 | 24'580   | 28.49 |
| 86301               | 86350 | 25'943                                                                                                                                                                                                                     | 30.05 | 25'725 | 29.80 | 25'500   | 29.54 | 25'274   | 29.28 | 25'048   | 29.02 | 24'822   | 28.75 | 24'596   | 28.49 |
| 86351               | 86400 | 25'959                                                                                                                                                                                                                     | 30.05 | 25'742 | 29.80 | 25'516   | 29.54 | 25'290   | 29.28 | 25'064   | 29.02 | 24'838   | 28.76 | 24'612   | 28.49 |
| 86401               | 86450 | 25'974                                                                                                                                                                                                                     | 30.05 | 25'757 | 29.80 | 25'532   | 29.54 | 25'306   | 29.28 | 25'080   | 29.02 | 24'854   | 28.76 | 24'628   | 28.50 |
| 86451               | 86500 | 25'989                                                                                                                                                                                                                     | 30.05 | 25'772 | 29.80 | 25'547   | 29.54 | 25'321   | 29.28 | 25'095   | 29.02 | 24'870   | 28.76 | 24'644   | 28.50 |
| 86501               | 86550 | 26'005                                                                                                                                                                                                                     | 30.05 | 25'788 | 29.80 | 25'564   | 29.55 | 25'338   | 29.28 | 25'112   | 29.02 | 24'886   | 28.76 | 24'660   | 28.50 |
| 86551               | 86600 | 26'020                                                                                                                                                                                                                     | 30.05 | 25'803 | 29.80 | 25'580   | 29.55 | 25'354   | 29.29 | 25'128   | 29.02 | 24'902   | 28.76 | 24'676   | 28.50 |
| 86601               | 86650 | 26'035                                                                                                                                                                                                                     | 30.05 | 25'818 | 29.80 | 25'595   | 29.55 | 25'369   | 29.29 | 25'143   | 29.03 | 24'917   | 28.76 | 24'691   | 28.50 |
| 86651               | 86700 | 26'050                                                                                                                                                                                                                     | 30.05 | 25'833 | 29.80 | 25'611   | 29.55 | 25'385   | 29.29 | 25'159   | 29.03 | 24'933   | 28.77 | 24'707   | 28.51 |
| 86701               | 86750 | 26'066                                                                                                                                                                                                                     | 30.06 | 25'849 | 29.81 | 25'627   | 29.55 | 25'402   | 29.29 | 25'176   | 29.03 | 24'950   | 28.77 | 24'724   | 28.51 |
| 86751               | 86800 | 26'081                                                                                                                                                                                                                     | 30.06 | 25'864 | 29.81 | 25'643   | 29.55 | 25'417   | 29.29 | 25'191   | 29.03 | 24'965   | 28.77 | 24'739   | 28.51 |
| 86801               | 86850 | 26'096                                                                                                                                                                                                                     | 30.06 | 25'879 | 29.81 | 25'659   | 29.55 | 25'433   | 29.29 | 25'207   | 29.03 | 24'981   | 28.77 | 24'755   | 28.51 |
| 86851               | 86900 | 26'112                                                                                                                                                                                                                     | 30.06 | 25'895 | 29.81 | 25'675   | 29.55 | 25'449   | 29.29 | 25'223   | 29.03 | 24'997   | 28.77 | 24'772   | 28.51 |
| 86901               | 86950 | 26'127                                                                                                                                                                                                                     | 30.06 | 25'910 | 29.81 | 25'691   | 29.56 | 25'465   | 29.30 | 25'239   | 29.04 | 25'013   | 28.78 | 24'787   | 28.52 |
| 86951               | 87000 | 26'142                                                                                                                                                                                                                     | 30.06 | 25'925 | 29.81 | 25'706   | 29.56 | 25'480   | 29.30 | 25'255   | 29.04 | 25'029   | 28.78 | 24'803   | 28.52 |
| 87001               | 87050 | 26'157                                                                                                                                                                                                                     | 30.06 | 25'940 | 29.81 | 25'723   | 29.56 | 25'497   | 29.30 | 25'271   | 29.04 | 25'045   | 28.78 | 24'819   | 28.52 |
| 87051               | 87100 | 26'172                                                                                                                                                                                                                     | 30.06 | 25'955 | 29.81 | 25'739   | 29.56 | 25'513   | 29.30 | 25'287   | 29.04 | 25'061   | 28.78 | 24'835   | 28.52 |
| 87101               | 87150 | 26'187                                                                                                                                                                                                                     | 30.06 | 25'970 | 29.81 | 25'753   | 29.56 | 25'528   | 29.30 | 25'302   | 29.04 | 25'076   | 28.78 | 24'851   | 28.52 |
| 87151               | 87200 | 26'203                                                                                                                                                                                                                     | 30.06 | 25'986 | 29.81 | 25'769   | 29.56 | 25'545   | 29.30 | 25'319   | 29.04 | 25'093   | 28.78 | 24'867   | 28.53 |
| 87201               | 87250 | 26'218                                                                                                                                                                                                                     | 30.06 | 26'001 | 29.81 | 25'784   | 29.56 | 25'561   | 29.30 | 25'335   | 29.05 | 25'109   | 28.79 | 24'883   | 28.53 |
| 87251               | 87300 | 26'233                                                                                                                                                                                                                     | 30.06 | 26'016 | 29.81 | 25'799   | 29.56 | 25'576   | 29.31 | 25'350   | 29.05 | 25'124   | 28.79 | 24'898   | 28.53 |
| 87301               | 87350 | 26'249                                                                                                                                                                                                                     | 30.06 | 26'032 | 29.81 | 25'815   | 29.56 | 25'593   | 29.31 | 25'367   | 29.05 | 25'141   | 28.79 | 24'915   | 28.53 |
| 87351               | 87400 | 26'264                                                                                                                                                                                                                     | 30.06 | 26'047 | 29.81 | 25'830   | 29.56 | 25'608   | 29.31 | 25'382   | 29.05 | 25'157   | 28.79 | 24'931   | 28.53 |
| 87401               | 87450 | 26'279                                                                                                                                                                                                                     | 30.06 | 26'062 | 29.81 | 25'845   | 29.56 | 25'624   | 29.31 | 25'398   | 29.05 | 25'172   | 28.79 | 24'946   | 28.53 |
| 87451               | 87500 | 26'295                                                                                                                                                                                                                     | 30.06 | 26'078 | 29.81 | 25'861   | 29.56 | 25'641   | 29.31 | 25'415   | 29.05 | 25'189   | 28.80 | 24'963   | 28.54 |
| 87501               | 87550 | 26'310                                                                                                                                                                                                                     | 30.06 | 26'093 | 29.81 | 25'876   | 29.56 | 25'656   | 29.31 | 25'430   | 29.05 | 25'204   | 28.80 | 24'978   | 28.54 |
| 87551               | 87600 | 26'325                                                                                                                                                                                                                     | 30.06 | 26'108 | 29.81 | 25'891   | 29.56 | 25'672   | 29.31 | 25'446   | 29.06 | 25'220   | 28.80 | 24'994   | 28.54 |
| 87601               | 87650 | 26'341                                                                                                                                                                                                                     | 30.06 | 26'124 | 29.81 | 25'907   | 29.57 | 25'688   | 29.32 | 25'463   | 29.06 | 25'237   | 28.80 | 25'011   | 28.54 |
| 87651               | 87700 | 26'356                                                                                                                                                                                                                     | 30.06 | 26'139 | 29.81 | 25'922   | 29.57 | 25'704   | 29.32 | 25'478   | 29.06 | 25'252   | 28.80 | 25'026   | 28.54 |
| 87701               | 87750 | 26'371                                                                                                                                                                                                                     | 30.06 | 26'154 | 29.81 | 25'937   | 29.57 | 25'720   | 29.32 | 25'494   | 29.06 | 25'268   | 28.80 | 25'042   | 28.55 |
| 87751               | 87800 | 26'387                                                                                                                                                                                                                     | 30.06 | 26'170 | 29.81 | 25'953   | 29.57 | 25'736   | 29.32 | 25'510   | 29.06 | 25'284   | 28.81 | 25'059   | 28.55 |
| 87801               | 87850 | 26'402                                                                                                                                                                                                                     | 30.06 | 26'185 | 29.81 | 25'968   | 29.57 | 25'751   | 29.32 | 25'526   | 29.06 | 25'300   | 28.81 | 25'074   | 28.55 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 87851               | 87900 | 26'416                                                                                                                                                                                                                     | 30.06 | 26'200 | 29.82 | 25'983   | 29.57 | 25'766   | 29.32 | 25'542   | 29.07 | 25'316   | 28.81 | 25'090   | 28.55 |
| 87901               | 87950 | 26'432                                                                                                                                                                                                                     | 30.06 | 26'215 | 29.82 | 25'999   | 29.57 | 25'782   | 29.32 | 25'558   | 29.07 | 25'332   | 28.81 | 25'106   | 28.55 |
| 87951               | 88000 | 26'447                                                                                                                                                                                                                     | 30.06 | 26'230 | 29.82 | 26'013   | 29.57 | 25'797   | 29.32 | 25'574   | 29.07 | 25'348   | 28.81 | 25'122   | 28.56 |
| 88001               | 88050 | 26'462                                                                                                                                                                                                                     | 30.06 | 26'245 | 29.82 | 26'028   | 29.57 | 25'812   | 29.32 | 25'589   | 29.07 | 25'363   | 28.81 | 25'137   | 28.56 |
| 88051               | 88100 | 26'477                                                                                                                                                                                                                     | 30.06 | 26'260 | 29.82 | 26'043   | 29.57 | 25'826   | 29.32 | 25'605   | 29.07 | 25'379   | 28.82 | 25'153   | 28.56 |
| 88101               | 88150 | 26'493                                                                                                                                                                                                                     | 30.06 | 26'276 | 29.82 | 26'059   | 29.57 | 25'842   | 29.32 | 25'622   | 29.07 | 25'396   | 28.82 | 25'170   | 28.56 |
| 88151               | 88200 | 26'508                                                                                                                                                                                                                     | 30.06 | 26'291 | 29.82 | 26'074   | 29.57 | 25'857   | 29.32 | 25'637   | 29.08 | 25'411   | 28.82 | 25'185   | 28.56 |
| 88201               | 88250 | 26'523                                                                                                                                                                                                                     | 30.06 | 26'306 | 29.82 | 26'089   | 29.57 | 25'872   | 29.33 | 25'653   | 29.08 | 25'427   | 28.82 | 25'201   | 28.56 |
| 88251               | 88300 | 26'539                                                                                                                                                                                                                     | 30.06 | 26'322 | 29.82 | 26'105   | 29.57 | 25'888   | 29.33 | 25'669   | 29.08 | 25'444   | 28.82 | 25'218   | 28.57 |
| 88301               | 88350 | 26'554                                                                                                                                                                                                                     | 30.06 | 26'337 | 29.82 | 26'120   | 29.57 | 25'903   | 29.33 | 25'685   | 29.08 | 25'459   | 28.82 | 25'233   | 28.57 |
| 88351               | 88400 | 26'569                                                                                                                                                                                                                     | 30.06 | 26'352 | 29.82 | 26'135   | 29.57 | 25'918   | 29.33 | 25'701   | 29.08 | 25'475   | 28.83 | 25'249   | 28.57 |
| 88401               | 88450 | 26'585                                                                                                                                                                                                                     | 30.07 | 26'368 | 29.82 | 26'151   | 29.57 | 25'934   | 29.33 | 25'717   | 29.08 | 25'491   | 28.83 | 25'265   | 28.57 |
| 88451               | 88500 | 26'600                                                                                                                                                                                                                     | 30.06 | 26'383 | 29.82 | 26'166   | 29.57 | 25'949   | 29.33 | 25'732   | 29.08 | 25'507   | 28.83 | 25'281   | 28.57 |
| 88501               | 88550 | 26'615                                                                                                                                                                                                                     | 30.06 | 26'398 | 29.82 | 26'181   | 29.57 | 25'964   | 29.33 | 25'747   | 29.08 | 25'523   | 28.83 | 25'297   | 28.58 |
| 88551               | 88600 | 26'631                                                                                                                                                                                                                     | 30.07 | 26'414 | 29.82 | 26'197   | 29.58 | 25'980   | 29.33 | 25'763   | 29.09 | 25'539   | 28.83 | 25'313   | 28.58 |
| 88601               | 88650 | 26'646                                                                                                                                                                                                                     | 30.07 | 26'429 | 29.82 | 26'212   | 29.58 | 25'995   | 29.33 | 25'778   | 29.09 | 25'555   | 28.83 | 25'329   | 28.58 |
| 88651               | 88700 | 26'661                                                                                                                                                                                                                     | 30.07 | 26'444 | 29.82 | 26'227   | 29.58 | 26'010   | 29.33 | 25'793   | 29.09 | 25'570   | 28.84 | 25'344   | 28.58 |
| 88701               | 88750 | 26'676                                                                                                                                                                                                                     | 30.07 | 26'460 | 29.82 | 26'243   | 29.58 | 26'026   | 29.33 | 25'809   | 29.09 | 25'587   | 28.84 | 25'361   | 28.58 |
| 88751               | 88800 | 26'691                                                                                                                                                                                                                     | 30.07 | 26'475 | 29.82 | 26'258   | 29.58 | 26'041   | 29.33 | 25'824   | 29.09 | 25'603   | 28.84 | 25'377   | 28.59 |
| 88801               | 88850 | 26'706                                                                                                                                                                                                                     | 30.07 | 26'489 | 29.82 | 26'273   | 29.58 | 26'056   | 29.33 | 25'839   | 29.09 | 25'618   | 28.84 | 25'392   | 28.59 |
| 88851               | 88900 | 26'722                                                                                                                                                                                                                     | 30.07 | 26'505 | 29.82 | 26'288   | 29.58 | 26'072   | 29.34 | 25'855   | 29.09 | 25'635   | 28.84 | 25'409   | 28.59 |
| 88901               | 88950 | 26'737                                                                                                                                                                                                                     | 30.07 | 26'520 | 29.82 | 26'303   | 29.58 | 26'086   | 29.33 | 25'870   | 29.09 | 25'650   | 28.84 | 25'424   | 28.59 |
| 88951               | 89000 | 26'752                                                                                                                                                                                                                     | 30.07 | 26'535 | 29.82 | 26'318   | 29.58 | 26'101   | 29.34 | 25'885   | 29.09 | 25'666   | 28.85 | 25'440   | 28.59 |
| 89001               | 89050 | 26'768                                                                                                                                                                                                                     | 30.07 | 26'551 | 29.82 | 26'334   | 29.58 | 26'117   | 29.34 | 25'900   | 29.09 | 25'683   | 28.85 | 25'457   | 28.60 |
| 89051               | 89100 | 26'783                                                                                                                                                                                                                     | 30.07 | 26'566 | 29.82 | 26'349   | 29.58 | 26'132   | 29.34 | 25'915   | 29.09 | 25'698   | 28.85 | 25'472   | 28.60 |
| 89101               | 89150 | 26'798                                                                                                                                                                                                                     | 30.07 | 26'581 | 29.82 | 26'364   | 29.58 | 26'147   | 29.34 | 25'930   | 29.09 | 25'713   | 28.85 | 25'488   | 28.60 |
| 89151               | 89200 | 26'814                                                                                                                                                                                                                     | 30.07 | 26'597 | 29.83 | 26'380   | 29.58 | 26'163   | 29.34 | 25'946   | 29.10 | 25'729   | 28.85 | 25'505   | 28.60 |
| 89201               | 89250 | 26'829                                                                                                                                                                                                                     | 30.07 | 26'612 | 29.83 | 26'395   | 29.58 | 26'178   | 29.34 | 25'961   | 29.10 | 25'744   | 28.85 | 25'520   | 28.60 |
| 89251               | 89300 | 26'844                                                                                                                                                                                                                     | 30.07 | 26'627 | 29.83 | 26'410   | 29.58 | 26'193   | 29.34 | 25'976   | 29.10 | 25'759   | 28.85 | 25'536   | 28.60 |
| 89301               | 89350 | 26'860                                                                                                                                                                                                                     | 30.07 | 26'643 | 29.83 | 26'426   | 29.58 | 26'209   | 29.34 | 25'992   | 29.10 | 25'775   | 28.86 | 25'552   | 28.61 |
| 89351               | 89400 | 26'875                                                                                                                                                                                                                     | 30.07 | 26'658 | 29.83 | 26'441   | 29.58 | 26'224   | 29.34 | 26'007   | 29.10 | 25'790   | 28.86 | 25'568   | 28.61 |
| 89401               | 89450 | 26'890                                                                                                                                                                                                                     | 30.07 | 26'673 | 29.83 | 26'456   | 29.58 | 26'239   | 29.34 | 26'022   | 29.10 | 25'805   | 28.86 | 25'584   | 28.61 |
| 89451               | 89500 | 26'906                                                                                                                                                                                                                     | 30.07 | 26'689 | 29.83 | 26'472   | 29.59 | 26'255   | 29.34 | 26'038   | 29.10 | 25'821   | 28.86 | 25'600   | 28.61 |
| 89501               | 89550 | 26'921                                                                                                                                                                                                                     | 30.07 | 26'704 | 29.83 | 26'487   | 29.59 | 26'270   | 29.34 | 26'053   | 29.10 | 25'836   | 28.86 | 25'616   | 28.61 |
| 89551               | 89600 | 26'936                                                                                                                                                                                                                     | 30.07 | 26'719 | 29.83 | 26'502   | 29.59 | 26'285   | 29.34 | 26'068   | 29.10 | 25'851   | 28.86 | 25'631   | 28.61 |
| 89601               | 89650 | 26'951                                                                                                                                                                                                                     | 30.07 | 26'734 | 29.83 | 26'517   | 29.59 | 26'300   | 29.34 | 26'083   | 29.10 | 25'866   | 28.86 | 25'647   | 28.62 |
| 89651               | 89700 | 26'966                                                                                                                                                                                                                     | 30.07 | 26'749 | 29.83 | 26'533   | 29.59 | 26'316   | 29.35 | 26'099   | 29.10 | 25'882   | 28.86 | 25'664   | 28.62 |
| 89701               | 89750 | 26'981                                                                                                                                                                                                                     | 30.07 | 26'764 | 29.83 | 26'548   | 29.59 | 26'331   | 29.35 | 26'114   | 29.10 | 25'897   | 28.86 | 25'679   | 28.62 |
| 89751               | 89800 | 26'996                                                                                                                                                                                                                     | 30.07 | 26'779 | 29.83 | 26'562   | 29.59 | 26'346   | 29.35 | 26'129   | 29.10 | 25'912   | 28.86 | 25'695   | 28.62 |
| 89801               | 89850 | 27'012                                                                                                                                                                                                                     | 30.07 | 26'795 | 29.83 | 26'578   | 29.59 | 26'361   | 29.35 | 26'145   | 29.11 | 25'928   | 28.87 | 25'711   | 28.62 |
| 89851               | 89900 | 27'027                                                                                                                                                                                                                     | 30.07 | 26'810 | 29.83 | 26'593   | 29.59 | 26'376   | 29.35 | 26'159   | 29.11 | 25'943   | 28.87 | 25'726   | 28.62 |
| 89901               | 89950 | 27'042                                                                                                                                                                                                                     | 30.07 | 26'825 | 29.83 | 26'608   | 29.59 | 26'391   | 29.35 | 26'174   | 29.11 | 25'958   | 28.87 | 25'741   | 28.62 |
| 89951               | 90000 | 27'058                                                                                                                                                                                                                     | 30.07 | 26'841 | 29.83 | 26'624   | 29.59 | 26'407   | 29.35 | 26'190   | 29.11 | 25'973   | 28.87 | 25'756   | 28.63 |
| 90001               | 90050 | 27'073                                                                                                                                                                                                                     | 30.07 | 26'856 | 29.83 | 26'639   | 29.59 | 26'422   | 29.35 | 26'205   | 29.11 | 25'988   | 28.87 | 25'771   | 28.63 |
| 90051               | 90100 | 27'088                                                                                                                                                                                                                     | 30.07 | 26'871 | 29.83 | 26'654   | 29.59 | 26'437   | 29.35 | 26'220   | 29.11 | 26'003   | 28.87 | 25'786   | 28.63 |
| 90101               | 90150 | 27'104                                                                                                                                                                                                                     | 30.07 | 26'887 | 29.83 | 26'670   | 29.59 | 26'453   | 29.35 | 26'236   | 29.11 | 26'019   | 28.87 | 25'802   | 28.63 |
| 90151               | 90200 | 27'119                                                                                                                                                                                                                     | 30.07 | 26'902 | 29.83 | 26'685   | 29.59 | 26'468   | 29.35 | 26'251   | 29.11 | 26'034   | 28.87 | 25'817   | 28.63 |
| 90201               | 90250 | 27'134                                                                                                                                                                                                                     | 30.07 | 26'917 | 29.83 | 26'700   | 29.59 | 26'483   | 29.35 | 26'266   | 29.11 | 26'049   | 28.87 | 25'832   | 28.63 |
| 90251               | 90300 | 27'150                                                                                                                                                                                                                     | 30.07 | 26'933 | 29.83 | 26'716   | 29.59 | 26'499   | 29.35 | 26'282   | 29.11 | 26'065   | 28.87 | 25'848   | 28.63 |
| 90301               | 90350 | 27'165                                                                                                                                                                                                                     | 30.07 | 26'948 | 29.83 | 26'731   | 29.59 | 26'514   | 29.35 | 26'297   | 29.11 | 26'080   | 28.87 | 25'863   | 28.63 |
| 90351               | 90400 | 27'180                                                                                                                                                                                                                     | 30.07 | 26'963 | 29.83 | 26'746   | 29.59 | 26'529   | 29.35 | 26'312   | 29.11 | 26'095   | 28.87 | 25'878   | 28.63 |
| 90401               | 90450 | 27'196                                                                                                                                                                                                                     | 30.08 | 26'979 | 29.84 | 26'762   | 29.60 | 26'545   | 29.36 | 26'328   | 29.12 | 26'111   | 28.88 | 25'894   | 28.64 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 90451               | 90500 | 27'211                                                                                                                                                                                                                     | 30.08 | 26'994 | 29.84 | 26'777   | 29.60 | 26'560   | 29.36 | 26'343   | 29.12 | 26'126   | 28.88 | 25'909   | 28.64 |
| 90501               | 90550 | 27'225                                                                                                                                                                                                                     | 30.07 | 27'009 | 29.84 | 26'792   | 29.60 | 26'575   | 29.36 | 26'358   | 29.12 | 26'141   | 28.88 | 25'924   | 28.64 |
| 90551               | 90600 | 27'241                                                                                                                                                                                                                     | 30.08 | 27'024 | 29.84 | 26'808   | 29.60 | 26'591   | 29.36 | 26'374   | 29.12 | 26'157   | 28.88 | 25'940   | 28.64 |
| 90601               | 90650 | 27'256                                                                                                                                                                                                                     | 30.08 | 27'039 | 29.84 | 26'822   | 29.60 | 26'606   | 29.36 | 26'389   | 29.12 | 26'172   | 28.88 | 25'955   | 28.64 |
| 90651               | 90700 | 27'271                                                                                                                                                                                                                     | 30.08 | 27'054 | 29.84 | 26'837   | 29.60 | 26'621   | 29.36 | 26'404   | 29.12 | 26'187   | 28.88 | 25'970   | 28.64 |
| 90701               | 90750 | 27'287                                                                                                                                                                                                                     | 30.08 | 27'070 | 29.84 | 26'853   | 29.60 | 26'636   | 29.36 | 26'419   | 29.12 | 26'203   | 28.88 | 25'986   | 28.64 |
| 90751               | 90800 | 27'302                                                                                                                                                                                                                     | 30.08 | 27'085 | 29.84 | 26'868   | 29.60 | 26'651   | 29.36 | 26'434   | 29.12 | 26'218   | 28.88 | 26'001   | 28.64 |
| 90801               | 90850 | 27'317                                                                                                                                                                                                                     | 30.08 | 27'100 | 29.84 | 26'883   | 29.60 | 26'666   | 29.36 | 26'449   | 29.12 | 26'232   | 28.88 | 26'016   | 28.64 |
| 90851               | 90900 | 27'333                                                                                                                                                                                                                     | 30.08 | 27'116 | 29.84 | 26'899   | 29.60 | 26'682   | 29.36 | 26'465   | 29.12 | 26'248   | 28.88 | 26'031   | 28.64 |
| 90901               | 90950 | 27'348                                                                                                                                                                                                                     | 30.08 | 27'131 | 29.84 | 26'914   | 29.60 | 26'697   | 29.36 | 26'480   | 29.12 | 26'263   | 28.88 | 26'046   | 28.65 |
| 90951               | 91000 | 27'363                                                                                                                                                                                                                     | 30.08 | 27'146 | 29.84 | 26'929   | 29.60 | 26'712   | 29.36 | 26'495   | 29.12 | 26'278   | 28.88 | 26'061   | 28.65 |
| 91001               | 91050 | 27'378                                                                                                                                                                                                                     | 30.08 | 27'161 | 29.84 | 26'944   | 29.60 | 26'727   | 29.36 | 26'510   | 29.12 | 26'293   | 28.89 | 26'076   | 28.65 |
| 91051               | 91100 | 27'394                                                                                                                                                                                                                     | 30.08 | 27'177 | 29.84 | 26'960   | 29.60 | 26'743   | 29.36 | 26'526   | 29.13 | 26'309   | 28.89 | 26'092   | 28.65 |
| 91101               | 91150 | 27'409                                                                                                                                                                                                                     | 30.08 | 27'192 | 29.84 | 26'975   | 29.60 | 26'758   | 29.36 | 26'541   | 29.13 | 26'324   | 28.89 | 26'107   | 28.65 |
| 91151               | 91200 | 27'424                                                                                                                                                                                                                     | 30.08 | 27'207 | 29.84 | 26'990   | 29.60 | 26'773   | 29.36 | 26'556   | 29.13 | 26'339   | 28.89 | 26'122   | 28.65 |
| 91201               | 91250 | 27'440                                                                                                                                                                                                                     | 30.08 | 27'223 | 29.84 | 27'006   | 29.60 | 26'789   | 29.37 | 26'572   | 29.13 | 26'355   | 28.89 | 26'138   | 28.65 |
| 91251               | 91300 | 27'455                                                                                                                                                                                                                     | 30.08 | 27'238 | 29.84 | 27'021   | 29.60 | 26'804   | 29.37 | 26'587   | 29.13 | 26'370   | 28.89 | 26'153   | 28.65 |
| 91301               | 91350 | 27'470                                                                                                                                                                                                                     | 30.08 | 27'253 | 29.84 | 27'036   | 29.60 | 26'819   | 29.37 | 26'602   | 29.13 | 26'385   | 28.89 | 26'168   | 28.65 |
| 91351               | 91400 | 27'486                                                                                                                                                                                                                     | 30.08 | 27'269 | 29.84 | 27'052   | 29.61 | 26'835   | 29.37 | 26'618   | 29.13 | 26'401   | 28.89 | 26'184   | 28.66 |
| 91401               | 91450 | 27'500                                                                                                                                                                                                                     | 30.08 | 27'284 | 29.84 | 27'067   | 29.61 | 26'850   | 29.37 | 26'633   | 29.13 | 26'416   | 28.89 | 26'199   | 28.66 |
| 91451               | 91500 | 27'515                                                                                                                                                                                                                     | 30.08 | 27'298 | 29.84 | 27'082   | 29.61 | 26'865   | 29.37 | 26'648   | 29.13 | 26'431   | 28.89 | 26'214   | 28.66 |
| 91501               | 91550 | 27'531                                                                                                                                                                                                                     | 30.08 | 27'314 | 29.84 | 27'097   | 29.61 | 26'881   | 29.37 | 26'664   | 29.13 | 26'447   | 28.90 | 26'230   | 28.66 |
| 91551               | 91600 | 27'546                                                                                                                                                                                                                     | 30.08 | 27'329 | 29.84 | 27'112   | 29.61 | 26'895   | 29.37 | 26'679   | 29.13 | 26'462   | 28.90 | 26'245   | 28.66 |
| 91601               | 91650 | 27'561                                                                                                                                                                                                                     | 30.08 | 27'344 | 29.84 | 27'127   | 29.61 | 26'910   | 29.37 | 26'694   | 29.13 | 26'477   | 28.90 | 26'260   | 28.66 |
| 91651               | 91700 | 27'577                                                                                                                                                                                                                     | 30.08 | 27'360 | 29.84 | 27'143   | 29.61 | 26'926   | 29.37 | 26'709   | 29.13 | 26'492   | 28.90 | 26'276   | 28.66 |
| 91701               | 91750 | 27'592                                                                                                                                                                                                                     | 30.08 | 27'375 | 29.84 | 27'158   | 29.61 | 26'941   | 29.37 | 26'724   | 29.13 | 26'507   | 28.90 | 26'291   | 28.66 |
| 91751               | 91800 | 27'607                                                                                                                                                                                                                     | 30.08 | 27'390 | 29.84 | 27'173   | 29.61 | 26'956   | 29.37 | 26'739   | 29.14 | 26'522   | 28.90 | 26'305   | 28.66 |
| 91801               | 91850 | 27'623                                                                                                                                                                                                                     | 30.08 | 27'406 | 29.85 | 27'189   | 29.61 | 26'972   | 29.37 | 26'755   | 29.14 | 26'538   | 28.90 | 26'321   | 28.66 |
| 91851               | 91900 | 27'638                                                                                                                                                                                                                     | 30.08 | 27'421 | 29.85 | 27'204   | 29.61 | 26'987   | 29.37 | 26'770   | 29.14 | 26'553   | 28.90 | 26'336   | 28.67 |
| 91901               | 91950 | 27'653                                                                                                                                                                                                                     | 30.08 | 27'436 | 29.85 | 27'219   | 29.61 | 27'002   | 29.37 | 26'785   | 29.14 | 26'568   | 28.90 | 26'351   | 28.67 |
| 91951               | 92000 | 27'669                                                                                                                                                                                                                     | 30.08 | 27'452 | 29.85 | 27'235   | 29.61 | 27'018   | 29.38 | 26'801   | 29.14 | 26'584   | 28.90 | 26'367   | 28.67 |
| 92001               | 92050 | 27'684                                                                                                                                                                                                                     | 30.08 | 27'467 | 29.85 | 27'250   | 29.61 | 27'033   | 29.38 | 26'816   | 29.14 | 26'599   | 28.90 | 26'382   | 28.67 |
| 92051               | 92100 | 27'699                                                                                                                                                                                                                     | 30.08 | 27'482 | 29.85 | 27'265   | 29.61 | 27'048   | 29.38 | 26'831   | 29.14 | 26'614   | 28.90 | 26'397   | 28.67 |
| 92101               | 92150 | 27'715                                                                                                                                                                                                                     | 30.08 | 27'498 | 29.85 | 27'281   | 29.61 | 27'064   | 29.38 | 26'847   | 29.14 | 26'630   | 28.91 | 26'413   | 28.67 |
| 92151               | 92200 | 27'730                                                                                                                                                                                                                     | 30.08 | 27'513 | 29.85 | 27'296   | 29.61 | 27'079   | 29.38 | 26'862   | 29.14 | 26'645   | 28.91 | 26'428   | 28.67 |
| 92201               | 92250 | 27'745                                                                                                                                                                                                                     | 30.08 | 27'528 | 29.85 | 27'311   | 29.61 | 27'094   | 29.38 | 26'877   | 29.14 | 26'660   | 28.91 | 26'443   | 28.67 |
| 92251               | 92300 | 27'760                                                                                                                                                                                                                     | 30.08 | 27'544 | 29.85 | 27'327   | 29.61 | 27'110   | 29.38 | 26'893   | 29.14 | 26'676   | 28.91 | 26'459   | 28.67 |
| 92301               | 92350 | 27'775                                                                                                                                                                                                                     | 30.08 | 27'559 | 29.85 | 27'342   | 29.61 | 27'125   | 29.38 | 26'908   | 29.14 | 26'691   | 28.91 | 26'474   | 28.67 |
| 92351               | 92400 | 27'790                                                                                                                                                                                                                     | 30.08 | 27'573 | 29.85 | 27'357   | 29.62 | 27'140   | 29.38 | 26'923   | 29.15 | 26'706   | 28.91 | 26'489   | 28.68 |
| 92401               | 92450 | 27'806                                                                                                                                                                                                                     | 30.08 | 27'589 | 29.85 | 27'372   | 29.62 | 27'156   | 29.38 | 26'939   | 29.15 | 26'722   | 28.91 | 26'505   | 28.68 |
| 92451               | 92500 | 27'821                                                                                                                                                                                                                     | 30.08 | 27'604 | 29.85 | 27'387   | 29.62 | 27'170   | 29.38 | 26'954   | 29.15 | 26'737   | 28.91 | 26'520   | 28.68 |
| 92501               | 92550 | 27'836                                                                                                                                                                                                                     | 30.08 | 27'619 | 29.85 | 27'402   | 29.62 | 27'185   | 29.38 | 26'968   | 29.15 | 26'752   | 28.91 | 26'535   | 28.68 |
| 92551               | 92600 | 27'851                                                                                                                                                                                                                     | 30.08 | 27'634 | 29.85 | 27'417   | 29.62 | 27'200   | 29.38 | 26'983   | 29.15 | 26'767   | 28.91 | 26'550   | 28.68 |
| 92601               | 92650 | 27'867                                                                                                                                                                                                                     | 30.09 | 27'650 | 29.85 | 27'433   | 29.62 | 27'216   | 29.38 | 26'999   | 29.15 | 26'782   | 28.91 | 26'565   | 28.68 |
| 92651               | 92700 | 27'882                                                                                                                                                                                                                     | 30.09 | 27'665 | 29.85 | 27'448   | 29.62 | 27'231   | 29.38 | 27'014   | 29.15 | 26'797   | 28.92 | 26'580   | 28.68 |
| 92701               | 92750 | 27'897                                                                                                                                                                                                                     | 30.09 | 27'680 | 29.85 | 27'463   | 29.62 | 27'246   | 29.38 | 27'029   | 29.15 | 26'812   | 28.92 | 26'595   | 28.68 |
| 92751               | 92800 | 27'913                                                                                                                                                                                                                     | 30.09 | 27'696 | 29.85 | 27'479   | 29.62 | 27'262   | 29.39 | 27'045   | 29.15 | 26'828   | 28.92 | 26'611   | 28.68 |
| 92801               | 92850 | 27'928                                                                                                                                                                                                                     | 30.09 | 27'711 | 29.85 | 27'494   | 29.62 | 27'277   | 29.39 | 27'060   | 29.15 | 26'843   | 28.92 | 26'626   | 28.68 |
| 92851               | 92900 | 27'943                                                                                                                                                                                                                     | 30.09 | 27'726 | 29.85 | 27'509   | 29.62 | 27'292   | 29.39 | 27'075   | 29.15 | 26'858   | 28.92 | 26'641   | 28.68 |
| 92901               | 92950 | 27'959                                                                                                                                                                                                                     | 30.09 | 27'742 | 29.85 | 27'525   | 29.62 | 27'308   | 29.39 | 27'091   | 29.15 | 26'874   | 28.92 | 26'657   | 28.69 |
| 92951               | 93000 | 27'974                                                                                                                                                                                                                     | 30.09 | 27'757 | 29.85 | 27'540   | 29.62 | 27'323   | 29.39 | 27'106   | 29.15 | 26'889   | 28.92 | 26'672   | 28.69 |
| 93001               | 93050 | 27'989                                                                                                                                                                                                                     | 30.09 | 27'772 | 29.85 | 27'555   | 29.62 | 27'338   | 29.39 | 27'121   | 29.15 | 26'904   | 28.92 | 26'687   | 28.69 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 93051               | 93100 | 28'005                                                                                                                                                                                                                     | 30.09 | 27'788 | 29.86 | 27'571   | 29.62 | 27'354   | 29.39 | 27'137   | 29.16 | 26'920   | 28.92 | 26'703   | 28.69 |
| 93101               | 93150 | 28'020                                                                                                                                                                                                                     | 30.09 | 27'803 | 29.86 | 27'586   | 29.62 | 27'369   | 29.39 | 27'152   | 29.16 | 26'935   | 28.92 | 26'718   | 28.69 |
| 93151               | 93200 | 28'034                                                                                                                                                                                                                     | 30.09 | 27'818 | 29.86 | 27'601   | 29.62 | 27'384   | 29.39 | 27'167   | 29.16 | 26'950   | 28.92 | 26'733   | 28.69 |
| 93201               | 93250 | 28'050                                                                                                                                                                                                                     | 30.09 | 27'833 | 29.86 | 27'617   | 29.62 | 27'400   | 29.39 | 27'183   | 29.16 | 26'966   | 28.93 | 26'749   | 28.69 |
| 93251               | 93300 | 28'065                                                                                                                                                                                                                     | 30.09 | 27'848 | 29.86 | 27'631   | 29.62 | 27'415   | 29.39 | 27'198   | 29.16 | 26'981   | 28.93 | 26'764   | 28.69 |
| 93301               | 93350 | 28'080                                                                                                                                                                                                                     | 30.09 | 27'863 | 29.86 | 27'646   | 29.62 | 27'430   | 29.39 | 27'213   | 29.16 | 26'996   | 28.93 | 26'779   | 28.69 |
| 93351               | 93400 | 28'096                                                                                                                                                                                                                     | 30.09 | 27'879 | 29.86 | 27'662   | 29.62 | 27'445   | 29.39 | 27'229   | 29.16 | 27'012   | 28.93 | 26'795   | 28.70 |
| 93401               | 93450 | 28'111                                                                                                                                                                                                                     | 30.09 | 27'894 | 29.86 | 27'677   | 29.62 | 27'460   | 29.39 | 27'243   | 29.16 | 27'027   | 28.93 | 26'810   | 28.70 |
| 93451               | 93500 | 28'126                                                                                                                                                                                                                     | 30.09 | 27'909 | 29.86 | 27'692   | 29.63 | 27'475   | 29.39 | 27'258   | 29.16 | 27'041   | 28.93 | 26'825   | 28.70 |
| 93501               | 93550 | 28'142                                                                                                                                                                                                                     | 30.09 | 27'925 | 29.86 | 27'708   | 29.63 | 27'491   | 29.39 | 27'274   | 29.16 | 27'057   | 28.93 | 26'840   | 28.70 |
| 93551               | 93600 | 28'157                                                                                                                                                                                                                     | 30.09 | 27'940 | 29.86 | 27'723   | 29.63 | 27'506   | 29.39 | 27'289   | 29.16 | 27'072   | 28.93 | 26'855   | 28.70 |
| 93601               | 93650 | 28'172                                                                                                                                                                                                                     | 30.09 | 27'955 | 29.86 | 27'738   | 29.63 | 27'521   | 29.39 | 27'304   | 29.16 | 27'087   | 28.93 | 26'870   | 28.70 |
| 93651               | 93700 | 28'188                                                                                                                                                                                                                     | 30.09 | 27'971 | 29.86 | 27'754   | 29.63 | 27'537   | 29.40 | 27'320   | 29.16 | 27'103   | 28.93 | 26'886   | 28.70 |
| 93701               | 93750 | 28'203                                                                                                                                                                                                                     | 30.09 | 27'986 | 29.86 | 27'769   | 29.63 | 27'552   | 29.40 | 27'335   | 29.17 | 27'118   | 28.93 | 26'901   | 28.70 |
| 93751               | 93800 | 28'218                                                                                                                                                                                                                     | 30.09 | 28'001 | 29.86 | 27'784   | 29.63 | 27'567   | 29.40 | 27'350   | 29.17 | 27'133   | 28.93 | 26'916   | 28.70 |
| 93801               | 93850 | 28'234                                                                                                                                                                                                                     | 30.09 | 28'017 | 29.86 | 27'800   | 29.63 | 27'583   | 29.40 | 27'366   | 29.17 | 27'149   | 28.94 | 26'932   | 28.70 |
| 93851               | 93900 | 28'249                                                                                                                                                                                                                     | 30.09 | 28'032 | 29.86 | 27'815   | 29.63 | 27'598   | 29.40 | 27'381   | 29.17 | 27'164   | 28.94 | 26'947   | 28.71 |
| 93901               | 93950 | 28'264                                                                                                                                                                                                                     | 30.09 | 28'047 | 29.86 | 27'830   | 29.63 | 27'613   | 29.40 | 27'396   | 29.17 | 27'179   | 28.94 | 26'962   | 28.71 |
| 93951               | 94000 | 28'279                                                                                                                                                                                                                     | 30.09 | 28'062 | 29.86 | 27'845   | 29.63 | 27'628   | 29.40 | 27'411   | 29.17 | 27'194   | 28.94 | 26'977   | 28.71 |
| 94001               | 94050 | 28'295                                                                                                                                                                                                                     | 30.09 | 28'078 | 29.86 | 27'861   | 29.63 | 27'644   | 29.40 | 27'427   | 29.17 | 27'210   | 28.94 | 26'993   | 28.71 |
| 94051               | 94100 | 28'309                                                                                                                                                                                                                     | 30.09 | 28'093 | 29.86 | 27'876   | 29.63 | 27'659   | 29.40 | 27'442   | 29.17 | 27'225   | 28.94 | 27'008   | 28.71 |
| 94101               | 94150 | 28'324                                                                                                                                                                                                                     | 30.09 | 28'107 | 29.86 | 27'891   | 29.63 | 27'674   | 29.40 | 27'457   | 29.17 | 27'240   | 28.94 | 27'023   | 28.71 |
| 94151               | 94200 | 28'340                                                                                                                                                                                                                     | 30.09 | 28'123 | 29.86 | 27'906   | 29.63 | 27'690   | 29.40 | 27'473   | 29.17 | 27'256   | 28.94 | 27'039   | 28.71 |
| 94201               | 94250 | 28'355                                                                                                                                                                                                                     | 30.09 | 28'138 | 29.86 | 27'921   | 29.63 | 27'704   | 29.40 | 27'488   | 29.17 | 27'271   | 28.94 | 27'054   | 28.71 |
| 94251               | 94300 | 28'370                                                                                                                                                                                                                     | 30.09 | 28'153 | 29.86 | 27'936   | 29.63 | 27'719   | 29.40 | 27'503   | 29.17 | 27'286   | 28.94 | 27'069   | 28.71 |
| 94301               | 94350 | 28'386                                                                                                                                                                                                                     | 30.09 | 28'169 | 29.86 | 27'952   | 29.63 | 27'735   | 29.40 | 27'518   | 29.17 | 27'301   | 28.94 | 27'085   | 28.71 |
| 94351               | 94400 | 28'401                                                                                                                                                                                                                     | 30.09 | 28'184 | 29.86 | 27'967   | 29.63 | 27'750   | 29.40 | 27'533   | 29.17 | 27'316   | 28.94 | 27'100   | 28.72 |
| 94401               | 94450 | 28'416                                                                                                                                                                                                                     | 30.09 | 28'199 | 29.86 | 27'982   | 29.63 | 27'765   | 29.40 | 27'548   | 29.17 | 27'331   | 28.94 | 27'114   | 28.71 |
| 94451               | 94500 | 28'432                                                                                                                                                                                                                     | 30.09 | 28'215 | 29.87 | 27'998   | 29.64 | 27'781   | 29.41 | 27'564   | 29.18 | 27'347   | 28.95 | 27'130   | 28.72 |
| 94501               | 94550 | 28'447                                                                                                                                                                                                                     | 30.09 | 28'230 | 29.87 | 28'013   | 29.64 | 27'796   | 29.41 | 27'579   | 29.18 | 27'362   | 28.95 | 27'145   | 28.72 |
| 94551               | 94600 | 28'462                                                                                                                                                                                                                     | 30.09 | 28'245 | 29.87 | 28'028   | 29.64 | 27'811   | 29.41 | 27'594   | 29.18 | 27'377   | 28.95 | 27'160   | 28.72 |
| 94601               | 94650 | 28'478                                                                                                                                                                                                                     | 30.10 | 28'261 | 29.87 | 28'044   | 29.64 | 27'827   | 29.41 | 27'610   | 29.18 | 27'393   | 28.95 | 27'176   | 28.72 |
| 94651               | 94700 | 28'493                                                                                                                                                                                                                     | 30.10 | 28'276 | 29.87 | 28'059   | 29.64 | 27'842   | 29.41 | 27'625   | 29.18 | 27'408   | 28.95 | 27'191   | 28.72 |
| 94701               | 94750 | 28'508                                                                                                                                                                                                                     | 30.10 | 28'291 | 29.87 | 28'074   | 29.64 | 27'857   | 29.41 | 27'640   | 29.18 | 27'423   | 28.95 | 27'206   | 28.72 |
| 94751               | 94800 | 28'524                                                                                                                                                                                                                     | 30.10 | 28'307 | 29.87 | 28'090   | 29.64 | 27'873   | 29.41 | 27'656   | 29.18 | 27'439   | 28.95 | 27'222   | 28.72 |
| 94801               | 94850 | 28'539                                                                                                                                                                                                                     | 30.10 | 28'322 | 29.87 | 28'105   | 29.64 | 27'888   | 29.41 | 27'671   | 29.18 | 27'454   | 28.95 | 27'237   | 28.72 |
| 94851               | 94900 | 28'554                                                                                                                                                                                                                     | 30.10 | 28'337 | 29.87 | 28'120   | 29.64 | 27'903   | 29.41 | 27'686   | 29.18 | 27'469   | 28.95 | 27'252   | 28.72 |
| 94901               | 94950 | 28'569                                                                                                                                                                                                                     | 30.10 | 28'353 | 29.87 | 28'136   | 29.64 | 27'919   | 29.41 | 27'702   | 29.18 | 27'485   | 28.95 | 27'268   | 28.73 |
| 94951               | 95000 | 28'584                                                                                                                                                                                                                     | 30.10 | 28'368 | 29.87 | 28'151   | 29.64 | 27'934   | 29.41 | 27'717   | 29.18 | 27'500   | 28.95 | 27'283   | 28.73 |
| 95001               | 95050 | 28'599                                                                                                                                                                                                                     | 30.10 | 28'382 | 29.87 | 28'166   | 29.64 | 27'949   | 29.41 | 27'732   | 29.18 | 27'515   | 28.96 | 27'298   | 28.73 |
| 95051               | 95100 | 28'615                                                                                                                                                                                                                     | 30.10 | 28'398 | 29.87 | 28'181   | 29.64 | 27'965   | 29.41 | 27'748   | 29.19 | 27'531   | 28.96 | 27'314   | 28.73 |
| 95101               | 95150 | 28'630                                                                                                                                                                                                                     | 30.10 | 28'413 | 29.87 | 28'196   | 29.64 | 27'979   | 29.41 | 27'763   | 29.19 | 27'546   | 28.96 | 27'329   | 28.73 |
| 95151               | 95200 | 28'645                                                                                                                                                                                                                     | 30.10 | 28'428 | 29.87 | 28'211   | 29.64 | 27'994   | 29.41 | 27'777   | 29.19 | 27'561   | 28.96 | 27'344   | 28.73 |
| 95201               | 95250 | 28'661                                                                                                                                                                                                                     | 30.10 | 28'444 | 29.87 | 28'227   | 29.64 | 28'010   | 29.41 | 27'793   | 29.19 | 27'576   | 28.96 | 27'360   | 28.73 |
| 95251               | 95300 | 28'676                                                                                                                                                                                                                     | 30.10 | 28'459 | 29.87 | 28'242   | 29.64 | 28'025   | 29.41 | 27'808   | 29.19 | 27'591   | 28.96 | 27'374   | 28.73 |
| 95301               | 95350 | 28'691                                                                                                                                                                                                                     | 30.10 | 28'474 | 29.87 | 28'257   | 29.64 | 28'040   | 29.42 | 27'823   | 29.19 | 27'606   | 28.96 | 27'389   | 28.73 |
| 95351               | 95400 | 28'707                                                                                                                                                                                                                     | 30.10 | 28'490 | 29.87 | 28'273   | 29.64 | 28'056   | 29.42 | 27'839   | 29.19 | 27'622   | 28.96 | 27'405   | 28.73 |
| 95401               | 95450 | 28'722                                                                                                                                                                                                                     | 30.10 | 28'505 | 29.87 | 28'288   | 29.64 | 28'071   | 29.42 | 27'854   | 29.19 | 27'637   | 28.96 | 27'420   | 28.73 |
| 95451               | 95500 | 28'737                                                                                                                                                                                                                     | 30.10 | 28'520 | 29.87 | 28'303   | 29.64 | 28'086   | 29.42 | 27'869   | 29.19 | 27'652   | 28.96 | 27'435   | 28.74 |
| 95501               | 95550 | 28'752                                                                                                                                                                                                                     | 30.10 | 28'535 | 29.87 | 28'318   | 29.64 | 28'101   | 29.42 | 27'884   | 29.19 | 27'667   | 28.96 | 27'450   | 28.74 |
| 95551               | 95600 | 28'768                                                                                                                                                                                                                     | 30.10 | 28'551 | 29.87 | 28'334   | 29.65 | 28'117   | 29.42 | 27'900   | 29.19 | 27'683   | 28.96 | 27'466   | 28.74 |
| 95601               | 95650 | 28'783                                                                                                                                                                                                                     | 30.10 | 28'566 | 29.87 | 28'349   | 29.65 | 28'132   | 29.42 | 27'915   | 29.19 | 27'698   | 28.97 | 27'481   | 28.74 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinvertreuer)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 95651               | 95700 | 28'798                                                                                                                                                                                                                     | 30.10 | 28'581 | 29.87 | 28'364   | 29.65 | 28'147   | 29.42 | 27'930   | 29.19 | 27'713   | 28.97 | 27'496   | 28.74 |
| 95701               | 95750 | 28'814                                                                                                                                                                                                                     | 30.10 | 28'597 | 29.87 | 28'380   | 29.65 | 28'163   | 29.42 | 27'946   | 29.19 | 27'729   | 28.97 | 27'512   | 28.74 |
| 95751               | 95800 | 28'829                                                                                                                                                                                                                     | 30.10 | 28'612 | 29.87 | 28'395   | 29.65 | 28'178   | 29.42 | 27'961   | 29.19 | 27'744   | 28.97 | 27'527   | 28.74 |
| 95801               | 95850 | 28'844                                                                                                                                                                                                                     | 30.10 | 28'627 | 29.87 | 28'410   | 29.65 | 28'193   | 29.42 | 27'976   | 29.19 | 27'759   | 28.97 | 27'542   | 28.74 |
| 95851               | 95900 | 28'859                                                                                                                                                                                                                     | 30.10 | 28'642 | 29.87 | 28'426   | 29.65 | 28'209   | 29.42 | 27'992   | 29.20 | 27'775   | 28.97 | 27'558   | 28.74 |
| 95901               | 95950 | 28'874                                                                                                                                                                                                                     | 30.10 | 28'657 | 29.87 | 28'441   | 29.65 | 28'224   | 29.42 | 28'007   | 29.20 | 27'790   | 28.97 | 27'573   | 28.74 |
| 95951               | 96000 | 28'889                                                                                                                                                                                                                     | 30.10 | 28'672 | 29.87 | 28'455   | 29.65 | 28'239   | 29.42 | 28'022   | 29.20 | 27'805   | 28.97 | 27'588   | 28.74 |
| 96001               | 96050 | 28'905                                                                                                                                                                                                                     | 30.10 | 28'688 | 29.88 | 28'471   | 29.65 | 28'254   | 29.42 | 28'038   | 29.20 | 27'821   | 28.97 | 27'604   | 28.75 |
| 96051               | 96100 | 28'920                                                                                                                                                                                                                     | 30.10 | 28'703 | 29.88 | 28'486   | 29.65 | 28'269   | 29.42 | 28'052   | 29.20 | 27'836   | 28.97 | 27'619   | 28.75 |
| 96101               | 96150 | 28'935                                                                                                                                                                                                                     | 30.10 | 28'718 | 29.88 | 28'501   | 29.65 | 28'284   | 29.42 | 28'067   | 29.20 | 27'850   | 28.97 | 27'634   | 28.75 |
| 96151               | 96200 | 28'951                                                                                                                                                                                                                     | 30.10 | 28'734 | 29.88 | 28'517   | 29.65 | 28'300   | 29.43 | 28'083   | 29.20 | 27'866   | 28.97 | 27'649   | 28.75 |
| 96201               | 96250 | 28'966                                                                                                                                                                                                                     | 30.10 | 28'749 | 29.88 | 28'532   | 29.65 | 28'315   | 29.43 | 28'098   | 29.20 | 27'881   | 28.97 | 27'664   | 28.75 |
| 96251               | 96300 | 28'981                                                                                                                                                                                                                     | 30.10 | 28'764 | 29.88 | 28'547   | 29.65 | 28'330   | 29.43 | 28'113   | 29.20 | 27'896   | 28.98 | 27'679   | 28.75 |
| 96301               | 96350 | 28'997                                                                                                                                                                                                                     | 30.10 | 28'780 | 29.88 | 28'563   | 29.65 | 28'346   | 29.43 | 28'129   | 29.20 | 27'912   | 28.98 | 27'695   | 28.75 |
| 96351               | 96400 | 29'012                                                                                                                                                                                                                     | 30.10 | 28'795 | 29.88 | 28'578   | 29.65 | 28'361   | 29.43 | 28'144   | 29.20 | 27'927   | 28.98 | 27'710   | 28.75 |
| 96401               | 96450 | 29'027                                                                                                                                                                                                                     | 30.10 | 28'810 | 29.88 | 28'593   | 29.65 | 28'376   | 29.43 | 28'159   | 29.20 | 27'942   | 28.98 | 27'725   | 28.75 |
| 96451               | 96500 | 29'043                                                                                                                                                                                                                     | 30.10 | 28'826 | 29.88 | 28'609   | 29.65 | 28'392   | 29.43 | 28'175   | 29.20 | 27'958   | 28.98 | 27'741   | 28.75 |
| 96501               | 96550 | 29'058                                                                                                                                                                                                                     | 30.10 | 28'841 | 29.88 | 28'624   | 29.65 | 28'407   | 29.43 | 28'190   | 29.20 | 27'973   | 28.98 | 27'756   | 28.76 |
| 96551               | 96600 | 29'073                                                                                                                                                                                                                     | 30.10 | 28'856 | 29.88 | 28'639   | 29.65 | 28'422   | 29.43 | 28'205   | 29.21 | 27'988   | 28.98 | 27'771   | 28.76 |
| 96601               | 96650 | 29'089                                                                                                                                                                                                                     | 30.11 | 28'872 | 29.88 | 28'655   | 29.66 | 28'438   | 29.43 | 28'221   | 29.21 | 28'004   | 28.98 | 27'787   | 28.76 |
| 96651               | 96700 | 29'104                                                                                                                                                                                                                     | 30.10 | 28'887 | 29.88 | 28'670   | 29.66 | 28'453   | 29.43 | 28'236   | 29.21 | 28'019   | 28.98 | 27'802   | 28.76 |
| 96701               | 96750 | 29'118                                                                                                                                                                                                                     | 30.10 | 28'902 | 29.88 | 28'685   | 29.66 | 28'468   | 29.43 | 28'251   | 29.21 | 28'034   | 28.98 | 27'817   | 28.76 |
| 96751               | 96800 | 29'134                                                                                                                                                                                                                     | 30.10 | 28'917 | 29.88 | 28'701   | 29.66 | 28'484   | 29.43 | 28'267   | 29.21 | 28'050   | 28.98 | 27'833   | 28.76 |
| 96801               | 96850 | 29'149                                                                                                                                                                                                                     | 30.10 | 28'932 | 29.88 | 28'715   | 29.66 | 28'499   | 29.43 | 28'282   | 29.21 | 28'065   | 28.99 | 27'848   | 28.76 |
| 96851               | 96900 | 29'164                                                                                                                                                                                                                     | 30.10 | 28'947 | 29.88 | 28'730   | 29.66 | 28'514   | 29.43 | 28'297   | 29.21 | 28'080   | 28.99 | 27'863   | 28.76 |
| 96901               | 96950 | 29'179                                                                                                                                                                                                                     | 30.10 | 28'962 | 29.88 | 28'745   | 29.66 | 28'528   | 29.43 | 28'312   | 29.21 | 28'095   | 28.99 | 27'878   | 28.76 |
| 96951               | 97000 | 29'195                                                                                                                                                                                                                     | 30.11 | 28'978 | 29.88 | 28'761   | 29.66 | 28'544   | 29.43 | 28'327   | 29.21 | 28'111   | 28.99 | 27'894   | 28.76 |
| 97001               | 97050 | 29'210                                                                                                                                                                                                                     | 30.11 | 28'993 | 29.88 | 28'776   | 29.66 | 28'559   | 29.43 | 28'342   | 29.21 | 28'125   | 28.99 | 27'909   | 28.76 |
| 97051               | 97100 | 29'225                                                                                                                                                                                                                     | 30.11 | 29'008 | 29.88 | 28'791   | 29.66 | 28'574   | 29.43 | 28'357   | 29.21 | 28'140   | 28.99 | 27'923   | 28.76 |
| 97101               | 97150 | 29'241                                                                                                                                                                                                                     | 30.11 | 29'024 | 29.88 | 28'807   | 29.66 | 28'590   | 29.44 | 28'373   | 29.21 | 28'156   | 28.99 | 27'939   | 28.77 |
| 97151               | 97200 | 29'256                                                                                                                                                                                                                     | 30.11 | 29'039 | 29.88 | 28'822   | 29.66 | 28'605   | 29.44 | 28'388   | 29.21 | 28'171   | 28.99 | 27'954   | 28.77 |
| 97201               | 97250 | 29'271                                                                                                                                                                                                                     | 30.11 | 29'054 | 29.88 | 28'837   | 29.66 | 28'620   | 29.44 | 28'403   | 29.21 | 28'186   | 28.99 | 27'969   | 28.77 |
| 97251               | 97300 | 29'287                                                                                                                                                                                                                     | 30.11 | 29'070 | 29.88 | 28'853   | 29.66 | 28'636   | 29.44 | 28'419   | 29.22 | 28'202   | 28.99 | 27'985   | 28.77 |
| 97301               | 97350 | 29'302                                                                                                                                                                                                                     | 30.11 | 29'085 | 29.88 | 28'868   | 29.66 | 28'651   | 29.44 | 28'434   | 29.22 | 28'217   | 28.99 | 28'000   | 28.77 |
| 97351               | 97400 | 29'317                                                                                                                                                                                                                     | 30.11 | 29'100 | 29.88 | 28'883   | 29.66 | 28'666   | 29.44 | 28'449   | 29.22 | 28'232   | 28.99 | 28'015   | 28.77 |
| 97401               | 97450 | 29'333                                                                                                                                                                                                                     | 30.11 | 29'116 | 29.89 | 28'899   | 29.66 | 28'682   | 29.44 | 28'465   | 29.22 | 28'248   | 28.99 | 28'031   | 28.77 |
| 97451               | 97500 | 29'348                                                                                                                                                                                                                     | 30.11 | 29'131 | 29.89 | 28'914   | 29.66 | 28'697   | 29.44 | 28'480   | 29.22 | 28'263   | 29.00 | 28'046   | 28.77 |
| 97501               | 97550 | 29'363                                                                                                                                                                                                                     | 30.11 | 29'146 | 29.89 | 28'929   | 29.66 | 28'712   | 29.44 | 28'495   | 29.22 | 28'278   | 29.00 | 28'061   | 28.77 |
| 97551               | 97600 | 29'378                                                                                                                                                                                                                     | 30.11 | 29'162 | 29.89 | 28'945   | 29.66 | 28'728   | 29.44 | 28'511   | 29.22 | 28'294   | 29.00 | 28'077   | 28.77 |
| 97601               | 97650 | 29'393                                                                                                                                                                                                                     | 30.11 | 29'177 | 29.89 | 28'960   | 29.66 | 28'743   | 29.44 | 28'526   | 29.22 | 28'309   | 29.00 | 28'092   | 28.78 |
| 97651               | 97700 | 29'408                                                                                                                                                                                                                     | 30.11 | 29'191 | 29.89 | 28'975   | 29.66 | 28'758   | 29.44 | 28'541   | 29.22 | 28'324   | 29.00 | 28'107   | 28.78 |
| 97701               | 97750 | 29'424                                                                                                                                                                                                                     | 30.11 | 29'207 | 29.89 | 28'990   | 29.66 | 28'774   | 29.44 | 28'557   | 29.22 | 28'340   | 29.00 | 28'123   | 28.78 |
| 97751               | 97800 | 29'439                                                                                                                                                                                                                     | 30.11 | 29'222 | 29.89 | 29'005   | 29.67 | 28'788   | 29.44 | 28'572   | 29.22 | 28'355   | 29.00 | 28'138   | 28.78 |
| 97801               | 97850 | 29'454                                                                                                                                                                                                                     | 30.11 | 29'237 | 29.89 | 29'020   | 29.67 | 28'803   | 29.44 | 28'586   | 29.22 | 28'370   | 29.00 | 28'153   | 28.78 |
| 97851               | 97900 | 29'470                                                                                                                                                                                                                     | 30.11 | 29'253 | 29.89 | 29'036   | 29.67 | 28'819   | 29.44 | 28'602   | 29.22 | 28'385   | 29.00 | 28'169   | 28.78 |
| 97901               | 97950 | 29'485                                                                                                                                                                                                                     | 30.11 | 29'268 | 29.89 | 29'051   | 29.67 | 28'834   | 29.44 | 28'617   | 29.22 | 28'400   | 29.00 | 28'184   | 28.78 |
| 97951               | 98000 | 29'500                                                                                                                                                                                                                     | 30.11 | 29'283 | 29.89 | 29'066   | 29.67 | 28'849   | 29.45 | 28'632   | 29.22 | 28'415   | 29.00 | 28'198   | 28.78 |
| 98001               | 98050 | 29'516                                                                                                                                                                                                                     | 30.11 | 29'299 | 29.89 | 29'082   | 29.67 | 28'865   | 29.45 | 28'648   | 29.23 | 28'431   | 29.00 | 28'214   | 28.78 |
| 98051               | 98100 | 29'531                                                                                                                                                                                                                     | 30.11 | 29'314 | 29.89 | 29'097   | 29.67 | 28'880   | 29.45 | 28'663   | 29.23 | 28'446   | 29.00 | 28'229   | 28.78 |
| 98101               | 98150 | 29'546                                                                                                                                                                                                                     | 30.11 | 29'329 | 29.89 | 29'112   | 29.67 | 28'895   | 29.45 | 28'678   | 29.23 | 28'461   | 29.00 | 28'244   | 28.78 |
| 98151               | 98200 | 29'562                                                                                                                                                                                                                     | 30.11 | 29'345 | 29.89 | 29'128   | 29.67 | 28'911   | 29.45 | 28'694   | 29.23 | 28'477   | 29.01 | 28'260   | 28.79 |
| 98201               | 98250 | 29'577                                                                                                                                                                                                                     | 30.11 | 29'360 | 29.89 | 29'143   | 29.67 | 28'926   | 29.45 | 28'709   | 29.23 | 28'492   | 29.01 | 28'275   | 28.79 |

| Tarif               |       | B0N                                                                                                                                                                                                                        |       | B1N    |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N      |       |
|---------------------|-------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| Bruttolohn im Monat |       | Verheiratete (Alleinverdiener)<br>Für in rechtlich oder tatsächlich ungetrennter Ehe lebenden Ehegatten, bei welchen nur ein Ehegatte erwerbstätig ist (gilt auch für Personen, die in eingetragener Partnerschaft leben). |       |        |       |          |       |          |       |          |       |          |       |          |       |
| Stufe von bis       |       | ohne Kind                                                                                                                                                                                                                  |       | 1 Kind |       | 2 Kinder |       | 3 Kinder |       | 4 Kinder |       | 5 Kinder |       | 6 Kinder |       |
| CHF                 |       | CHF                                                                                                                                                                                                                        | %     | CHF    | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     | CHF      | %     |
| 98251               | 98300 | 29'592                                                                                                                                                                                                                     | 30.11 | 29'375 | 29.89 | 29'158   | 29.67 | 28'941   | 29.45 | 28'724   | 29.23 | 28'507   | 29.01 | 28'290   | 28.79 |
| 98301               | 98350 | 29'608                                                                                                                                                                                                                     | 30.11 | 29'391 | 29.89 | 29'174   | 29.67 | 28'957   | 29.45 | 28'740   | 29.23 | 28'523   | 29.01 | 28'306   | 28.79 |
| 98351               | 98400 | 29'623                                                                                                                                                                                                                     | 30.11 | 29'406 | 29.89 | 29'189   | 29.67 | 28'972   | 29.45 | 28'755   | 29.23 | 28'538   | 29.01 | 28'321   | 28.79 |
| 98401               | 98450 | 29'638                                                                                                                                                                                                                     | 30.11 | 29'421 | 29.89 | 29'204   | 29.67 | 28'987   | 29.45 | 28'770   | 29.23 | 28'553   | 29.01 | 28'336   | 28.79 |
| 98451               | 98500 | 29'653                                                                                                                                                                                                                     | 30.11 | 29'436 | 29.89 | 29'219   | 29.67 | 29'002   | 29.45 | 28'785   | 29.23 | 28'568   | 29.01 | 28'351   | 28.79 |
| 98501               | 98550 | 29'668                                                                                                                                                                                                                     | 30.11 | 29'451 | 29.89 | 29'235   | 29.67 | 29'018   | 29.45 | 28'801   | 29.23 | 28'584   | 29.01 | 28'367   | 28.79 |
| 98551               | 98600 | 29'683                                                                                                                                                                                                                     | 30.11 | 29'466 | 29.89 | 29'250   | 29.67 | 29'033   | 29.45 | 28'816   | 29.23 | 28'599   | 29.01 | 28'382   | 28.79 |
| 98601               | 98650 | 29'698                                                                                                                                                                                                                     | 30.11 | 29'481 | 29.89 | 29'264   | 29.67 | 29'048   | 29.45 | 28'831   | 29.23 | 28'614   | 29.01 | 28'397   | 28.79 |
| 98651               | 98700 | 29'714                                                                                                                                                                                                                     | 30.11 | 29'497 | 29.89 | 29'280   | 29.67 | 29'063   | 29.45 | 28'847   | 29.23 | 28'630   | 29.01 | 28'413   | 28.79 |
| 98701               | 98750 | 29'729                                                                                                                                                                                                                     | 30.11 | 29'512 | 29.89 | 29'295   | 29.67 | 29'078   | 29.45 | 28'861   | 29.23 | 28'645   | 29.01 | 28'428   | 28.80 |
| 98751               | 98800 | 29'744                                                                                                                                                                                                                     | 30.11 | 29'527 | 29.89 | 29'310   | 29.67 | 29'093   | 29.45 | 28'876   | 29.23 | 28'659   | 29.01 | 28'443   | 28.80 |
| 98801               | 98850 | 29'760                                                                                                                                                                                                                     | 30.11 | 29'543 | 29.89 | 29'326   | 29.67 | 29'109   | 29.46 | 28'892   | 29.24 | 28'675   | 29.02 | 28'458   | 28.80 |
| 98851               | 98900 | 29'775                                                                                                                                                                                                                     | 30.11 | 29'558 | 29.89 | 29'341   | 29.67 | 29'124   | 29.46 | 28'907   | 29.24 | 28'690   | 29.02 | 28'473   | 28.80 |
| 98901               | 98950 | 29'790                                                                                                                                                                                                                     | 30.11 | 29'573 | 29.89 | 29'356   | 29.68 | 29'139   | 29.46 | 28'922   | 29.24 | 28'705   | 29.02 | 28'488   | 28.80 |
| 98951               | 99000 | 29'806                                                                                                                                                                                                                     | 30.11 | 29'589 | 29.90 | 29'372   | 29.68 | 29'155   | 29.46 | 28'938   | 29.24 | 28'721   | 29.02 | 28'504   | 28.80 |
| 99001               | 99050 | 29'821                                                                                                                                                                                                                     | 30.11 | 29'604 | 29.90 | 29'387   | 29.68 | 29'170   | 29.46 | 28'953   | 29.24 | 28'736   | 29.02 | 28'519   | 28.80 |
| 99051               | 99100 | 29'836                                                                                                                                                                                                                     | 30.11 | 29'619 | 29.90 | 29'402   | 29.68 | 29'185   | 29.46 | 28'968   | 29.24 | 28'751   | 29.02 | 28'534   | 28.80 |
| 99101               | 99150 | 29'852                                                                                                                                                                                                                     | 30.12 | 29'635 | 29.90 | 29'418   | 29.68 | 29'201   | 29.46 | 28'984   | 29.24 | 28'767   | 29.02 | 28'550   | 28.80 |
| 99151               | 99200 | 29'867                                                                                                                                                                                                                     | 30.12 | 29'650 | 29.90 | 29'433   | 29.68 | 29'216   | 29.46 | 28'999   | 29.24 | 28'782   | 29.02 | 28'565   | 28.80 |
| 99201               | 99250 | 29'882                                                                                                                                                                                                                     | 30.12 | 29'665 | 29.90 | 29'448   | 29.68 | 29'231   | 29.46 | 29'014   | 29.24 | 28'797   | 29.02 | 28'580   | 28.80 |
| 99251               | 99300 | 29'898                                                                                                                                                                                                                     | 30.12 | 29'681 | 29.90 | 29'464   | 29.68 | 29'247   | 29.46 | 29'030   | 29.24 | 28'813   | 29.02 | 28'596   | 28.80 |
| 99301               | 99350 | 29'913                                                                                                                                                                                                                     | 30.12 | 29'696 | 29.90 | 29'479   | 29.68 | 29'262   | 29.46 | 29'045   | 29.24 | 28'828   | 29.02 | 28'611   | 28.81 |
| 99351               | 99400 | 29'927                                                                                                                                                                                                                     | 30.12 | 29'711 | 29.90 | 29'494   | 29.68 | 29'277   | 29.46 | 29'060   | 29.24 | 28'843   | 29.02 | 28'626   | 28.81 |
| 99401               | 99450 | 29'943                                                                                                                                                                                                                     | 30.12 | 29'726 | 29.90 | 29'510   | 29.68 | 29'293   | 29.46 | 29'076   | 29.24 | 28'859   | 29.03 | 28'642   | 28.81 |
| 99451               | 99500 | 29'958                                                                                                                                                                                                                     | 30.12 | 29'741 | 29.90 | 29'524   | 29.68 | 29'308   | 29.46 | 29'091   | 29.24 | 28'874   | 29.03 | 28'657   | 28.81 |
| 99501               | 99550 | 29'973                                                                                                                                                                                                                     | 30.12 | 29'756 | 29.90 | 29'539   | 29.68 | 29'323   | 29.46 | 29'106   | 29.24 | 28'889   | 29.03 | 28'672   | 28.81 |
| 99551               | 99600 | 29'989                                                                                                                                                                                                                     | 30.12 | 29'772 | 29.90 | 29'555   | 29.68 | 29'338   | 29.46 | 29'121   | 29.25 | 28'905   | 29.03 | 28'688   | 28.81 |
| 99601               | 99650 | 30'004                                                                                                                                                                                                                     | 30.12 | 29'787 | 29.90 | 29'570   | 29.68 | 29'353   | 29.46 | 29'136   | 29.25 | 28'920   | 29.03 | 28'703   | 28.81 |
| 99651               | 99700 | 30'019                                                                                                                                                                                                                     | 30.12 | 29'802 | 29.90 | 29'585   | 29.68 | 29'368   | 29.46 | 29'151   | 29.25 | 28'934   | 29.03 | 28'718   | 28.81 |
| 99701               | 99750 | 30'035                                                                                                                                                                                                                     | 30.12 | 29'818 | 29.90 | 29'601   | 29.68 | 29'384   | 29.47 | 29'167   | 29.25 | 28'950   | 29.03 | 28'733   | 28.81 |
| 99751               | 99800 | 30'050                                                                                                                                                                                                                     | 30.12 | 29'833 | 29.90 | 29'616   | 29.68 | 29'399   | 29.47 | 29'182   | 29.25 | 28'965   | 29.03 | 28'748   | 28.81 |
| 99801               | 99850 | 30'065                                                                                                                                                                                                                     | 30.12 | 29'848 | 29.90 | 29'631   | 29.68 | 29'414   | 29.47 | 29'197   | 29.25 | 28'980   | 29.03 | 28'763   | 28.81 |
| 99851               | 99900 | 30'080                                                                                                                                                                                                                     | 30.12 | 29'863 | 29.90 | 29'646   | 29.68 | 29'429   | 29.47 | 29'212   | 29.25 | 28'995   | 29.03 | 28'778   | 28.81 |
| 99901               | 99950 | 30'096                                                                                                                                                                                                                     | 30.12 | 29'879 | 29.90 | 29'662   | 29.68 | 29'445   | 29.47 | 29'228   | 29.25 | 29'011   | 29.03 | 28'794   | 28.82 |
| 99951               |       |                                                                                                                                                                                                                            | 30.12 |        | 29.90 |          | 29.68 |          | 29.47 |          | 29.25 |          | 29.03 |          | 28.82 |